

STATE OF FLORIDA AUDITOR GENERAL

Financial Audit

COLLEGE OF CENTRAL FLORIDA

For the Fiscal Year Ended
June 30, 2025



Sherrill F. Norman, CPA
Auditor General

Board of Trustees and President

During the 2024-25 fiscal year, Dr. James D. Henningsen served as President of the College of Central Florida and the following individuals served as Members of the Board of Trustees:

	<u>County</u>
Robert "Bobby" Durrance, Chair	Levy
Charlie Stone, Vice Chair	Marion
Joyce Brancato	Levy
Russell "Rusty" Branson	Marion
William "Bill" Edgar	Marion
Fredrick Roberts Jr.	Marion

Note: One Trustee position was vacant for the entire period.

The Auditor General conducts audits of governmental entities to provide the Legislature, Florida's citizens, public entity management, and other stakeholders unbiased, timely, and relevant information for use in promoting government accountability and stewardship and improving government operations.

The team leader was Hongmei Lin, CPA, and the audit was supervised by Denita K. Tyre, CPA.

Please address inquiries regarding this report to Jaime N. Hoelscher, CPA, Audit Manager, by e-mail at jaimehoelscher@aud.state.fl.us or by telephone at (850) 412-2868.

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COLLEGE OF CENTRAL FLORIDA
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SUMMARY

SUMMARY OF REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Our audit disclosed that the basic financial statements of the College of Central Florida (a component unit of the State of Florida) were presented fairly, in all material respects, in accordance with prescribed financial reporting standards.

SUMMARY OF REPORT ON INTERNAL CONTROL AND COMPLIANCE

Our audit did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses.

The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards* issued by the Comptroller General of the United States.

AUDIT OBJECTIVES AND SCOPE

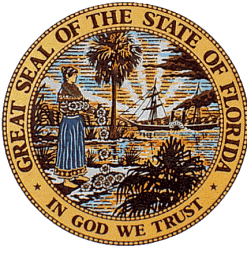
Our audit objectives were to obtain reasonable assurance about whether the financial statements as a whole were free from material misstatements, whether due to fraud or error, and to issue an auditor's report that included our opinions. In doing so we:

- Exercised professional judgment and maintained professional skepticism throughout the audit.
- Identified and assessed the risks of material misstatement of the financial statements, whether due to fraud or error, and designed and performed audit procedures responsive to those risks.
- Obtained an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control.
- Evaluated the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluated the overall presentation of the financial statements.
- Concluded whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for a reasonable period of time.
- Examined various transactions to determine whether they were executed, in both manner and substance, in accordance with governing provisions of laws, rules, regulations, contracts, and grant agreements.

An examination of Federal awards administered by the College is included within the scope of our Statewide audit of Federal awards administered by the State of Florida.

AUDIT METHODOLOGY

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and applicable standards contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.



Sherrill F. Norman, CPA
Auditor General

AUDITOR GENERAL STATE OF FLORIDA

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The President of the Senate, the Speaker of the
House of Representatives, and the
Legislative Auditing Committee

INDEPENDENT AUDITOR'S REPORT

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the College of Central Florida, a component unit of the State of Florida, and its discretely presented component unit as of and for the fiscal year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the College's basic financial statements as listed in the table of contents.

In our opinion, based on our audit and the reports of the other auditors, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the College of Central Florida and of its discretely presented component unit as of June 30, 2025, and the respective changes in financial position and, where applicable, cash flows thereof for the fiscal year then ended in accordance with accounting principles generally accepted in the United States of America.

We did not audit the financial statements of the blended and discretely presented component units. The financial statements of The Appleton Cultural Center, Inc., a blended component unit, represents less than 1 percent of the assets, net position, revenues, and expenses reported for the College of Central Florida as of June 30, 2025. The financial statements of the discretely presented component unit represent 100 percent of the transactions and account balances of the discretely presented component unit columns as of June 30, 2025. Those financial statements were audited by other auditors whose reports have been furnished to us, and our opinions, insofar as they relate to the amounts included for the blended and discretely presented component units, are based solely on the reports of the other auditors.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*).

Our responsibilities under those standards are further described in the ***Auditor's Responsibilities for the Audit of the Financial Statements*** section of our report. We are required to be independent of the College and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for 12 months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that **MANAGEMENT'S DISCUSSION AND ANALYSIS**, the **Schedule of Changes in the College's Total Other Postemployment Benefits Liability and Related Ratios**, **Schedule of the College's Proportionate Share of the Net Pension Liability – Florida Retirement System Pension Plan**, **Schedule of College Contributions – Florida Retirement System Pension Plan**, **Schedule of the College's Proportionate Share of the Net Pension Liability – Health Insurance Subsidy Pension Plan**, **Schedule of College Contributions – Health Insurance Subsidy Pension Plan**, and **Notes to Required Supplementary Information** be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We and other auditors have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated March 23, 2026, on our consideration of the College of Central Florida's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, rules, regulations, contracts, and grant agreements and other matters included under the heading **INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the College's internal control

over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control over financial reporting and compliance.

Respectfully submitted,



Sherrill F. Norman, CPA
Tallahassee, Florida
March 23, 2026

MANAGEMENT'S DISCUSSION AND ANALYSIS

Management's discussion and analysis (MD&A) provides an overview of the financial position and activities of the College for the fiscal year ended June 30, 2025, and should be read in conjunction with the financial statements and notes thereto. The MD&A, and financial statements and notes thereto, are the responsibility of College management. The MD&A contains financial activity of the College for the fiscal years ended June 30, 2025, and June 30, 2024, which includes its blended component unit, The Appleton Cultural Center, Inc. for the fiscal years ended December 31, 2024, and December 31, 2023. The MD&A also includes the financial activity of the College of Central Florida Foundation, Inc. (discretely presented component unit) for the fiscal years ended December 31, 2024, and December 31, 2023.

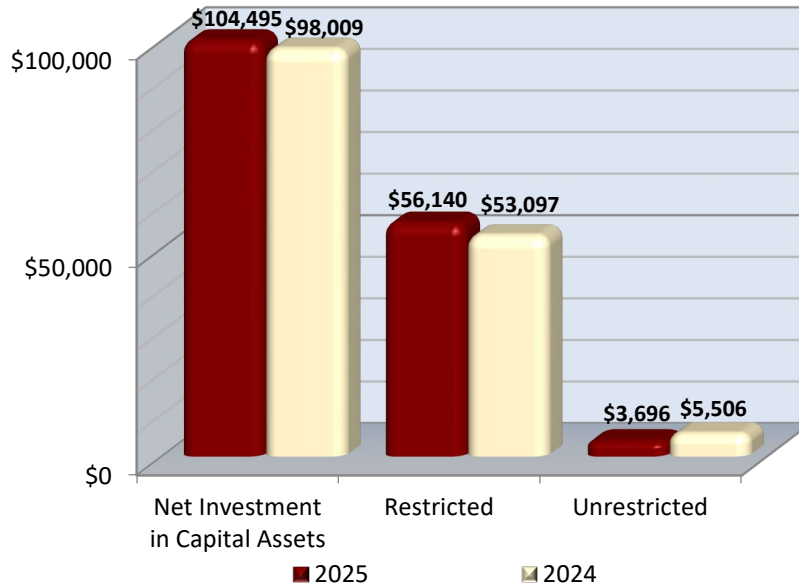
FINANCIAL HIGHLIGHTS

The College's assets and deferred outflows of resources totaled \$215.2 million at June 30, 2025. This balance reflects a \$6.3 million, or 3 percent, increase as compared to the 2023-24 fiscal year, resulting primarily from an \$8.9 million increase in cash and cash equivalents, a \$9.3 million decrease in due from other governmental agencies mainly for Public Education Capital Outlay (PECO) funds, and a \$6.5 increase in capital assets mainly due to the completion of the Health Sciences building. While assets and deferred outflows of resources grew, liabilities and deferred inflows of resources decreased by \$1.4 million, or 2.7 percent, totaling \$50.8 million at June 30, 2025, resulting primarily from a \$4.1 million decrease in unearned revenue offset by a \$1.6 million increase in salary and payroll taxes payable. As a result, the College's net position increased by \$7.7 million, resulting in a fiscal year-end balance of \$164.3 million.

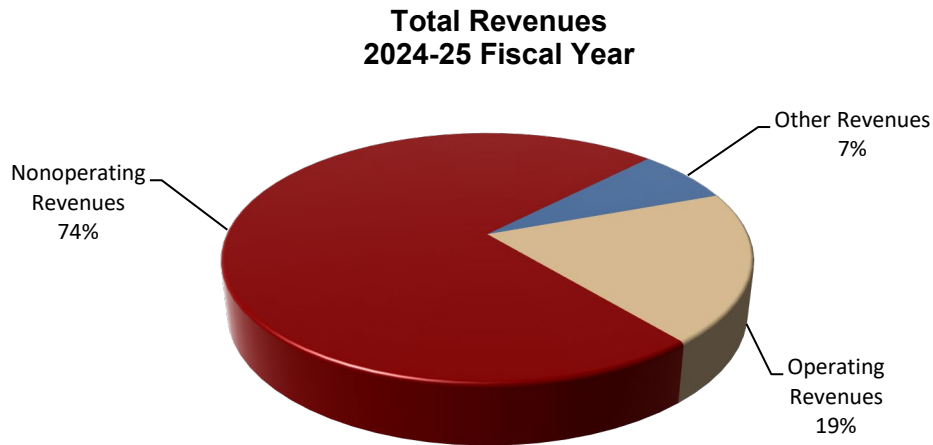
The College's operating revenues totaled \$18.9 million for the 2024-25 fiscal year, representing a \$4.4 million, or 30.5 percent increase compared to the 2023-24 fiscal year primarily due to a \$4.5 million increase in State and local grants and contracts. Operating expenses totaled \$89.6 million for the 2024- 25 fiscal year, representing a \$10.4 million or 13.2 percent increase as compared to the 2023- 24 fiscal year due primarily to a \$5.3 million increase in scholarships and waivers, a \$2.9 million increase in materials and supplies, and a \$2.1 million increase in depreciation charges.

Net position represents the residual interest in the College's assets and deferred outflows of resources after deducting liabilities and deferred inflows of resources. The College's comparative total net position by category for the fiscal years ended June 30, 2025, and June 30, 2024, is shown in the following graph:

**Net Position
(In Thousands)**



The following chart provides a graphical presentation of College revenues by category for the 2024-25 fiscal year:



OVERVIEW OF FINANCIAL STATEMENTS

Pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 35, the College’s financial report consists of three basic financial statements: the statement of net position; the statement of revenues, expenses, and changes in net position; and the statement of cash flows. The financial statements, and notes thereto, encompass the College and its component units. These component units include:

- College of Central Florida (Primary Institution) – Most of the programs and services generally associated with a college fall into this category, including instruction, public service, and support services.
- The Appleton Cultural Center, Inc. (Blended Component Unit) – Although legally separate, this component unit is important because the College has operational responsibility of the Center. The main purpose of the component unit is to provide financial support to the Appleton Museum, which is a department of the primary government. Based on the application of the criteria for determining component units, The Appleton Cultural Center, Inc. is included within the College’s reporting entity as a blended component unit.
- College of Central Florida Foundation, Inc. (Discretely Presented Component Unit) – Although legally separate, this component unit is important because the College is financially accountable for it, as the College reports its financial activities to the State of Florida.

Information regarding these component units, including summaries of the blended component unit’s separately issued financial statements, is presented in the notes to financial statements.

The Statement of Net Position

The statement of net position reflects the assets, deferred outflows of resources, liabilities, and deferred inflows of resources of the College, using the accrual basis of accounting, and presents the financial position of the College at a specified time. Assets, plus deferred outflows of resources, less liabilities, less deferred inflows of resources, equals net position, which is one indicator of the College’s current financial condition. The changes in net position that occur over time indicate improvement or deterioration in the College’s financial condition.

