

STATE OF FLORIDA AUDITOR GENERAL

Financial Audit

EASTERN FLORIDA STATE COLLEGE

For the Fiscal Year Ended
June 30, 2020



Sherrill F. Norman, CPA
Auditor General

Board of Trustees and President

During the 2019-20 fiscal year, Dr. James H. Richey served as President of Eastern Florida State College and the following individuals served as Members of the Board of Trustees:

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Ronald S. Howse, Vice Chair
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Dr. Edgar Figueroa
Moses L. Harvin Sr.

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The team leader was Jonathan Agnelli and the audit was supervised by Brenda C. Racis, CPA.

Please address inquiries regarding this report to Jaime N. Hoelscher, CPA, Audit Manager, by e-mail at jaimehoelscher@aud.state.fl.us or by telephone at (850) 412-2868.

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SUMMARY

SUMMARY OF REPORT ON FINANCIAL STATEMENTS

Our audit disclosed that the basic financial statements of Eastern Florida State College (a component unit of the State of Florida) were presented fairly, in all material respects, in accordance with prescribed financial reporting standards.

SUMMARY OF REPORT ON INTERNAL CONTROL AND COMPLIANCE

Our audit did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses.

The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*, issued by the Comptroller General of the United States.

AUDIT OBJECTIVES AND SCOPE

Our audit objectives were to determine whether Eastern Florida State College and its officers with administrative and stewardship responsibilities for College operations had:

- Presented the College's basic financial statements in accordance with generally accepted accounting principles;
- Established and implemented internal control over financial reporting and compliance with requirements that could have a direct and material effect on the financial statements; and
- Complied with the various provisions of laws, rules, regulations, contracts, and grant agreements that are material to the financial statements.

The scope of this audit included an examination of the College's basic financial statements as of and for the fiscal year ended June 30, 2020. We obtained an understanding of the College's environment, including its internal control, and assessed the risk of material misstatement necessary to plan the audit of the basic financial statements. We also examined various transactions to determine whether they were executed, in both manner and substance, in accordance with governing provisions of laws, rules, regulations, contracts, and grant agreements.

An examination of Federal awards administered by the College is included within the scope of our Statewide audit of Federal awards administered by the State of Florida.

AUDIT METHODOLOGY

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and applicable standards contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.



Sherrill F. Norman, CPA
Auditor General

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The President of the Senate, the Speaker of the
House of Representatives, and the
Legislative Auditing Committee

INDEPENDENT AUDITOR'S REPORT

Report on the Financial Statements

We have audited the accompanying financial statements of Eastern Florida State College, a component unit of the State of Florida, and its aggregate discretely presented component units as of and for the fiscal year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the College's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We did not audit the financial statements of the aggregate discretely presented component units, which represent 100 percent of the transactions and account balances of the aggregate discretely presented component units columns. Those statements were audited by other auditors whose reports have been furnished to us, and our opinion, insofar as it relates to the amounts included for the aggregate discretely presented component units, is based solely on the reports of the other auditors. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the

assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, based on our audit and the reports of other auditors, the financial statements referred to above present fairly, in all material respects, the respective financial position of Eastern Florida State College and of its aggregate discretely presented component units as of June 30, 2020, and the respective changes in financial position and, where applicable, cash flows thereof for the fiscal year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matter

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that **MANAGEMENT'S DISCUSSION AND ANALYSIS**, the **Schedule of Changes in the College's Total Other Postemployment Benefits Liability and Related Ratios**, **Schedule of the College's Proportionate Share of the Net Pension Liability – Florida Retirement System Pension Plan**, **Schedule of College Contributions – Florida Retirement System Pension Plan**, **Schedule of the College's Proportionate Share of the Net Pension Liability – Health Insurance Subsidy Pension Plan**, **Schedule of College Contributions – Health Insurance Subsidy Pension Plan**, and **Notes to Required Supplementary Information**, as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated March 25, 2021, on our consideration of the Eastern Florida State College's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, rules, regulations, contracts,

and grant agreements and other matters included under the heading **INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Eastern Florida State College's internal control over financial reporting and compliance.

Respectfully submitted,



Sherrill F. Norman, CPA
Tallahassee, Florida
March 25, 2021

MANAGEMENT'S DISCUSSION AND ANALYSIS

Management's discussion and analysis (MD&A) provides an overview of the financial position and activities of the College for the fiscal year ended June 30, 2020, and should be read in conjunction with the financial statements and notes thereto. The MD&A, and financial statements and notes thereto, are the responsibility of College management. The MD&A contains financial activity of the College for the fiscal years ended June 30, 2020, and June 30, 2019.

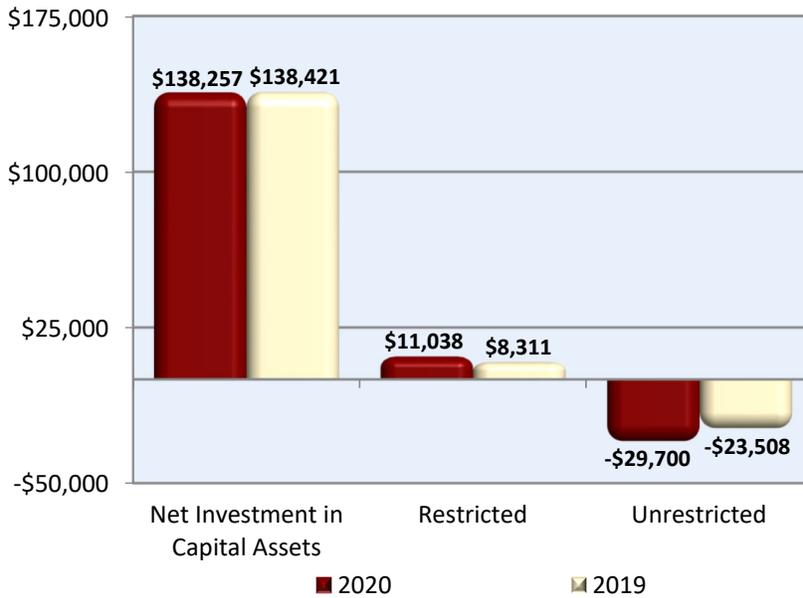
FINANCIAL HIGHLIGHTS

The College's assets totaled \$180.2 million at June 30, 2020. This balance reflects a \$6.7 million, or 3.9 percent, increase as compared to the 2018-19 fiscal year, resulting from increases in the unexpended plant fund for capital projects and deferred maintenance. Liabilities increased by \$8.6 million, or 13.8 percent, totaling \$71.2 million at June 30, 2020, resulting from increases in accounts payable and net pension liabilities. Additionally, the College's deferred outflows of resources decreased by \$2.3 million to \$16.3 million, while deferred inflows of resources decreased by \$0.6 million to \$5.7 million related to changes in the College's proportionate share of the net pension liability at June 30, 2020. As a result, the College's net position decreased by \$3.6 million, resulting in a year-end balance of \$119.6 million.

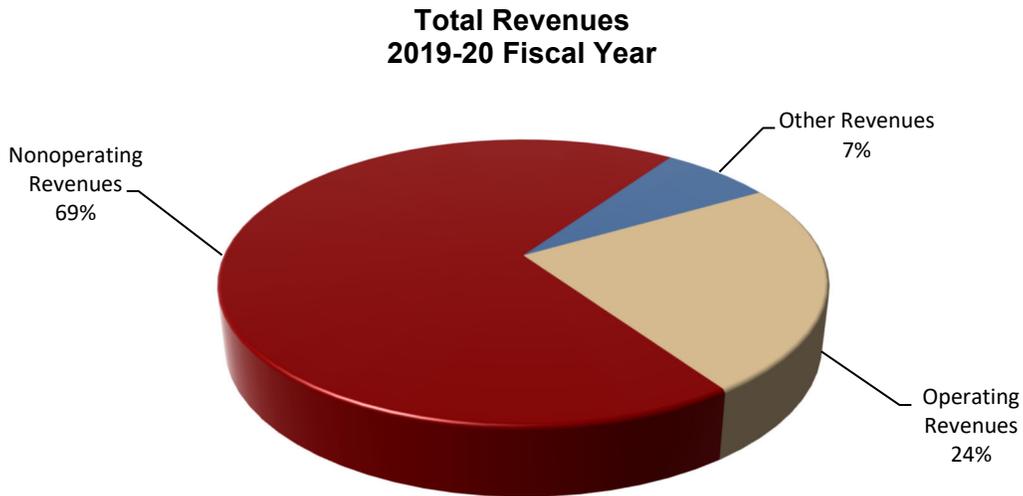
The College's operating revenues totaled \$27.8 million for the 2019-20 fiscal year, representing a 1.1 percent decrease compared to the 2018-19 fiscal year due mainly to a decrease in student fees and Federal grants and contracts. Operating expenses totaled \$120.6 million for the 2019-20 fiscal year, representing an increase of 4.9 percent as compared to the 2018-19 fiscal year due mainly to an increase in personnel services and scholarships and waivers.

Net position represents the residual interest in the College's assets and deferred outflows of resources after deducting liabilities and deferred inflows of resources. The College's comparative total net position by category for the fiscal years ended June 30, 2020, and June 30, 2019, is shown in the following graph:

**Net Position
(In Thousands)**



The following chart provides a graphical presentation of College revenues by category for the 2019-20 fiscal year:



OVERVIEW OF FINANCIAL STATEMENTS

Pursuant to Governmental Accounting Standards Board (GASB) Statement No. 35, the College’s financial report consists of three basic financial statements: the statement of net position; the statement of revenues, expenses, and changes in net position; and the statement of cash flows. The financial statements, and notes thereto, encompass the College and its component units. These component units include: Eastern Florida State College Foundation, Inc. (Foundation) and Eastern Florida State College Student Housing Corporation, Inc. (Housing Corporation). Based on the application of the criteria for

determining component units, the Foundation and Housing Corporation are included within the College reporting entity as discretely presented component units.

Information regarding these component units, including summaries of the discretely presented component units' separately issued financial statements, is presented in the notes to financial statements. This MD&A focuses on the College, excluding the discretely presented component units. The component units report under GASB standards, and their MD&A information is included in their separately issued audit reports.

The Statement of Net Position

The statement of net position reflects the assets, deferred outflows of resources, liabilities, and deferred inflows of resources of the College, using the accrual basis of accounting, and presents the financial position of the College at a specified time. Assets, plus deferred outflows of resources, less liabilities, less deferred inflows of resources, equals net position, which is one indicator of the College's current financial condition. The changes in net position that occur over time indicate improvement or deterioration in the College's financial condition.

The following summarizes the College's assets, deferred outflows of resources, liabilities, deferred inflows of resources, and net position at June 30:

Condensed Statement of Net Position at June 30 (In Thousands)

	2020	2019
Assets		
Current Assets	\$ 28,969	\$ 26,114
Capital Assets, Net	141,057	140,653
Other Noncurrent Assets	10,200	6,737
Total Assets	180,226	173,504
Deferred Outflows of Resources	16,260	18,599
Liabilities		
Current Liabilities	11,989	7,283
Noncurrent Liabilities	59,176	55,246
Total Liabilities	71,165	62,529
Deferred Inflows of Resources	5,726	6,350
Net Position		
Net Investment in Capital Assets	138,257	138,421
Restricted	11,038	8,311
Unrestricted	(29,700)	(23,508)
Total Net Position	\$ 119,595	\$ 123,224

The College's overall net position decreased by \$3.6 million, or 2.9 percent, due primarily to excess of expenses over revenue and changes in the actuarial valuation of the pension liability from the prior year.

