

**THE SCHOOL OF ARTS AND SCIENCES ON
THOMASVILLE ROAD**

**(A CHARTER SCHOOL UNDER THE SCHOOL OF ARTS
AND SCIENCES FOUNDATION, INC.)**

FINANCIAL STATEMENTS

JUNE 30, 2018

**THE SCHOOL OF ARTS AND SCIENCES
ON THOMSAVILLE ROAD
TABLE OF CONTENTS
JUNE 30, 2018**

	<u>Page Number(s)</u>
Independent Auditors' Report	1 – 2
Management's Discussion and Analysis	3 – 9
Basic Financial Statements	
Government-Wide Financial Statements:	
Statement of Net Position	10
Statement of Activities	11
Fund Financial Statements:	
Balance Sheet – Governmental Funds	12
Statement of Revenues, Expenditures and Changes in Fund balances – Governmental Funds	13
Reconciliation of Statement of Revenues, Expenditures and Changes in Fund balances of Governmental Funds to the Statement of Activities	14
Reconciliation of Statement of Revenues, Expenditures and Changes in Fund balances of Governmental Funds to the Statement of Activities	15
Fiduciary Fund	
Statement of Fiduciary Net Position	16
Notes to Financial Statements	17 – 31
Required Supplementary Information	
Schedule of Revenues, Expenditures and Changes in Fund Balances – Budget to Actual – General Fund	32
Schedule of Revenues, Expenditures and Changes in Fund Balances – Budget to Actual – Capital Projects Fund	33
Notes to Required Supplementary Information	34
Schedule of Proportionate Share of Net Pension Liability	35
Schedule of Contributions	36
Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With <i>Government Auditing Standards</i>	37 – 38
Independent Auditors' Management Letter Required by Chapter 10.850, Rules of the State of Florida, Office of the Auditor General	39 – 40
Corrective Action Plan	41

INDEPENDENT AUDITORS' REPORT

To the Board of Directors,
The School of Arts and Sciences Foundation, Inc.

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of The School of Arts and Sciences on Thomasville Road (a charter school under The School of Arts and Sciences Foundation, Inc. and a component unit of the School Board of Leon County, Florida) as of and for the year ended June 30, 2018, and the related notes to the financial statements, which collectively comprise The School of Arts and Sciences on Thomasville Road's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

The School of Arts and Sciences on Thomasville Road's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of The School of Arts and Sciences on Thomasville Road, as of June 30, 2018, and the respective changes in financial position for the year then ended in conformity with accounting principles generally accepted in the United States of America

Emphasis of Matter

As described in Note 1, the accompanying financial statements referred to above present only the financial position of The School of Arts and Sciences on Thomasville Road at June 30, 2018, and the respective changes in financial position for the year then ended, and is not intended to be a complete presentation of The School of Arts and Sciences Foundation, Inc. These financial statements do not purport to and do not present fairly the financial position of The School of Arts and Sciences Foundation, Inc. as of June 30, 2018 and its changes in financial position of the year then ended in conformity with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, and required supplementary information as listed in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated August 14, 2018, on our consideration of The School of Arts and Sciences on Thomasville Road's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering The School of Arts and Sciences on Thomasville Road's internal control over financial reporting and compliance.



Tallahassee, Florida
August 14, 2018

**THE SCHOOL OF ARTS AND SCIENCES ON
THOMASVILLE ROAD
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2018**

As management of The School of Arts and Sciences on Thomasville Road, we offer readers of The School of Arts and Sciences on Thomasville Road's financial statements this narrative overview and analysis of the financial activities of The School of Arts and Sciences on Thomasville Road for the fiscal year ended June 30, 2018.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to The School of Arts and Sciences on Thomasville Road's basic financial statements. The School of Arts and Sciences on Thomasville Road's basic financial statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The *government-wide financial statements* are designed to provide readers with a broad overview of The School of Arts and Sciences on Thomasville Road's finances, in a manner similar to a private-sector business.

The *statement of net position* presents information on all of The School of Arts and Sciences on Thomasville Road's assets and liabilities, with the difference between the two reported as *net position*. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of The School of Arts and Sciences on Thomasville Road is improving or deteriorating.

The *statement of activities* presents information showing how The School of Arts and Sciences on Thomasville Road's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, *regardless of the timing of related cash flows*. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods.

Both of the government-wide financial statements distinguish various functions of The School of Arts and Sciences on Thomasville Road. The governmental activities of The School of Arts and Sciences on Thomasville Road include instruction and instruction related services, school administration, fiscal services, food services, pupil transportation services, board, central services, facility acquisition, community service, debt service, operation of plant, and maintenance of plant.

Fund financial statements. A *fund* is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The School of Arts and Sciences on Thomasville Road, like other charter schools, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of The School of Arts and Sciences on Thomasville Road are governmental funds.

Governmental funds. *Governmental funds* are used to account for essentially the same functions reported as *governmental activities* in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on *near-term inflows and outflows of spendable resources*, as well as on *balances of spendable resources* available at the end of the fiscal year. Such information may be useful in evaluating a school's near-term financing requirements.

**THE SCHOOL OF ARTS AND SCIENCES ON
THOMASVILLE ROAD
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2018**

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for *governmental funds* with similar information presented for *governmental activities* in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the school's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between *governmental funds* and *governmental activities*.

The School of Arts and Sciences on Thomasville Road maintains three governmental funds. Information is presented in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures and changes in fund balances for the general fund and capital project fund, which are considered to be major funds.

Fiduciary Funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because resources of those funds are not available to support the School's own programs.

Notes to the financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain *required supplementary information* concerning The School of Arts and Sciences on Thomasville Road's budgetary information and pension information.

Government-wide Financial Analysis

As noted earlier, net position may serve over time as a useful indicator of a school's financial position. In the case of The School of Arts and Sciences on Thomasville Road, assets exceeded liabilities by \$1,527,382 at the close of the most recent fiscal year. This balance in the most recent fiscal year reflects its investment in capital assets (e.g., buildings, furniture, fixtures, equipment and software), less any related debt used to acquire those assets. The School of Arts and Sciences on Thomasville Road uses these capital assets to provide services to students. Accordingly, these assets are not available for future spending. Although The School of Arts and Sciences on Thomasville Road's investment in its capital assets is reported net of related debt, it should be noted that the resources used to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

**THE SCHOOL OF ARTS AND SCIENCES ON
THOMASVILLE ROAD
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2018**

Net Position

The School of Arts and Sciences on Thomasville Road's Net Position

	2018	2017
ASSETS		
Current and other assets	\$ 653,230	\$ 615,209
Capital assets	5,899,821	5,897,300
Total assets	6,553,051	6,512,509
Deferred outflows of resources	1,063,291	763,978
LIABILITIES		
Current and other liabilities	214,709	4,256,225
Long-term liabilities	5,757,743	1,189,933
Total liabilities	5,972,452	5,446,158
Deferred inflows of resources	116,508	57,796
NET POSITION		
Net investment in capital assets	1,575,645	1,873,071
Restricted	16,002	71,460
Unrestricted	(64,265)	(171,998)
Total net position	\$ 1,527,382	\$ 1,772,533

Governmental activities. During the current fiscal year, net position for governmental activities decreased \$245,151 from the prior fiscal year for an ending net position of \$1,527,382.

- The key element of the decrease was an increase in instruction expenses related to additional student enrollment.