The following summarizes the assets, deferred outflows of resources, liabilities, deferred inflows of resources, and net position of the College and its discretely presented component unit for the respective fiscal years ended:

Condensed Statement of Net Position

(In Thousands)

	College		Component Unit	
	6-30-25	6-30-24	12-31-24	12-31-23
Assets				
Current Assets	\$ 72,740	\$ 78,046	\$ 6,338	\$ 13,840
Capital Assets, Net	113,904	107,418	21,569	23,052
Other Noncurrent Assets	20,173	15,160	113,970	92,382
Total Assets	206,817	200,624	141,877	129,274
Deferred Outflows of Resources	8,354	8,264	-	-
Liabilities				
Current Liabilities	7,981	8,783	804	956
Noncurrent Liabilities	39,180	40,933	19	20
Total Liabilities	47,161	49,716	823	976
Deferred Inflows of Resources	3,679	2,560	107	264
Net Position				
Net Investment in Capital Assets	104,495	98,009	21,569	23,052
Restricted	56,140	53,097	97,899	85,481
Unrestricted	3,696	5,506	21,479	19,501
Total Net Position	\$ 164,331	\$ 156,612	\$ 140,947	\$ 128,034
Change in Net Position	\$ 7,719	4.9%	\$ 12,913	10.1%

The Statement of Revenues, Expenses, and Changes in Net Position

The statement of revenues, expenses, and changes in net position presents the College's revenue and expense activity, categorized as operating and nonoperating. Revenues and expenses are recognized when earned or incurred, regardless of when cash is received or paid.

The following summarizes the activities of the College and its discretely presented component unit for the respective fiscal years ended:

**Condensed Statement of Revenues, Expenses, and Changes in Net Position
For the Fiscal Years**

(In Thousands)

	College		Component Unit	
	6-30-25	6-30-24	12-31-24	12-31-23
Operating Revenues	\$ 18,899	\$ 14,487	\$ 1,474	\$ 1,592
Less, Operating Expenses	89,602	79,160	6,664	5,474
Operating Loss	(70,703)	(64,673)	(5,190)	(3,882)
Net Nonoperating Revenues	71,573	64,444	17,891	18,376
Income (Loss) Before Other Revenues	870	(229)	12,701	14,494
Other Revenues	6,849	25,844	212	343
Net Increase In Net Position	7,719	25,615	12,913	14,837
Net Position, Beginning of Year	156,612	130,997	128,034	113,197
Net Position, End of Year	<u>\$ 164,331</u>	<u>\$ 156,612</u>	<u>\$ 140,947</u>	<u>\$ 128,034</u>

Operating Revenues

GASB Statement No. 35 categorizes revenues as either operating or nonoperating. Operating revenues generally result from exchange transactions where each of the parties to the transaction either gives or receives something of equal or similar value.

The following summarizes the operating revenues for the College and its discretely presented component unit by source that were used to fund operating activities for the respective fiscal years ended:

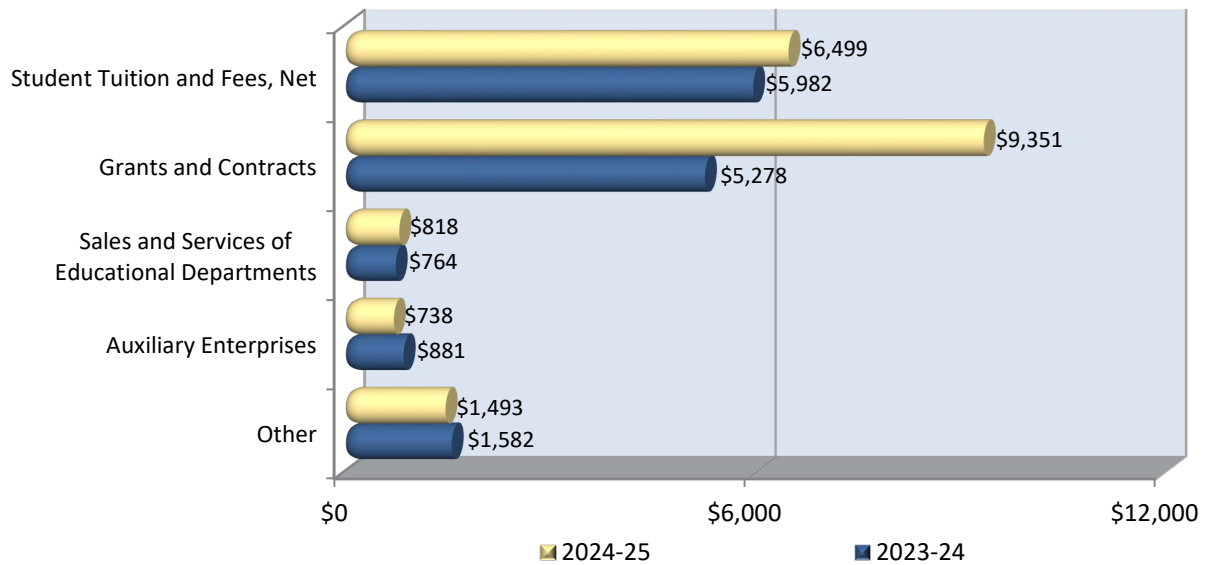
**Operating Revenues
For the Fiscal Years**

(In Thousands)

	College		Component Unit	
	6-30-25	6-30-24	12-31-24	12-31-23
Student Tuition and Fees, Net	\$ 6,499	\$ 5,982	\$ -	\$ -
Grants and Contracts	9,351	5,278	-	-
Sales and Services of Educational Departments	818	764	-	-
Auxiliary Enterprises	738	881	-	-
Other	1,493	1,582	1,474	1,592
Total Operating Revenues	<u>\$ 18,899</u>	<u>\$ 14,487</u>	<u>\$ 1,474</u>	<u>\$ 1,592</u>

The following chart presents the College's operating revenues for the 2024-25 and 2023-24 fiscal years:

Operating Revenues
(In Thousands)



College operating revenue increased by \$4.4 million compared to the prior fiscal year, primarily due to a \$4.5 million increase in State and local grants and contracts.

Operating Expenses

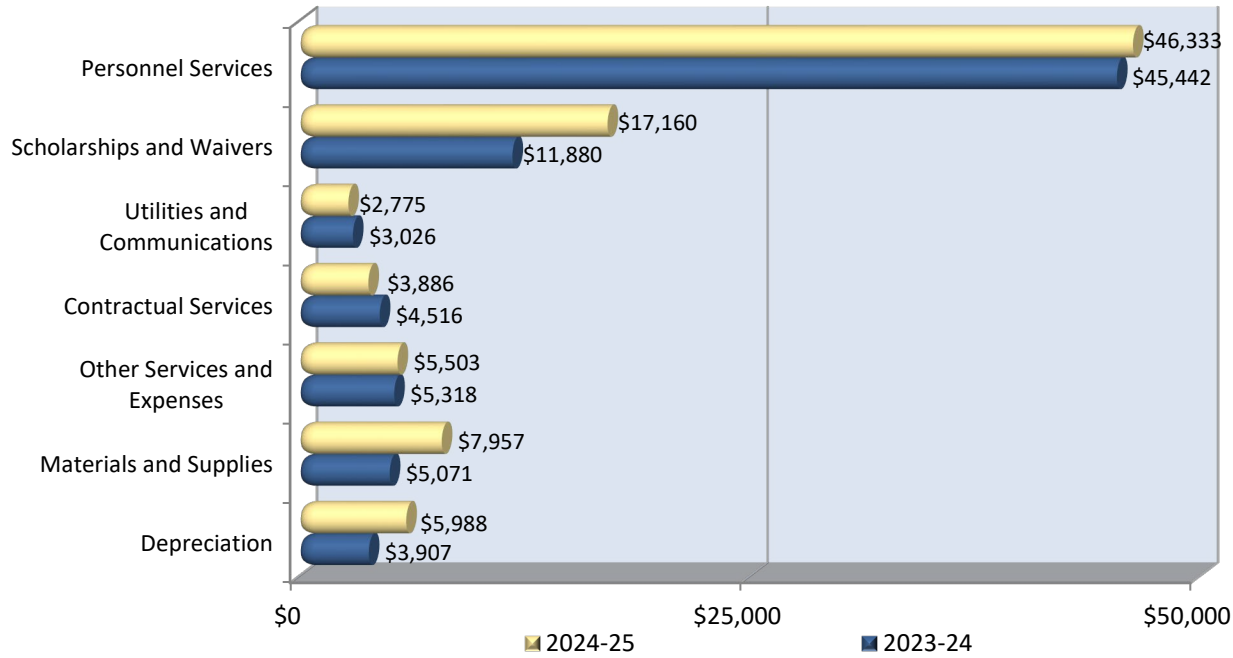
Expenses are categorized as operating or nonoperating. The majority of the College’s expenses are operating expenses as defined by GASB Statement No. 35. GASB gives financial reporting entities the choice of reporting operating expenses in the functional or natural classifications. The College has chosen to report the expenses in their natural classification on the statement of revenues, expenses, and changes in net position and has displayed the functional classification in the notes to financial statements.

The following summarizes operating expenses by natural classification for the College and its discretely presented component unit for the respective fiscal years ended:

	Operating Expenses For the Fiscal Years			
	(In Thousands)			
	College		Component Unit	
	6-30-25	6-30-24	12-31-24	12-31-23
Personnel Services	\$ 46,333	\$ 45,442	\$ -	\$ -
Scholarships and Waivers	17,160	11,880	1,146	1,124
Utilities and Communications	2,775	3,026	-	-
Contractual Services	3,886	4,516	-	-
Other Services and Expenses	5,503	5,318	5,326	4,350
Materials and Supplies	7,957	5,071	-	-
Depreciation	5,988	3,907	192	-
Total Operating Expenses	\$ 89,602	\$ 79,160	\$ 6,664	\$ 5,474

The following chart presents the College’s operating expenses for the 2024-25 and 2023-24 fiscal years:

Operating Expenses
(In Thousands)



College operating expenses increased by \$10.4 million, primarily due to a \$5.3 million increase in scholarships and waivers, a \$2.9 million increase in materials and supplies, and a \$2.1 million increase in depreciation charges.

Nonoperating Revenues and Expenses

Certain revenue sources that the College relies on to provide funding for operations, including State noncapital appropriations, Federal and State student financial aid, certain gifts and grants, and investment income, are defined by GASB as nonoperating. Nonoperating expenses include capital financing costs and other costs related to capital assets. The following summarizes the College’s nonoperating revenues and expenses for the 2024-25 and 2023-24 fiscal years:

Nonoperating Revenues (Expenses)
For the Fiscal Years
(In Thousands)

	<u>2024-25</u>	<u>2023-24</u>
State Noncapital Appropriations	\$ 44,119	\$ 43,691
Federal and State Student Financial Aid	22,402	16,541
Gifts and Grants	2,713	2,374
Investment Income	2,544	2,155
Gain on Disposal of Capital Assets	4	25
Interest on Capital Asset-Related Debt	<u>(209)</u>	<u>(342)</u>
Net Nonoperating Revenues	<u><u>\$ 71,573</u></u>	<u><u>\$ 64,444</u></u>

Changes in net nonoperating revenues were primarily due to a \$5.9 million increase in Federal and State student financial aid.

Other Revenues

This category is mainly composed of State capital appropriations and capital grants, contracts, gifts, and fees. The following summarizes the College's other revenues for the 2024-25 and 2023-24 fiscal years:

	<u>2024-25</u>	<u>2023-24</u>
State Capital Appropriations	\$ 902	\$ 24,110
Capital Grants, Contracts, Gifts, and Fees	5,947	1,734
Total	<u>\$ 6,849</u>	<u>\$ 25,844</u>

Total other revenues for the College decreased by \$19 million to \$6.8 million. This decrease is due to a decrease in the Public Education Capital Outlay funding after the College was awarded funding for the criminal justice instructional center and the health science technology center projects during the 2023-24 fiscal year.

