SEPTEMBER 2001

Report No. 02-039



AUDITOR GENERAL William O. Monroe, CPA



STATE UNIVERSITIES AND COMMUNITY COLLEGES STUDENT RECORDS SYSTEMS OPERATIONAL AUDIT For the Spring and Fall 2000 Terms

SUMMARY

<u>Finding No. 1</u>: Within the last two years, the student records systems for many institutions have not been audited or reviewed by the institutions.

<u>Finding No. 2</u>: There is a wide disparity among the institutions regarding the retention period for transcript release authorization forms. The retention periods range from one month to indefinitely. As a result, numerous instances were noted in which the release of official transcripts was not documented as being approved by an authorized individual.

<u>Finding No. 3</u>: We noted several inconsistencies and weaknesses in the control processes over grade changes as summarized below:

- Grade changes were not always documented by the signature of the respective authorized institution representative, contained questionable signatures, and were made without evidence that the course grade changes were communicated to the instructor who taught the course prior to the change being made.
- Institutions had not adopted specific time frames to consider grade changes, or the time periods adopted appeared excessive in that it extended at least two terms beyond the term in

which the grades were awarded. Also, grade changes were made after degrees were conferred.

- Five institutions did not maintain a grade change history file, while those institutions that did maintain a history file had not consistently utilized those files to conduct periodic analytical reviews of grade changes.
- Four institutions did not retain grade change forms on a permanent basis.

INTRODUCTION

During the a udit peri od, the 10 universities (institutions) were part of the State University System and, accordingly, were governed, regulated, and coordinated by the former Board of Regents, subject to the general supervision of the S tate B oard of Education. The 2.8 community colleges (institutions) of the Fl orida Community College System are under the general direction and c ontrol of the Florida Department of E ducation, Division of Community Colleges, and are governed by law and rules of the State Board of Education. A separate district board of trustees g overns and operates each community college.

For institutions of higher ed ucation, the a ccuracy, safeguarding, and integrity of student records systems (including t ranscripts, di plomas, an d g rades) are a high prio rity, as the eses ystems represent the end

result of the educational process. The integrity of each institution d epends o n the proce sses i n place to ensure the accuracy of t he studen t record sys tems. Without clearly d efined and consistently a pplied records retention time periods, mandatory history of grade changes and established time frames for grade change requests, and controls over issuing transcripts and diplomas, the possibility exists that unauthorized, improper, or i ncomplete transactions may occur. Student records s ystems va ry a mong i nstitutions; however, in genera 1, t he syste ms include student transcripts generated from instructor grade reports, subsequently a uthorized gra de cha nges, and the issuance of a d iploma c onferring a degree to the graduate. Students m ust m eet specific cri teria to qualify for a di ploma, and the transcripts become the documentation to support the a warding of the diploma and the conferred degree. S tudents utilize the di plomas an dt ranscripts t o co ntinue their education a nd t o subs tantiate c ompletion of the required course work to be employed in a chosen The institutions a rer esponsible for profession. administering the st udent records ystems and maintaining the history and integrity of the resu ltant student records.

SCOPE, OBJECTIVES, AND METHODOLOGY

This operational a udit focused on the administration of the stud ent records systems by t he 10 universities of the State University System and the 28 community colleges of the Florida Community College System for the Spring and Fall 2000 Terms. The objectives of this audit were to determi ne the extent to which Florida's public universities and community colleges had implemented procedures to adm inister th e st udent records syste ms i n a ccordance wi th t he governing laws, administrative rules, an do ther g uidelines. Specifically, we reviewed ma nagement con trols a nd administration over issuing transcripts and diplomas, recording f inal gra des to stud ent records, and subsequent c hanges to st We udent record s.

conducted this audit in accordance with applicable standards contained in *Government Auditing Standards* issued by the Comptroller G eneral of the United States.

FINDINGS AND RECOMMENDATIONS

Finding No. 1: Internal Audits or Management Reviews

The inspectors general at the ten universities perform internal audits, reviews, and m anagement advi sory services based on ann ual w ork pl ans. The se work plans are established by c onducting risk assessments of va rious a spects of unive rsity operations a nd programs. Upon d oing t heir risk a ssessments, the inspectors ge neral generally consider the ris k for improperly is suing transcripts, grade changes, or diplomas. As a result, over the last two fiscal years, the Florida Gulf Coast University conducted an audit of stud ent r ecords and so me of the other university inspectors general have conducted reviews or investigations of por tions of the st udent r ecords systems at the request of university management. The Florida G ulf Coa st U niversity inter nal audit of the student records sys tem reported deficie ncies s imilar to those presented in this report.