**THE SCHOOL OF ARTS AND SCIENCES ON
THOMASVILLE ROAD
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2018**

The School of Arts and Sciences on Thomasville Road's Changes in Net Position

	<u>2018</u>	<u>2017</u>
REVENUES		
Program revenues:		
Charges for services	\$ 166,112	\$ 177,667
Operating grants and contributions	109,791	173,749
Capital grants and contributions	159,999	157,826
General revenues:		
Grants and contributions not restricted to specific programs and other	2,943,805	2,588,677
Total revenues	<u>3,379,707</u>	<u>3,097,919</u>
EXPENSES		
Instruction	2,527,094	1,678,742
Pupil personnel services	-	10,080
Instruction and curriculum development	-	5,149
Instructional staff training	703	10,879
Board	14,105	306,280
School administration	339,397	86,918
Facility acquisition and construction	6,469	42,269
Fiscal services	46,385	18,950
Food services	15,588	78,841
Pupil transportation services	66,443	155,794
Operation of plant	195,327	33,725
Central services	33,872	29,347
Maintenance of plant	35,202	-
Community service	155,803	186,485
Debt service	174,498	2,453
Loss on disposal of assets	13,972	-
Total expenses	<u>3,624,858</u>	<u>2,645,912</u>
Change in net position	(245,151)	452,007
Net position, beginning of year	<u>1,772,533</u>	<u>1,320,526</u>
Net position, end of year	<u>\$ 1,527,382</u>	<u>\$ 1,772,533</u>

**THE SCHOOL OF ARTS AND SCIENCES ON
THOMASVILLE ROAD
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2018**

Financial Analysis of the Government's Funds

As noted earlier, The School of Arts and Sciences on Thomasville Road uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. The focus of The School of Arts and Sciences on Thomasville Road's *governmental funds* is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing The School of Arts and Sciences on Thomasville Road's financing requirements. In particular, unassigned fund balance may serve as a useful measure of a school's net resources available for discretionary use as they represent the portion of fund balance which has not yet been limited to use for a particular purpose by either an external party, The School of Arts and Sciences on Thomasville Road itself, or a group or individual that has been delegated authority to assign resources for use for a particular purposes by The School of Arts and Sciences on Thomasville Road's board.

At June 30, 2018, The School of Arts and Sciences on Thomasville Road's governmental funds reported combined fund balances of \$578,812, increase of \$423,987.

The general fund is the chief operating fund of The School of Arts and Sciences on Thomasville Road. As of the end of the current fiscal year, unassigned fund balance of the general fund was \$558,810, while total fund balance was \$653,230.

The fund balance of The School of Arts and Sciences on Thomasville Road's general fund increased by \$267,064 during the current fiscal year.

- The key element of the increase was an increase in FEFP revenues from the prior year which is determined by student enrollment.

The capital projects fund is used to account for financial resources to be used for educations capital outlay needs, including new construction and renovation. As of the end of the current fiscal year, there was no remaining fund balance in the capital outlay fund.

- The key elements of the decrease were capital improvements as well as debt service payments for the primary facility.

General Fund Budgetary Highlights

Original budget compared to final budget. The major differences between the original budget and the final amended budget were due to the following:

- The final budget FEFP revenues increased due to final student count was higher than was originally anticipated.

Actual amounts compared to final budget. The major differences between actual amounts and the final amended budget were due to the following:

- Actual amounts for revenues were higher than budgeted while expenses were lower than anticipated.

**THE SCHOOL OF ARTS AND SCIENCES ON
THOMASVILLE ROAD
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2018**

Capital Projects Fund Budgetary Highlights

Original budget compared to final budget. The major differences between the original budget and the final amended budget were due to the following:

- Capital outlay revenues and expenses were increased from amounts originally budgeted.

Actual amounts compared to final budget. The major differences between actual amounts compared to budgeted amounts were due to the following:

- Actual revenues were higher than budgeted amounts while expenditures were lower than anticipated producing positive budget to actual variances.

Capital Asset Administration

Capital assets. The School of Arts and Sciences on Thomasville Road's investment in capital assets for its governmental activities as of June 30, 2018, amounts to \$5,899,821 (net of accumulated depreciation). This investment in capital assets includes building, land, technology equipment, furniture, fixtures, equipment and vehicles.

Additional information on The School of Arts and Sciences on Thomasville Road's capital assets can be found in the Notes to Financial Statements as listed in the table of contents.

Long-term Debt. At the end of the current fiscal year, The School of Arts and Sciences on Thomasville Road had total debt outstanding of \$4,324,176 related to capital improvement debt and \$1,554,927 related to the net pension liability.

Additional information on The School of Arts and Sciences on Thomasville Road's long-term debt can be found in the Notes to Financial Statements as listed in the table of contents.

Economic Factors and Next Year's Budgets and Rates

The following economic factors currently affect The School of Arts and Sciences on Thomasville Road and were considered in developing the 2018-2019 fiscal year budgets.

- Base Student Allocation per student for fiscal year 2018-2019 is \$4,204 compared to \$4,204 for 2017-2018. There is no change.
- 2017-18 full time equivalent enrollments were 420. 2018-19 full time equivalent enrollments are anticipated to be 446, an increase of 26 students so it is anticipated that revenue will increase but expenses will not increase proportionally.

**THE SCHOOL OF ARTS AND SCIENCES ON
THOMASVILLE ROAD
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2018**

Requests for Information

This financial report is designed to provide a general overview of The School of Arts and Sciences on Thomasville Road's finances for all those with an interest in the school's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to The School of Arts and Sciences on Thomasville Road, 3208 Thomasville Road., Tallahassee, FL 32308.

THE SCHOOL OF ARTS AND SCIENCES ON THOMASVILLE ROAD
STATEMENT OF NET POSITION
JUNE 30, 2018

	Governmental Activities
ASSETS	
Cash and cash equivalents	\$ 614,877
Accounts receivable, net	20,720
Due from other agencies	13,633
Prepaid expenses	4,000
Land	590,436
Capital assets, being depreciated, net	5,309,385
Total assets	\$ 6,553,051
DEFERRED OUTFLOWS OF RESOURCES	
Related to changes in the net pension liability	\$ 1,063,291
LIABILITIES	
Accounts payable and accrued expenses	\$ 70,630
Unearned revenue	3,788
Noncurrent liabilities:	
Due within one year	140,291
Due in more than one year	4,202,816
Net pension liability	1,554,927
Total liabilities	\$ 5,972,452
DEFERRED INFLOWS OF RESOURCES	
Related to changes in the net pension liability	\$ 116,508
NET POSITION	
Net investment in capital assets	\$ 1,575,645
Restricted	16,002
Unrestricted	(64,265)
Total net position	\$ 1,527,382

The accompanying notes to financial statements
are an integral part of this statement.

**THE SCHOOL OF ARTS AND SCIENCES ON THOMASVILLE ROAD
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2018**

Functions/Programs	Expenses	Program Revenues			Net (Expense)
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Revenue and Changes in Net Position
					Governmental Activities
Governmental activities:					
Instruction	\$ 2,527,094	\$ -	\$ 9,421	\$ -	\$ (2,517,673)
Instruction and curriculum development	-	-	11,270	-	11,270
Instructional staff training	703	-	-	-	(703)
Board	14,105	-	-	-	(14,105)
School administration	339,397	-	-	-	(339,397)
Facility acquisition and construction	6,469	-	-	159,999	153,530
Fiscal services	46,385	-	-	-	(46,385)
Food services	15,588	12	-	-	(15,576)
Pupil transportation services	66,443	-	89,100	-	22,657
Operation of plant	195,327	-	-	-	(195,327)
Central services	33,872	-	-	-	(33,872)
Maintenance of plant	35,202	-	-	-	(35,202)
Community service	155,803	166,100	-	-	10,297
Debt service	174,498	-	-	-	(174,498)
Loss on disposal of assets	13,972	-	-	-	(13,972)
Total governmental activities	<u>\$ 3,624,858</u>	<u>\$ 166,112</u>	<u>\$ 109,791</u>	<u>\$ 159,999</u>	<u>(3,188,956)</u>
			General revenues:		
			Leon County School District		2,896,020
			Contributions not restricted		35,536
			Miscellaneous		10,954
			Investment earnings		1,295
			Change in net position		(245,151)
			Net position, beginning of year,		<u>1,772,533</u>
			Net position, end of year		<u>\$ 1,527,382</u>

The accompanying notes to financial statements
are an integral part of this statement.