The Statement of Cash Flows

The statement of cash flows provides information about the College's financial results by reporting the major sources and uses of cash and cash equivalents. This statement will assist in evaluating the College's ability to generate net cash flows, its ability to meet its financial obligations as they come due, and its need for external financing. Cash flows from operating activities show the net cash used by the operating activities of the College. Cash flows from capital financing activities include all plant funds and related long-term debt activities. Cash flows from investing activities show the net source and use of cash related to purchasing or selling investments, and earning income on those investments. Cash flows from noncapital financing activities include those activities not covered in other sections.

The following summarizes the College's cash flows for the 2024-25 and 2023-24 fiscal years:

	<u>2024-25</u>	<u>2023-24</u>
Cash Provided (Used) by:		
Operating Activities	\$ (66,159)	\$ (46,771)
Noncapital Financing Activities	69,213	62,659
Capital and Related Financing Activities	3,286	(1,476)
Investing Activities	<u>2,541</u>	<u>2,155</u>
Net Increase in Cash and Cash Equivalents	8,881	16,567
Cash and Cash Equivalents, Beginning of Year	<u>53,298</u>	<u>36,731</u>
Cash and Cash Equivalents, End of Year	<u>\$ 62,179</u>	<u>\$ 53,298</u>

Major sources of funds came from State noncapital appropriations (\$44.1 million), Federal and State student financial aid (\$22.4 million), State capital appropriations (\$9.7 million), Federal direct loan program receipts (\$7.1 million), grants and contracts (\$6.1 million), net student tuition and fees (\$6 million), and capital grants and gifts (\$5.9 million). Major uses of funds were for payments to employees and for employee benefits (\$44.1 million), payments to suppliers (\$17.5 million), disbursements to students for scholarships (\$17.2 million), purchases of capital assets (\$11.8 million), and Federal direct loan program disbursements (\$7.1 million).

Changes in cash and cash equivalents were the result of the following factors:

- The College’s cash outflow from operating activities increased by \$19.4 million primarily due to a decrease of \$9.2 million in grants and contracts, an increase of \$5.4 million in disbursements to students for scholarships, a \$2.7 million increase in payments to employees and for employee benefits, and a \$2.7 million increase in payments to suppliers.
- The College’s cash inflow from noncapital financing activities increased by \$6.6 million primarily due to a \$5.8 million increase in Federal and State student financial aid.
- The College’s cash inflow from capital and related financing activities increased by \$4.8 million primarily due to an increase of \$4.2 million in capital grants and gifts.

**CAPITAL ASSETS, CAPITAL EXPENSES AND COMMITMENT,
AND DEBT ADMINISTRATION**

Capital Assets

At June 30, 2025, the College had \$206.8 million in capital assets, less accumulated depreciation of \$92.9 million, for net capital assets of \$113.9 million. Depreciation charges for the current fiscal year totaled \$6 million. The following table summarizes the College’s capital assets, net of accumulated depreciation, at June 30:

**Capital Assets, Net at June 30
(In Thousands)**

	2025	2024
Land	\$ 15,804	\$ 15,804
Construction in Progress	926	16,280
SBITA in Progress	2,802	67
Buildings	74,686	57,119
Other Structures and Improvements	16,668	15,097
Furniture, Machinery, and Equipment	3,018	3,051
Capital Assets, Net	\$113,904	\$107,418

Additional information about the College’s capital assets is presented in the notes to financial statements.

Capital Expenses and Commitment

Major capital expenses through June 30, 2025, were incurred on the Health Sciences Building. The College’s construction commitment at June 30, 2025, is as follows:

	Amount (In Thousands)
Total Committed	\$ 5,831
Completed to Date	<u>926</u>
Balance Committed	<u>\$ 4,905</u>

Additional information about the College’s construction commitment is presented in the notes to financial statements.

Debt Administration

As of June 30, 2025, the College had \$8.5 million in outstanding installment purchases payable, representing a 5.1 percent decrease from the prior fiscal year. Additional information about the College’s long-term debt is presented in the notes to financial statements.

ECONOMIC FACTORS THAT WILL AFFECT THE FUTURE

The College’s economic condition is closely tied to that of the State of Florida. Because of limited economic growth and increased demand for State resources, only a modest increase in State funding is anticipated in the 2025-26 fiscal year. The College’s current financial and capital plans indicate that the infusion of additional financial resources from an increase in tuition rates will be necessary to maintain its present level of services.

REQUESTS FOR INFORMATION

Questions concerning information provided in the MD&A or other required supplementary information, and financial statements and notes thereto, or requests for additional financial information should be addressed to Charles A. Prince, Jr., Vice President of Administration and Finance, College of Central Florida, 3001 SW College Road, Ocala, Florida 34474.

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BASIC FINANCIAL STATEMENTS

COLLEGE OF CENTRAL FLORIDA A Component Unit of the State of Florida Statement of Net Position

June 30, 2025

	<u>College</u>	<u>Component Unit</u>
ASSETS		
Current Assets:		
Cash and Cash Equivalents	\$ 32,236,959	\$ 6,154,490
Restricted Cash and Cash Equivalents	10,396,482	-
Restricted Investments	72,340	-
Accounts Receivable	1,570,872	-
Due from Other Governmental Agencies	26,929,619	-
Due from Component Unit	436,886	-
Inventories	8,499	-
Prepaid Expenses	1,088,845	141,216
Other Assets	-	42,000
Total Current Assets	<u>72,740,502</u>	<u>6,337,706</u>
Noncurrent Assets:		
Restricted Cash and Cash Equivalents	19,545,601	8,291,460
Restricted Investments	600,000	105,586,029
Depreciable Capital Assets, Net	94,372,280	1,343,046
Nondepreciable Capital Assets	19,532,075	20,225,947
Prepaid Expenses	27,159	-
Other Assets	-	92,039
Total Noncurrent Assets	<u>134,077,115</u>	<u>135,538,521</u>
TOTAL ASSETS	<u>206,817,617</u>	<u>141,876,227</u>
DEFERRED OUTFLOWS OF RESOURCES		
Other Postemployment Benefits	277,820	-
Pensions	8,076,438	-
TOTAL DEFERRED OUTFLOWS OF RESOURCES	<u>8,354,258</u>	<u>-</u>
LIABILITIES		
Current Liabilities:		
Accounts Payable	1,757,767	240,327
Accrued Interest Payable	122,423	-
Salary and Payroll Taxes Payable	3,070,593	-
Construction Contracts Payable	888,515	-
Retainage Payable	26,065	-
Due to Other Governmental Agencies	38,611	-
Due to College	-	451,094
Unearned Revenue	-	34,668
Deposits Held for Others	427,991	71,729
Long-Term Liabilities - Current Portion:		
Installment Purchase Payable	468,867	-
Compensated Absences Payable	1,146,521	-
Other Postemployment Benefits Payable	33,768	-
Other Long-Term Liabilities	-	6,100
Total Current Liabilities	<u>7,981,121</u>	<u>803,918</u>

	<u>College</u>	<u>Component Unit</u>
LIABILITIES (Continued)		
Noncurrent Liabilities:		
Installment Purchase Payable	8,038,639	-
Compensated Absences Payable	3,818,228	-
Other Postemployment Benefits Payable	413,099	-
Net Pension Liability	26,910,038	-
Other Long-Term Liabilities	-	18,706
Total Noncurrent Liabilities	<u>39,180,004</u>	<u>18,706</u>
TOTAL LIABILITIES	<u>47,161,125</u>	<u>822,624</u>
DEFERRED INFLOWS OF RESOURCES		
Other Postemployment Benefits	560,244	-
Pensions	3,119,022	-
Irrevocable Split-Interest Agreements	-	106,521
TOTAL DEFERRED INFLOWS OF RESOURCES	<u>3,679,266</u>	<u>106,521</u>
NET POSITION		
Net Investment in Capital Assets	104,495,011	21,568,993
Restricted:		
Nonexpendable:		
Endowment	600,000	94,698,549
Expendable:		
Endowment	-	3,200,269
Grants and Loans	8,602,608	-
Scholarships	787,921	-
Capital Projects	45,343,807	-
Debt Service	805,540	-
Unrestricted	<u>3,696,597</u>	<u>21,479,271</u>
TOTAL NET POSITION	<u>\$ 164,331,484</u>	<u>\$ 140,947,082</u>

The accompanying notes to financial statements are an integral part of this statement.

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COLLEGE OF CENTRAL FLORIDA
A Component Unit of the State of Florida
Statement of Revenues, Expenses, and Changes in Net Position
For the Fiscal Year Ended June 30, 2025

	College	Component Unit
REVENUES		
Operating Revenues:		
Student Tuition and Fees, Net of Scholarship Allowances of \$9,505,506	\$ 6,498,572	\$ -
Federal Grants and Contracts	2,678,763	-
State and Local Grants and Contracts	5,460,643	-
Nongovernmental Grants and Contracts	1,211,988	-
Sales and Services of Educational Departments	818,350	-
Auxiliary Enterprises	737,962	-
Other Operating Revenues	1,492,714	1,474,098
Total Operating Revenues	18,898,992	1,474,098
EXPENSES		
Operating Expenses:		
Personnel Services	46,332,860	-
Scholarships and Waivers	17,160,130	1,145,882
Utilities and Communications	2,774,800	-
Contractual Services	3,886,119	-
Other Services and Expenses	5,503,229	5,326,713
Materials and Supplies	7,956,794	-
Depreciation	5,988,095	191,899
Total Operating Expenses	89,602,027	6,664,494
Operating Loss	(70,703,035)	(5,190,396)
NONOPERATING REVENUES (EXPENSES)		
State Noncapital Appropriations	44,118,562	-
Federal and State Student Financial Aid	22,401,929	-
Gifts and Grants Received for Other Than Capital or Endowment Purposes	2,712,660	368,381
Private Gifts for Endowment Purposes	-	6,356,915
Investment Income	2,544,018	11,176,176
Gain on Disposal of Capital Assets	4,506	-
Interest on Capital Asset-Related Debt	(208,870)	(9,859)
Net Nonoperating Revenues	71,572,805	17,891,613
Income Before Other Revenues	869,770	12,701,217
State Capital Appropriations	902,736	-
Capital Grants, Contracts, Gifts, and Fees	5,947,052	211,800
Total Other Revenues	6,849,788	211,800
Increase in Net Position	7,719,558	12,913,017
Net Position, Beginning of Year	156,611,926	128,034,065
Net Position, End of Year	\$ 164,331,484	\$ 140,947,082

The accompanying notes to financial statements are an integral part of this statement.

COLLEGE OF CENTRAL FLORIDA
A Component Unit of the State of Florida
Statement of Cash Flows

For the Fiscal Year Ended June 30, 2025

	College
CASH FLOWS FROM OPERATING ACTIVITIES	
Student Tuition and Fees, Net	\$ 6,018,648
Grants and Contracts	6,060,004
Payments to Suppliers	(17,531,967)
Payments for Utilities and Communications	(2,774,800)
Payments to Employees	(33,573,586)
Payments for Employee Benefits	(10,495,004)
Payments for Scholarships	(17,217,269)
Auxiliary Enterprises	968,008
Sales and Services of Educational Departments	818,350
Other Receipts	1,568,502
Net Cash Used by Operating Activities	(66,159,114)
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES	
State Noncapital Appropriations	44,118,562
Federal and State Student Financial Aid	22,382,131
Federal Direct Loan Program Receipts	7,118,855
Federal Direct Loan Program Disbursements	(7,118,855)
Gifts and Grants Received for Other Than Capital or Endowment Purposes	2,712,660
Net Cash Provided by Noncapital Financing Activities	69,213,353
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES	
State Capital Appropriations	9,692,608
Capital Grants and Gifts	5,939,054
Proceeds from Sale of Capital Assets	4,506
Purchases of Capital Assets	(11,805,873)
Principal Paid on Capital Debt	(457,895)
Interest Paid on Capital Debt	(86,448)
Net Cash Provided by Capital and Related Financing Activities	3,285,952
CASH FLOWS FROM INVESTING ACTIVITIES	
Investment Income	2,541,153
Net Increase in Cash and Cash Equivalents	8,881,344
Cash and Cash Equivalents, Beginning of Year	53,297,698
Cash and Cash Equivalents, End of Year	\$ 62,179,042

	<u>College</u>
RECONCILIATION OF OPERATING LOSS TO NET CASH USED BY OPERATING ACTIVITIES	
Operating Loss	\$ (70,703,035)
Adjustments to Reconcile Operating Loss to Net Cash Used by Operating Activities:	
Depreciation Expense	5,988,095
Changes in Assets, Liabilities, Deferred Outflows of Resources, and Deferred Inflows of Resources:	
Receivables	86,588
Due from Other Governmental Agencies	555,376
Due from Component Unit	(119,895)
Due to Other Governmental Agencies	9,492
Inventories	22,210
Prepaid Expenses	(128,695)
Accounts Payable	(115,685)
Salaries and Payroll Taxes Payable	1,638,882
Unearned Revenue	(4,080,892)
Deposits Held for Others	66,297
Compensated Absences Payable	527,359
Other Postemployment Benefits Payable	40,927
Net Pension Liability	(974,640)
Deferred Outflows of Resources Related to Other Postemployment Benefits	23,286
Deferred Inflows of Resources Related to Other Postemployment Benefits	(87,413)
Deferred Outflows of Resources Related to Pensions	(113,691)
Deferred Inflows of Resources Related to Pensions	1,206,320
NET CASH USED BY OPERATING ACTIVITIES	<u>\$ (66,159,114)</u>

The accompanying notes to financial statements are an integral part of this statement.