With the exceptions of M iami-Dade and Valencia Community Colleges, the community colleges do not have inspectors general or internal audit staff. Any reviews of college operations or programs are normally contracted out to independent certified public accounting firms or conducted by college administrative staff. Florida Community College at Jacksonville, Gulf Coast, Okaloosa-Walton, and Valencia Community Colleges have performed some form of review of the student records within the last two years; however, the remaining community colleges have not.

Internal audits or management reviews conducted by community c ollege a nd u niversity personnel a re an effective control in prov iding information t o

management that t c ould be use d t o make improvements in stud ent records system processes. We recommend that t he community colleges, similarly to that of the u niversities, periodically include the student records systems processes within the institutions' internal audit or review plans.

Responses

The Divi sion of Co mmunity Colleges concur that internal audits or m anagement revi ews are an effective control a nd indicate that Division staff will work with the colleges to implement periodic reviews or audits.

Finding No. 2: Release of Official Transcripts

Section 228.093(3)(d), F lorida St atutes, pro vides that no institution of higher e ducation shall permit t he release of student records without the written consent of the student or the student's parent or guardian, if the student is under 18 years of age. The institu tions have developed transcript release for ms, which must be completed and s igned, requesting the release of transcripts. However, there is a wide disparity among the institutions regarding the retention period for the release a uthorization f orms. T he r etention periods ranged f rom o ne m onth to in definitely. The former Board of Re gents a nd the Division of Community Colleges have not provided guidance on establishing time fram es fo r tran script release retention authorization forms.

Section 257.36(6), F lorida St atutes, provides t hat a public record may be destroyed or otherwise disposed of only in a ccordance with r etention sc hedules established by the D ivision of Library and Information S ervices of the De partment of State (Division). The Division has is sued a variety of detailed i nstructions and schedules describing the various time frames that public records s hould be retained. Alth ough requests for release of transcript forms are not specifically included on these schedules, similar student record documents must be retained by institutions for five years after graduation, transfer, or

withdrawal, pr ovided appl icable au dits of the institutions have been released.

In the absence of a standard retention schedule for the transcript release forms, we used t he five-year tim e frame pr ovided by the D ivision of Library and Information Services as t he recommended retention schedule. Our review di sclosed t hat 28 of 38 institutions retained requests for release of transcript forms less than five years, as shown in the following chart:

| Institutions Retaining Transcript Release Forms | | |
|---|---------------------|--|
| Less Than Five Years | Retention Period | |
| Florida Agricultural and Mechanical University | 3 Years | |
| Florida Atlantic University | 1 Year | |
| Florida Gulf Coast University | 1 Year | |
| Florida International University | 3 Months | |
| University of Florida | 3 Months | |
| University of North Florida | 3 Months | |
| University of South Florida | 1 Year | |
| University of West Florida | 1 Year | |
| Brevard Community College | 1 Year | |
| Broward Community College | 3 Months | |
| Central Florida Community College | 6 Months | |
| Daytona Beach Community College | 3 Years | |
| Edison Community College | 3 Months | |
| Florida Community College at Jacksonville | 1 Month | |
| Florida Keys Community College | 1 Year | |
| Gulf Coast Community College | 1 Year | |
| Hillsborough Community College | 6 Months | |
| Indian River Community College | 6 Months | |
| Manatee Community College | 1 Year | |
| Miami-Dade Community College | 4 Months | |
| North Florida Community College | 1 Year | |
| Okaloosa-Walton Community College | 1 Year | |
| Palm Beach Community College | 1 Year | |
| Polk Community College | 1 Month | |
| St. Petersburg College | 4 Months | |
| Santa Fe Community College | 3 Years | |
| Seminole Community College | 3 Months | |
| Tallahassee Community College | 2 Months | |