The Statement of Revenues, Expenses, and Changes in Net Position

The statement of revenues, expenses, and changes in net position presents the College's revenue and expense activity, categorized as operating and nonoperating. Revenues and expenses are recognized when earned or incurred, regardless of when cash is received or paid.

The following summarizes the College's activity for the 2019-20 and 2018-19 fiscal years:

Condensed Statement of Revenues, Expenses, and Changes in Net Position For the Fiscal Years (In Thousands)

	2019-20	2018-19
Operating Revenues	\$ 27,758	\$ 28,062
Less, Operating Expenses	120,586	114,954
Operating Loss	(92,828)	(86,892)
Net Nonoperating Revenues	80,975	78,102
Loss Before Other Revenues	(11,853)	(8,790)
Other Revenues	8,224	7,096
Net Decrease In Net Position	(3,629)	(1,694)
Net Position, Beginning of Year	123,224	125,290
Adjustment to Beginning Net Position (1)	-	(372)
Net Position, Beginning of Year, as Restated	123,224	124,918
Net Position, End of Year	\$ 119,595	\$ 123,224

(1) For the 2018-19 fiscal year, the College's beginning net position was decreased due to the implementation of GASB Statement No. 87, *Leases*.

Operating Revenues

GASB Statement No. 35 categorizes revenues as either operating or nonoperating. Operating revenues generally result from exchange transactions where each of the parties to the transaction either gives or receives something of equal or similar value.

The following summarizes the operating revenues by source that were used to fund operating activities for the 2019-20 and 2018-19 fiscal years:

Operating Revenues For the Fiscal Years

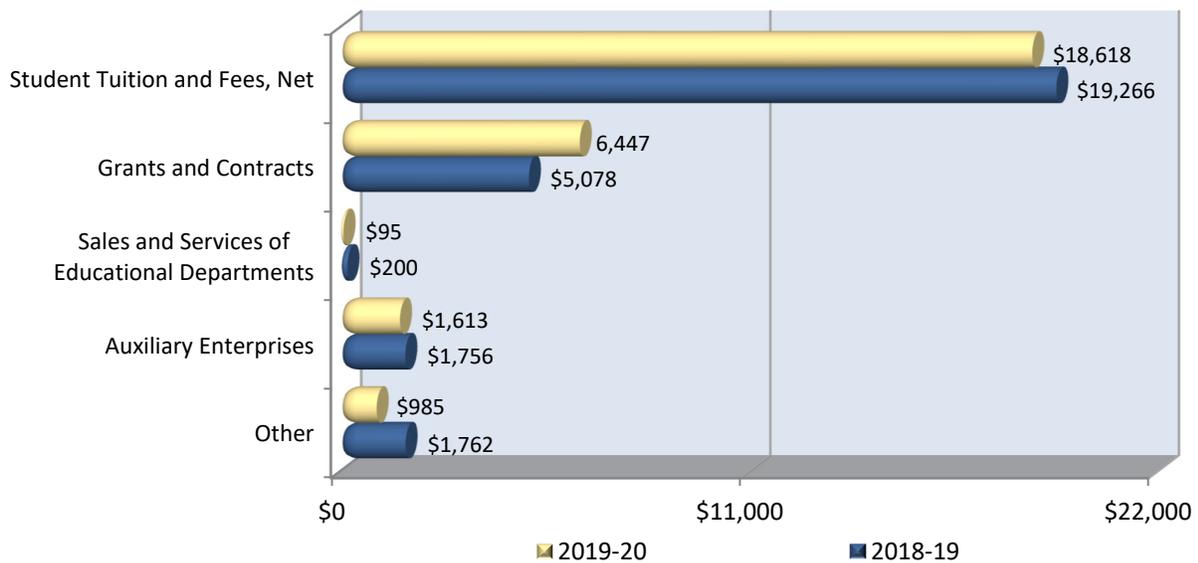
(In Thousands)

	2019-20	2018-19
Student Tuition and Fees, Net	\$ 18,618	\$ 19,266
Grants and Contracts	6,447	5,078
Sales and Services of Educational Departments	95	200
Auxiliary Enterprises	1,613	1,756
Other	985	1,762
Total Operating Revenues	\$ 27,758	\$ 28,062

The following chart presents the College's operating revenues for the 2019-20 and 2018-19 fiscal years:

Operating Revenues

(In Thousands)



Operating Expenses

Expenses are categorized as operating or nonoperating. The majority of the College's expenses are operating expenses as defined by GASB Statement No. 35. GASB gives financial reporting entities the choice of reporting operating expenses in the functional or natural classifications. The College has chosen to report the expenses in their natural classification on the statement of revenues, expenses, and changes in net position and has displayed the functional classification in the notes to financial statements.

The following summarizes operating expenses by natural classification for the 2019-20 and 2018-19 fiscal years:

Operating Expenses For the Fiscal Years

(In Thousands)

	2019-20	2018-19
Personnel Services	\$ 70,183	\$ 66,593
Scholarships and Waivers	21,137	19,835
Utilities and Communications	3,249	3,402
Contractual Services	7,236	6,892
Other Services and Expenses	5,896	5,382
Materials and Supplies	4,086	4,453
Depreciation	8,799	8,397
Total Operating Expenses	\$ 120,586	\$ 114,954

The following chart presents the College's operating expenses for the 2019-20 and 2018-19 fiscal years:

Operating Expenses (In Thousands)



College operating expenses increased by \$5.6 million, or 4.9 percent, due to the following factors:

- Personnel services increased by \$3.6 million due to a pension expense increase.
- Scholarships and waivers increased by \$1.3 million due an increase in Coronavirus Aid, Relief, and Economic Security (CARES) Act funding.
- Contractual services increased by \$0.3 million mainly due to an increase in spending related to the Florida Job Growth Grant.
- Other services increased by \$0.5 million due to an increase in insurance costs.
- Utilities and communications and materials and supplies decreased by a combined \$0.5 million while depreciation increased by \$0.4 million due to normal business operations.

Nonoperating Revenues and Expenses

Certain revenue sources that the College relies on to provide funding for operations, including State noncapital appropriations, Federal and State student financial aid, certain gifts and grants, and investment income, are defined by GASB as nonoperating. Nonoperating expenses include capital financing costs and other costs related to capital assets. The following summarizes the College's nonoperating revenues and expenses for the 2019-20 and 2018-19 fiscal years:

	2019-20	2018-19
State Noncapital Appropriations	\$ 44,490	\$ 44,138
Federal and State Student Financial Aid	29,199	30,059
Gifts and Grants	6,427	3,477
Investment Income	847	562
Gain (Loss) on Disposal of Capital Assets	74	(50)
Interest on Capital Asset-Related Debt	(62)	(84)
Net Nonoperating Revenues	\$ 80,975	\$ 78,102

College nonoperating revenues and expenses increased by \$2.9 million, or 3.7 percent, primarily due to CARES Act grant funds that were allocated to the College in response to COVID-19.

Other Revenues

This category is composed of State capital appropriations and capital grants, contracts, gifts, and fees. The following summarizes the College's other revenues for the 2019-20 and 2018-19 fiscal years:

	2019-20	2018-19
State Capital Appropriations	\$ 605	\$ 2,295
Capital Grants, Contracts, Gifts, and Fees	7,619	4,801
Total	\$ 8,224	\$ 7,096

College other revenues increased by \$1.1 million, or 15.9 percent, due to an increase in capital grants, contracts and gifts of \$2.8 million primarily due to contributions for the King Center for the Performing Arts lobby renovation offset by a decrease in state capital appropriations of \$1.7 million.

The Statement of Cash Flows

The statement of cash flows provides information about the College's financial results by reporting the major sources and uses of cash and cash equivalents. This statement will assist in evaluating the College's ability to generate net cash flows, its ability to meet its financial obligations as they come due, and its need for external financing. Cash flows from operating activities show the net cash used by the operating activities of the College. Cash flows from capital financing activities include all plant funds and

related long-term debt activities. Cash flows from investing activities show the net source and use of cash related to purchasing or selling investments and earning income on those investments. Cash flows from noncapital financing activities include those activities not covered in other sections.

The following summarizes the College's cash flows for the 2019-20 and 2018-19 fiscal years:

**Condensed Statement of Cash Flows
For the Fiscal Years
(In Thousands)**

	2019-20	2018-19
Cash Provided (Used) by:		
Operating Activities	\$ (74,886)	\$ (76,092)
Noncapital Financing Activities	79,954	76,742
Capital and Related Financing Activities	629	(381)
Investing Activities	6,862	(13,180)
Net Increase (Decrease) in Cash and Cash Equivalents	12,559	(12,911)
Cash and Cash Equivalents, Beginning of Year	14,289	27,200
Cash and Cash Equivalents, End of Year	\$ 26,848	\$ 14,289

Major sources of funds came from State noncapital appropriations (\$44.5 million), Federal and State student financial aid (\$29.6 million), Federal Direct Loan program receipts (\$16.7 million), net student tuition and fees (\$18.6 million), capital grants and gifts (\$7.4 million), noncapital gifts and grants (\$6.5 million), operating grants and contracts (\$6.1 million), and proceeds from sales and maturities of investments (\$6 million). Major uses of funds were for payments to employees and for employee benefits (\$64.4 million), disbursements to students for Federal Direct Loans (\$17.1 million), to providers of goods and services (\$13.6 million), payment for scholarships (\$21.1 million), and purchases of capital assets (\$7.1 million).

CAPITAL ASSETS AND DEBT ADMINISTRATION

Capital Assets

At June 30, 2020, the College had \$307.2 million in capital assets, less accumulated depreciation of \$166.1 million, for net capital assets of \$141.1 million. Depreciation charges for the current fiscal year totaled \$8.8 million. The following table summarizes the College's capital assets, net of accumulated depreciation, at June 30:

Capital Assets, Net at June 30

(In Thousands)

	<u>2020</u>	<u>2019</u>
Land	\$ 6,856	\$ 6,857
Construction in Progress	5,066	22,255
Buildings	111,727	100,714
Other Structures and Improvements	12,139	6,508
Furniture, Machinery, and Equipment	2,923	2,481
Assets Under Leases	2,346	1,838
Capital Assets, Net	<u>\$141,057</u>	<u>\$140,653</u>

Additional information about the College's capital assets is presented in the notes to financial statements.

Debt Administration

As of June 30, 2020, the College had \$2.8 million in outstanding leases payable, representing an increase of \$0.6 million, or 25.7 percent, from the prior fiscal year. The following table summarizes the outstanding long-term debt by type for the fiscal years ended June 30:

Long-Term Debt at June 30

(In Thousands)

	<u>2020</u>	<u>2019</u>
SBE Capital Outlay Bonds	\$ -	\$ 5
Leases Payable	2,800	2,227
Total	<u>\$ 2,800</u>	<u>\$ 2,232</u>

The State Board of Education issues capital outlay bonds on behalf of the College. During the 2019-20 fiscal year, there were no bond sales, and debt repayments totaled \$5 thousand for bonds and \$1.4 million, including \$482 thousand due to an adjustment on the present value of cash calculation related to the early implementation of GASB Statement No. 87, for leases. Additional information about the College's long-term debt is presented in the notes to financial statements.