NOTES TO FINANCIAL STATEMENTS

1. Summary of Significant Accounting Policies

Reporting Entity. The governing body of the College of Central Florida, a component unit of the State of Florida, is the College Board of Trustees. The Board of Trustees constitutes a corporation and is composed of seven members appointed by the Governor and confirmed by the Senate. The Board of Trustees is under the general direction and control of the Florida Department of Education, Division of Florida Colleges, and is governed by State law and State Board of Education (SBE) rules. However, the Board of Trustees is directly responsible for the day-to-day operations and control of the College within the framework of applicable State laws and SBE rules. The College serves Marion, Citrus, and Levy Counties.

Criteria for defining the reporting entity are identified and described in the Governmental Accounting Standards Board's (GASB) *Codification of Governmental Accounting and Financial Reporting Standards*, Sections 2100 and 2600. These criteria were used to evaluate potential component units for which the Board of Trustees is financially accountable and other organizations for which the nature and significance of their relationship with the Board of Trustees are such that exclusion would cause the College's financial statements to be misleading. Based on the application of these criteria, the College is a component unit of the State of Florida, and its financial balances and activities are reported in the State's Annual Comprehensive Financial Report by discrete presentation.

Blended Component Unit. Although it is legally separate from the College, The Appleton Cultural Center, Inc. (Center) is included within the College's reporting entity as a blended component unit because management of the College has operational responsibility of the Center. The main purpose of the component unit is to provide financial support to the Appleton Museum, which is a department of the primary government.

The Center was audited by external auditors pursuant to Section 1004.70(6), Florida Statutes, and the audited financial statements are available to the public at the College. The financial data blended within the College's accompanying financial statements was derived from the Center's audited financial statements for the fiscal year ended December 31, 2024. Condensed financial statements for the College's blended component unit are shown in a subsequent note.

Discretely Presented Component Unit. Based on the application of the criteria for determining component units, the College of Central Florida Foundation, Inc. (Foundation), a legally separate entity, is included within the College's reporting entity as a discretely presented component unit and is governed by a separate board.

The Foundation is also a direct-support organization, as defined in Section 1004.70, Florida Statutes, and although legally separate from the College, is financially accountable to the College. The Foundation is managed independently, outside the College's budgeting process, and its powers generally are vested in a governing board pursuant to various State statutes. The Foundation receives, holds, invests, and administers property, and makes expenditures to or for the benefit of the College.

The Foundation is audited by other auditors pursuant to Section 1004.70(6), Florida Statutes. The Foundation's audited financial statements are available to the public at the College. The financial data reported on the accompanying financial statements was derived from the Foundation's audited financial statements for the fiscal year ended December 31, 2024.

Basis of Presentation. The College's accounting policies conform with accounting principles generally accepted in the United States of America applicable to public colleges and universities as prescribed by GASB. The National Association of College and University Business Officers (NACUBO) also provides the College with recommendations prescribed in accordance with generally accepted accounting principles promulgated by GASB and the Financial Accounting Standards Board. GASB allows public colleges various reporting options. The College has elected to report as an entity engaged in only business-type activities. This election requires the adoption of the accrual basis of accounting and entitywide reporting including the following components:

- Management's Discussion and Analysis
- Basic Financial Statements:
 - Statement of Net Position
 - Statement of Revenues, Expenses, and Changes in Net Position
 - Statement of Cash Flows
 - Notes to Financial Statements
- Other Required Supplementary Information

Measurement Focus and Basis of Accounting. Basis of accounting refers to when revenues, expenses, assets, deferred outflows of resources, liabilities, and deferred inflows of resources are recognized in the accounts and reported in the financial statements. Specifically, it relates to the timing of the measurements made, regardless of the measurement focus applied. The College's financial statements are presented using the economic resources measurement focus and the accrual basis of accounting. Revenues, expenses, gains, losses, assets, deferred outflows of resources, liabilities, and deferred inflows of resources resulting from exchange and exchange-like transactions are recognized when the exchange takes place. Revenues, expenses, gains, losses, assets, deferred outflows of resources, liabilities, and deferred inflows of resources resulting from nonexchange activities are generally recognized when all applicable eligibility requirements, including time requirements, are met. The College follows GASB standards of accounting and financial reporting.

The College's component units use the economic resources measurement focus and accrual basis of accounting whereby revenues are recognized when earned and expenses are recognized when incurred, and follows GASB standards of accounting and financial reporting.

Significant interdepartmental sales between auxiliary service departments and other institutional departments have been accounted for as reductions of expenses and not revenues of those departments.

The College's principal operating activity is instruction. Operating revenues and expenses generally include all fiscal transactions directly related to instruction as well as administration, academic support, student services, physical plant operations, and depreciation of capital assets. Nonoperating revenues include State noncapital appropriations; Federal and State student financial aid; gifts, grants, and

contracts; gain on disposal of assets; and investment income. Interest on capital asset-related debt is a nonoperating expense. Other revenues generally include revenues for capital construction projects.

The statement of net position is presented in a classified format to distinguish between current and noncurrent assets and liabilities. When both restricted and unrestricted resources are available to fund certain programs, it is the College's policy to first apply the restricted resources to such programs followed by the use of the unrestricted resources.

The statement of revenues, expenses, and changes in net position is presented by major sources and is reported net of tuition scholarship allowances. Tuition scholarship allowances are the difference between the stated charge for goods and services provided by the College and the amount that is actually paid by the student or the third party making payment on behalf of the student. The College calculated its scholarship allowances by tracking actual recorded amounts of tuition and fees paid by scholarship revenues in each scholarship account. To the extent that those resources are used to pay student charges, the College records a scholarship allowance against tuition and fee revenues.

The statement of cash flows is presented using the direct method in compliance with GASB Statement No. 9, *Reporting Cash Flows of Proprietary and Nonexpendable Trust Funds and Governmental Entities That Use Proprietary Fund Accounting*.

Cash and Cash Equivalents – College. The amounts reported as cash and cash equivalents consist of cash on hand, cash in demand accounts, and cash invested with the State Treasury Special Purpose Investment Account (SPIA) and the State Board of Administration (SBA) Florida PRIME investment pools. For reporting cash flows, the College considers all highly liquid investments with original maturities of 3 months or less, that are not held solely for income or profit, to be cash equivalents. Under this definition, the College considers amounts invested in the State Treasury SPIA and SBA Florida PRIME investment pools to be cash equivalents.

College cash deposits are held in banks qualified as public depositories under Florida law. All such deposits are insured by the Federal Deposit Insurance Corporation (FDIC), up to specified limits, or collateralized with securities held in Florida's multiple financial institution collateral pool required by Chapter 280, Florida Statutes. Cash and cash equivalents that are externally restricted to make debt service payments, maintain sinking or reserve funds, or to purchase or construct capital or other restricted assets are classified as restricted.

At June 30, 2025, the College reported as cash equivalents at fair value \$4,140,306 in the State Treasury SPIA investment pool representing ownership of a share of the pool, not the underlying securities (Level 3 inputs, as discussed in Note 3.). Pooled investments with the State Treasury are not registered with the Securities and Exchange Commission. Oversight of the pooled investments with the State Treasury is provided by the Treasury Investment Committee per Section 17.575, Florida Statutes. The authorized investment types are set forth in Section 17.57, Florida Statutes. The State Treasury SPIA investment pool carried a credit rating of AA-f by Standard & Poor's, had an effective duration of 3.33 years and fair value factor of 1.003 at June 30, 2025. Participants contribute to the State Treasury SPIA investment pool on a dollar basis. These funds are commingled and a fair value of the pool is determined from the individual values of the securities. The fair value of the securities is summed and a total pool fair value is determined. A fair value factor is calculated by dividing the pool's total fair value

by the pool participant's total cash balance. The fair value factor is the ratio used to determine the fair value of an individual participant's pool balance. The College relies on policies developed by the State Treasury for managing interest rate risk or credit risk for this investment pool. Disclosures for the State Treasury SPIA investment pool are included in the notes to financial statements of the State's Annual Comprehensive Financial Report.

At June 30, 2025, the College reported as cash equivalents \$54,333,515 in the Florida PRIME investment pool administered by the SBA pursuant to Section 218.405, Florida Statutes. The College's investments in the Florida PRIME investment pool, which the SBA indicates is a Securities and Exchange Commission Rule 2a7-like external investment pool, are similar to money market funds in which shares are owned in the fund rather than the underlying investments. The Florida PRIME investment pool carried a credit rating of AAAM by Standard & Poor's and had a weighted-average days to maturity (WAM) of 47 days as of June 30, 2025. A portfolio's WAM reflects the average maturity in days based on final maturity or reset date, in the case of floating-rate instruments. WAM measures the sensitivity of the Florida PRIME investment pool to interest rate changes. The investments in the Florida PRIME investment pool are reported at amortized cost.

Section 218.409(8)(a), Florida Statutes, provides that "the principal, and any part thereof, of each account constituting the trust fund is subject to payment at any time from the moneys in the trust fund. However, the executive director may, in good faith, on the occurrence of an event that has a material impact on liquidity or operations of the trust fund, for 48 hours limit contributions to or withdrawals from the trust fund to ensure that the Board [State Board of Administration] can invest moneys entrusted to it in exercising its fiduciary responsibility. Such action must be immediately disclosed to all participants, the trustees, the Joint Legislative Auditing Committee, and the Investment Advisory Council. The trustees shall convene an emergency meeting as soon as practicable from the time the executive director has instituted such measures and review the necessity of those measures. If the trustees are unable to convene an emergency meeting before the expiration of the 48-hour moratorium on contributions and withdrawals, the moratorium may be extended by the executive director until the trustees are able to meet to review the necessity for the moratorium. If the trustees agree with such measures, the trustees shall vote to continue the measures for up to an additional 15 days. The trustees must convene and vote to continue any such measures before the expiration of the time limit set, but in no case may the time limit set by the trustees exceed 15 days." As of June 30, 2025, there were no redemption fees or maximum transaction amounts, or any other requirements that serve to limit a participant's daily access to 100 percent of their account value.

Cash and Cash Equivalents – Discretely Presented Component Unit. The amounts reported for the Foundation as cash and cash equivalents consist of cash, certificates of deposit, money market accounts, and highly liquid fixed income investments with original maturities of 3 months or less. Cash and cash equivalents that are part of the endowment account are classified as noncurrent assets in the statement of net position as they are not intended to be used for current operating costs.