As a r esult of the short retention periods, our tests (generally 30 relea sed transcripts at each institution) for the Spring and F all 2000 Term s di sclosed numerous instances in which requests c ould not be located. For those transcript release forms located, we noted instances in which the transcript release forms were not s igned. The institutions and its

reasons for the occurrences are shown in the following chart:

| Type of Occurr | | | rence |
|---|-----|-----|-------|
| Institution | (1) | (2) | (3) |
| Florida International University | 17 | | |
| University of Florida | 30 | | |
| University of North Florida | 28 | | |
| Brevard Community College | | | 3 |
| Central Florida Community College | 15 | | 1 |
| Daytona Beach Community College | | | 3 |
| Edison Community College | 13 | | |
| Florida Community College at Jacksonville | 30 | | |
| Florida Keys Community College | 6 | | |
| Indian River Community College | 3 | | |
| Lake City Community College | | | 1 |
| Lake-Sumter Community College | | | 1 |
| Manatee Community College | | | 13 |
| Miami-Dade Community College | 16 | | |
| Okaloosa-Walton Community College | 5 | | |
| Palm Beach Community College | | 12 | 1 |
| Pasco-Hernando Community College | | | 3 |
| Polk Community College | 7 | | |
| St. Petersburg College | 9 | 1 | |
| Santa Fe Community College | 5 | 2 | 2 |
| Seminole Community College | 30 | | |
| Tallahassee Community College | 30 | | |
| Types of Occurrences: | | | |

Types of Occurrences:

(1) Transcript release form not within the institution's retention period, therefore not available.

(2) Transcript release form within the institutions retention period, but not located.

(3) Transcript release form not signed.

Because of the volume of requests for r tran scripts received by the institutions, it may not be practicable to retain the relea se re quest f orms f or f ive years. However, because st udent records and reports are confidential and exempt from public access pursuant to Section 228.093(3)(d), F lorida St atutes, w e recommend that the institutions and the Divisions of Colleges and Universities a nd Community Colleges, in consultation with the Divi sion of Libra ry a nd Information S ervices, d evelop a c onsistent r etention period. Also, transcripts should only be released with an appropriately signed release authorization form.

Responses

The Division of Colleges and Universities responded that while most of the universities disagree with the

five-year time frame sugges ted by the Auditor General, they generally agree to the development of a consistent retention period and will work with the appropriate parties to develop a consistent retention period.

The Division of Community C olleges indicated t hat most of the colleges feel the five-year retention period is excessive. Most agree t hat h ard co pies s hould be maintained f or one yea r or i ndefinitely, if electronically. The colleges agree to work with appropriate parties in devel oping a cons istent retention period. M ost exceptions noted in the chart result in the colleges accepting electronic requests for transcripts.

Finding No. 3: Grade Change Requests

In an institution of h igher ed ucation, transcript and grade integrity is a high priority. Without a complete history of grade changes, period ic analytical reviews of grade changes, evidence of instructor and o ther institutional personnel authorization, and established time frames for grade change requests, the possibility exists f or grade changes to be made without management's kn owledge and authorization. We noted, a s f ollows, severa 1 inco nsistencies and exceptions to the control processes over official grade changes that should be addressed by t he respective institutions.

 At seven in stitutions, one grade change was not documented by the sig nature of auth orized institution pers onnel, 1 7 gra de change forms were not available t o veri fy t hat t he g rade changes were com municated to t he ins tructor and to verif y the a uthorized in stitution personnel si gnatures, a nd one si gnature was determined by the institution to be a f orgery. The following chart summarizes these findings:

| Unsigned and/or Unverified Grade Change Requests by Institutions | | |
|---|-------------|--|
| | Number | |
| | of | |
| Institution | Occurrences | |
| | | |
| Florida Agricultural and Mechanical University (1) | 1 | |
| University of Florida | 1 | |
| University of West Florida | 1 | |
| Lake-Sumter Community College | 3 | |
| Polk Community College | 8 | |
| St. Petersburg College | 4 | |
| Santa Fe Community College | 1 | |

(1) One grade change form contained a questionable signature of a University employee. Upon investigation by the University, it was determined that the authorizing signature was forged. The University determined eight additional instances of grade changes based on forged signatures for the student. The University determined that these changes were inappropriate and have subsequently changed the student's grades back to the original grades issued by the instructors, frozen the student's transcript, and, as of June 2001, is pursing additional administrative sanctions against the student.