**THE SCHOOL OF ARTS AND SCIENCES ON THOMASVILLE ROAD
BALANCE SHEET
GOVERNMENTAL FUNDS
JUNE 30, 2018**

	<u>General Fund</u>	<u>Capital Projects Fund</u>	<u>Total Governmental Funds</u>
ASSETS			
Cash and cash equivalents	\$ 614,877	\$ -	\$ 614,877
Accounts receivable, net	6,653	14,067	20,720
Due from other agencies	-	13,633	13,633
Due from other funds	27,700	-	27,700
Prepaid items	4,000	-	4,000
Total Assets	<u>\$ 653,230</u>	<u>\$ 27,700</u>	<u>\$ 680,930</u>
LIABILITIES AND FUND BALANCE			
Liabilities:			
Accounts payable and accrued expenses	\$ 70,630	\$ -	\$ 70,630
Due to other funds	-	27,700	27,700
Unearned revenue	3,788	-	3,788
Total liabilities	<u>\$ 74,418</u>	<u>\$ 27,700</u>	<u>\$ 102,118</u>
Fund Balances:			
Nonspendable - prepaid items	\$ 4,000	\$ -	\$ 4,000
Restricted			
Garden instruction	16,002	-	16,002
Unassigned	558,810	-	558,810
Total fund balance	<u>578,812</u>	<u>-</u>	<u>578,812</u>
Total Liabilities and Fund Balances	<u>\$ 653,230</u>	<u>\$ 27,700</u>	<u>\$ 680,930</u>

The accompanying notes to financial statements
are an integral part of this statement.

**THE SCHOOL OF ARTS AND SCIENCES ON THOMASVILLE ROAD
STATEMENT OF REVENUES, EXPENDITURES
AND CHANGES IN FUND BALANCE
GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2018**

	General Fund	Capital Projects Fund	Total Governmental Funds
Revenues			
Intergovernmental			
Florida education finance program	\$ 2,958,681	\$ -	\$ 2,958,681
Capital outlay funds	-	159,349	159,349
Federal through local	8,796	-	8,796
State	38,334	-	38,334
Local	213,897	650	214,547
Total revenues	<u>3,219,708</u>	<u>159,999</u>	<u>3,379,707</u>
Expenditures			
Instruction	2,237,093	-	2,237,093
Instruction and curriculum development	17,491	-	17,491
Instructional staff training	703	-	703
Board	53,705	-	53,705
School administration	335,666	-	335,666
Facility acquisition and construction	-	36,379	36,379
Fiscal services	7,285	-	7,285
Food services	15,588	-	15,588
Pupil transportation services	66,443	-	66,443
Operation of plant	165,417	-	165,417
Central services	33,872	-	33,872
Maintenance of plant	35,202	-	35,202
Community service	155,803	-	155,803
Capital outlay	5,261	159,349	164,610
Debt service:			
Principal	-	10,825	10,825
Interest	-	173,998	173,998
Total expenditures	<u>3,129,529</u>	<u>380,551</u>	<u>3,510,080</u>
Excess (deficiency) of revenues over (under) expenditures	<u>90,179</u>	<u>(220,552)</u>	<u>(130,373)</u>
Other financing sources (uses)			
Proceeds from note payable	-	554,360	554,360
Transfers in	176,885	-	176,885
Transfers out	-	(176,885)	(176,885)
Total other financing sources (uses)	<u>176,885</u>	<u>377,475</u>	<u>554,360</u>
Net change in fund balances	<u>267,064</u>	<u>156,923</u>	<u>423,987</u>
Fund balances, beginning of year	311,748	(156,923)	154,825
Fund balances, end of year	<u>\$ 578,812</u>	<u>\$ -</u>	<u>\$ 578,812</u>

The accompanying notes to financial statements
are an integral part of this statement.

**THE SCHOOL OF ARTS AND SCIENCES ON THOMASVILLE ROAD
RECONCILIATION OF THE BALANCE SHEET OF GOVERNMENTAL FUNDS
TO THE STATEMENT OF NET POSITION
FOR THE YEAR ENDED JUNE 30, 2018**

Amounts reported for governmental activities in the statement of net position are different because:

Fund balances - total governmental funds	\$	578,812
---	----	---------

Long-term liabilities, including notes payable and compensated absences, are not due and payable in the current period and, therefore, are not reported in the funds.

Compensated absences	\$	(18,931)	
Note payable		(4,324,176)	(4,343,107)

Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.		5,899,821
---	--	-----------

Net pension liability and related deferred inflows/outflows are not due and payable in the current period and, therefore, are not reported in the funds.

Deferred outflows	\$	1,063,291	
Net pension liability		(1,554,927)	
Deferred inflows		(116,508)	(608,144)

Net position of governmental activities	\$	1,527,382
--	-----------	------------------

The accompanying notes to financial statements
are an integral part of this statement.

**THE SCHOOL OF ARTS AND SCIENCES ON THOMASVILLE ROAD
RECONCILIATION OF STATEMENT OF REVENUES, EXPENDITURES
AND CHANGES IN FUND BALANCES OF GOVERNMENTAL
FUNDS TO THE STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2018**

Amounts reported for governmental activities in the statement of activities are different because:

Net change in fund balances-total governmental funds \$ 423,987

Governmental funds report capital outlays as expenditures. However, in the statement of activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. This is the amount by which capital outlays exceeded depreciation expense and loss on disposal of assets in the current period.

Capital outlays	\$	164,610	
Loss on disposal of assets		(13,972)	
Depreciation expense		(148,117)	
		2,521	2,521

The repayment of the principal of long-term debt consumes current financial resources of the governmental funds. The issuance of debt provides financial resources for current and long term use. This is the amount by which debt proceeds exceeds debt payments in the current period. (543,535)

Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds. Changes in:

Compensated absences	\$	(3,731)	
Net pension liability		(364,994)	
Deferred outflows related to net pension liability		299,313	
Deferred inflows related to net pension liability		(58,712)	
		(128,124)	(128,124)

Change in net position of governmental activities \$ (245,151)

The accompanying notes to financial statements
are an integral part of this statement.

THE SCHOOL OF ARTS AND SCIENCES ON THOMASVILLE ROAD
STATEMENT OF FIDUCIARY NET POSITION
JUNE 30, 2018

ASSETS

Cash and cash equivalents	\$ 42,301
---------------------------	-----------

LIABILITIES

Due to educational programs	\$ 11,582
Due to teachers for classroom support	10,743
Due to other miscellaneous programs	19,976
Total liabilities	<u>\$ 42,301</u>

The accompanying notes to financial statements
are an integral part of this statement.

**THE SCHOOL OF ARTS AND SCIENCES ON
THOMASVILLE ROAD
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2018**

I. Summary of Significant Accounting Policies:

The following is a summary of the more significant accounting policies of The School of Arts and Sciences on Thomasville Road (the "School"), which affect significant elements of the accompanying basic financial statements:

A. Reporting entity

The School entered into a contract with the School Board of Leon County, Florida ("Sponsor") to provide an educational program for elementary and middle school students in grades kindergarten through eighth. The School receives a majority of its funding through the Sponsor based on a formula of student attendance which is identical to that of other Leon County, Florida public elementary and middle schools. The current charter is effective through June 30, 2026, and may be renewed based on academic performance, by mutual agreement between the School and the Sponsor. At the end of the term of the charter, the Sponsor may choose not to renew the charter under grounds specified in the charter, in which case the Sponsor is required to notify the School in writing at least 90 days prior to the charter's expiration. During the term of the charter, the Sponsor may also terminate the charter if good cause is shown. The School is considered a component unit of the School Board of Leon County, Florida.

The accompanying financial statements referred to above are intended to present the basic financial statements and related notes of only that portion of The School of Arts and Sciences Foundation, Inc. that is attributable to the transactions of The School of Arts and Sciences on Thomasville Road and is not intended to, be a complete presentation of the basic financial statements and related notes of The School of Arts and Sciences Foundation, Inc., as of June 30, 2018, and for the year then ended in conformity with accounting principles generally accepted in the United States of America.

B. Description of government wide financial statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the nonfiduciary activities of the primary government. Governmental activities, are normally supported by intergovernmental revenues, and other nonexchange transactions.

C. Basis of presentation – government wide financial statements

While separate government-wide and fund financial statements are presented, they are interrelated. The governmental activities column incorporates data from governmental funds. Separate financial statements are provided for governmental funds.