Cash deposits in excess of FDIC limits at individual financial institutions and cash held in money market accounts are uninsured. Management does not consider this risk significant. Certain investments are held in brokerage house investment accounts that are not insured by the FDIC. Cash and cash

equivalents, including cash and cash equivalents held in endowment, were held by depositories and the bank balances totaled \$14,445,950 at December 31, 2024.

Capital Assets – College. College capital assets consist of land, construction in progress, subscription-based information technology arrangements (SBITA) in progress, buildings, other structures and improvements, and furniture, machinery, and equipment. These assets are capitalized and recorded at cost at the date of acquisition or at acquisition value at the date received in the case of gifts and purchases of State surplus property. Additions, improvements, and other outlays that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance are expensed as incurred. The College has a capitalization threshold of \$5,000 for tangible personal property, \$50,000 for buildings and other structures and improvements, and \$2,500,000 for intangible assets. Depreciation is computed on the straight-line basis over the following estimated useful lives:

- Buildings – 40 years
- Other Structures and Improvements – 10 years
- Furniture, Machinery, and Equipment:
 - Computer Equipment – 3 years
 - Vehicles, Office Machines, and Educational Equipment – 5 years
 - Furniture – 7 years

Capital Assets – Discretely Presented Component Unit. The Foundation’s land, buildings, works of art, intangible assets, and equipment are stated at cost or estimated historical cost except for donated property, which is stated at fair market value at the date of donation, and is net of accumulated depreciation of \$2,660,440. The Foundation depreciates buildings and equipment using the straight-line method over estimated lives ranging from 5 years for most equipment to 40 years for buildings.

Noncurrent Liabilities. Noncurrent liabilities include installment-purchase payable, compensated absences payable, other postemployment benefits payable, and net pension liabilities that are not scheduled to be paid within the next fiscal year.

Pensions. For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net positions of the Florida Retirement System (FRS) defined benefit plan and the Health Insurance Subsidy (HIS) defined benefit plan and additions to/deductions from the FRS and HIS fiduciary net positions have been determined on the same basis as they are reported by the FRS and the HIS plans. Benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

2. Deficit Net Position in Individual Funds

The College reported an unrestricted net position which included a deficit in the current funds - unrestricted, as shown below. This deficit can be attributed to the full recognition of long-term liabilities (i.e., compensated absences payable, other postemployment benefits payable, and net pension liabilities) in the current unrestricted funds.

<u>Fund</u>	<u>Net Position</u>
Current Funds - Unrestricted	\$ (2,111,401)
Auxiliary Funds	<u>5,807,998</u>
Total	<u>\$ 3,696,597</u>

3. Investments

The Board of Trustees has adopted a written investment policy providing that surplus funds of the College shall be invested in those institutions and instruments permitted under the provisions of Florida Statutes. Section 218.415(16), Florida Statutes, authorizes the College to invest in the Florida PRIME investment pool administered by the SBA; Securities and Exchange Commission registered money market funds with the highest credit quality rating from a nationally recognized rating agency; interest-bearing time deposits and savings accounts in qualified public depositories, as defined by Section 280.02, Florida Statutes; direct obligations of the United States Treasury; obligations of Federal agencies and instrumentalities; securities of, or interests in, certain open-end or closed-end management type investment companies; and other investments approved by the Board of Trustees as authorized by law. SBE Rule 6A-14.0765(3), Florida Administrative Code, provides that College loan, endowment, annuity, and life income funds may also be invested pursuant to Section 215.47, Florida Statutes. Investments authorized by Section 215.47, Florida Statutes, include bonds, notes, commercial paper, and various other types of investments.

Investments set aside to make debt service payments, maintain sinking or reserve funds, or to purchase or construct capital assets are classified as restricted.

Fair Value Measurement. The College categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets, Level 2 inputs are significant other observable inputs, and Level 3 inputs are significant unobservable inputs.

The Appleton Cultural Center, Inc. The Center (blended component unit) categorizes the fair value measurements of its investments based on the hierarchy established by GAAP. Investments of the Center total \$672,340 as of December 31, 2024. A \$600,000 nonexpendable principal balance is maintained in the Center's State of Florida Cultural Endowment Fund while the remaining \$72,340 current portion is classified as restricted.

Discretely Presented Component Unit. Investments of the Foundation at December 31, 2024, include endowed investments of \$102,711,609 in United States Government securities and corporate debt securities and equities, reported at fair value based on quoted market prices, and non-endowed investments of \$2,874,420 held for various unrestricted and restricted purposes, reported at fair value.

Endowed investments are managed by bank trust departments and investment brokerage houses. The Foundation has established an investment policy for its endowed investments and has investment managers who are required to oversee the management of the portfolios pursuant to its investment policy. The Foundation has a separate investment policy pertaining to the Arthur Appleton Endowment and the Edith Marie Appleton Endowment, which are managed and governed by a trust company with oversight

by the Appleton family. The following information is presented for the Arthur Appleton Endowment portfolio, the Edith Marie Appleton Endowment portfolio, and other endowed investments:

<u>Endowment Investment</u>	<u>Maturity (Years)</u>	<u>Credit Rating</u>	<u>Fair Value</u>	<u>Fair Value Measurement Level</u>
Edith Marie Appleton Endowment:				
Investment Grade Fixed	4.45	AA	\$ 955,282	2
High Yield Bonds	3.04	B	478,845	2
Equities	(1)	(1)	3,415,213	1
Global Real Estate	(1)	(1)	<u>186,322</u>	1
Total Edith Marie Appleton Endowment			<u>5,035,662</u>	
Arthur Appleton Endowment:				
Investment Grade Fixed	4.45	AA	3,194,578	2
High Yield Bonds	3.04	B	1,598,274	2
Equities	(1)	(1)	11,391,232	1
Global Real Estate	(1)	(1)	<u>621,481</u>	1
Total Arthur Appleton Endowment			<u>16,805,565</u>	
Other Endowment Investments:				
Investment Grade Fixed Income	4.17	AA	16,231,247	2
Non-Investment Grade Fixed Income	4.07	BB	1,577,025	2
Investment Bonds	10.66	BB	1,558,714	2
U.S. Equity Funds	(1)	(1)	22,702,862	1
Equities	(1)	(1)	30,139,689	1
Mutual Funds	(1)	(1)	3,935,550	1
Hedge Funds	(1)	(1)	<u>4,725,295</u>	2
Total Other Endowment Investments			<u>80,870,382</u>	
Total Endowment Investments			<u><u>\$ 102,711,609</u></u>	

(1) Disclosure of maturity/duration or credit quality is not required.

Non-endowed investments are invested separately and managed in accordance with the Foundation's Board of Director's approval for non-endowed investments. The following information is presented for the Foundation's non-endowed investments:

<u>Investments</u>	<u>Weighted-Average Maturity or Duration (Years)</u>	<u>Credit Quality Rating</u>	<u>Fair Value</u>	<u>Fair Value Measurement Level</u>
Non-Endowed Investments:				
Investment Grade Fixed Income	4.95	AA-	\$ 2,381,626	1
Non-Investment Grade Fixed Income	4.07	BB	266,092	1
Investment	10.66	BB	<u>226,702</u>	1
Total Non-Endowed Investments			<u><u>\$ 2,874,420</u></u>	

The following risks apply to the Foundation's investments:

Interest Rate Risk: Interest rate risk is the risk that changes in the interest rates will adversely affect the fair value of an investment. The weighted average maturity method is used to determine the interest rate risk for the Arthur Appleton Endowment and the Edith Marie Appleton Endowment, and the duration method is used for the other endowed investments.

Credit Risk: Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. Credit for debt securities are shown in the above schedule. Investment ratings are from Moody's Investors Services, Inc., Standard & Poor's, and Fitch. SEI Investments Management Corporation manages the other endowed investments and seeks "real return" for the portfolio. Fixed income securities managed by SEI Investments Management Corporation may invest in debt securities of any credit quality and with a broad range of maturities.

Custodial Credit Risk: Custodial credit risk is the risk that, in the event of failure of the counterparty, the Foundation will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party.

- Arthur Appleton Endowment and Edith Marie Appleton Endowment – All investments are held in a counterparty account for the Northern Trust Company, a trust department, as custodian for the above referenced client account.
- Other Endowed Investments – All investments are managed by SEI Investment Management Corporation and are held in counterparty accounts as custodian for the Foundation.

Concentration of Credit Risk: Concentration of credit risk is the risk of loss attributable to the magnitude of investment in a single issuer. Disclosure of any issuer of investments that in the aggregate is 5 percent or more of the portfolio is required to be disclosed as a concentration of credit risk. As of December 31, 2024, there were no concentrations of credit risk.

Foreign Currency Risk: Foreign currency risk is the risk that changes in the exchange rates will adversely affect the fair value of an investment. The Foundation investment risk exposure is as follows:

- Arthur Appleton Endowment and Edith Marie Appleton Endowment – Both portfolios include exposure to international equity securities. Fluctuating exchange rates will have an impact on the performance of those investments. No investments are completed with the sole intent to profit from changes in foreign currency exchange rates.
- Other Endowment Investments – The investments managed by SEI Investments Management Corporation include exposure to international equity securities. Fluctuating exchange rates will have an impact on the performance of those investments. No investments are completed with the sole intent to profit from changes in foreign currency exchange rates.

4. Accounts Receivable

Accounts receivable represent amounts for student fee deferments, various student services provided by the College, uncollected commissions for food service and vending machine sales, unused credit memos, and contract and grant reimbursements due from third parties.

5. Due From Other Governmental Agencies

The amount due from other governmental agencies consists of \$25.6 million of Public Education Capital Outlay allocations due from the State for construction of College facilities and \$1.3 million due from State and Federal agencies for grant expenditures.

6. Due From Component Unit

The amount due from component unit consists of amounts owed to the College by the Foundation for scholarships to support a portion of the College's programs. The College's financial statements are reported for the fiscal year ended June 30, 2025. The College's component unit's financial statements are reported for the fiscal year ended December 31, 2024. Accordingly, amounts reported by the College as due from component unit on the statement of net position do not agree with amounts reported by the component unit as due to the College.

7. Capital Assets

Capital assets activity for the fiscal year ended June 30, 2025, is shown in the following table:

<u>Description</u>	<u>Beginning Balance</u>	<u>Adjustments (1)</u>	<u>Additions</u>	<u>Reductions</u>	<u>Ending Balance</u>
Nondepreciable Capital Assets:					
Land	\$ 15,803,849	\$ -	\$ -	\$ -	\$ 15,803,849
Construction in Progress	16,279,693	-	5,110,823	20,464,213	926,303
SBITA in Progress	67,425	60,682	2,673,816	-	2,801,923
Total Nondepreciable Capital Assets	\$ 32,150,967	\$ 60,682	\$ 7,784,639	\$ 20,464,213	\$ 19,532,075
Depreciable Capital Assets:					
Buildings	\$ 115,066,575	\$ -	\$ 20,464,213	\$ -	\$ 135,530,788
Other Structures and Improvements	34,832,639	-	3,458,828	-	38,291,467
Furniture, Machinery, and Equipment	12,497,663	-	1,170,110	172,191	13,495,582
Total Depreciable Capital Assets	162,396,877	-	25,093,151	172,191	187,317,837
Less, Accumulated Depreciation:					
Buildings	57,947,736	17,967	2,879,051	-	60,844,754
Other Structures and Improvements	19,735,683	-	1,887,713	-	21,623,396
Furniture, Machinery, and Equipment	9,446,234	-	1,203,364	172,191	10,477,407
Total Accumulated Depreciation	87,129,653	17,967	5,970,128	172,191	92,945,557
Total Depreciable Capital Assets, Net	\$ 75,267,224	\$ (17,967)	\$ 19,123,023	\$ -	\$ 94,372,280

(1) Adjustments were made to correct prior fiscal year accounting errors.