The institutions' expla nations f or the a bove occurrences were generally that the forms could not be located, the error wa s due to administrative ove rsight, or the s ignatures on the form were forged. To ensure the integrity of student grades, we reco mmend th at t he institutions im prove pro cedures t o en sure instructor a pproval a nd a uthorized institution personnel si gnatures a re received prior t o student grades being changed.

Responses

The Division of Colleges and Universities responded that FAMU has implemented new procedures and the other two universities will continue to monitor their procedures.

The Division of Community Colleges responded that most of the exceptions resulted from the forms not being located or were ou tside of the colle ges' retention period. The Division will work with the colleges to address this issue.

• We note d t hat 29 institu tions had not adopted specific time frames t o consider grade changes

(other the n " incomplete"), or the time periods adopted appeared t o be excessive in that it extended at least two terms beyond the term in which t he g rade w as awarded. These institutions are listed in the following chart:

| Institutions With No or Excessive Time Frames for Grade Changes | | |
|--|----------------|--|
| Institution | Time Frame (1) | |
| Florida Agricultural and Mechanical University | 1 | |
| Florida Atlantic University | 2 | |
| Florida International University | 1 | |
| University of Florida | 1 | |
| University of Central Florida | 2 | |
| University of North Florida | 2 | |
| University of South Florida | 1 | |
| University of West Florida | 1 | |
| Brevard Community College | 1 | |
| Broward Community College | 1 | |
| Central Florida Community College | 1 | |
| Edison Community College | 1 | |
| Florida Keys Community College | 1 | |
| Gulf Coast Community College | 1 | |
| Hillsborough Community College | 2 | |
| Indian River Community College | 1 | |
| Lake City Community College | 1 | |
| Lake-Sumter Community College | 1 | |
| Manatee Community College | 2 | |
| Miami-Dade Community College | 1 | |
| Pasco-Hernando Community College | 1 | |
| Pensacola Junior College | 1 | |
| Polk Community College | 1 | |
| St. Johns River Community College | 3 | |
| St. Petersburg College | 2 | |
| Santa Fe Community College | 1 | |
| South Florida Community College | 1 | |
| Tallahassee Community College | 2 | |
| Valencia Community College | 3 | |
| Note (1) Time Frame: | | |
| 1 - No specific time frame | | |
| 2 - One year or longer through appeal | | |
| 3 - Two years or longer through appeal | | |

At 13 i nstitutions, we no ted 27 grade changes that were made after the term im mediately following the term in which the gra des were a ssigned. A lso, at 8 institutions, we noted 16 g rade ch anges t hat were made after degrees w ere conferred. These occurrences are listed in the following chart:

| Untimely Grade Changes by Institution | | |
|--|------------|------|
| | Тур | e of |
| | Occurrence | |
| Institution | (1) | (2) |
| TT · 1 & · 1, 1 1 1 1 · 1 TT · ·, | _ | |
| Florida Agricultural and Mechanical University | 5 | 0 |
| Florida Gulf Coast University | 3 | 8 |
| Florida International University | | 2 |
| University of Central Florida | | 1 |
| University of Florida | 1 | 1 |
| University of West Florida | 1 | |
| Daytona Beach Community College | 3 | 1 |
| Lake-Sumter Community College | 1 | |
| Miami-Dade Community College | 3 | |
| North Florida Community College | | 1 |
| Pasco-Hernando Community College | 1 | |
| Polk Community College | 4 | 1 |
| St. Petersburg College | 1 | 1 |
| Santa Fe Community College | 1 | |
| Seminole Community College | 2 | |
| South Florida Community College | 1 | |
| Type of Occurrences: | | |
| (1) Grades were changed after the term immediately following | | |
| the term in which the grade was assigned. | | |
| (2) Grades were changed after the degree was conferred. | | |
| | | |

The ins titutions' expla nations for these occurrences were generally that no time restriction existed on gra de cha nges, or there an adm inistrative o verride of th e was institution's policy. Failure to restrict t he time frames in w hich grades may be changed increases the risk of unauthorized changes. For example, as we reported in the Unsigned Grade Change Request ch art, n ine g rade ch anges at Florida Agricultural and Mechanical University were determined to be inappropriate. These changes were made two years after the original grades were awarded. To ensure that student transcripts are cu rrently m aintained, an d to reduce the possibility of errors, we recommend that the institutions reduce the time period in which grades may be changed.