As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

**THE SCHOOL OF ARTS AND SCIENCES ON
THOMASVILLE ROAD
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2018**

I. Summary of Significant Accounting Policies: (Continued)

D. Basis of presentation – fund financial statements

The fund financial statements provide information about the government's funds. Separate statement for the fund category, governmental, is presented. The emphasis of fund financial statements is on major governmental funds, each displayed in a separate column. Major individual governmental funds are reported as separate columns in the fund financial statements.

The School reports the following major governmental funds:

General Fund—The general fund is used to record the general operations of the School pertaining to education and those operations not provided for in other funds.

Capital Projects Fund—The capital projects fund is used to account for financial resources to be used for educational capital outlay needs, including new construction, renovation and remodeling projects, and major maintenance projects.

Additionally, the School reports the following Fiduciary Fund:

Agency Fund —Agency funds are custodial in nature and do not involve measurement of results of operations. The school's agency fund accounts for classroom support, special area programs and student activities.

During the course of operations the School has activity between funds for various purposes. Any residual balances outstanding at year end are reported as due from/to other funds and advances to/from other funds. While these balances are reported in fund financial statements, certain eliminations are made in the preparation of the government-wide financial statements. Balances between the funds included in governmental activities are eliminated so that only the net amount is included as internal balances in the governmental activities column.

Further, certain activity occurs during the year involving transfers of resources between funds. In fund financial statements these amounts are reported at gross amounts as transfers in/out. While reported in fund financial statements, certain eliminations are made in the preparation of the government-wide financial statements. Transfers between the funds included in governmental activities are eliminated so that only the net amount is included as transfers in the governmental activities column.

**THE SCHOOL OF ARTS AND SCIENCES ON
THOMASVILLE ROAD
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2018**

I. Summary of Significant Accounting Policies: (Continued)

E. Measurement focus and basis of accounting

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recognized in the period earned and expenses are recognized when a liability is incurred, regardless of the timing of related cash flows. Amounts reported as program revenues include charges for services, operating grants and contributions, and capital grants and contributions. Items not properly included among program revenues, such as monies received from the Leon County School Board, are reported as general revenues.

All governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues, except for certain grant revenues, are recognized in the accounting period in which they become both measurable and available. Available means collectible within the current period, or soon enough thereafter to be used to pay liabilities of the current period. For this purpose, the School considers revenues to be available if they are collected within sixty days of the end of the current fiscal period. When grant terms provide that the expenditure of resources is the prime factor for determining eligibility for Federal, state, and other grant resources, revenue is recognized at the time the expenditure is made. Under the modified accrual basis of accounting, expenditures are generally recorded when the related fund liability is incurred. The principal exceptions to this are: principal and interest on general long-term debt, which are recorded as expenditures only when payment is due.

The School's financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America as prescribed by the Governmental Accounting Standards Board. Accordingly, the financial statements are organized on the basis of funds. A fund is an accounting entity having a self-balancing set of accounts for recording assets, liabilities, fund equity, revenues, expenditures, and other financing sources and uses.

Resources are allocated to and accounted for in individual funds based on the purpose for which they are to be spent and the means by which spending activities are controlled.

F. Budgetary information

The budgetary process is prescribed by provisions of the laws of Florida and requires the governing board to adopt an operating budget each year. The School's governing board satisfied these requirements. The adopted budget is subject to amendment throughout the year to give consideration to unanticipated revenues and expenditures primarily resulting from events unknown at the time of budget adoption.

The amounts reported as the original budgeted amounts in the budgetary statements reflect anticipated revenue and expense amounts at the time the budget was adopted. The amounts reported as the final budgeted amounts in the budgetary statements reflect the amounts after all budget amendments have been accounted for.

**THE SCHOOL OF ARTS AND SCIENCES ON
THOMASVILLE ROAD
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2018**

I. Summary of Significant Accounting Policies: (Continued)

G. Assets, liabilities, and net position/fund balance

1. Deposits and investments

Cash and cash equivalents include amounts in demand deposits as well as investments that are readily convertible to known amounts of cash. Investments with original maturities of three months or less are considered to be cash equivalents.

2. Prepaid items

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both the government wide and fund financial statements. The cost of prepaid items is recorded as expenditures/expenses when consumed rather than when purchased.

3. Capital assets

Capital assets are defined by the School as assets with an initial individual cost of at least \$1,000 and an estimated useful life of more than one year. Such assets are recorded at historical cost. Donated capital assets are recorded at their estimated fair market values at the date of donation. The cost of normal maintenance and repairs that does not add to the value of the asset or materially extend the asset's life is not capitalized.

Property, plant and equipment of the School is depreciated using the straight-line method over the following estimated useful lives:

<u>Asset Class</u>	<u>Estimated Useful Lives</u>
Land improvements	8-35
Buildings and improvements	10-50
Leasehold improvements	7-20
Furniture, fixtures, and equipment	3-10
Computer software	3-5

**THE SCHOOL OF ARTS AND SCIENCES ON
THOMASVILLE ROAD
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2018**

I. Summary of Significant Accounting Policies: (Continued)

G. Assets, liabilities, and net position/fund balance (Continued)

4. Long-term obligations

In the government-wide financial statements long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities fund type statement of net position.

5. Use of estimates

The process of preparing financial statements in conformity with accounting principles generally accepted in the United States of America requires the use of estimates and assumptions regarding certain types of assets, liabilities, revenues and expenses. Such estimates primarily relate to unsettled transactions and events as of the date of the financial statements. Accordingly, upon settlement, actual results may differ from estimated amounts.

6. Net position flow assumption

Sometimes the School will fund outlays for a particular purpose from both restricted and unrestricted resources. In order to calculate the amounts to report as restricted – net position and unrestricted – net position in the government-wide financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is the School’s policy to consider restricted – net position to have been depleted before unrestricted – net position is applied.

7. Fund balance flow assumptions

Sometimes the School will fund outlays for a particular purpose from both restricted and unrestricted resources (the total of committed, assigned and unassigned fund balance). In order to calculate the amounts to report as restricted, committed, assigned, and unassigned fund balance in the governmental fund financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is the School’s policy to consider restricted fund balance to have been depleted before using any of the components of unrestricted fund balance. Further, when the components of unrestricted fund balance can be used for the same purpose, committed fund balance is depleted first, followed by assigned fund balance. Unassigned fund balance is applied last.

8. Fund balance policies

Fund balance of governmental funds is reported in various categories based on the nature of any limitations requiring the use of resources for specific purposes. The government itself can establish limitations on the use of resources through either a commitment (committed fund balance) or an assignment (assigned fund balance).

**THE SCHOOL OF ARTS AND SCIENCES ON
THOMASVILLE ROAD
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2018**

I. Summary of Significant Accounting Policies: (Continued)

G. Assets, liabilities, and net position/fund balance (Continued)

8. Fund balance policies (Continued)

The committed fund balance classification includes amounts that can be used only for the specific purposes determined by a formal action of the School's highest level of decision-making authority. The School Board is the highest level of decision making authority for the School that can, by passing a motion prior to the end of the fiscal year, commit fund balance. Once adopted, the limitation imposed by the ordinance remains in place until a similar action is taken (the adoption of another ordinance) to remove or revise the limitation.

Amounts in the assigned fund balance classification are intended to be used by the School for specific purposes but do not meet the criteria to be classified as committed. The School Board may also assign fund balance as it does when appropriating fund balance to cover a gap between estimated revenue and appropriations in the subsequent year's appropriated budget. Unlike commitments, assignments generally only exist temporarily. In other words, an additional action does not normally have to be taken for the removal of an assignment. Conversely, as discussed above, an additional action is essential to either remove or revise a commitment.

9. Deferred outflows/inflows of resources

In addition to assets and liabilities, the statement of financial position will, if required, report a separate section for deferred outflows of resources and deferred inflows of resources, respectfully. These separate financial statement elements, deferred outflows/inflows of resources, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow/inflow of resources (expense/expenditure or revenue) until then. Currently, the only item in this category consisted of deferred amounts related to pension, as discussed further in Note (III C).

10. Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Florida Retirement System (FRS) and additions to/deductions from FRS have been determined on the same basis as they are reported by FRS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

**THE SCHOOL OF ARTS AND SCIENCES ON
THOMASVILLE ROAD
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2018**

I. Summary of Significant Accounting Policies: (Continued)

H. Revenues and expenditures/expenses

1. Revenue sources

Revenues for current operations are received primarily from the Leon County School Board pursuant to the funding provisions included in the School's charter. In accordance with the funding provisions of the charter and Section 1002.33(17), Florida Statutes, the School reports the number of full-time equivalent (FTE) students and related data to the Leon County School Board. Under the provisions of Section 1011.62, Florida Statutes, the Leon County School Board reports the number of FTE students and related data to the Florida Department of Education (FDOE) for funding through the Florida Education Finance Program. Funding for the School is adjusted during the year to reflect revised calculations by the FDOE under the Florida Education Finance Program and the actual weighted FTE students reported by the School during designated FTE student survey periods.

The School may receive federal and state awards for the enhancement of various educational programs. This assistance is generally based on applications submitted to and approved by various granting agencies. These awards may have eligibility requirements whereby the issuance of grant funds is withheld until such eligible expenditures are incurred. Revenues for these awards are recognized only to the extent that eligible expenditures have been incurred.

II. Detailed Notes on All Funds:

A. Deposits

Custodial credit risk-deposits. In the case of deposits, this is the risk that in the event of a bank failure, the School's deposits may not be returned. At year end, the carrying amount of the School's deposits was \$657,178 and the bank balance was \$682,804. Of the bank balance, \$250,000 was covered by Federal depository insurance or by collateral held by the School's custodial bank which is pledged to a state trust fund that provides security for amounts held in excess of FDIC coverage in accordance with the Florida Security for Deposits Act Chapter 280, Florida Statutes.

The Florida Security for Public Deposits Act established guidelines for qualification and participation by banks and savings associations, procedures for the administration of the collateral requirements and characteristics of eligible collateral.

The carrying amount of deposits consisted of the following as of June 30, 2018:

Cash and cash equivalents	<u>\$ 657,178</u>
---------------------------	-------------------

**THE SCHOOL OF ARTS AND SCIENCES ON
THOMASVILLE ROAD
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2018**

II. Detailed Notes on All Funds: (Continued)

B. Capital Assets

Capital asset activity for the year ended June 30, 2018, was as follows:

	<u>July 1, 2017</u>	<u>Additions</u>	<u>Disposals</u>	<u>June 30, 2018</u>
Capital assets, not being depreciated:				
Construction in progress	\$ 3,829,633	\$ -	\$ (3,829,633)	\$ -
Land	590,436	-	-	590,436
Total capital assets, not being depreciated	<u>4,420,069</u>	<u>-</u>	<u>(3,829,633)</u>	<u>590,436</u>
Capital assets, being depreciated:				
Land Improvements	141,032	93,297	(64,506)	169,823
Building and Improvements	2,028,465	3,867,873	-	5,896,338
Furniture, fixture and equipment	300,910	30,373	(84,962)	246,321
Audio-visual materials	31,826	-	(20,928)	10,898
Computer software	5,592	-	(5,592)	-
Vehicles	23,500	2,700	(23,500)	2,700
Total capital assets, being depreciated	<u>2,531,325</u>	<u>3,994,243</u>	<u>(199,488)</u>	<u>6,326,080</u>
Less accumulated depreciation for:				
Land improvements	(85,653)	(9,798)	53,534	(41,917)
Building and improvements	(637,706)	(123,567)	-	(761,273)
Furniture, fixture and equipment	(282,464)	(12,607)	84,962	(210,109)
Audio-visual materials	(22,479)	(1,800)	20,928	(3,351)
Computer software	(4,592)	(200)	4,792	-
Vehicles	(21,200)	(145)	21,300	(45)
Total accumulation depreciation	<u>(1,054,094)</u>	<u>(148,117)</u>	<u>185,516</u>	<u>(1,016,695)</u>
Capital assets, net	<u>\$ 5,897,300</u>	<u>\$ 3,846,126</u>	<u>\$ (3,843,605)</u>	<u>\$ 5,899,821</u>

Depreciation expense of \$148,117 was charged to instruction.

**THE SCHOOL OF ARTS AND SCIENCES ON
THOMASVILLE ROAD
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2018**

II. Detailed Notes on All Funds: (Continued)

C. Long-term debt

Governmental Activities

4.25% note payable, with interest only payable through May 18, 2018. Beginning June 18, 2018, the indebtedness shall be payable over the remaining eight year term through May 18, 2026 based on equal monthly payments of \$23,434, which is based on the full principal amount of \$4,335,000 and twenty year amortization with the remaining unpaid principal and interest being due at maturity date. Secured by mortgage on property.

	\$ 4,324,176
Less: Current portion	140,291
Notes payable, less current portion	\$ 4,183,885

Maturities of notes payable are as follows:

Year Ending June 30,	Principal	Interest
2019	\$ 140,291	\$ 183,592
2020	145,970	177,913
2021	152,873	171,010
2022	159,592	164,291
2023	166,606	157,277
2024-2028	3,558,844	415,952
Total	\$ 4,324,176	\$ 1,270,035

Long-term liability activity for the year ended June 30, 2018, was as follows:

	Beginning Balance	Additions	Reductions	Ending Balance	Due within one year
Governmental activities:					
Note payable	\$ 3,780,641	\$ 554,360	\$ 10,825	\$ 4,324,176	\$140,291
Compensated absences	15,200	4,720	989	18,931	-
	\$ 3,795,841	\$ 559,080	\$ 11,814	\$ 4,343,107	\$140,291

**THE SCHOOL OF ARTS AND SCIENCES ON
THOMASVILLE ROAD
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2018**

III. Other Information:

A. Significant Funding Source

The School receives a substantial amount of its funding from the Leon County School Board. A significant reduction in the level of this funding, if this were to occur, could have an adverse effect on the School's programs and activities.

B. Risk Management

The School is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. Loss mitigation is provided through purchased commercial insurance. Settled claims resulting from insurance coverage above have not exceeded purchased insurance coverage for the past three fiscal years.

C. Florida Retirement System

i. (a) General Information about the Pension Plan

The School of Arts and Sciences on Thomasville Road(The "School") participates in the Florida Retirement System (FRS), a multiple-employer, cost sharing defined public employee retirement system which covers all of the School's full-time employees. The System is a noncontributory retirement plan, administered by the State of Florida, Department of Administration, Division of Retirement to provide retirement and survivor benefits to participating public employees. Provisions relating to the FRS are established by Chapters 121 and 122, Florida Statutes; Chapter 112, Part IV, Florida Statutes; Chapter 238, Florida Statutes; and FRS Rules, Chapter 60S, Florida Administrative Code; wherein eligibility, contributions, and benefits are defined and described in detail. The FRS is a single retirement system administered by the Department of Management Services, Division of Retirement, and consists of two cost-sharing, multiple-employer retirement plans and other nonintegrated programs. These include a defined-benefit pension plan (Plan), with a Deferred Retirement Option Program (DROP), and a defined-contribution plan, referred to as the FRS Investment Plan (Investment Plan).

In addition, all regular employees of the School are eligible to enroll as members of the Retiree Health Insurance Subsidy (HIS) Program. The HIS is a cost-sharing, multiple-employer defined benefit pension plan established and administered in accordance with section 112.363, Florida Statutes. The benefit is a monthly payment to assist retirees of the state-administered retirement systems in paying their health insurance costs. For the fiscal year ended June 30, 2018, eligible retirees and beneficiaries received a monthly HIS payment equal to the number of years of service credited at retirement multiplied by \$5. The minimum payment is \$30 and the maximum payment is \$150 per month, pursuant to section 112.363, Florida Statutes. To be eligible to receive a HIS benefit, a retiree under one of the state-administered retirement systems must provide proof of eligible health insurance coverage, which can include Medicare.