ECONOMIC FACTORS THAT WILL AFFECT THE FUTURE

The College's economic condition is closely tied to that of the State of Florida. Because of limited economic growth and increased demand for State resources, only a modest increase in State funding is anticipated in the 2020-21 fiscal year. Eastern Florida State College's noncapital appropriations increased by \$51 thousand for the 2020-21 fiscal year; however, the Governor has only authorized release of 94 percent of appropriated operating funds for the fiscal year. The release holdback is intended to curtail spending and allow for a review and potential reduction of non-essential State services and programs. The holdback reduces State funding to Eastern Florida State College by \$2.3 million for the 2020-21 fiscal year.

The College Board of Trustees elected to continue the 2011-12 fiscal year tuition rates into the 2020-21 fiscal year. The College's current financial and capital plans indicate that the resources from

cost savings and increased efficiencies will enable it to maintain consistent services over the coming fiscal year.

The COVID-19 pandemic has led the College to transition about 78 percent of classes to online delivery for the Fall 2020 semester. The remaining 22 percent will be held in-person with appropriate measures in place to minimize an outbreak of the disease. Additionally, the College was awarded \$9.2 million in Federal CARES Act funds which will continue to assist students in the form of emergency grant aid and also assist in enhancing online learning initiatives, cover certain technology needs, and address safety issues resulting from the pandemic so that all campuses can reopen safely for students and staff.

REQUESTS FOR INFORMATION

Questions concerning information provided in the MD&A or other required supplementary information, and financial statements and notes thereto, or requests for additional financial information should be addressed to the Chief Financial Officer, Eastern Florida State, 1519 Clearlake Road, Cocoa, Florida 32922.

BASIC FINANCIAL STATEMENTS

EASTERN FLORIDA STATE COLLEGE A Component Unit of the State of Florida Statement of Net Position

June 30, 2020

	College	Component Units
ASSETS		
Current Assets:		
Cash and Cash Equivalents	\$ 11,324,072	\$ 836,725
Restricted Cash and Cash Equivalents	5,324,124	-
Investments	7,726,684	-
Accounts Receivable, Net	1,312,323	20,172
Due from Other Governmental Agencies	2,934,130	-
Inventories	152,785	-
Prepaid Expenses	191,092	31,284
Deposits	4,170	-
Total Current Assets	28,969,380	888,181
Noncurrent Assets:		
Restricted Cash and Cash Equivalents	10,199,541	-
Investments	-	22,361,350
Depreciable Capital Assets, Net	129,134,278	4,757
Nondepreciable Capital Assets	11,922,765	4,949,068
Total Noncurrent Assets	151,256,584	27,315,175
TOTAL ASSETS	180,225,964	28,203,356
DEFERRED OUTFLOWS OF RESOURCES		
Other Postemployment Benefits	40,404	-
Pensions	16,219,495	-
TOTAL DEFERRED OUTFLOWS OF RESOURCES	16,259,899	-
LIABILITIES		
Current Liabilities:		
Accounts Payable	5,417,775	324,756
Salary and Payroll Taxes Payable	3,222,790	-
Retainage Payable	496,670	-
Unearned Revenue	514,362	-
Estimated Insurance Claims Payable	40	-
Deposits Held for Others	1,170,771	-
Long-Term Liabilities - Current Portion:		
Notes Payable	-	265,053
Leases Payable	755,725	-
Compensated Absences Payable	122,847	-
Other Postemployment Benefits Payable	40,404	-
Net Pension Liability	247,531	-
Total Current Liabilities	11,988,915	589,809

	<u>College</u>	<u>Component Units</u>
LIABILITIES (Continued)		
Noncurrent Liabilities:		
Notes Payable	-	3,973,996
Leases Payable	2,044,713	-
Special Termination Benefits Payable	925,407	-
Compensated Absences Payable	8,353,997	8,304
Other Postemployment Benefits Payable	640,504	-
Net Pension Liability	47,211,679	-
Total Noncurrent Liabilities	<u>59,176,300</u>	<u>3,982,300</u>
TOTAL LIABILITIES	<u>71,165,215</u>	<u>4,572,109</u>
DEFERRED INFLOWS OF RESOURCES		
Other Postemployment Benefits	68,145	-
Pensions	5,657,558	-
TOTAL DEFERRED INFLOWS OF RESOURCES	<u>5,725,703</u>	<u>-</u>
NET POSITION		
Net Investment in Capital Assets	138,256,605	121,974
Restricted:		
Nonexpendable:		
Endowment	-	12,132,898
Expendable:		
Grants and Loans	554,583	1,532,402
Scholarships	9,226	7,136,231
Capital Projects	10,474,760	-
Unrestricted	<u>(29,700,229)</u>	<u>2,707,742</u>
TOTAL NET POSITION	<u>\$ 119,594,945</u>	<u>\$ 23,631,247</u>

The accompanying notes to financial statements are an integral part of this statement.

EASTERN FLORIDA STATE COLLEGE
A Component Unit of the State of Florida
Statement of Revenues, Expenses, and Changes in Net Position
For the Fiscal Year Ended June 30, 2020

	<u>College</u>	<u>Component Units</u>
REVENUES		
Operating Revenues:		
Student Tuition and Fees, Net of Scholarship Allowances of \$11,251,079	\$ 18,618,382	\$ -
Federal Grants and Contracts	1,706,027	-
State and Local Grants and Contracts	4,240,410	-
Nongovernmental Grants and Contracts	499,629	-
Sales and Services of Educational Departments	94,904	-
Auxiliary Enterprises	1,613,032	-
Other Operating Revenues	985,335	149,882
Total Operating Revenues	<u>27,757,719</u>	<u>149,882</u>
EXPENSES		
Operating Expenses:		
Personnel Services	70,183,210	201,721
Scholarships and Waivers	21,137,272	814,775
Utilities and Communications	3,248,589	2,030
Contractual Services	7,235,552	260,820
Other Services and Expenses	5,895,914	161,709
Materials and Supplies	4,086,269	68,704
Depreciation	8,799,092	1,960
Total Operating Expenses	<u>120,585,898</u>	<u>1,511,719</u>
Operating Loss	<u>(92,828,179)</u>	<u>(1,361,837)</u>
NONOPERATING REVENUES (EXPENSES)		
State Noncapital Appropriations	44,490,446	-
Federal and State Student Financial Aid	29,199,450	-
Gifts and Grants	6,426,753	1,073,119
Investment Income	846,737	1,092,386
Gain (Loss) on Disposal of Capital Assets	73,944	(8,335)
Interest on Capital Asset-Related Debt	(62,115)	-
Other Nonoperating Expenses	-	(973)
Net Nonoperating Revenues	<u>80,975,215</u>	<u>2,156,197</u>
Income (Loss) Before Other Revenues	<u>(11,852,964)</u>	<u>794,360</u>
State Capital Appropriations	605,340	-
Capital Grants, Contracts, Gifts, and Fees	7,618,777	-
Additions to Endowments	-	342,415
Total Other Revenues	<u>8,224,117</u>	<u>342,415</u>
Increase (Decrease) in Net Position	<u>(3,628,847)</u>	<u>1,136,775</u>
Net Position, Beginning of Year	<u>123,223,792</u>	<u>22,494,472</u>
Net Position, End of Year	<u>\$ 119,594,945</u>	<u>\$ 23,631,247</u>

The accompanying notes to financial statements are an integral part of this statement.

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EASTERN FLORIDA STATE COLLEGE
A Component Unit of the State of Florida
Statement of Cash Flows

For the Fiscal Year Ended June 30, 2020

	College
CASH FLOWS FROM OPERATING ACTIVITIES	
Student Tuition and Fees, Net	\$ 18,571,194
Grants and Contracts	6,120,028
Payments to Suppliers	(13,595,140)
Payments for Utilities and Communications	(3,261,637)
Payments to Employees	(49,987,927)
Payments for Employee Benefits	(14,396,582)
Payments for Scholarships	(21,099,691)
Auxiliary Enterprises	1,680,150
Sales and Services of Educational Departments	94,904
Other Receipts	988,068
	(74,886,633)
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES	
State Noncapital Appropriations	44,490,446
Federal and State Student Financial Aid	29,629,536
Federal Direct Loan Program Receipts	16,734,029
Federal Direct Loan Program Disbursements	(17,127,621)
Gifts and Grants Received for Other Than Capital or Endowment Purposes	6,460,935
Other Nonoperating Disbursements	(233,471)
	79,953,854
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES	
State Capital Appropriations	1,215,656
Capital Grants and Gifts	7,372,209
Proceeds from Sale of Capital Assets	99,875
Purchases of Capital Assets	(7,069,540)
Principal Paid on Capital Debt and Leases	(926,956)
Interest Paid on Capital Debt and Leases	(62,115)
	629,129
CASH FLOWS FROM INVESTING ACTIVITIES	
Proceeds from Sales and Maturities of Investments	6,015,170
Investment Income	846,737
	6,861,907
Net Increase in Cash and Cash Equivalents	12,558,257
Cash and Cash Equivalents, Beginning of Year	14,289,480
Cash and Cash Equivalents, End of Year	\$ 26,847,737

	<u>College</u>
RECONCILIATION OF OPERATING LOSS TO NET CASH USED BY OPERATING ACTIVITIES	
Operating Loss	\$ (92,828,179)
Adjustments to Reconcile Operating Loss to Net Cash Used by Operating Activities:	
Depreciation Expense	8,799,092
Changes in Assets, Liabilities, Deferred Outflows of Resources, and Deferred Inflows of Resources:	
Receivables, Net	(289,253)
Due from Other Government Agencies	(7,680)
Inventories	(53,847)
Prepaid Expenses	95,105
Other Assets	37,581
Accounts Payable	3,568,289
Salaries and Payroll Taxes Payable	805,944
Unearned Revenue	(6,439)
Special Termination Benefits Payable	33,956
Compensated Absences Payable	(454,856)
Other Postemployment Benefits Payable	(37,554)
Net Pension Liability	3,736,585
Deferred Outflows of Resources Related to OPEB	20,178
Deferred Outflows of Resources Related to Pensions	2,318,493
Deferred Inflows of Resources Related to OPEB	40,105
Deferred Inflows of Resources Related to Pensions	(664,153)
NET CASH USED BY OPERATING ACTIVITIES	<u>\$ (74,886,633)</u>
SUPPLEMENTAL DISCLOSURE OF NONCASH CAPITAL FINANCING ACTIVITIES	
Donation of capital assets were recognized on the statement of revenues, expenses, and changes in net position, but are not cash transactions for the statement of cash flows.	\$ 266,394

The accompanying notes to financial statements are an integral part of this statement.

NOTES TO FINANCIAL STATEMENTS

1. Summary of Significant Accounting Policies

Reporting Entity. The governing body of Eastern Florida State College, a component unit of the State of Florida, is the College Board of Trustees. The Board of Trustees constitutes a corporation and is composed of five members appointed by the Governor and confirmed by the Senate. The Board of Trustees is under the general direction and control of the Florida Department of Education, Division of Florida Colleges, and is governed by State law and State Board of Education (SBE) rules. However, the Board of Trustees is directly responsible for the day-to-day operations and control of the College within the framework of applicable State laws and SBE rules. The College serves Brevard County.