Responses

The Division of Colleges and Universities responded that grade change policy is developed and approved

by faculty, and any changes need to be approved by the faculty. A lso, severa l un iversities believe their policy adequately restricts the time frame to consider grade changes, while other universities acknowledge the need to consider revisions to their policy.

The Division of Community Colleges indicated that 19 colleges agree with the finding. Two colleges feel that there sh ould be n o time limit on grade changes for correcting errors. The Division believes this is a local issue to be addressed by each of the college's board of trustees, but will work with the 28 colleges to ensure that they have polic ies a dopted to a ddress the timeliness of grade changes.

At five institutions, a grade change history file was n ot avai lable t o do cument grade ch anges, limiting our review as to the appropriateness of grade changes. These i nstitutions were Fl orida Keys, Hi llsborough, L ake-Sumter, North Florida, and S t. J ohns River C ommunity Colleges. Additionally, at the institutions that do maintain a grade cha nge hi story f ile, we noted that the history file was not consistently used to conduct peri odic a nalytical revie ws of grade cha nges. S uch reviews could disclose various trend s a nd unu sual fluctua tions tha t may require f urther inve stigation b y the institution. We recommend that each institution maintain a grade history file that can be used to perform periodic revie ws of grade ch anges to ensure that t he in structor or other appropriate institution personnel properly a pproves any grade changes.

<u>Responses</u>

The Division of Colleges and Universities responded that the universities would consider using the grade history file to conduct period ic a nalytical review s of grade changes. The Division also indicated that a few universities currently perform so me type of lim ited review.

The Division of Community Colleges responded that it would work with the colleges to ensure that procedures are adopted to address periodic analytical review of grade change history files.

 At four institutions, gra de cha nge f orms were retained from one sem ester to ten years, as shown i n the f ollowing ta ble, while grade changes were maintained on a perma nent basis at 34 institutions:

| Institutions With Grade Change Form | Retention |
|---------------------------------------|------------|
| Retention Periods Less Than Permanent | Period |
| University of Florida | 10 Years |
| Polk Community College | 1 Semester |
| St. Petersburg College | 1 Semester |
| Tallahassee Community College | 3 Years |

The D ivision of Li brary and Information Services' General Records Schedule for Un iversities and Community Colleges describes student transcripts as a record series consisting of the official student record documenting courses ta ken, gra des received a nd degrees awarded, requiring for a permanent retention period of such records. I nasmuch as grade changes document grades received, an d suppo rt the authorization of a changed g rade o n a s tudent transcript, it would appear t hat such documents are part of the record series for r stude nt tran scripts consisting of the samer etention period. We recommend th at t hese in stitutions revi se th e grade change form retention period to a permanent period to agree with the G eneral R ecords Sch edule for Universities and Community Colleges.

Responses

The Division of Colleges and Universities responded that the U niversity of Flor ida ma intains it s grade change f orms in a m icrofilm, microfiche, or optical imaging system and t hat it has not submitted grade changes as part of its record destruction procedure. The Division of Community Colleges stated that two of the colleges agree that the grade change retention period should be permanent. The other college stated that it maintains its record in definitely in electronic format, but not in hard copy format. Ag ain, the Division feels that this is a local issue, but will work with the colleges to ensure policies and procedures are adopted.

Finding No. 4: Recommended Statutory Revision

Section 228.093(3)(d), F lorida St atutes, pro vides that no institution of higher e ducation shall permit the release of student records without the written consent of the stud ent or t he stud ent's pa rent or gua rdian. Historically, in practice, written consent for the release of student records has been generally accepted to be a document containing the signature of the requesting However, in stitutions receive electr onic party. communications f rom stud ents req uesting various student records. As technology continues to advance, the ability for institutions a nd st udents t o communicate t hrough t his m edia advances, and as such, legislation c oncerning t he a uthorization a nd release of student records should keep pace with that technology within t he conf ines of le gislative inte nt and guid ance. A s the majority of institutions have electronic data interchange, i nternet, a nd web application c apabilities, a nd ma ny students have similar ca pabilities, the L egislature may wis h to clarify the definition of written consent for the release of transcripts within this provision of law.