**THE SCHOOL OF ARTS AND SCIENCES ON
THOMASVILLE ROAD
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2018**

III. Other Information: (Continued)

C. Florida Retirement System (Continued)

ii. Plan Description and Administration

Employees enrolled in the Plan prior to July 1, 2011, vest at six years of creditable service and employees enrolled in the Plan on or after July 1, 2011, vest at eight years of creditable service. All vested members, enrolled prior to July 1, 2011, are eligible for normal retirement benefits at age 62 or at any age after 30 years of service. All members enrolled in the Plan on or after July 1, 2011, once vested, are eligible for normal retirement benefits at age 65 or any time after 33 years of creditable service. Members of both Plans may include up to 4 years of credit for military service toward creditable service. The Plan also includes an early retirement provision; however, there is a benefit reduction for each year a member retires before his or her normal retirement date. The Plan provides retirement, disability, death benefits, and annual cost-of-living adjustments. Benefits under the Plan are computed on the basis of age and/or years of service, average final compensation, and service credit. Credit for each year of service is expressed as a percentage of the average final compensation. For members initially enrolled before July 1, 2011, the average final compensation is the average of the five highest fiscal years' earnings; for members initially enrolled on or after July 1, 2011, the average final compensation is the average of the eight highest fiscal years' earnings. The total percentage value of the benefit received is determined by calculating the total value of all service, which is based on the retirement plan and/or class to which the member belonged when the service credit was earned.

DROP, subject to provisions of Section 121.091, Florida Statutes, permits employees eligible for normal retirement under the Plan to defer receipt of monthly benefit payments while continuing employment with an FRS employer. An employee may participate in DROP for a period not to exceed 60 months after electing to participate, except that certain instructional personnel may participate for up to 96 months. During the period of DROP participation, deferred monthly benefits are held in the FRS Trust Fund and accrue interest.

Employees may elect to participate in the Investment Plan in lieu of the FRS defined-benefit plan. Employer and employee contributions are defined by law, but the ultimate benefit depends in part on the performance of investment funds. The Investment Plan is funded by employer and employee contributions that are based on salary and membership class (Regular, DROP, etc.). Contributions are directed to individual member accounts, and the individual members allocate contributions and account balances among various approved investment choices. Employees in the Investment Plan vest at one year of service.

iii. Financial Statements

Financial statements and other supplementary information of the FRS are included in the State's Comprehensive Annual Financial Report, which is available from the Florida Department of Financial Services, Bureau of Financial Reporting Statewide Financial Reporting Section by mail at 200 E. Gaines Street, Tallahassee, Florida 32399-0364; by telephone at (850) 413-5511; or at the Department's Web site (www.myfloridacfo.com). An annual report on the FRS, which includes its financial statements, required supplementary information, actuarial report, and other relevant information, is available from:

Florida Department of Management Services
Division of Retirement, Research and Education Services
P.O. Box 9000
Tallahassee, FL 32315-9000
850-488-5706 or toll free at 877-377-1737

**THE SCHOOL OF ARTS AND SCIENCES ON
THOMASVILLE ROAD
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2018**

III. Other Information (Continued)

C. Florida Retirement System: (Continued)

iv. Contributions

The Organization participates in certain classes of FRS membership. Each class has descriptions and contribution rates in effect at June 30, 2018, as follows (contribution rates are in agreement with the actuarially determined rates):

<u>FRS Membership Plan & Class</u>	<u>Employee Contribution Rate</u>	<u>Employer Contribution Rate</u>
Regular Class	3.00%	7.92%
Senior Management	3.00%	22.71
Special Risk	3.00%	23.27
DROP – Applicable to members above	0.00%	13.26%

Current-year employer HIS contributions were made at a rate of 1.66% of covered payroll.

Actual contributions made for School employees participating in FRS and HIS for the each of last three fiscal years ended June 30 were as follows:

	<u>2018</u>	<u>2017</u>	<u>2016</u>
Contributions – FRS	\$ 123,053	\$ 105,866	\$ 102,103
Contributions – HIS	32,495	29,736	26,219
Employee Contributions – FRS	58,437	53,238	45,403

D. Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resource Related to Pensions

At June 30, 2018, the School reported a liability of \$1,554,927 for its proportionate share of the net pension liability, \$969,955 related to FRS and \$584,972 to HIS. The net pension liability was measured as of June 30, 2017, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The School's proportion of the net pension liability was based on a projection of the School's long-term share of contributions to the pension plan relative to the projected contributions of all participating governmental entities, as actuarially determined. At June 30, 2018 and June 30, 2017, the School's FRS proportion was 0.003279302% and 0.002679009%, respectively. At June 30, 2018 and June 30, 2017, the School's HIS proportion was .005470507% and .004405829%, respectively. For the year ended June 30, 2018, the School's recognized pension expense of \$193,722 from FRS and \$81,381 from HIS, for a grand total of \$275,103.

**THE SCHOOL OF ARTS AND SCIENCES ON
THOMASVILLE ROAD
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2018**

III. Other Information (Continued)

D. Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resource Related to Pensions (Continued)

i. Deferred outflows/inflows related to pensions:

At June 30, 2018, the School reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	FRS		HIS	
	Deferred Outflows of Resources	Deferred Inflows of Resources	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 89,022	\$ (5,373)	\$ -	\$ (1,218)
Changes of assumptions	325,987	-	82,221	(50,780)
Net different between projected and actual investment earnings	-	(24,039)	324	-
Change in proportionate share	187,861	(21,769)	222,328	(13,329)
Contributions subsequent to measurement date	123,052	-	32,496	-
	\$ 725,922	\$ (51,181)	\$ 337,369	\$ (65,327)

The above amounts for deferred outflows of resources for contributions related to pensions resulting from School contributions subsequent to the measurement date and will be recognized as a reduction of the net pension liability in the year ended June 30, 2018. Other amounts reported as deferred outflows and deferred inflows of resources related to pensions being amortized for a period of greater than one year will be recognized in pension expense in succeeding years as follows:

2019	\$ 128,969
2020	212,352
2021	178,709
2022	100,772
2023	124,648
Thereafter	45,785
Total	\$ 791,235

**THE SCHOOL OF ARTS AND SCIENCES ON
THOMASVILLE ROAD
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2018**

III. Other Information (Continued)

D. Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resource Related to Pensions (Continued)

ii. Actuarial assumptions:

The Actuarial assumptions for both defined benefit plans are reviewed annually by the Florida Retirement System Actuarial Assumptions Conference. The FRS has a valuation performed annually. The HIS Program has a valuation performed biennially that is updated for GASB reporting in the year a valuation is not performed. The most recent experience study for the FRS was completed in 2014 for the period July 1, 2008, through June 30, 2013. Because HIS is funded on a pay-as-you-go basis, no experience study has been completed.

The total pension liability for each of the defined benefit plans was determined by an actuarial valuation, using the entry age normal actuarial cost method. Inflation increases for both plans is assumed at 2.60%. Payroll growth for both plans is assumed at 2.85%. Both the discount rate and the long-term expected rate of return used for FRS investments is 7.60%. The plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees.

Therefore, the discount rate for calculating the total pension liability is equal to the long-term expected rate of return. Because HIS Program uses a pay-as-you-go funding structure, a municipal bond rate of 2.85% was used to determine was used to determine the total pension for the program. This rate decreased from the prior year rate, which was 3.80%. Mortality assumptions for both plans were based on the Generational RP-2000 with Projection Scale BB tables.

iii. Long-term expected rate of return:

To develop an analytical basis for the selection of the long-term expected rate of return assumption, in October 2017, the FRS Actuarial Assumptions conference reviewed long-term assumptions developed by both Milliman's capital market assumptions team and by a capital market assumptions team from Aon Hewitt Investment Consulting, which consults to the Florida State Board of Administration. The table below shows Milliman's assumptions for each of the asset classes in which the plan was invested at that time based on the long-term target asset allocation. The allocation policy's description of each asset class was used to map the target allocation to the asset classes shown below. Each asset class assumption is based on a consistent set of underlying assumptions, and includes an adjustment for the inflation assumption. These assumptions are not based on historical returns, but instead are based on a forward-looking capital market economic model.