Criteria for defining the reporting entity are identified and described in the Governmental Accounting Standards Board's (GASB) *Codification of Governmental Accounting and Financial Reporting Standards*, Sections 2100 and 2600. These criteria were used to evaluate potential component units for which the Board of Trustees is financially accountable and other organizations for which the nature and significance of their relationship with the Board of Trustees are such that exclusion would cause the College's financial statements to be misleading. Based on the application of these criteria, the College is a component unit of the State of Florida, and its financial balances and activities are reported in the State's Comprehensive Annual Financial Report by discrete presentation.

Discretely Presented Component Units. Based on the application of the criteria for determining component units, the following component units are included within the College's reporting entity:

- Eastern Florida State College Foundation, Inc. (Foundation): This legally separate organization provides funding and services to support and foster the pursuit of higher education at the College and is governed by a separate board.
- Eastern Florida State College Student Housing Corporation, Inc. (Housing Corporation): This legally separate organization provides a means for the development, financing, acquisition and construction of the College's student housing facilities and is governed by a separate board.

Both the Foundation and Housing Corporation are direct-support organizations, as defined in Section 100.70, Florida Statutes, and although legally separate from the College, are financially accountable to the College. The Foundation and Housing Corporation are managed independently, outside the College's budgeting process, and their powers are vested in separate governing board pursuant to various State statutes. The Foundation receives, holds, invests, and administers property, and makes expenditures to or for the benefit of the College. The District Board of Trustees of Eastern Florida State College established the Housing Corporation on December 11, 2017, to promote and support the development of student housing facilities and related improvements and infrastructure on College property. The Housing Corporation is authorized to develop, finance, acquire, construct and operate such housing facilities. The College broke ground on August 12, 2019, for the first Melbourne Campus Student Housing Facility, with anticipated construction completion in time for students to move in for the start of Fall term classes in August 2020.

The Foundation and Housing Corporation are each audited by other auditors pursuant to Section 1004.70(6), Florida Statutes. The audited financial statements for the Foundation and

Housing Corporation are available to the public and can be obtained from the Chief Financial Officer, Eastern Florida State College, 1519 Clearlake Road, Cocoa, Florida 32922. The financial data reported on the accompanying financial statements was derived from the audited financial statements for the Foundation and Housing Corporation for the fiscal year ended June 30, 2020. Additional condensed financial statements for the College's component units are included in a subsequent note.

Basis of Presentation. The College's accounting policies conform with accounting principles generally accepted in the United States of America applicable to public colleges and universities as prescribed by GASB. The National Association of College and University Business Officers (NACUBO) also provides the College with recommendations prescribed in accordance with generally accepted accounting principles promulgated by GASB and the Financial Accounting Standards Board (FASB). GASB allows public colleges various reporting options. The College has elected to report as an entity engaged in only business-type activities. This election requires the adoption of the accrual basis of accounting and entitywide reporting including the following components:

- Management's Discussion and Analysis
- Basic Financial Statements:
 - Statement of Net Position
 - Statement of Revenues, Expenses, and Changes in Net Position
 - Statement of Cash Flows
 - Notes to Financial Statements
- Other Required Supplementary Information

Measurement Focus and Basis of Accounting. Basis of accounting refers to when revenues, expenses, assets, deferred outflows of resources, liabilities, and deferred inflows of resources are recognized in the accounts and reported in the financial statements. Specifically, it relates to the timing of the measurements made, regardless of the measurement focus applied. The College's financial statements are presented using the economic resources measurement focus and the accrual basis of accounting. Revenues, expenses, gains, losses, assets, deferred outflows of resources, liabilities, and deferred inflows of resources resulting from exchange and exchange-like transactions are recognized when the exchange takes place. Revenues, expenses, gains, losses, assets, deferred outflows of resources, liabilities, and deferred inflows of resources resulting from nonexchange activities are generally recognized when all applicable eligibility requirements, including time requirements, are met. The College follows GASB standards of accounting and financial reporting.

The College's component units use the economic resources measurement focus and accrual basis of accounting whereby revenues are recognized when earned and expenses are recognized when incurred, and follow GASB standards of accounting and financial reporting.

Significant interdepartmental sales between auxiliary service departments and other institutional departments have been accounted for as reductions of expenses and not revenues of those departments.

The College's principal operating activity is instruction. Operating revenues and expenses generally include all fiscal transactions directly related to instruction as well as administration, academic support, student services, physical plant operations, and depreciation of capital assets. Nonoperating revenues

include State noncapital appropriations, Federal and State student financial aid, and investment income (net of unrealized gains or losses on investments). Interest on capital asset-related debt is a nonoperating expense. Other revenues generally include revenues for capital construction projects.

The statement of net position is presented in a classified format to distinguish between current and noncurrent assets and liabilities. When both restricted and unrestricted resources are available to fund certain programs, it is the College's policy to first apply the restricted resources to such programs followed by the use of the unrestricted resources.

The statement of revenues, expenses, and changes in net position is presented by major sources and is reported net of tuition scholarship allowances. Tuition scholarship allowances are the difference between the stated charge for goods and services provided by the College and the amount that is actually paid by the student or the third party making payment on behalf of the student. The College applied the "Alternate Method" as prescribed in NACUBO Advisory Report 2000-05 to determine the reported net tuition scholarship allowances. Under this method, the College computes these amounts by allocating the cash payments to students, excluding payments for services, using a ratio of total aid to aid not considered third-party aid.

The statement of cash flows is presented using the direct method in compliance with GASB Statement No. 9, *Reporting Cash Flows of Proprietary and Nonexpendable Trust Funds and Governmental Entities That Use Proprietary Fund Accounting*.

Cash and Cash Equivalents. The amount reported as cash and cash equivalents consists of cash on hand, cash in demand accounts, and cash with the State Treasury Special Purpose Investment Account (SPIA). For reporting cash flows, the College considers all highly liquid investments with original maturities of 3 months or less, that are not held solely for income or profit, to be cash equivalents. Under this definition, the College considers amounts invested in the State Treasury SPIA Investment pool to be cash equivalents.

College cash deposits are held in banks qualified as public depositories under Florida law. All such deposits are insured by Federal depository insurance, up to specified limits, or collateralized with securities held in Florida's multiple financial institution collateral pool required by Chapter 280, Florida Statutes. Cash and cash equivalents that are externally restricted to make debt service payments, maintain sinking or reserve funds, or to purchase or construct capital or other restricted assets are classified as restricted.

At June 30, 2020, the College reported as cash equivalents at fair value \$26,750,379 in the State Treasury SPIA investment pool representing ownership of a share of the pool, not the underlying securities (Level 3 inputs, as discussed in Note 3.). Pooled investments with the State Treasury are not registered with the Securities and Exchange Commission. Oversight of the pooled investments with the State Treasury is provided by the Treasury Investment Committee per Section 17.575, Florida Statutes. The authorized investment types are set forth in Section 17.57, Florida Statutes. The State Treasury SPIA investment pool carried a credit rating of AA-f by Standard & Poor's, had an effective duration of 0.43 years and fair value factor of 1.0291 at June 30, 2020. Participants contribute to the State Treasury SPIA investment pool on a dollar basis. These funds are commingled, and a fair value of the pool is determined from the individual values of the securities. The fair value of the securities is summed, and

a total pool fair value is determined. A fair value factor is calculated by dividing the pool's total fair value by the pool participant's total cash balance. The fair value factor is the ratio used to determine the fair value of an individual participant's pool balance. The College relies on policies developed by the State Treasury for managing interest rate risk or credit risk for this investment pool. Disclosures for the State Treasury SPIA investment pool are included in the notes to financial statements of the State's Comprehensive Annual Financial Report.

Capital Assets. College capital assets consist of land, construction in progress, buildings, other structures and improvements, furniture, machinery, and equipment, and assets under leases. These assets are capitalized and recorded at cost at the date of acquisition or at acquisition value at the date received in the case of gifts and purchases of State surplus property. Additions, improvements, and other outlays that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance are expensed as incurred. The College has a capitalization threshold of \$5,000 for tangible personal property and \$25,000 for buildings and other structures and improvements. Depreciation is computed on the straight-line basis over the following estimated useful lives:

- Buildings – 40 years
- Special Use Industrial Buildings – 20 years
- Other Structures and Improvements – 10 years
- Furniture, Machinery, and Equipment:
 - Computer Equipment – 3 years
 - Vehicles, Office Machines, and Educational Equipment – 5 years
 - Furniture – 7 to 10 years
- Assets Under Leases – 5 to 10 years

Land, buildings and equipment of the College's component unit, the Eastern Florida State College Foundation, Inc., are stated at cost except for donated property which is stated at fair market value at the date of donation and is net of accumulated depreciation of \$113,886. As of June 30, 2020, the Housing Corporation had construction in progress in the amount of \$4,782,419. Both College component units depreciate buildings and equipment using the straight-line method or double-declining balance over estimated useful lives ranging from 5 to 39 years.

Noncurrent Liabilities. Noncurrent liabilities include leases payable, special termination benefits payable, compensated absences payable, other postemployment benefits payable, and net pension liabilities that are not scheduled to be paid within the next fiscal year.

Pensions. For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net positions of the Florida Retirement System (FRS) defined benefit plan and the Health Insurance Subsidy (HIS) defined benefit plan and additions to/deductions from the FRS and HIS fiduciary net positions have been determined on the same basis as they are reported by the FRS and the HIS plans. Benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

2. Deficit Net Position in Individual Funds

The College reported an unrestricted net position which included a deficit in the current funds - unrestricted, as shown below. This deficit can be attributed to the full recognition of long-term liabilities (i.e., compensated absences payable, OPEB payable, and net pension liabilities) in the current unrestricted funds.

<u>Fund</u>	<u>Net Position</u>
Current Funds - Unrestricted	\$ (37,677,575)
Auxiliary Funds	7,977,346
Total	<u><u>\$ (29,700,229)</u></u>

3. Investments

The Board of Trustees had not adopted a written investment policy. Therefore, pursuant to Section 218.415(17), Florida Statutes, the College is authorized to invest in the Local Government Surplus Funds Trust Fund or any intergovernmental investment pool authorized pursuant to the Florida Interlocal Cooperation Act of 1969, as provided in Section 163.01, Florida Statutes; Securities and Exchange Commission registered money market funds with the highest credit quality rating from a nationally recognized rating agency; interest-bearing time deposits and savings accounts in qualified public depositories, as defined by Section 280.02, Florida Statutes; and direct obligations of the United States Treasury. The Florida Fixed Income Trust (FL FIT) is a series of interlocal government investment pools that was created an authorized pursuant to Section 218.415(17), Florida Statutes.

Investments set aside to make debt service payments, maintain sinking or reserve funds, or to purchase or construct capital assets are classified as restricted.

Fair Value Measurement. The College categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets, Level 2 inputs are significant other observable inputs, and Level 3 inputs are significant unobservable inputs. The FL FIT is measured at net asset value of \$1 per share. Intergovernmental investment pool funds are held with FL FIT and are valued based on net asset value. This fund has no unfunded commitments and allows unlimited daily redemptions and investments with a 1-day minimum holding period.