Capital assets activity of the Foundation (discretely presented component unit) for the fiscal year ended December 31, 2024, is shown in the following table:

<u>Description</u>	<u>Beginning Balance</u>	<u>Additions</u>	<u>Reductions</u>	<u>Ending Balance</u>
Nondepreciable Capital Assets:				
Land	\$ 805,491	\$ -	\$ -	\$ 805,491
Works of Art and Historical Treasures	19,208,654	211,802	-	19,420,456
Total Nondepreciable Capital Assets	\$ 20,014,145	\$ 211,802	\$ -	\$ 20,225,947
Depreciable Capital Assets:				
Buildings	\$ 6,947,941	\$ 11,428	\$ 3,041,359	\$ 3,918,010
Furniture, Machinery, and Equipment	39,789	-	38,539	1,250
SBITA	84,226	-	-	84,226
Total Depreciable Capital Assets	7,071,956	11,428	3,079,898	4,003,486
Less, Accumulated Depreciation:				
Buildings	3,962,334	160,314	1,526,627	2,596,021
Furniture, Machinery, and Equipment	39,789	-	38,539	1,250
SBITA	31,584	31,585	-	63,169
Total Accumulated Depreciation	4,033,707	191,899	1,565,166	2,660,440
Total Depreciable Capital Assets, Net	\$ 3,038,249	\$ (180,471)	\$ 1,514,732	\$ 1,343,046

8. Long-Term Liabilities

Long-term liabilities activity of the College for the fiscal year ended June 30, 2025, is shown in the following table:

<u>Description</u>	<u>Beginning Balance</u>	<u>Additions</u>	<u>Reductions</u>	<u>Ending Balance</u>	<u>Current Portion</u>
Installment Purchase Payable	\$ 8,965,401	\$ -	\$ 457,895	\$ 8,507,506	\$ 468,867
Compensated Absences Payable (1)	4,437,390	527,359	-	4,964,749	1,146,521
Other Postemployment Benefits Payable	405,940	64,321	23,394	446,867	33,768
Net Pension Liability	27,884,678	9,338,265	10,312,905	26,910,038	-
Total Long-Term Liabilities	\$ 41,693,409	\$ 9,929,945	\$ 10,794,194	\$ 40,829,160	\$ 1,649,156

(1) The change in compensated absences payable is presented as a net change.

Long-term liabilities activity of the Foundation (discretely presented component unit) for the fiscal year ended December 31, 2024, is shown in the following table:

<u>Description</u>	<u>Beginning Balance</u>	<u>Additions</u>	<u>Reductions</u>	<u>Ending Balance</u>	<u>Current Portion</u>
Other Long-Term Liabilities	\$ 26,174	\$ -	\$ 1,368	\$ 24,806	\$ 6,100

Installment-Purchase Payable. On September 25, 2020, the College entered into an installment-purchase agreement for the purchase of equipment reported at \$10,119,475. The stated interest rate is 2.375 percent. Future minimum payments remaining under the installment-purchase agreement and the present value of the minimum payments as of June 30, 2025, are as follows:

<u>Fiscal Year Ending June 30</u>	<u>Amount</u>
2026	\$ 666,765
2027	666,765
2028	666,765
2029	666,765
2030	666,765
2031-2035	3,333,826
2036-2040	3,333,826
2041	<u>163,990</u>
Total Minimum Payments	10,165,467
Less, Amount Representing Interest	<u>(1,657,961)</u>
Present Value of Minimum Payments	<u><u>\$ 8,507,506</u></u>

Compensated Absences Payable. College employees may accrue annual and sick leave based on length of service, subject to certain limitations regarding the amount that will be paid upon termination. Compensated absences are estimated and accrued as liabilities to the extent that it is more likely than not that the leave will be used for time off or otherwise paid in cash or settled through noncash means. The College reports a liability for the accrued leave; however, State noncapital appropriations fund only the portion of accrued leave that is used or paid in the current fiscal year. Although the College expects the liability to be funded primarily from future appropriations, generally accepted accounting principles do not permit the recording of a receivable in anticipation of future appropriations. At June 30, 2025, the estimated liability for compensated absences, which includes the College's share of the Florida Retirement System and FICA contributions, totaled \$4,964,749. The current portion of the compensated absences liability, \$1,146,521, is the amount expected to be paid in the coming fiscal year and represents a historical percentage of leave used applied to total accrued leave liability.

Other Postemployment Benefits Payable. The College follows GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, for other postemployment benefits (OPEB) administered by the Florida College System Risk Management Consortium (Consortium).

General Information about the OPEB Plan

Plan Description. The Other Postemployment Benefits Plan (OPEB Plan) is a single-employer defined benefit plan administered by the Consortium that provides OPEB for all employees who satisfy the College's retirement eligibility provisions. Pursuant to the provisions of Section 112.0801, Florida Statutes, former employees who retire from the College are eligible to participate in the College's health and hospitalization plan for medical, prescription drug, dental, vision, and life insurance coverage. The College subsidizes the premium rates paid by retirees by allowing them to participate in the OPEB Plan at reduced or blended group (implicitly subsidized) premium rates for both active and retired employees. These rates provide an implicit subsidy for retirees because, on an actuarial basis, their current and future claims are expected to result in higher costs to the OPEB Plan on average than those of active employees. The College does not offer any explicit subsidies for retiree coverage. Retirees are required to enroll in the Federal Medicare (Medicare) program for their primary coverage as soon as they are eligible. The OPEB Plan contribution requirements and benefit terms of the College and the OPEB

Plan members are established and may be amended by action from the Board. No assets are accumulated in a trust that meets the criteria in paragraph 4 of GASB Statement No. 75.

Benefits Provided. The OPEB Plan provides healthcare benefits for retirees and their dependents. The OPEB Plan only provides an implicit subsidy as described above.

Employees Covered by Benefit Terms. At June 30, 2023, the following employees were covered by the benefit terms:

Inactive Employees or Beneficiaries Currently Receiving Benefits	51
Inactive Employees Entitled to But Not Yet Receiving Benefits	18
Active Employees	359
Total	428

Total OPEB Liability

The College’s total OPEB liability of \$446,867 was measured as of June 30, 2024, and was determined by an actuarial valuation as of June 30, 2023.

Actuarial Assumptions and Other Inputs. The total OPEB liability in the June 30, 2023, actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Inflation	2.40 percent
Real wage growth	0.85 percent
Wage inflation	3.25 percent
Salary increases, including inflation	
Regular Employees	3.65 percent – 6.35 percent
Senior Management	4.20 percent – 9.30 percent
Discount rate	
Prior Measurement Date	3.65 percent
Measurement Date	3.93 percent
Healthcare cost trend rates	
Pre-Medicare	7.00 percent for 2023, decreasing to an ultimate rate of 4.40 percent by 2034
Medicare	5.125 percent for 2023, decreasing to an ultimate rate of 4.40 percent by 2027

The discount rate was based on the Bond Buyer General Obligation 20-year Municipal Bond Index.

Mortality rates were based on the PUB-2010 mortality tables, with adjustments for FRS experience and generational mortality improvements using Scale MP-2021.

The demographic actuarial assumptions for retirement, disability incidence, withdrawal, and salary increases used in the June 30, 2023, valuation were based on the results of an actuarial experience study for the period July 1, 2019, through June 30, 2024, adopted by the FRS.

The remaining actuarial assumptions (e.g., initial per capita costs, health care cost trends, rate of plan participation, rates of plan election, etc.) used in the June 30, 2023, valuation were based on a review of recent plan experience done concurrently with the June 30, 2023, valuation.

Changes in the Total OPEB Liability

	Amount
Balance at 6/30/24	<u>\$ 405,940</u>
Changes for the year:	
Service Cost	23,396
Interest	15,248
Changes in Assumptions or Other Inputs	25,677
Benefit Payments	<u>(23,394)</u>
Net Changes	<u>40,927</u>
Balance at 6/30/25	<u><u>\$ 446,867</u></u>

Changes of assumptions and other inputs reflect a change in the discount rate from 3.65 percent in 2023 to 3.93 percent in 2024.

Sensitivity of the Total OPEB Liability to Changes in the Discount Rate. The following table presents the total OPEB liability of the College, as well as what the College’s total OPEB liability would be if it were calculated using a discount rate that is 1 percentage point lower (2.93 percent) or 1 percentage point higher (4.93 percent) than the current rate:

	<u>1% Decrease (2.93%)</u>	<u>Current Discount Rate (3.93%)</u>	<u>1% Increase (4.93%)</u>
Total OPEB liability	\$492,112	\$446,867	\$410,439

Sensitivity of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rates. The following table presents the total OPEB liability of the College, as well as what the College’s total OPEB liability would be if it were calculated using healthcare cost trend rates that are 1 percentage point lower or 1 percentage point higher than the current healthcare cost trend rates:

	<u>1% Decrease</u>	<u>Healthcare Cost Trend Rates</u>	<u>1% Increase</u>
Total OPEB liability	\$386,494	\$446,867	\$524,619

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the fiscal year ended June 30, 2025, the College recognized OPEB expense of \$10,568. At June 30, 2025, the College reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

<u>Description</u>	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experience	\$ 48,269	\$ 485,001
Change of assumptions or other inputs	195,783	75,243
Transactions subsequent to the measurement date	33,768	-
Total	<u>\$ 277,820</u>	<u>\$ 560,244</u>

Of the total amount reported as deferred outflows of resources related to OPEB, \$33,768 resulting from benefits paid subsequent to the measurement date and before the end of the fiscal year will be included as a reduction of the total OPEB liability in the fiscal year ending June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

<u>Fiscal Year Ending June 30</u>	<u>Amount</u>
2026	\$ (27,954)
2027	(26,000)
2028	(29,280)
2029	(67,950)
2030	(67,950)
Thereafter	(97,058)
Total	<u>\$ (316,192)</u>

Net Pension Liability. As a participating employer in the Florida Retirement System (FRS), the College recognizes its proportionate share of the collective net pension liabilities of the FRS cost-sharing multiple-employer defined benefit plans. As of June 30, 2025, the College's proportionate share of the net pension liabilities totaled \$26,910,038. Note 9. includes a complete discussion of defined benefit pension plans.

9. Retirement Plans – Defined Benefit Pension Plans

General Information about the Florida Retirement System (FRS)

The FRS was created in Chapter 121, Florida Statutes, to provide a defined benefit pension plan for participating public employees. The FRS was amended in 1998 to add the Deferred Retirement Option Program (DROP) under the defined benefit plan and amended in 2000 to provide a defined contribution plan alternative to the defined benefit plan for FRS members effective July 1, 2002. This integrated defined contribution pension plan is the FRS Investment Plan. Chapter 121, Florida Statutes, also provides for nonintegrated, optional retirement programs in lieu of the FRS to certain members of the Senior Management Service Class employed by the State and faculty and specified employees of State colleges. Chapter 112, Florida Statutes, established the HIS Program, a cost-sharing multiple-employer defined benefit pension plan to assist retired members of any State-administered retirement system in paying the costs of health insurance.

Essentially all regular employees of the College are eligible to enroll as members of the State-administered FRS. Provisions relating to the FRS are established by Chapters 121 and 122,

Florida Statutes; Chapter 112, Part IV, Florida Statutes; Chapter 238, Florida Statutes; and FRS Rules, Chapter 60S, Florida Administrative Code; wherein eligibility, contributions, and benefits are defined and described in detail. Such provisions may be amended at any time by further action from the Florida Legislature. The FRS is a single retirement system administered by the Florida Department of Management Services, Division of Retirement, and consists of two cost-sharing multiple-employer defined benefit plans and other nonintegrated programs. An annual comprehensive financial report of the FRS, which includes its financial statements, required supplementary information, actuarial report, and other relevant information, is available from the Florida Department of Management Services Web site (www.dms.myflorida.com).

The College's FRS and HIS pension expense totaled \$2,903,061 for the fiscal year ended June 30, 2025.

FRS Pension Plan

Plan Description. The FRS Pension Plan (Plan) is a cost-sharing multiple-employer defined benefit pension plan, with a DROP for eligible employees. The general classes of membership are as follows:

- *Regular Class* – Members of the FRS who do not qualify for membership in the other classes.
- *Senior Management Service Class* – Members in senior management level positions.