<u>Responses</u>

The Division of Co mmunity C olleges a gree that clarification of what is actually required for the release of student transcripts would be appropriate and have joined with the universities in reviewing this statute as part of the activities of the Family Education Rights and Privacy Act.

AUTHORITY

Pursuant to the provisions of S ection 1 1.45, Flor ida Statutes, I h ave directed that this report be prepared to present the results of our operational audit.

William O. Momoe

William O. Monroe, CPA

Auditor General

AUDITEE RESPONSE

In letters dated August 31 and September 27, 2001, the Division of Colleges and Universities and Division of Community Colleges, respectivel y, genera lly concurred with o ur audit findings. F or a m ore comprehensive understanding of the D ivisions' responses to t he f indings a nd r ecommendations contained in t his report, p lease see th e Audit or General's Web site, w here ea ch respon se may be viewed in its entirety.

To promote accountability in government and improvement in government operations, the Auditor General makes operational audits of selected programs, activities, and functions of universities and community colleges. This operational audit was made in accordance with applicable *Government Auditing Standards* is sued by the Comptroller General of the United States. This audit was coordinated by Denis Jessen, CPA, and supervised by Karen Collington, CPA. Please address inquiries regarding this report to Jim Raulerson, CPA, Audit Manager, via e-mail at jimraulerson@aud.state.fl.us or by telephone at (850) 487-4468.

This report, as well a sot her audit rep orts p repared b yt he A uditor G eneral, c an b e ob tained on ou r Web site (http://www.state.fl.us/audgen) by telephone at **(850) 487-9024**; or by mail at G74 Claude Pepper Building, 111 West Madison Street, Tallahassee, Florida 32399-1450.

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STATE UNIVERSITY SYSTEM OF FLORIDA 325 West Guines Street, Tallahassee, Florida 32399-1950

August 31, 2001

Mr. William O. Monroe, CPA Auditor General Office of the Auditor General 111 West Madison Street Tallahassee, Florida 32399-1450

Dear Mr. Monroe:

Please find attached the responses to the preliminary and tentative findings and recommendations for the operational audit of Student Records Systems for the State Universities.

Should you have any questions or require additional information, please do not hesitate to call me.

Sincerely,

C. W. Blachwell Carl W. Blackwell

Interim Chancellor

CWB/kac

Attachment

AN EQUAL ACCESS/OPPORTUNITY-AFFIRMATIVE ACTION SYSTEM

University of Floredu. • Horida State University • Horida AddM University • University of South Floredu. • Horida Atlantic University Gainesville Tallahassee Fallahassee Tampa Bocu Raton

(mil.ersity of West Florida, • University of Central Florida, • Florida, International University, • University of North Florida, • Florida, •

Division of Colleges and Universities Operational Audit of Student Records Systems Response to Audit

Finding No. 2: Release of Official Transcripts

Recommendation: We recommend that the institutions and the Divisions of Colleges and Universities and Community Colleges, in consultation with the Division of Library and Information Services, develop a consistent retention period. Also, transcripts should only be released with an appropriately signed release authorization form.

Response: Several of the universities currently adhere to the retention guidelines established by the American Association of Collegiate Registrars and Admissions Officers, which is one year for transcript requests. These universities generally do not see the need or benefit of retaining the release forms longer than one year, especially since they maintain electronic systems for tracking the requests. One university, which had a three-month retention period, has already adopted a five-year retention schedule. Another university with a three-month retention period considers the request forms as data entry documents that are used to enter and document transcript requests in their automated system.

While most of the universities disagree with the five-year time frame suggested by the Auditor General, they generally agree to the development of a consistent retention period. Therefore, the Division of Colleges and Universities, in consultation with the Division of Library and Information Services, will work with the Division of Community Colleges and the institutions to develop a consistent retention period.

Finding No. 3: Grade Change Requests

Recommendation: To ensure the integrity of student grades, we recommend that the institutions improve procedures to ensure instructor approval and authorized institution personnel signatures are received prior to student grades being changed.