The valuation method for investments measured at the net asset value (NAV) per share (or its equivalent) is presented in the following table:

Investments measured at the NAV	<u>Fair Value</u>
FL FIT - Cash Pool	<u><u>\$ 7,726,684</u></u>

Component Unit Investments. The Foundation has the following recurring fair value measurements as of June 30, 2020:

Investments by fair value level	Amount	Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Mutual Funds	\$ 3,774,145	\$ 3,774,145	\$ -	\$ -
Equities	14,507,529	14,507,529	-	-
Exchange Traded Funds	4,079,676	4,079,676	-	-
Total investments by fair value level	\$ 22,361,350	\$ 22,361,350	\$ -	\$ -

The following risks apply to the Foundation's investment in debt securities:

Interest Rate Risk: Interest rate risk is the risk that changes in interest rates of debt instruments will adversely affect the fair value of an investment. The Foundation's investment policy limits interest rate risk by requiring that investment maturities shall not be greater than 15 years at time of purchase.

Credit Risk: Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The Foundation's investment policy limits their investment portfolio to have an average credit rating of "A" or better for bonds.

Concentration of Credit Risk: Concentration of credit risk is the risk of loss attributed to the magnitude of an entity's investment in a single issue. The Foundation's policy does not allow for an investment in any single equity position greater than 10 percent of the Foundation's total equity portfolio per manager. The Foundation's investment policy does not address concentration of credit risk with respect to fixed income investments.

Custodial Credit Risk: Custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, the Foundation will not be able to recover the value of its investment or collateral securities that are in the possession of another party. The Foundation's investment policy does not contain requirements that would limit exposure to custodial credit risk for investments.

4. Accounts Receivable

Accounts receivable represent amounts for student fee deferments, various student services provided by the College, uncollected commissions for childcare services, and contract and grant reimbursements due from third parties. The accounts receivable are reported net of a \$440,967 allowance for doubtful accounts.

5. Due From Other Governmental Agencies

The amount due from other governmental agencies consists of amounts due for various State and local government student tuition contracts (\$1,631,730); amounts due for various Federal grants (\$1,029,285); and Public Education Capital Outlay allocations due from the State for construction of College facilities (\$273,115).

6. Capital Assets

Capital assets activity for the fiscal year ended June 30, 2020, is shown in the following table:

<u>Description</u>	<u>Beginning Balance</u>	<u>Additions</u>	<u>Reductions</u>	<u>Ending Balance</u>
Nondepreciable Capital Assets:				
Land	\$ 6,856,466	\$ -	\$ -	\$ 6,856,466
Construction in Progress	22,255,056	6,139,776	23,328,533	5,066,299
Total Nondepreciable Capital Assets	\$ 29,111,522	\$ 6,139,776	\$ 23,328,533	\$ 11,922,765
Depreciable Capital Assets:				
Buildings	\$ 202,744,681	\$ 16,038,754	\$ -	\$ 218,783,435
Other Structures and Improvements	40,284,025	7,289,779	-	47,573,804
Furniture, Machinery, and Equipment	21,612,725	1,872,233	317,636	23,167,322
Assets Under Leases	4,757,774	1,974,560	1,022,189	5,710,145
Total Depreciable Capital Assets	269,399,205	27,175,326	1,339,825	295,234,706
Less, Accumulated Depreciation:				
Buildings	102,030,283	5,025,975	-	107,056,258
Other Structures and Improvements	33,776,252	1,658,889	-	35,435,141
Furniture, Machinery, and Equipment	19,131,214	1,405,149	291,704	20,244,659
Assets Under Leases	2,920,190	709,079	264,899	3,364,370
Total Accumulated Depreciation	157,857,939	8,799,092	556,603	166,100,428
Total Depreciable Capital Assets, Net	\$ 111,541,266	\$ 18,376,234	\$ 783,222	\$ 129,134,278

7. Long-Term Liabilities

Long-term liabilities activity for the fiscal year ended June 30, 2020, is shown in the following table:

<u>Description</u>	<u>Beginning Balance</u>	<u>Additions</u>	<u>Reductions</u>	<u>Ending Balance</u>	<u>Current Portion</u>
Bonds Payable	\$ 5,000	\$ -	\$ 5,000	\$ -	\$ -
Leases Payable	2,226,919	1,974,560	1,401,041	2,800,438	755,725
Special Termination Benefits Payable	891,451	142,921	108,965	925,407	-
Compensated Absences Payable	8,931,700	425,190	880,046	8,476,844	122,847
Other Postemployment Benefits Payable	718,462	63,133	100,687	680,908	40,404
Net Pension Liability	43,722,625	27,865,990	24,129,405	47,459,210	247,531
Total Long-Term Liabilities	\$ 56,496,157	\$ 30,471,794	\$ 26,625,144	\$ 60,342,807	\$ 1,166,507

Leases Payable. Maintenance equipment, mowers, athletic lift equipment, security cameras, a computer server and a core router in the amount of \$2,053,225 were acquired through lease agreements. The stated interest rates are 3.24, 4.3, 4.4, 4.52, and 5.7 percent. Future minimum payments under these lease agreements and the present value of the minimum payments as of June 30, 2020, are as follows:

<u>Fiscal Year Ending June 30</u>	<u>Amount</u>
2021	\$ 349,900
2022	243,595
2023	220,654
2024	210,804
	<hr/>
Total Minimum Payments	1,024,953
Less, Amount Representing Interest	90,080
	<hr/>
Present Value of Minimum Payments	<u>\$ 934,873</u>

Vehicles, an airport hangar and office, professional grade printers, mail machines, security cars, and a broadcast tower with transmitter building in the amount of \$3,656,920 were acquired through lease agreements. The imputed interest rates are 1.18, 1.85, 2.14, 3, 3.89, 5.59, 5.67, 7.52, 10.27, and 10.84 percent. Future minimum payments under these lease agreements and the present value of the minimum payments as of June 30, 2020, are as follows:

<u>Fiscal Year Ending June 30</u>	<u>Amount</u>
2021	\$ 502,645
2022	436,851
2023	370,204
2024	309,891
2025	234,950
2026-2030	323,400
2031-2035	330,750
2036-2038	154,350
	<hr/>
Total Minimum Payments	2,663,041
Less, Amount Representing Interest	797,476
	<hr/>
Present Value of Minimum Payments	<u>\$ 1,865,565</u>

Special Termination Benefits Payable. The Board of Trustees adopted an Executive Benefit Plan for full Vice Presidents or above who are employed at the executive salary grade levels of II and III. The Plan included provisions for deferred compensation to be paid to the employee upon separation of employment through retirement, termination, or death. Accrued benefit for the 12 participants at June 30, 2020, totaled \$925,407 and are included in the special termination benefits payable.

Compensated Absences Payable. College employees may accrue annual and sick leave based on length of service, subject to certain limitations regarding the amount that will be paid upon termination. The College reports a liability for the accrued leave; however, State noncapital appropriations fund only the portion of accrued leave that is used or paid in the current fiscal year. Although the College expects the liability to be funded primarily from future appropriations, generally accepted accounting principles do not permit the recording of a receivable in anticipation of future appropriations. At June 30, 2020, the estimated liability for compensated absences, which includes the College's share of the Florida Retirement System and FICA contributions, totaled \$8,476,844. The current portion of the compensated absences liability, \$122,847, is the amount expected to be paid in the coming fiscal year and represents

payment for employees in the final year of the Deferred Retirement Option Program or those known to be retiring during the next fiscal year.

Other Postemployment Benefits Payable. The College follows GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, for other postemployment benefits administered by the Florida College System Risk Management Consortium (Consortium).

General Information about the OPEB Plan

Plan Description. The Other Postemployment Benefits Plan (OPEB Plan) is a single-employer defined benefit plan administered by the Consortium that provides OPEB for all employees who satisfy the College’s retirement eligibility provisions. Pursuant to the provisions of Section 112.0801, Florida Statutes, former employees who retire from the College are eligible to participate in the College’s health and life insurance benefits. The College subsidizes the premium rates paid by retirees by allowing them to participate in the OPEB Plan at reduced or blended group (implicitly subsidized) premium rates for both active and retired employees. These rates provide an implicit subsidy for retirees because, on an actuarial basis, their current and future claims are expected to result in higher costs to the OPEB Plan on average than those of active employees. The College does not offer any explicit subsidies for retiree coverage. Retirees are required to enroll in the Federal Medicare (Medicare) program for their primary coverage as soon as they are eligible. The OPEB Plan contribution requirements and benefit terms of the College and the OPEB Plan members are established and may be amended by action from the Board. No assets are accumulated in a trust that meet the criteria in paragraph 4 of GASB Statement No. 75.

Benefits Provided. The OPEB Plan provides healthcare benefits for retirees and their dependents. The OPEB Plan only provides an implicit subsidy as described above.

Employees Covered by Benefit Terms. At June 30, 2019, the following employees were covered by the benefit terms:

Inactive Employees or Beneficiaries Currently Receiving Benefits	27
Inactive Employees Entitled to But Not Yet Receiving Benefits	41
Active Employees	884
Total	<u>952</u>

Total OPEB Liability

The College’s total OPEB liability of \$680,908 was measured as of June 30, 2019, and was determined by an actuarial valuation as of that date.

Actuarial Assumptions and Other Inputs. The total OPEB liability in the June 30, 2019, actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Inflation	2.60 percent
Salary increases	4.00 – 7.80 percent, average, including inflation
Discount rate	3.87 percent at prior measurement date 3.50 percent for 2019
Healthcare cost trend rates	7.00 percent for 2019, decreasing 2.50 percent per year to an ultimate rate of 4.50 percent for 2026 and later years
Medicare costs	5.00 percent for 2019, decreasing to an ultimate rate of 4.50 percent by 2021

The discount rate was based on the Bond Buyer General Obligation 20-year Municipal Bond Index.

Mortality rates were based on the Generational RP-2014 mortality tables, with adjustments for FRS experience and generational mortality improvements using Scale MP-2014.

The demographic actuarial assumptions for retirement, disability incidence, and withdrawal used in the June 30, 2019, valuation were based on the results of an actuarial experience study for the period July 1, 2008, through June 30, 2013, adopted by the FRS.

The remaining actuarial assumptions (e.g., initial per capita costs, health care cost trends, rate of plan participation, rates of plan election, etc.) used in the June 30, 2019, valuation were based on a review of recent plan experience done concurrently with the June 30, 2019, valuation.

Changes in the Total OPEB Liability

	Amount
Balance at 6/30/19	<u>\$ 718,462</u>
Changes for the year:	
Service Cost	45,397
Interest	26,643
Changes of Benefit Terms	-
Differences Between Expected and Actual Experience	(25,638)
Changes in Assumptions or Other Inputs	(23,374)
Benefit Payments	<u>(60,582)</u>
Net Changes	<u>(37,554)</u>
Balance at 6/30/20	<u><u>\$ 680,908</u></u>

Changes of assumptions and other inputs reflect a change in the discount rate from 3.87 percent in 2018 to 3.50 percent in 2019.