Employees enrolled in the Plan prior to July 1, 2011, vest at 6 years of creditable service and employees enrolled in the Plan on or after July 1, 2011, vest at 8 years of creditable service. All vested members, enrolled prior to July 1, 2011, are eligible for normal retirement benefits at age 62 or at any age after 30 years of creditable service. All members enrolled in the Plan on or after July 1, 2011, once vested, are eligible for normal retirement benefits at age 65 or any time after 33 years of creditable service. Employees enrolled in the Plan may include up to 4 years of credit for military service toward creditable service. The Plan also includes an early retirement provision; however, there is a benefit reduction for each year a member retires before his or her normal retirement date. The Plan provides retirement, disability, death benefits, and annual cost-of-living adjustments to eligible participants.

The DROP, subject to provisions of Section 121.091, Florida Statutes, permits employees eligible for normal retirement under the Plan to defer receipt of monthly benefit payments while continuing employment with an FRS-participating employer. An employee may participate in DROP for a period not to exceed 96 months after electing to participate. During the period of DROP participation, deferred monthly benefits are held in the FRS Trust Fund and accrue interest. The net pension liability does not include amounts for DROP participants, as these members are considered retired and are not accruing additional pension benefits.

Benefits Provided. Benefits under the Plan are computed on the basis of age and/or years of service, average final compensation, and service credit. Credit for each year of service is expressed as a percentage of the average final compensation. For members initially enrolled before July 1, 2011, the average final compensation is the average of the 5 highest fiscal years' earnings; for members initially enrolled on or after July 1, 2011, the average final compensation is the average of the 8 highest fiscal years' earnings. The total percentage value of the benefit received is determined by calculating the total value of all service, which is based on retirement plan and/or the class to which the member belonged when the service credit was earned. Members are eligible for in-line-of-duty or regular disability and

survivors' benefits. The following table shows the percentage value for each year of service credit earned:

<u>Class, Initial Enrollment, and Retirement Age/Years of Service</u>	<u>% Value</u>
Regular Class members initially enrolled before July 1, 2011	
Retirement up to age 62 or up to 30 years of service	1.60
Retirement at age 63 or with 31 years of service	1.63
Retirement at age 64 or with 32 years of service	1.65
Retirement at age 65 or with 33 or more years of service	1.68
Regular Class members initially enrolled on or after July 1, 2011	
Retirement up to age 65 or up to 33 years of service	1.60
Retirement at age 66 or with 34 years of service	1.63
Retirement at age 67 or with 35 years of service	1.65
Retirement at age 68 or with 36 or more years of service	1.68
Senior Management Service Class	2.00

As provided in Section 121.101, Florida Statutes, if the member was initially enrolled in the Plan before July 1, 2011, and all service credit was accrued before July 1, 2011, the annual cost-of-living adjustment is 3 percent per year. If the member was initially enrolled before July 1, 2011, and has service credit on or after July 1, 2011, there is an individually calculated cost-of-living adjustment. The annual cost-of-living adjustment is a proportion of 3 percent determined by dividing the sum of the pre-July 2011 service credit by the total service credit at retirement multiplied by 3 percent. Plan members initially enrolled on or after July 1, 2011, will not have a cost-of-living adjustment after retirement.

Contributions. The Florida Legislature establishes contribution rates for participating employers and employees. Contribution rates during the 2024-25 fiscal year were:

<u>Class</u>	<u>Percent of Gross Salary</u>	
	<u>Employee</u>	<u>Employer (1)</u>
FRS, Regular	3.00	13.63
FRS, Senior Management Service	3.00	34.52
Deferred Retirement Option Program (applicable to members from all of the above classes)	0.00	21.13
FRS, Reemployed Retiree	(2)	(2)

(1) Employer rates include 2 percent for the postemployment health insurance subsidy. Also, employer rates, other than for DROP participants, include 0.06 percent for administrative costs of the Investment Plan.

(2) Contribution rates are dependent upon retirement class in which reemployed.

The College's contributions to the Plan totaled \$2,495,538 for the fiscal year ended June 30, 2025.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions. At June 30, 2025, the College reported a liability of \$17,675,039 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2024, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of July 1, 2024. The College's proportionate share of the net pension liability

was based on the College's 2023-24 fiscal year contributions relative to the total 2023-24 fiscal year contributions of all participating members. At June 30, 2024, the College's proportionate share was 0.045689995 percent, which was a decrease of 0.000436799 percent from its proportionate share measured as of June 30, 2023.

For the fiscal year ended June 30, 2025, the College recognized pension expense of \$2,563,055. In addition, the College reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

<u>Description</u>	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experience	\$ 1,785,653	\$ -
Change of assumptions	2,422,526	-
Net difference between projected and actual earnings on FRS Plan investments	-	1,174,775
Changes in proportion and differences between College FRS contributions and proportionate share of contributions	188,004	513,190
College FRS contributions subsequent to the measurement date	<u>2,495,538</u>	<u>-</u>
Total	<u>\$ 6,891,721</u>	<u>\$ 1,687,965</u>

The deferred outflows of resources totaling \$2,495,538, resulting from College contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the fiscal year ending June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

<u>Fiscal Year Ending June 30</u>	<u>Amount</u>
2026	\$ (371,447)
2027	2,852,675
2028	104,676
2029	(30,052)
2030	<u>152,366</u>
Total	<u>\$ 2,708,218</u>

Actuarial Assumptions. The total pension liability in the July 1, 2024, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.40 percent
Salary increases	3.50 percent, average, including inflation
Investment rate of return	6.70 percent, net of pension plan investment expense, including inflation

Salary increases were changed from 3.25 percent in the previous valuation to 3.50 percent in the current valuation.

Mortality rates were based on the PUB-2010 base table, projected generationally with Scale MP-2021. This is a change from the previous valuation in which the mortality rates were based on the PUB-2010 base table, projected generationally with Scale MP-2018.

The actuarial assumptions used in the July 1, 2024, valuation were based on the results of an actuarial experience study for the period July 1, 2018, through June 30, 2023.

The long-term expected rate of return on pension plan investments was not based on historical returns, but instead is based on a forward-looking capital market economic model. The allocation policy's description of each asset class was used to map the target allocation to the asset classes shown below. Each asset class assumption is based on a consistent set of underlying assumptions, and includes an adjustment for the inflation assumption. The target allocation and best estimates of arithmetic and geometric real rates of return for each major asset class are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation (1)</u>	<u>Annual Arithmetic Return</u>	<u>Compound Annual (Geometric) Return</u>	<u>Standard Deviation</u>
Cash	1.0%	3.3%	3.3%	1.1%
Fixed Income	29.0%	5.7%	5.6%	3.9%
Global Equity	45.0%	8.6%	7.0%	18.2%
Real Estate (Property)	12.0%	8.1%	6.8%	16.6%
Private Equity	11.0%	12.4%	8.8%	28.4%
Strategic Investments	2.0%	6.6%	6.2%	8.7%
Total	<u>100.0%</u>			
Assumed inflation - Mean			2.4%	1.5%

(1) As outlined in the Plan's investment policy.

Discount Rate. The discount rate used to measure the total pension liability was 6.70 percent. The Plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the discount rate for calculating the total pension liability is equal to the long-term expected rate of return. The discount rate used in the 2024 valuation was unchanged from the previous valuation.

Sensitivity of the College's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate. The following presents the College's proportionate share of the net pension liability calculated using the discount rate of 6.70 percent, as well as what the College's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (5.70 percent) or 1 percentage point higher (7.70 percent) than the current rate:

	<u>1% Decrease (5.70%)</u>	<u>Current Discount Rate (6.70%)</u>	<u>1% Increase (7.70%)</u>
College's proportionate share of the net pension liability	\$31,089,774	\$17,675,039	\$6,437,352

Pension Plan Fiduciary Net Position. Detailed information about the Plan's fiduciary net position is available in the separately issued FRS Pension Plan and Other State Administered Systems Annual Comprehensive Financial Report.

HIS Pension Plan

Plan Description. The HIS Pension Plan (HIS Plan) is a cost-sharing multiple-employer defined benefit pension plan established under Section 112.363, Florida Statutes, and may be amended by the Florida Legislature at any time. The benefit is a monthly payment to assist retirees of State-administered retirement systems in paying their health insurance costs and is administered by the Florida Department of Management Services, Division of Retirement.

Benefits Provided. For the fiscal year ended June 30, 2025, eligible retirees and beneficiaries received a monthly HIS payment of \$7.50 for each year of creditable service completed at the time of retirement with a minimum HIS payment of \$45 and a maximum HIS payment of \$225 per month, pursuant to Section 112.363, Florida Statutes. To be eligible to receive a HIS benefit, a retiree under a State-administered retirement system must provide proof of health insurance coverage, which can include Medicare.

Contributions. The HIS Plan is funded by required contributions from FRS participating employers as set by the Florida Legislature. Employer contributions are a percentage of gross compensation for all active FRS members. For the fiscal year ended June 30, 2025, the contribution rate was 2 percent of payroll pursuant to Section 112.363, Florida Statutes. The College contributed 100 percent of its statutorily required contributions for the current and preceding 3 years. HIS Plan contributions are deposited in a separate trust fund from which HIS payments are authorized. HIS Plan benefits are not guaranteed and are subject to annual legislative appropriation. In the event the legislative appropriation or available funds fail to provide full subsidy benefits to all participants, benefits may be reduced or canceled.

The College's contributions to the HIS Plan totaled \$567,486 for the fiscal year ended June 30, 2025.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions. At June 30, 2025, the College reported a net pension liability of \$9,234,999 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2024, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of July 1, 2024. The College's proportionate share of the net pension liability was based on the College's 2023-24 fiscal year contributions relative to the total 2023-24 fiscal year contributions of all participating members. At June 30, 2024, the College's proportionate share was 0.061562653 percent, which was an increase of 0.00171497 percent from its proportionate share measured as of June 30, 2023.

For the fiscal year ended June 30, 2025, the College recognized pension expense of \$340,006. In addition, the College reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

<u>Description</u>	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Difference between Expected and Actual Experience	\$ 89,170	\$ 17,733
Change of assumptions	163,438	1,093,305
Net difference between projected and actual earnings on HIS Plan investments	-	3,340
Changes in proportion and differences between College HIS contributions and proportionate share of HIS contributions	364,623	316,679
College contributions subsequent to the measurement date	<u>567,486</u>	<u>-</u>
Total	<u>\$ 1,184,717</u>	<u>\$ 1,431,057</u>

The deferred outflows of resources totaling \$567,486, resulting from College contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the fiscal year ending June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

<u>Fiscal Year Ending June 30</u>	<u>Amount</u>
2026	\$ (181,328)
2027	(207,856)
2028	(246,551)
2029	(122,879)
2030	(42,064)
Thereafter	<u>(13,148)</u>
Total	<u>\$ (813,826)</u>

Actuarial Assumptions. The total pension liability in the July 1, 2024, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.40 percent
Salary increases	3.50 percent, average, including inflation
Municipal bond rate	3.93 percent

Salary increases were changed from 3.25 percent in the previous valuation to 3.50 percent in the current valuation.

Mortality rates were based on the PUB-2010 base table, projected generationally with Scale MP-2021. This is a change from the previous valuation in which the mortality rates were based on the PUB-2010 base table, projected generationally with Scale MP-2018.

While an experience study had not been completed for the HIS Plan, the actuarial assumptions that determined the total pension liability for the HIS Plan were based on certain results of the most recent experience study for the FRS Plan.

Discount Rate. The discount rate used to measure the total pension liability was 3.93 percent. In general, the discount rate for calculating the total pension liability is equal to the single rate equivalent to discounting at the long-term expected rate of return for benefit payments prior to the projected depletion date. Because the HIS benefit is essentially funded on a pay-as-you-go basis, the depletion date is considered to be immediate, and the single equivalent discount rate is equal to the municipal bond rate selected by the plan sponsor. The Bond Buyer General Obligation 20-Bond Municipal Bond Index was adopted as the applicable municipal bond index. The discount rate changed from 3.65 percent to 3.93 percent.