Response: Florida A & M University has implemented new procedures to ensure that the affixed signatures are that of the authorized institutional personnel prior to students' grades being changed. The other two universities cited in this finding will continue to monitor their procedures for compliance with current policy.

Response to Audit Page 2

Recommendation: To ensure that student transcripts are currently maintained, and to reduce the possibility of errors, we recommend that the institutions reduce the time period in which grades may be changed.

Response: The universities generally responded that their grade change policy is developed and approved by the university faculty. Therefore, any changes concerning time frames to consider grade changes will need to be discussed and approved by the faculty and/or Provost. Several of the universities believe their current policy adequately restricts the time frame to consider grade changes, but acknowledge that their policy allows for exceptions when special circumstances arise. One university considers its current policy to be vague, and would be supportive of a policy that sets specific time frames for grade changes. The two universities reported as having the most occurrences of untimely grade changes plan to revise their grade change procedures.

Recommendation: We recommend that each institution maintain a grade history file that can be used to perform periodic reviews of grade changes to ensure that the instructor or other appropriate institution personnel properly approves any grade changes.

Response: As noted in the audit report, all ten of the universities currently maintain a grade history file. The universities generally indicated that they would consider using the grade history file to conduct periodic analytical reviews of grade changes. A few of the universities indicated that they already perform some type of periodic review. The Division of Colleges and Universities will encourage all of the universities to conduct periodic analytical reviews of grade changes.

Recommendation: We recommend that these institutions revise the grade change form retention period to a permanent period to agree with the General Records Schedule for Universities and Community Colleges.

Response: The University of Florida was the only university reported for not permanently retaining grade change forms. The University responded as follows: "The University of Florida maintains all grade change forms in either a microfilm, microfiche, or optical imaging system. While the record retention schedule for the active student file folder allows for a 10-year retention period following the last term of attendance, we have not submitted grade changes as part of our record destruction procedure. Currently, grade changes, along with all other documents generated during the course of a student's attendance, are maintained on an optical imaging system which will allow us to selectively destroy documents following the 10-year retention period. Grade changes will not be part of that selective destruction process."

FLORIDA COMMUNITY COLLEGE SYSTEM

PUTTING MINDS TO WORK

J. David Armstrong, Jr. Interim Chancellor Ph: (850) 488-1721 SUNCOM: 278-1721 Fax: (850) 488-9753

September 26, 2001

Mr. William O. Monroe Auditor General State of Florida G 74 Claude Pepper Building 111 West Gaines Street Tallahassee, Florida 32399-1450

Dear Mr. Monroe:

Enclosed is my response to your preliminary and tentative findings and recommendations which my be included in a report to be prepared on the following:

State Universities and Community Colleges Student Records Systems Operational Audit For the Spring and Fall 2000 Terms

An electronic version of my response has been transmitted to Mr. Jim Raulerson, Audit Manager.

If you have any questions or require additional information, please feel free to contact me or Gary Yancey at 488-7926, extension 126. Thank you.

Sincerely

J. David Armstrong, Jr. Interim Chancellor

JDA/cml

Enclosure

c:

Mr. Edward L. Cisek Mr. Gary Yancey Mr. Syd McKenzie Ms. Carolyn A. McGuiff

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Finding No. 1: Internal Audits or Management Reviews

This finding noted that the student records systems for 24 of the 28 community colleges have not been audited or reviewed by community college management or internal auditors within the last two years. The colleges and the Division of Community Colleges concur that internal audits or management reviews conducted by institution personnel are an effective control in providing information to management that could be used to make improvements in student records system processes. Division staff will follow-up with the colleges to ensure that procedures are implemented for periodic reviews or audits of the student records systems.

Finding No. 2: Release of Official Transcripts

The first part of this finding relates to the retention period for transcript release forms. In the absence of a standard retention schedule for transcript release forms, your auditors used a five-year time frame provided by the Division of Library and Information Services for similar student records as the recommended retention schedule for transcript release forms. However, the colleges generally follow the recommended one-year retention schedule published by the American Association of College Registrars and Admissions Officers (AACRAO), the national professional organization. Several colleges also noted that they maintain requests in an electronic format indefinitely.