Sensitivity of the Total OPEB Liability to Changes in the Discount Rate. The following table presents the total OPEB liability of the College, as well as what the College's total OPEB liability would be if it were calculated using a discount rate that is 1 percentage point lower (2.50 percent) or 1 percentage point higher (4.50 percent) than the current rate:

	<u>1% Decrease (2.50%)</u>	<u>Current Discount Rate (3.50%)</u>	<u>1% Increase (4.50%)</u>
Total OPEB liability	\$741,144	\$680,908	\$629,774

Sensitivity of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rates. The following table presents the total OPEB liability of the College, as well as what the College's total OPEB liability would be if it were calculated using healthcare cost trend rates that are 1 percentage point lower or 1 percentage point higher than the current healthcare cost trend rates:

	<u>1% Decrease</u>	<u>Healthcare Cost Trend Rates</u>	<u>1% Increase</u>
Total OPEB liability	\$600,905	\$680,908	\$780,314

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the fiscal year ended June 30, 2020, the College recognized OPEB expense of \$63,133. At June 30, 2020, the College reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

<u>Description</u>	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experience	\$ -	\$ 22,896
Change of assumptions or other inputs	-	45,249
Transactions subsequent to the measurement date	40,404	-
Total	<u>\$ 40,404</u>	<u>\$ 68,145</u>

Of the total amount reported as deferred outflows of resources related to OPEB, \$40,404 resulting from benefits paid subsequent to the measurement date and before the end of the fiscal year will be included as a reduction of the total OPEB liability in the year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

<u>Fiscal Year Ending June 30</u>	<u>Amount</u>
2021	\$ (8,907)
2022	(8,907)
2023	(8,907)
2024	(8,907)
2025	(8,907)
Thereafter	(23,610)
Total	<u>\$ (68,145)</u>

Net Pension Liability. As a participating employer in the Florida Retirement System (FRS), the College recognizes its proportionate share of the collective net pension liabilities of the FRS cost-sharing multiple-employer defined benefit plans. As of June 30, 2020, the College's proportionate share of the net pension liabilities totaled \$47,459,210. Note 8. includes a complete discussion of defined benefit pension plans.

8. Retirement Plans – Defined Benefit Pension Plans

General Information about the Florida Retirement System (FRS)

The FRS was created in Chapter 121, Florida Statutes, to provide a defined benefit pension plan for participating public employees. The FRS was amended in 1998 to add the Deferred Retirement Option Program (DROP) under the defined benefit plan and amended in 2000 to provide a defined contribution plan alternative to the defined benefit plan for FRS members effective July 1, 2002. This integrated defined contribution pension plan is the FRS Investment Plan. Chapter 112, Florida Statutes, established the HIS Program, a cost-sharing multiple-employer defined benefit pension plan to assist retired members of any State-administered retirement system in paying the costs of health insurance.

Essentially all regular employees of the College are eligible to enroll as members of the State-administered FRS. Provisions relating to the FRS are established by Chapters 121 and 122, Florida Statutes; Chapter 112, Part IV, Florida Statutes; Chapter 238, Florida Statutes; and FRS Rules, Chapter 60S, Florida Administrative Code; wherein eligibility, contributions, and benefits are defined and described in detail. Such provisions may be amended at any time by further action from the Florida Legislature. The FRS is a single retirement system administered by the Florida Department of Management Services, Division of Retirement, and consists of two cost-sharing multiple-employer defined benefit plans and other nonintegrated programs. A comprehensive annual financial report of the FRS, which includes its financial statements, required supplementary information, actuarial report, and other relevant information, is available from the Florida Department of Management Services Web site (www.dms.myflorida.com).

The College's FRS and HIS pension expense totaled \$8,858,056 for the fiscal year ended June 30, 2020.

FRS Pension Plan

Plan Description. The FRS Pension Plan (Plan) is a cost-sharing multiple-employer defined benefit pension plan, with a DROP for eligible employees. The general classes of membership are as follows:

- *Regular Class* – Members of the FRS who do not qualify for membership in the other classes.
- *Senior Management Service Class (SMSC)* – Members in senior management level positions.

Employees enrolled in the Plan prior to July 1, 2011, vest at 6 years of creditable service and employees enrolled in the Plan on or after July 1, 2011, vest at 8 years of creditable service. All vested members, enrolled prior to July 1, 2011, are eligible for normal retirement benefits at age 62 or at any age after 30 years of creditable service. All members enrolled in the Plan on or after July 1, 2011, once vested, are eligible for normal retirement benefits at age 65 or any time after 33 years of creditable service. Employees enrolled in the Plan may include up to 4 years of credit for military service toward creditable service. The Plan also includes an early retirement provision; however, there is a benefit reduction for

each year a member retires before his or her normal retirement date. The Plan provides retirement, disability, death benefits, and annual cost-of-living adjustments to eligible participants.

The DROP, subject to provisions of Section 121.091, Florida Statutes, permits employees eligible for normal retirement under the Plan to defer receipt of monthly benefit payments while continuing employment with an FRS-participating employer. An employee may participate in DROP for a period not to exceed 60 months after electing to participate. During the period of DROP participation, deferred monthly benefits are held in the FRS Trust Fund and accrue interest. The net pension liability does not include amounts for DROP participants, as these members are considered retired and are not accruing additional pension benefits.

Benefits Provided. Benefits under the Plan are computed on the basis of age and/or years of service, average final compensation, and service credit. Credit for each year of service is expressed as a percentage of the average final compensation. For members initially enrolled before July 1, 2011, the average final compensation is the average of the 5 highest fiscal years' earnings; for members initially enrolled on or after July 1, 2011, the average final compensation is the average of the 8 highest fiscal years' earnings. The total percentage value of the benefit received is determined by calculating the total value of all service, which is based on retirement plan and/or the class to which the member belonged when the service credit was earned. Members are eligible for in-line-of-duty or regular disability and survivors' benefits. The following table shows the percentage value for each year of service credit earned:

<u>Class, Initial Enrollment, and Retirement Age/Years of Service</u>	<u>% Value</u>
Regular Class members initially enrolled before July 1, 2011	
Retirement up to age 62 or up to 30 years of service	1.60
Retirement at age 63 or with 31 years of service	1.63
Retirement at age 64 or with 32 years of service	1.65
Retirement at age 65 or with 33 or more years of service	1.68
Regular Class members initially enrolled on or after July 1, 2011	
Retirement up to age 65 or up to 33 years of service	1.60
Retirement at age 66 or with 34 years of service	1.63
Retirement at age 67 or with 35 years of service	1.65
Retirement at age 68 or with 36 or more years of service	1.68
Senior Management Service Class	2.00

As provided in Section 121.101, Florida Statutes, if the member was initially enrolled in the Plan before July 1, 2011, and all service credit was accrued before July 1, 2011, the annual cost-of-living adjustment is 3 percent per year. If the member was initially enrolled before July 1, 2011, and has service credit on or after July 1, 2011, there is an individually calculated cost-of-living adjustment. The annual cost-of-living adjustment is a proportion of 3 percent determined by dividing the sum of the pre-July 2011 service credit by the total service credit at retirement multiplied by 3 percent. Plan members initially enrolled on or after July 1, 2011, will not have a cost-of-living adjustment after retirement.

Contributions. The Florida Legislature establishes contribution rates for participating employers and employees. Contribution rates during the 2019-20 fiscal year were:

<u>Class</u>	<u>Percent of Gross Salary</u>	
	<u>Employee</u>	<u>Employer (1)</u>
FRS, Regular	3.00	8.47
FRS, Senior Management Service	3.00	25.41
Deferred Retirement Option Program (applicable to Members from all of the above classes)	0.00	14.60
FRS, Reemployed Retiree	(2)	(2)

- (1) Employer rates include 1.66 percent for the postemployment health insurance subsidy. Also, employer rates, other than for DROP participants, include 0.06 percent for administrative costs of the Investment Plan.
- (2) Contribution rates are dependent upon retirement class in which reemployed.

The College's contributions to the Plan totaled \$2,772,693 for the fiscal year ended June 30, 2020.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions. At June 30, 2020, the College reported a liability of \$32,870,374 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2019, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of July 1, 2019. The College's proportionate share of the net pension liability was based on the College's 2018-19 fiscal year contributions relative to the total 2018-19 fiscal year contributions of all participating members. At June 30, 2019, the College's proportionate share was 0.095446291 percent, which was a decrease of 0.002678259 from its proportionate share measured as of June 30, 2018.

For the fiscal year ended June 30, 2020, the College recognized pension expense of \$7,936,297. In addition, the College reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

<u>Description</u>	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experience	\$ 1,949,636	\$ 20,399
Change of assumptions	8,442,526	-
Net difference between projected and actual earnings on FRS Plan investments	-	1,818,561
Changes in proportion and differences between College FRS contributions and proportionate share of contributions	306,836	1,612,941
College FRS contributions subsequent to the measurement date	2,772,693	-
Total	\$ 13,471,691	\$ 3,451,901

The deferred outflows of resources totaling \$2,772,693, resulting from College contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the fiscal year

ending June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

<u>Fiscal Year Ending June 30</u>	<u>Amount</u>
2021	\$ 2,779,404
2022	569,790
2023	2,024,894
2024	1,499,758
2025	297,248
Thereafter	76,003
Total	\$ 7,247,097

Actuarial Assumptions. The total pension liability in the July 1, 2019, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.60 percent
Salary increases	3.25 percent, average, including inflation
Investment rate of return	6.90 percent, net of pension plan investment expense, including inflation

Mortality rates were based on the PUB-2010 base table, projected generationally with Scale MP-2018. This is a change from the prior year mortality assumption which was based on the Generational RP-2000 with Projection Scale BB tables.

The actuarial assumptions used in the July 1, 2019, valuation were based on the results of an actuarial experience study for the period July 1, 2013, through June 30, 2018.

The long-term expected rate of return on pension plan investments was not based on historical returns, but instead is based on a forward-looking capital market economic model. The allocation policy's description of each asset class was used to map the target allocation to the asset classes shown below. Each asset class assumption is based on a consistent set of underlying assumptions, and includes an adjustment for the inflation assumption. The target allocation and best estimates of arithmetic and geometric real rates of return for each major asset class are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation (1)</u>	<u>Annual Arithmetic Return</u>	<u>Compound Annual (Geometric) Return</u>	<u>Standard Deviation</u>
Cash	1%	3.3%	3.3%	1.2%
Fixed Income	18%	4.1%	4.1%	3.5%
Global Equity	54%	8.0%	6.8%	16.5%
Real Estate (Property)	10%	6.7%	6.1%	11.7%
Private Equity	11%	11.2%	8.4%	25.8%
Strategic Investments	6%	5.9%	5.7%	6.7%
Total	100%			
Assumed inflation - Mean			2.6%	1.7%

(1) As outlined in the Plan's investment policy.

Discount Rate. The discount rate used to measure the total pension liability was 6.90 percent. The Plan’s fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the discount rate for calculating the total pension liability is equal to the long-term expected rate of return. The discount rate used in the 2019 valuation was updated from 7.00 percent to 6.90 percent.