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Arithmetic Expected Rate of Return</u>
Cash	1.0%	3.0%
Fixed income	18.0%	4.5%
Global equities	53.0%	7.8%
Real estate	10.0%	6.6%
Private equity	6.0%	11.5%
Strategic investments	12.0%	6.1%
Total	<u>100.0%</u>	

**THE SCHOOL OF ARTS AND SCIENCES ON
THOMASVILLE ROAD
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2018**

III. Other Information (Continued)

iv. Sensitivity of the net pension liability to changes in the discount rate:

The following presents the proportionate shares of the FRS and HIS net pension liability of the School calculated using the current discount rates, as well as what the School's net pension liability would be if it were calculated using a discount rate that is 1% lower or 1% higher than the current rate:

<u>Plan</u>	<u>Current Discount Rate</u>	<u>NPL with 1% Decrease</u>	<u>NPL at Current Discount Rate</u>	<u>NPL with 1% Increase</u>
FRS	7.10%	\$ 1,755,663	\$ 969,995	\$ 317,736
HIS	3.58%	3,846,763	584,972	516,170

E. Contingent Liabilities

The School is currently involved in various litigation claims arising from operations of the School. It is the opinion of management that such litigation will not have a material financial impact on the financial statements to the School.

F. Subsequent Events

The School has evaluated events and transactions for potential recognition or disclosure in the financial statements through August 14, 2018, the date which the financial statements were available to be issued. No subsequent events have been recognized or disclosed.

G. Interfund Balances and Transfers

The following is a summary of amounts reported in the governmental fund financial statements. Interfund loans were used rather than maintaining separate cash accounts for each fund or a pooled cash system:

<u>Receivable Fund</u>	<u>Payable Fund</u>	<u>Amount</u>
General Fund	Capital Projects fund	\$ 27,700

Transfers from/to other funds for the year ended June 30, 2018, were as follows:

<u>Recipient Fund</u>	<u>Amount</u>	<u>Reason for Transfer</u>
General Fund	\$ 176,885	Transfer to general fund to repay amounts previously used from general fund reserves for capital outlay in previous periods.

REQUIRED SUPPLEMENTARY INFORMATION

**THE SCHOOL OF ARTS AND SCIENCES ON THOMASVILLE ROAD
SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE -
BUDGET TO ACTUAL - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2018**

	<u>Budgeted Amounts</u>		<u>Actual Amounts</u>	<u>Variance with Final Budget - Positive (Negative)</u>
	<u>Original</u>	<u>Final</u>		
Revenues				
Intergovernmental				
Florida education finance program	\$ 2,863,640	\$ 2,956,982	\$ 2,958,681	\$ 1,699
Federal through local	-	2,892	8,796	5,904
State	-	38,334	38,334	-
Local	281,566	206,416	213,897	7,481
Total revenues	<u>3,145,206</u>	<u>3,204,624</u>	<u>3,219,708</u>	<u>15,084</u>
Expenditures				
Instruction	2,137,657	2,252,255	2,237,093	15,162
Instruction and curriculum development	-	4,500	17,491	(12,991)
Instructional staff training	8,000	710	703	7
Board	19,604	23,004	53,705	(30,701)
School administration	332,766	336,421	335,666	755
Facility acquisition and construction	16,000	-	-	-
Fiscal services	41,426	43,200	7,285	35,915
Food services	24,000	16,000	15,588	412
Pupil transportation services	81,000	68,803	66,443	2,360
Operation of plant	177,410	175,625	165,417	10,208
Central services	33,960	33,864	33,872	(8)
Maintenance of plant	45,000	38,350	35,202	3,148
Community service	149,811	142,087	155,803	(13,716)
Capital outlay	5,261	5,261	5,261	-
Total expenditures	<u>3,071,895</u>	<u>3,140,080</u>	<u>3,129,529</u>	<u>10,551</u>
Excess of revenues over expenditures	<u>73,311</u>	<u>64,544</u>	<u>90,179</u>	<u>25,635</u>
Other financing sources				
Transfers in	176,885	176,885	176,885	-
Net change in fund balance	<u>250,196</u>	<u>241,429</u>	<u>267,064</u>	<u>25,635</u>
Fund balance, beginning of year	311,748	311,748	311,748	-
Fund balance, end of year	<u>\$ 561,944</u>	<u>\$ 553,177</u>	<u>\$ 578,812</u>	<u>\$ 25,635</u>

The accompanying notes to required supplementary information is an integral part of this schedule.

**THE SCHOOL OF ARTS AND SCIENCES ON THOMASVILLE ROAD
SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE -
BUDGET TO ACTUAL - CAPITAL PROJECTS FUND
FOR THE YEAR ENDED JUNE 30, 2018**

	<u>Budgeted Amounts</u>		<u>Actual Amounts</u>	<u>Variance with Final Budget - Positive (Negative)</u>
	<u>Original</u>	<u>Final</u>		
Revenues				
Intergovernmental				
Capital outlay funds	\$ 144,900	\$ 152,000	\$ 159,349	\$ 7,349
Local	-	-	650	650
Total revenues	<u>144,900</u>	<u>152,000</u>	<u>159,999</u>	<u>7,999</u>
Expenditures				
Facility acquisition and construction	36,379	36,379	36,379	-
Capital outlay	29,739	189,660	159,349	30,311
Debt service:				
Principal	-	-	10,825	(10,825)
Interest	195,785	195,785	173,998	21,787
Total expenditures	<u>261,903</u>	<u>421,824</u>	<u>380,551</u>	<u>41,273</u>
Excess (deficiency) of revenues over (under) expenditures	<u>(117,003)</u>	<u>(269,824)</u>	<u>(220,552)</u>	<u>49,272</u>
Other financing sources				
Transfers out	(176,885)	(176,885)	(176,885)	-
Proceeds from note payable	20,000	318,352	554,360	236,008
Total other financing sources (uses)	<u>(156,885)</u>	<u>141,467</u>	<u>377,475</u>	<u>236,008</u>
Net change in fund balance	<u>(273,888)</u>	<u>(128,357)</u>	<u>156,923</u>	<u>285,280</u>
Fund balance (deficit), beginning of year	(156,923)	(156,923)	(156,923)	-
Fund balance (deficit), end of year	<u>\$ (430,811)</u>	<u>\$ (285,280)</u>	<u>\$ -</u>	<u>\$ 285,280</u>

The accompanying notes to required supplementary information is an integral part of this schedule.

**THE SCHOOL OF ARTS AND SCIENCES ON
THOMASVILLE ROAD
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION
FOR THE YEAR ENDED JUNE 30, 2018**

(1) **Summary of Significant Accounting Policies:**

The Statements of Revenues, Expenditures and Changes in Fund Balance – Budget to Actual is presented using the School’s budget format for the major governmental funds.

(2) **Budgetary Basis of Accounting:**

Budgets are adopted on a basis consistent with accounting principles generally accepted in the United States of America. Annual budgets are adopted for the entire operations at the combined governmental level and may be amended by the Board of Directors. The budget presented for fiscal year ended June 30, 2018, has been amended according to Board procedures.

The amounts reported as the original budgeted amounts in the budgetary statements reflect the amounts when the original appropriations were adopted. The amounts reported as the final budgeted amounts in the budgetary statements reflect the amounts after all budget amendments have been accounted for.