Most of the colleges feel that a retention period of five years is excessive. They generally agree that hard copies of these forms should be maintained for one year or that they may be retained indefinitely electronically. The colleges will strengthen procedures, as needed, to ensure that student records and reports remain confidential and exempt from public access pursuant to Section 228.093(3)(d), Florida Statutes. The colleges concur with your recommendation that the institutions and the Divisions of Colleges and Universities and Community Colleges, in consultation with the Division of Library and Information Services, develop a consistent retention period. Accordingly, the Division of Community Colleges will work with the 28 community colleges, the Division of Colleges and Universities, and the Division of Library and Information Services to develop a consistent retention period.

The second part of this finding relates to unlocated or unsigned transcript release forms. Most of the exceptions to the signed transcript release forms for community colleges were the result of the colleges accepting electronic requests for transcripts. The issue of electronic transcript requests is addressed further in our response to Finding No. 4.

Finding No. 3: Grade Change Requests

This finding is comprised of 5 parts:

Unsigned and/or unverified grade change requests;

Specific timeframes not adopted to consider grade changes (other than "incomplete"), or time periods adopted that appeared to be excessive in that they extended at least two terms beyond the term in which the grade was awarded;

Untimely grade changes by the colleges. These changes were made either after the term immediately following the term in which the grade was assigned, or after the degree was conferred;

Grade change history files not available to document grade changes, or grade change history files not used to conduct periodic analytical reviews of grade changes;

Grade change form retention periods that are less than permanent.

Unsigned and/or unverified grade change requests:

Although this finding was titled "unsigned and/or unverified" grade change request forms, the exceptions for community colleges were solely related to forms not being located. St. Petersburg College pointed out that the four occurrences noted were the result of your sample including change requests that were outside the college's established retention period. The Division of Community Colleges will work with the colleges to ensure that they all have procedures that address this issue.

Timeframe not adopted or excessive timeframes to consider grade changes:

Nineteen of the twenty-one community colleges noted as not having adopting specific timeframes, or as having adopted time periods that appeared to be excessive, agreed with your recommendation that a specific timeframe should be established. St. Petersburg College stated that, where there are errors in grades, there should not be a time limit for correcting the error. Lake City Community College believes that instructors should have the right to change any grade given at any time. The Division of Community Colleges believes that this is a local issue that should be addressed by each college's Board of Trustees.

Untimely grade changes

Given your previous finding that more than half of the colleges did not have established timeframes for limiting grade changes, and that another six institutions had policies that allowed grade changes one year or longer after it was awarded, it is not surprising that you also found 28 instances at 10 different institutions in which grade changes were made beyond the term immediately following the awarding of the grade. St. Petersburg College again stated that where there are errors in grades, there should not be a time limit for correcting the error. The Division of Community Colleges believes that grade change policy is a local board issue. However, we will work with the 28 institutions to ensure that they have policies adopted to address this issue.

Grade change history file

As noted in your finding, most of the colleges maintain grade change history files. In those cases where such files are not maintained or where they are maintained but not used to conduct periodic analytical reviews of grade changes, the colleges generally agree that an analytical review should be performed. The Division of Community Colleges will work with the colleges to ensure that they have procedures that address periodic analytical reviews of grade change history files.

Grade change form retention periods

Two of the three colleges identified as having grade change form retention periods that were less than permanent, agreed that they should maintain records on a permanent basis. St. Petersburg College stated that they maintain their records indefinitely in electronic format. Again, the Division of Community Colleges believes that the retention period for grade change forms is a local issue, however we will work with the colleges to ensure that they adopt policies and procedures related to grade change form retention.

Finding No. 4: Recommended Statutory Revision

Several colleges requested the Auditor General's Office to expand its definition of an "authorized signature" to include electronic transcript requests with the use of personal identification numbers (PINs) in lieu of actual signatures. We agree that clarification of what is actually required for the release of a student's transcript would be appropriate. We have joined with the university system in reviewing this statute as part of the activities of the Family Education Rights and Privacy Act (FERPA) Subgroup of the School Code Workgroup currently reviewing all educational statutes. This group has the responsibility of suggesting statutory revisions to the Florida Board of Education for their recommendation to the Legislature to bring current law into compliance with the new K-20 organizational structure and Federal reporting requirements.

In summary, the colleges generally concur that transcript and grade integrity is a high priority and that every effort should be taken to ensure that the integrity remains intact.