Sensitivity of the College’s Proportionate Share of the Net Pension Liability to Changes in the Discount Rate. The following presents the College’s proportionate share of the net pension liability calculated using the discount rate of 6.90 percent, as well as what the College’s proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (5.90 percent) or 1 percentage point higher (7.90 percent) than the current rate:

	<u>1% Decrease (5.90%)</u>	<u>Current Discount Rate (6.90%)</u>	<u>1% Increase (7.90%)</u>
College’s proportionate share of the net pension liability	\$56,821,930	\$32,870,374	\$12,866,773

Pension Plan Fiduciary Net Position. Detailed information about the Plan’s fiduciary net position is available in the separately issued FRS Pension Plan and Other State Administered Systems Comprehensive Annual Financial Report.

Payables to the Pension Plan. At June 30, 2020, the College reported a payable of \$455,064 for the outstanding amount of contributions to the Plan required for the fiscal year ended June 30, 2020.

HIS Pension Plan

Plan Description. The HIS Pension Plan (HIS Plan) is a cost-sharing multiple-employer defined benefit pension plan established under Section 112.363, Florida Statutes, and may be amended by the Florida Legislature at any time. The benefit is a monthly payment to assist retirees of State-administered retirement systems in paying their health insurance costs and is administered by the Florida Department of Management Services, Division of Retirement.

Benefits Provided. For the fiscal year ended June 30, 2020, eligible retirees and beneficiaries received a monthly HIS payment of \$5 for each year of creditable service completed at the time of retirement with a minimum HIS payment of \$30 and a maximum HIS payment of \$150 per month, pursuant to Section 112.363, Florida Statutes. To be eligible to receive a HIS benefit, a retiree under a State-administered retirement system must provide proof of health insurance coverage, which can include Medicare.

Contributions. The HIS Plan is funded by required contributions from FRS participating employers as set by the Florida Legislature. Employer contributions are a percentage of gross compensation for all active FRS members. For the fiscal year ended June 30, 2020, the contribution rate was 1.66 percent of payroll pursuant to Section 112.363, Florida Statutes. The College contributed 100 percent of its statutorily required contributions for the current and preceding 3 years. HIS Plan contributions are deposited in a separate trust fund from which HIS payments are authorized. HIS Plan benefits are not guaranteed and

are subject to annual legislative appropriation. In the event the legislative appropriation or available funds fail to provide full subsidy benefits to all participants, benefits may be reduced or canceled.

The College's contributions to the HIS Plan totaled \$728,008 for the fiscal year ended June 30, 2020.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions. At June 30, 2020, the College reported a net pension liability of \$14,588,836 for its proportionate share of the net pension liability. The current portion of the net pension liability is the College's proportionate share of benefit payments expected to be paid within 1 year, net of the College's proportionate share of the HIS Plan's fiduciary net position available to pay that amount. The net pension liability was measured as of June 30, 2019, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of July 1, 2018, and update procedures were used to determine liabilities as of June 30, 2019. The College's proportionate share of the net pension liability was based on the College's 2018-19 fiscal year contributions relative to the total 2018-19 fiscal year contributions of all participating members. At June 30, 2019, the College's proportionate share was 0.130385529 percent, which was a decrease of 0.003466056 from its proportionate share measured as of June 30, 2018.

For the fiscal year ended June 30, 2020, the College recognized pension expense of \$921,759. In addition, the College reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

<u>Description</u>	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experience	\$ 177,198	\$ 17,864
Change of assumptions	1,689,249	1,192,373
Net difference between projected and actual earnings on HIS Plan investments	9,414	-
Changes in proportion and differences between College HIS contributions and proportionate share of HIS contributions	143,935	995,420
College contributions subsequent to the measurement date	728,008	-
Total	<u>\$ 2,747,804</u>	<u>\$ 2,205,657</u>

The deferred outflows of resources totaling \$728,008 resulting from College contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the fiscal year ending June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

<u>Fiscal Year Ending June 30</u>	<u>Amount</u>
2021	\$ 88,016
2022	44,232
2023	(11,857)
2024	(207,459)
2025	(124,625)
Thereafter	25,832
Total	\$ (185,861)

Actuarial Assumptions. The total pension liability at July 1, 2018, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.60 percent
Salary increases	3.25 percent, average, including inflation
Municipal bond rate	3.50 percent

Mortality rates were based on the Generational RP-2000 with Projection Scale BB.

While an experience study had not been completed for the HIS Plan, the actuarial assumptions that determined the total pension liability for the HIS Plan were based on certain results of the most recent experience study for the FRS Plan.

Discount Rate. The discount rate used to measure the total pension liability was 3.50 percent. In general, the discount rate for calculating the total pension liability is equal to the single rate equivalent to discounting at the long-term expected rate of return for benefit payments prior to the projected depletion date. Because the HIS benefit is essentially funded on a pay-as-you-go basis, the depletion date is considered to be immediate, and the single equivalent discount rate is equal to the municipal bond rate selected by the plan sponsor. The Bond Buyer General Obligation 20-Bond Municipal Bond Index was adopted as the applicable municipal bond index. The discount rate used in the 2019 valuation was updated from 3.87 percent to 3.50 percent.

Sensitivity of the College's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate. The following presents the College's proportionate share of the net pension liability calculated using the discount rate of 3.50 percent, as well as what the College's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (2.50 percent) or 1 percentage point higher (4.50 percent) than the current rate:

	<u>1% Decrease (2.50%)</u>	<u>Current Discount Rate (3.50%)</u>	<u>1% Increase (4.50%)</u>
College's proportionate share of the net pension liability	\$16,653,904	\$14,588,836	\$12,868,868

Pension Plan Fiduciary Net Position. Detailed information about the HIS Plan's fiduciary net position is available in the separately issued FRS Pension Plan and Other State Administered Systems Comprehensive Annual Financial Report.

Payables to the Pension Plan. At June 30, 2020, the College reported a payable of \$5,783 for the outstanding amount of contributions to the HIS Plan required for the fiscal year ended June 30, 2020.

9. Retirement Plans – Defined Contribution Pension Plans

FRS Investment Plan. The SBA administers the defined contribution plan officially titled the FRS Investment Plan (Investment Plan). The Investment Plan is reported in the SBA’s annual financial statements and in the State’s Comprehensive Annual Financial Report.

As provided in Section 121.4501, Florida Statutes, eligible FRS members may elect to participate in the Investment Plan in lieu of the FRS defined benefit plan. College employees already participating in the State College System Optional Retirement Program or DROP are not eligible to participate in the Investment Plan. Employer and employee contributions are defined by law, but the ultimate benefit depends in part on the performance of investment funds. Service retirement benefits are based upon the value of the member’s account upon retirement. Benefit terms, including contribution requirements, are established and may be amended by the Florida Legislature. The Investment Plan is funded with the same employer and employee contributions rates, that are based on salary and membership class (Regular Class, Senior Management Service Class, etc.), as the FRS defined benefit plan. Contributions are directed to individual member accounts and the individual members allocate contributions and account balances among various approved investment choices. Costs of administering the Investment Plan, including the FRS Financial Guidance Program, are funded through an employer contribution of 0.06 percent of payroll and by forfeited benefits of Investment Plan members. Allocations to the Investment Plan member accounts during the 2019-20 fiscal year were as follows:

<u>Class</u>	<u>Percent of Gross Compensation</u>
FRS, Regular	6.30
FRS, Senior Management Service	7.67

For all membership classes, employees are immediately vested in their own contributions and are vested after 1 year of service for employer contributions and investment earnings regardless of membership class. If an accumulated benefit obligation for service credit originally earned under the FRS Pension Plan is transferred to the Investment Plan, the member must have the years of service required for FRS Pension Plan vesting (including the service credit represented by the transferred funds) to be vested for these funds and the earnings on the funds. Nonvested employer contributions are placed in a suspense account for up to 5 years. If the employee returns to FRS-covered employment within the 5-year period, the employee will regain control over their account. If the employee does not return within the 5-year period, the employee will forfeit the accumulated account balance. For the fiscal year ended June 30, 2020, the information for the amount of forfeitures was unavailable from the SBA; however, management believes that these amounts, if any, would be immaterial to the College.

After termination and applying to receive benefits, the member may roll over vested funds to another qualified plan, structure a periodic payment under the Investment Plan, receive a lump-sum distribution, leave the funds invested for future distribution, or any combination of these options. Disability coverage is provided in which the member may either transfer the account balance to the FRS Pension Plan when

approved for disability retirement to receive guaranteed lifetime monthly benefits under the FRS Pension Plan, or remain in the Investment Plan and rely upon that account balance for retirement income.

The College's Investment Plan pension expense totaled \$1,080,201 for the fiscal year ended June 30, 2020.

10. Risk Management Programs

The College is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The College provided coverage for these risks primarily through the Florida College System Risk Management Consortium (Consortium), which was created under authority of Section 1001.64(27), Florida Statutes, by the boards of trustees of the Florida public colleges for the purpose of joining a cooperative effort to develop, implement, and participate in a coordinated Statewide college risk management program. The Consortium is self-sustaining through member assessments (premiums) and purchases excess insurance through commercial companies for claims in excess of specified amounts. Excess insurance from commercial companies provided coverage of up to \$100 million to February 29, 2020, and up to \$110 million from March 1, 2020, for property insurance. Insurance coverage obtained through the Consortium included fire and extended property, general and automobile liability, workers' compensation, health, and other liability coverage. Settled claims resulting from these risks have not exceeded commercial coverage in any of the past 3 fiscal years. Life, vision, and long-term disability coverage are provided through purchased commercial insurance.

11. Functional Distribution of Operating Expenses

The functional classification of an operating expense (instruction, academic support, etc.) is assigned to a department based on the nature of the activity, which represents the material portion of the activity attributable to the department. For example, activities of an academic department for which the primary departmental function is instruction may include some activities other than direct instruction such as public service. However, when the primary mission of the department consists of instructional program elements, all expenses of the department are reported under the instruction classification. The operating expenses on the statement of revenues, expenses, and changes in net position are presented by natural classifications. The following are those same expenses presented in functional classifications as recommended by NACUBO:

<u>Functional Classification</u>	<u>Amount</u>
Instruction	\$ 41,131,662
Public Services	1,257,086
Academic Support	7,033,006
Student Services	11,936,986
Institutional Support	18,000,991
Operation and Maintenance of Plant	11,289,803
Scholarships and Waivers	21,137,272
Depreciation	<u>8,799,092</u>
Total Operating Expenses	<u>\$ 120,585,898</u>

12. Discretely Presented Component Units

The College has two discretely presented component units as discussed in Note 1. These component units represent 100 percent of the transactions and account balances of the aggregate discretely presented component units columns of the financial statements. The following financial information is from the most recently available audited financial statements for the component units:

Condensed Statement of Net Position

	<u>Direct-Support Organizations</u>		<u>Total</u>
	<u>Eastern Florida State College Foundation, Inc.</u>	<u>Eastern Florida State College Student Housing Corporation, Inc.</u>	
Assets:			
Current Assets	\$ 1,157,067	\$ (268,886)	\$ 888,181
Capital Assets, Net	171,406	4,782,419	4,953,825
Other Noncurrent Assets	22,361,350	-	22,361,350
Total Assets	<u>23,689,823</u>	<u>4,513,533</u>	<u>28,203,356</u>
Liabilities:			
Current Liabilities	1,227	588,582	589,809
Noncurrent Liabilities	8,304	3,973,996	3,982,300
Total Liabilities	<u>9,531</u>	<u>4,562,578</u>	<u>4,572,109</u>
Net Position:			
Net Investment in Capital Assets	171,406	(49,432)	121,974
Restricted Nonexpendable	12,132,898	-	12,132,898
Restricted Expendable	8,668,633	-	8,668,633
Unrestricted	2,707,355	387	2,707,742
Total Net Position	<u>\$ 23,680,292</u>	<u>\$ (49,045)</u>	<u>\$ 23,631,247</u>