**THE SCHOOL OF ARTS AND SCIENCES ON THOMASVILLE ROAD
SCHEDULE OF PROPORTIONATE SHARE OF NET PENSION LIABILITY -
LAST 10 FISCAL YEAR AS OF JUNE 30**

	2018	2017	2016	2015
Florida Retirement System (FRS)				
Proportion of the net pension liability (asset)	0.003279302%	0.002679009%	0.002998757%	0.002340112%
Proportionate share of the net pension liability (asset) covered payroll	\$ 969,995 1,957,518	\$ 969,995 1,579,473	\$ 330,525 1,393,956	\$ 142,778 1,070,095
Proportionate share of the net pension liability (asset) as a percentage of its covered payroll	49.55%	61.41%	23.71%	13.34%
Plan fiduciary net position as a percentage of the total pension liability	84.88%	84.88%	92.00%	96.09%
Health Insurance Subsidy Program (HIS)				
Proportion of the net pension liability (asset)	0.005470507%	0.004405829%	0.004594817%	0.003646993%
Proportionate share of the net pension liability (asset) covered payroll	\$ 584,932 1,957,518	\$ 584,932 1,579,473	\$ 438,959 1,393,956	\$ 341,000 512,760
Proportionate share of the net pension liability (asset) as a percentage of its covered payroll	29.88%	37.03%	31.49%	66.50%
Plan fiduciary net position as a percentage of the total pension liability	0.97%	0.97%	0.50%	0.99%

Note 1: GASB 68 requires information for 10 years. However, until a full 10-year trend is compiled, the school will present information for only those years for which information is available.

**THE SCHOOL OF ARTS AND SCIENCES ON THOMASVILLE ROAD
SCHEDULE OF CONTRIBUTIONS -
LAST 10 FISCAL YEAR AS OF JUNE 30**

	2018	2017	2016	2015
<u>Florida Retirement System (FRS)</u>				
Contractually required contribution	\$ 123,053	\$ 105,866	\$ 102,103	\$ 85,175
Contributions in relation to the contractually required contribution	(123,053)	(105,866)	(102,103)	(85,175)
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Covered payroll	\$ 1,957,518	\$ 1,791,344	\$ 1,579,473	\$ 1,393,956
Contributions as a percentage of covered-employee payroll	6.29%	5.91%	6.46%	6.11%
<u>Health Insurance Subsidy Program (HIS)</u>				
Contractually required contribution	\$ 32,495	\$ 29,736	\$ 26,219	\$ 17,563
Contributions in relation to the contractually required contribution	(32,495)	(29,736)	(26,219)	(17,563)
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Covered payroll	\$ 1,957,518	\$ 1,791,344	\$ 1,579,473	\$ 1,393,956
Contributions as a percentage of covered-employee payroll	1.66%	1.66%	1.66%	1.26%

Note 1: GASB 68 requires information for 10 years. However, until a full 10-year trend is compiled, the school will present information for only those years for which information is available.

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors,
The School of Arts and Sciences Foundation, Inc.:

We have audited in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of The School of Arts and Sciences on Thomasville Road, a charter school under The School of Arts and Sciences Foundation, Inc., and a component unit of the District School Board of Leon County, Florida, as of and for the year ended June 30, 2018 and the related notes to the financial statements, which collectively comprise the School's basic financial statements and have issued our report thereon dated August 14, 2018.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered The School of Arts and Sciences on Thomasville Road's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of The School of Arts and Sciences on Thomasville Road's internal control. Accordingly, we do not express an opinion on the effectiveness The School of Arts and Sciences on Thomasville Road's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over financial reporting that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether The School of Arts and Sciences on Thomasville Road's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed an instance of noncompliance or other matter that is required to be reported under *Government Auditing Standards*.

Finding 2018-001 Health Insurance Reimbursement

Condition and Criteria: According to the IRS, an arrangement where an employer reimburses its employees for premiums they pay for health insurance is described as an employment payment plan. This type of employer payment plan does not satisfy market reform under the Affordable Care Act.

Cause: During the course of our audit we noted payments were made to reimburse certain employees for health insurance premiums paid. These employees do not participate in the Schools group insurance plan.

Effect: The School could potentially be subject excise tax related to this type of employer healthcare arrangement.

Recommendation: We recommend the Board of Directors and management review its employer healthcare arrangement to become in compliance with the Affordable Care Act.

Management's Response to Findings

The School of Arts and Sciences on Thomasville Road's response to the finding identified in our audit is described in the accompanying corrective action plan as described in the table of contents. The School of Arts and Sciences on Thomasville Road's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

James Moore & Co., P.L.

Tallahassee, Florida
August 14, 2018

**INDEPENDENT AUDITORS' MANAGEMENT LETTER REQUIRED BY CHAPTER 10.850,
RULES OF THE STATE OF FLORIDA, OFFICE OF THE AUDITOR GENERAL**

To the Board of Directors,
The School of Arts and Sciences Foundation, Inc.:

Report on the Financial Statements

We have audited the financial statements of The School of Arts and Sciences on Thomasville Road, a charter school under The School of Arts and Sciences Foundation, Inc. and a component unit of the District School Board of Leon County, Florida, as of and for the fiscal year ended June 30, 2018, and have issued our report thereon dated August 14, 2018.

Auditor's Responsibility

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States and Chapter 10.850, Rules of the Auditor General.

Other Reporting Requirements

We have issued our Independent Auditors' Report on Internal Control over Financial Reporting and Compliance and Other Matters Based on an Audit of the Financial Statements Performed in Accordance with *Government Auditing Standards*. Disclosures in that report, which is dated August 14, 2018, should be considered in conjunction with this management letter.

Prior Audit Findings

Section 10.854(1)(e)1., Rules of the Auditor General, requires that we determine whether or not corrective actions have been taken to address findings and recommendations made in the preceding annual financial audit report. There were no findings and recommendations made in the preceding annual financial audit report.

Official Title

Section 10.854(1)(e)5., Rules of the Auditor General, requires the name or official title of the entity. The official title of the entity is The School of Arts and Sciences on Thomasville Road.

Financial Condition and Management

Sections 10.854(1)(e)2. And 10.855(11), Rules of the Auditor General, require us to apply appropriate procedures to communicate whether or not The School of Arts and Sciences on Thomasville Road has met one or more of the conditions described in Section 218.503(1), Florida Statutes, and to identify the specific condition(s) met. In connection with our audit, we determined that The School of Arts and Sciences on Thomasville Road did not meet any of the conditions described in Section 218.503(1), Florida Statutes.

Pursuant to Sections 10.854(1)(e)6.a. and 10.855(12), Rules of the Auditor General, require that we apply financial condition assessment procedures for The School of Arts and Sciences on Thomasville Road. It is management's responsibility to monitor The School of Arts and Sciences on Thomasville Road's financial condition, and our financial condition assessment was based in part on representations made by management and the review of financial information provided by same.

Section 10.854(1)(e)3., Rules of the Auditor General, requires that we communicate any recommendations to improve financial management. In connection with our audit, we did not have any such recommendations.

Transparency

Sections 10.854(1)(e)7. and 10.855(13), Rules of the Auditor General, require that we apply appropriate procedures to determine whether The School of Arts and Sciences on Thomasville Road maintains on its website the information specified in Section 1002.33(9)(p), Florida Statutes. In connection with our audit, we determined that The School of Arts and Sciences on Thomasville Road maintained on its Web site the information specified in Section 1002.33(9)9, Florida Statutes.

Additional Matters

Section 10.854(1)(e)4., Rules of the Auditor General, requires that us to communicate noncompliance with provisions of contracts or grant agreements, or abuse, that have occurred, or are likely to have occurred, that have an effect on the financial statements that is less than material but which warrants the attention of those charged with governance. In connection with our audit, we did not have any such findings.

Purpose of this Letter

Our management letter is intended solely for the information and use of the Legislative Auditing Committee, members of the Florida Senate and the Florida House of Representatives, the Florida Auditor General, Federal and other granting agencies, Leon County District School Board, the Board of Directors, and applicable management and is not intended to be and should not be used by anyone other than these specified parties.

James Moore & Co., P.L.

Tallahassee, Florida
August 14, 2018



*The School of Arts and Sciences on
Thomasville Road*

*Eirin Lombardo
Principal*

*Kristen Craig
Assistant Principal*

*Ashley Arrington
Assistant Principal*

CORRECTIVE ACTION PLAN

We have reviewed our procedures and are no longer offering a health insurance reimbursement to any employee on either campus. This is effective July 1, 2018.

Karen Burns
Finance Manager
School of Arts & Sciences on Thomasville Road
School of Arts & Sciences at The Centre
www.schoolofartsandsciences.org
burnsk@leonschools.net
850-386-6566