Condensed Statement of Revenues, Expenses, and Changes in Net Position

	Direct-Support Organizations		Total
	Eastern Florida State College Foundation, Inc.	Eastern Florida State College Student Housing Corporation, Inc.	
Operating Revenues	\$ 139,232	\$ 10,650	\$ 149,882
Depreciation Expense	1,960	-	1,960
Operating Expenses	1,451,037	58,722	1,509,759
Operating Loss	(1,313,765)	(48,072)	(1,361,837)
Net Nonoperating Revenues (Expenses):			
Other Nonoperating Revenues (Expenses)	2,157,170	(973)	2,156,197
Net Nonoperating Revenues (Expenses)	2,157,170	(973)	2,156,197
Other Revenues	342,415	-	342,415
Increase (Decrease) in Net Position	1,185,820	(49,045)	1,136,775
Net Position, Beginning of Year	22,494,472	-	22,494,472
Net Position, End of Year	\$ 23,680,292	\$ (49,045)	\$ 23,631,247

13. Joint Participation Agreement

Eastern Florida State College entered into a joint participation agreement with Daytona State College to provide for the transition of both Colleges to digital transmission capabilities for their respective public television stations. The Colleges agreed to submit a joint application for the Federal funds that were combined with funding from other sources to finance the project.

The joint participation agreement provides for conversion of master control facilities for each College, the installment of a joint-use digital antenna, and to jointly lease the tower space. The College will share equally the lease payment and other obligations contained in the tower lease agreement. Also, the Colleges agreed to equally share the cost of maintenance and repair of the equipment and facilities and common expenses relating to the joint use of the leased tower, digital antenna, transmission lines, and consulting fees as may be occasioned for the common benefit of the Colleges.

Daytona State College has been designated as the fiscal agent and, in accordance with the agreement, will act for the benefit of both Colleges. Daytona State College will serve as the owner of record of the digital antenna, transmission lines and associated equipment acquired with Federal and State grants.

14. Related Party Transactions

As permitted by Section 1004.70, Florida Statutes, the College receives direct and indirect support from a direct-support organization that does not meet the criteria in the College's financial statements as a component unit of the College. This organization is the Maxwell C. King Center for the Performing Arts, Inc. Information for the direct-support organization based on its financial statements as of June 30, 2020, is summarized in the following table:

**Maxwell C. King
Center for the
Performing
Arts, Inc.**

Assets	\$	6,653,096
Liabilities		692,886
Revenues		5,405,164
Expenses		8,088,940

OTHER REQUIRED SUPPLEMENTARY INFORMATION

Schedule of Changes in the College's Total Other Postemployment Benefits Liability and Related Ratios

	2019	2018	2017
Total OPEB Liability			
Service cost	\$ 45,397	\$ 45,586	\$ 47,095
Interest	26,643	24,443	20,430
Difference between expected and actual experience	(25,638)	-	-
Changes of assumptions or other inputs	(23,374)	(11,955)	(22,131)
Benefit Payments	(60,582)	(51,997)	(23,325)
Net change in total OPEB liability	(37,554)	6,077	22,069
Total OPEB Liability - beginning, as Restated	718,462	712,385	690,316
Total OPEB Liability - ending	\$ 680,908	\$ 718,462	\$ 712,385
Covered-Employee Payroll	\$ 36,361,602	\$ 36,473,895	\$ 36,473,895
Total OPEB Liability as a percentage of covered-employee payroll	1.87%	1.97%	1.95%

**Schedule of the College's Proportionate Share of the Net Pension Liability –
Florida Retirement System Pension Plan**

	<u>2019 (1)</u>	<u>2018 (1)</u>	<u>2017 (1)</u>	<u>2016 (1)</u>
College's proportion of the FRS net pension liability	0.095446291%	0.098124550%	0.103486159%	0.101365406%
College's proportionate share of the FRS net pension liability	\$ 32,870,374	\$ 29,555,623	\$ 30,610,512	\$ 25,594,845
College's covered payroll (2)	\$ 43,663,527	\$ 43,775,543	\$ 45,337,454	\$ 42,469,356
College's proportionate share of the FRS net pension liability as a percentage of its covered payroll	75.28%	67.52%	67.52%	60.27%
FRS Plan fiduciary net position as a percentage of the FRS total pension liability	82.61%	84.26%	83.89%	84.88%

- (1) The amounts presented for each fiscal year were determined as of June 30.
- (2) Covered payroll includes defined benefit plan actives, investment plan members, and members in DROP because total employer contributions are determined on a uniform basis (blended rate) as required by Part III of Chapter 121, Florida Statutes.

Schedule of College Contributions – Florida Retirement System Pension Plan

	<u>2020 (1)</u>	<u>2019 (1)</u>	<u>2018 (1)</u>	<u>2017 (1)</u>
Contractually required FRS contribution	\$ 2,772,693	\$ 2,995,281	\$ 2,833,772	\$ 2,694,000
FRS contributions in relation to the contractually required contribution	<u>(2,772,693)</u>	<u>(2,995,281)</u>	<u>(2,833,772)</u>	<u>(2,694,000)</u>
FRS contribution deficiency (excess)	\$ _____ -	\$ _____ -	\$ _____ -	\$ _____ -
College's covered payroll (2)	\$ 44,052,448	\$ 43,663,527	\$ 43,775,543	\$ 45,337,454
FRS contributions as a percentage of covered payroll	6.29%	6.86%	6.47%	5.94%

- (1) The amounts presented for each fiscal year were determined as of June 30.
- (2) Covered payroll includes defined benefit plan actives, investment plan members, and members in DROP because total employer contributions are determined on a uniform basis (blended rate) as required by Part III of Chapter 121, Florida Statutes.

<u>2015 (1)</u>	<u>2014 (1)</u>	<u>2013 (1)</u>
0.108591433%	0.112278807%	0.100509538%
\$ 14,026,040	\$ 6,850,658	\$ 17,302,165
\$ 42,430,592	\$ 42,727,570	\$ 42,125,389
33.06%	16.03%	41.07%
92.00%	96.09%	88.54%

<u>2016 (1)</u>	<u>2015 (1)</u>	<u>2014 (1)</u>
\$ 2,471,957	\$ 2,647,551	\$ 2,459,382
<u>(2,471,957)</u>	<u>(2,647,551)</u>	<u>(2,459,382)</u>
\$ -	\$ -	\$ -
\$ 42,469,356	\$ 42,430,592	\$ 42,727,570
5.82%	6.24%	5.76%

**Schedule of the College's Proportionate Share of the Net Pension Liability –
Health Insurance Subsidy Pension Plan**

	<u>2019 (1)</u>	<u>2018 (1)</u>	<u>2017 (1)</u>	<u>2016 (1)</u>
College's proportion of the HIS net pension liability	0.130385529%	0.133851585%	0.140670174%	0.138108722%
College's proportionate share of the HIS net pension liability	\$ 14,588,836	\$ 14,167,002	\$ 15,041,104	\$ 16,095,999
College's covered payroll (2)	\$ 43,663,527	\$ 43,775,543	\$ 45,337,454	\$ 42,469,356
College's proportionate share of the HIS net pension liability as a percentage of its covered payroll	33.41%	32.36%	33.18%	37.90%
HIS Plan fiduciary net position as a percentage of the HIS total pension liability	2.63%	2.15%	1.64%	0.97%

(1) The amounts presented for each fiscal year were determined as of June 30.

(2) Covered payroll includes defined benefit plan actives, investment plan members, and members in DROP.

Schedule of College Contributions – Health Insurance Subsidy Pension Plan

	<u>2020 (1)</u>	<u>2019 (1)</u>	<u>2018 (1)</u>	<u>2017 (1)</u>
Contractually required HIS contribution	\$ 728,008	\$ 720,832	\$ 722,149	\$ 744,467
HIS contributions in relation to the contractually required HIS contribution	<u>(728,008)</u>	<u>(720,832)</u>	<u>(722,149)</u>	<u>(744,467)</u>
HIS contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
College's covered payroll (2)	\$ 44,052,448	\$ 43,663,527	\$ 43,775,543	\$ 45,337,454
HIS contributions as a percentage of covered payroll	1.65%	1.65%	1.65%	1.64%

(1) The amounts presented for each fiscal year were determined as of June 30.

(2) Covered payroll includes defined benefit plan actives, investment plan members, and members in DROP.

<u>2015 (1)</u>	<u>2014 (1)</u>	<u>2013 (1)</u>
0.139183202%	0.143599139%	0.145005705%
\$ 14,194,497	\$ 13,426,870	\$ 12,624,653
\$ 42,430,592	\$ 42,727,570	\$ 42,125,389
33.45%	31.42%	29.97%
0.50%	0.99%	1.78%

<u>2016 (1)</u>	<u>2015 (1)</u>	<u>2014 (1)</u>
\$ 707,895	\$ 532,045	\$ 491,922
<u>(707,895)</u>	<u>(532,045)</u>	<u>(491,922)</u>
\$ -	\$ -	\$ -
\$ 42,469,356	\$ 42,430,592	\$ 42,727,570
1.67%	1.25%	1.15%

1. Schedule of Changes in the College's Total Other Postemployment Benefits Liability and Related Ratios

No assets are accumulated in a trust that meet the criteria in paragraph 4 of GASB Statement No. 75 to pay related benefits.

Changes of Assumptions. The long-term rate of return, using the Municipal Bond Index Rate, decreased from 3.87 percent at the prior Measurement Date to 3.50 percent at the current Measurement Date, and the active member mortality assumption was updated.

2. Schedule of Net Pension Liability and Schedule of Contributions – Florida Retirement System Pension Plan

Changes of Assumptions. The long-term expected rate of return was decreased from 7.00 percent to 6.90 percent, and the active member mortality assumption was updated.

3. Schedule of Net Pension Liability and Schedule of Contributions – Health Insurance Subsidy Pension Plan

Changes of Assumptions. The municipal rate used to determine total pension liability decreased from 3.87 percent to 3.50 percent.



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The President of the Senate, the Speaker of the
House of Representatives, and the
Legislative Auditing Committee

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the Eastern Florida State College, a component unit of the State of Florida, and its aggregate discretely presented component units as of and for the fiscal year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the College's basic financial statements, and have issued our report thereon dated March 25, 2021, included under the heading **INDEPENDENT AUDITOR'S REPORT**. Our report includes a reference to other auditors who audited the financial statements of the aggregate discretely presented component units, as described in our report on the College's financial statements. This report does not include the results of the other auditors' testing of internal control over financial reporting or compliance and other matters that are reported on separately by those auditors.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the College's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, we do not express an opinion on the effectiveness of the College's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the College's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control

that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the College's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, rules, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the College's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Respectfully submitted,



Sherrill F. Norman, CPA
Tallahassee, Florida
March 25, 2021