Sensitivity of the College’s Proportionate Share of the Net Pension Liability to Changes in the Discount Rate. The following presents the College’s proportionate share of the net pension liability calculated using the discount rate of 3.93 percent, as well as what the College’s proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (2.93 percent) or 1 percentage point higher (4.93 percent) than the current rate:

	<u>1% Decrease (2.93%)</u>	<u>Current Discount Rate (3.93%)</u>	<u>1% Increase (4.93%)</u>
College’s proportionate share of the net pension liability	\$10,512,860	\$9,234,999	\$8,174,169

Pension Plan Fiduciary Net Position. Detailed information about the HIS Plan’s fiduciary net position is available in the separately issued FRS Pension Plan and Other State Administered Systems Annual Comprehensive Financial Report.

10. Retirement Plans – Defined Contribution Pension Plans

FRS Investment Plan. The SBA administers the defined contribution plan officially titled the FRS Investment Plan (Investment Plan). The Investment Plan is reported in the SBA’s annual financial statements and in the State’s Annual Comprehensive Financial Report.

As provided in Section 121.4501, Florida Statutes, eligible FRS members may elect to participate in the Investment Plan in lieu of the FRS defined benefit plan. College employees already participating in the State College System Optional Retirement Program or DROP are not eligible to participate in the Investment Plan. Employer and employee contributions are defined by law, but the ultimate benefit depends in part on the performance of investment funds. Service retirement benefits are based upon the value of the member’s account upon retirement. Benefit terms, including contribution requirements, are established and may be amended by the Florida Legislature. The Investment Plan is funded with the same employer and employee contributions rates, that are based on salary and membership class (Regular Class, Senior Management Service Class, etc.), as the FRS defined benefit plan. Contributions are directed to individual member accounts and the individual members allocate contributions and account balances among various approved investment choices. Costs of administering the Investment Plan, including the FRS Financial Guidance Program, are funded through an employer contribution of 0.06 percent of payroll and by forfeited benefits of Investment Plan members. Allocations to the Investment Plan member accounts during the 2024-25 fiscal year were as follows:

<u>Class</u>	<u>Percent of Gross Compensation</u>
FRS, Regular	11.30
FRS, Senior Management Service	12.67

For all membership classes, employees are immediately vested in their own contributions and are vested after 1 year of service for employer contributions and investment earnings regardless of membership class. If an accumulated benefit obligation for service credit originally earned under the FRS Pension Plan is transferred to the Investment Plan, the member must have the years of service required for FRS Pension Plan vesting (including the service credit represented by the transferred funds) to be vested for these funds and the earnings on the funds. Nonvested employer contributions are placed in a suspense account for up to 5 years. If the employee returns to FRS-covered employment within the 5-year period, the employee will regain control over their account. If the employee does not return within the 5-year period, the employee will forfeit the accumulated account balance. For the fiscal year ended June 30, 2025, the information for the amount of forfeitures was unavailable from the SBA; however, management believes that these amounts, if any, would be immaterial to the College.

After termination and applying to receive benefits, the member may roll over vested funds to another qualified plan, structure a periodic payment under the Investment Plan, receive a lump-sum distribution, leave the funds invested for future distribution, or any combination of these options. Disability coverage is provided in which the member may either transfer the account balance to the FRS Pension Plan when approved for disability retirement to receive guaranteed lifetime monthly benefits under the FRS Pension Plan, or remain in the Investment Plan and rely upon that account balance for retirement income.

The College's Investment Plan pension expense totaled \$1,585,740 for the fiscal year ended June 30, 2025.

State College System Optional Retirement Program. Section 1012.875, Florida Statutes, provides for an Optional Retirement Program (Program) for eligible college instructors and administrators. The Program is designed to aid colleges in recruiting employees by offering more portability to employees not expected to remain in the FRS for 8 or more years.

The Program is a defined contribution plan, which provides full and immediate vesting of all contributions submitted to the participating companies on behalf of the participant. Employees in eligible positions can make an irrevocable election to participate in the Program, rather than the FRS, and purchase retirement and death benefits through contracts provided by certain insurance carriers. The employing college contributes 5.15 percent of the participant's salary to the participant's account and 4.84 percent to cover the unfunded actuarial liability of the FRS pension plan, for a total of 9.99 percent, and employees contribute 3 percent of the employee's salary. Additionally, the employee may contribute, by payroll deduction, an amount not to exceed the percentage contributed by the college to the participant's annuity account. The contributions are invested in the company or companies selected by the participant to create a fund for the purchase of annuities at retirement.

The College's contributions to the Program totaled \$88,711 and employee contributions totaled \$24,997 for the 2024-25 fiscal year.

11. Construction Commitment

The College's construction commitment at June 30, 2025, is as follows:

<u>Project Description</u>	<u>Total Commitment</u>	<u>Completed to Date</u>	<u>Balance Committed</u>
Health Sciences Bldg 19 EMS Remodel	<u>\$ 5,831,033</u>	<u>\$ 926,303</u>	<u>\$ 4,904,730</u>

12. Risk Management Programs

The College is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The College provided coverage for these risks primarily through the Florida College System Risk Management Consortium (Consortium), which was created under authority of Section 1001.64(27), Florida Statutes, by the boards of trustees of the Florida public colleges for the purpose of joining a cooperative effort to develop, implement, and participate in a coordinated Statewide college risk management program. The Consortium is self-sustaining through member assessments (premiums) and purchases excess insurance through commercial companies for claims in excess of specified amounts. Excess insurance from commercial companies provided coverage of up to \$100 million to February 28, 2025, and up to \$125 million from March 1, 2025, for property insurance. Insurance coverage obtained through the Consortium included fire and extended property, general and automobile liability, workers' compensation, health, life, and other liability coverage. Settled claims resulting from these risks have not exceeded commercial coverage in any of the past 3 fiscal years.

Pursuant to Section 110.123, Florida Statutes, College employees, as of January 1, 2025, may obtain health insurance benefits, such as medical, prescription, vision, dental, and life insurances, through participation in the State group health insurance plan or through membership in a health maintenance organization plan under contract with the State. The State's risk financing activities associated with State group health insurance, such as risk of loss related to medical and prescription drug claims, are administered through the State Employees Group Health Insurance Trust Fund. It is the practice of the State not to purchase commercial coverage for the risk of loss covered by this Fund. Additional information on the State's group health insurance plan, including the actuarial report, is available from the Florida Department of Management Services, Division of State Group Insurance.

13. Functional Distribution of Operating Expenses

The functional classification of an operating expense (instruction, academic support, etc.) is assigned to a department based on the nature of the activity, which represents the material portion of the activity attributable to the department. For example, activities of an academic department for which the primary departmental function is instruction may include some activities other than direct instruction such as public service. However, when the primary mission of the department consists of instructional program elements, all expenses of the department are reported under the instruction classification. The operating expenses on the statement of revenues, expenses, and changes in net position are presented by natural classifications. The following are those same expenses presented in functional classifications as recommended by NACUBO:

<u>Functional Classification</u>	<u>Amount</u>
Instruction	\$ 26,357,472
Public Services	159
Academic Support	3,908,630
Student Services	6,382,028
Institutional Support	16,847,638
Operation and Maintenance of Plant	12,521,273
Scholarships and Waivers	17,160,130
Depreciation	5,988,095
Auxiliary Enterprises	436,602
Total Operating Expenses	\$ 89,602,027

14. Blended Component Unit

The College has one blended component unit as discussed in Note 1. The following financial information is presented for the College's blended component unit:

Condensed Statement of Net Position

	<u>Blended Component Unit</u>		
	<u>The Appleton Cultural Center, Inc. 12-31-24</u>	<u>College 6-30-25</u>	<u>Total Primary Government</u>
Assets:			
Current Assets	\$ 271,506	\$ 72,468,996	\$ 72,740,502
Noncurrent Assets	400,834	133,676,281	134,077,115
Total Assets	672,340	206,145,277	206,817,617
Deferred Outflows of Resources	-	8,354,258	8,354,258
Liabilities:			
Current Liabilities	-	7,981,121	7,981,121
Noncurrent Liabilities	-	39,180,004	39,180,004
Total Liabilities	-	47,161,125	47,161,125
Deferred Inflows of Resources	-	3,679,266	3,679,266
Net Position:			
Net Investment in Capital Assets	-	104,495,011	104,495,011
Restricted - Nonexpendable	600,000	-	600,000
Restricted - Expendable	72,340	55,467,536	55,539,876
Unrestricted	-	3,696,597	3,696,597
Total Net Position	\$ 672,340	\$ 163,659,144	\$ 164,331,484

Condensed Statement of Revenues, Expenses, and Changes in Net Position

	Blended Component Unit		
	The Appleton Cultural Center, Inc. 12-31-24	College 6-30-25	Total Primary Government
Operating Revenues	\$ -	\$ 18,898,992	\$ 18,898,992
Depreciation Expense	-	(5,988,095)	(5,988,095)
Other Operating Expenses	(6,570)	(83,607,362)	(83,613,932)
Operating Loss	(6,570)	(70,696,465)	(70,703,035)
Nonoperating Revenues:			
Nonoperating Revenue	32,711	71,540,094	71,572,805
Other Revenues	-	6,849,788	6,849,788
Increase in Net Position	26,141	7,693,417	7,719,558
Net Position, Beginning of Year	646,199	155,965,727	156,611,926
Net Position, End of Year	\$ 672,340	\$ 163,659,144	\$ 164,331,484

Condensed Statement of Cash Flows

	Blended Component Unit		
	The Appleton Cultural Center, Inc. 12-31-24	College 6-30-25	Total Primary Government
Net Cash Provided (Used) by:			
Operating Activities	\$ (7,270)	\$ (66,151,844)	\$ (66,159,114)
Noncapital Financing Activities	-	69,213,353	69,213,353
Capital and Related Financing Activities	-	3,285,952	3,285,952
Investing Activities	31,783	2,509,370	2,541,153
Net Increase in Cash and Cash Equivalents	24,513	8,856,831	8,881,344
Cash and Cash Equivalents, Beginning of Year	246,993	53,050,705	53,297,698
Cash and Cash Equivalents, End of Year	\$ 271,506	\$ 61,907,536	\$ 62,179,042

OTHER REQUIRED SUPPLEMENTARY INFORMATION

Schedule of Changes in the College's Total Other Postemployment Benefits Liability and Related Ratios

	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>
Total OPEB Liability					
Service cost	\$ 23,396	\$ 35,518	\$ 45,286	\$ 69,810	\$ 56,186
Interest	15,248	19,808	13,814	23,669	33,844
Difference between expected and actual experience	-	(248,133)	-	(482,804)	-
Changes of assumptions or other inputs	25,677	90,461	(102,506)	11,033	35,085
Benefit Payments	<u>(23,394)</u>	<u>(31,215)</u>	<u>(22,558)</u>	<u>(34,698)</u>	<u>(34,581)</u>
Net change in total OPEB liability	40,927	(133,561)	(65,964)	(412,990)	90,534
Total OPEB Liability - beginning	<u>405,940</u>	<u>539,501</u>	<u>605,465</u>	<u>1,018,455</u>	<u>927,921</u>
Total OPEB Liability - ending	<u>\$ 446,867</u>	<u>\$ 405,940</u>	<u>\$ 539,501</u>	<u>\$ 605,465</u>	<u>\$ 1,018,455</u>
Covered-Employee Payroll	\$ 19,964,846	\$ 19,964,846	\$ 17,404,837	\$ 17,404,837	\$ 17,708,513
Total OPEB Liability as a percentage of covered-employee payroll	2.24%	2.03%	3.10%	3.48%	5.75%
	<u>2019</u>	<u>2018</u>	<u>2017</u>		
Total OPEB Liability					
Service cost	\$ 28,455	\$ 28,667	\$ 221,084		
Interest	19,836	17,976	15,293		
Difference between expected and actual experience	148,139	-	-		
Changes of assumptions or other inputs	234,267	(9,689)	(17,959)		
Benefit Payments	<u>(30,393)</u>	<u>(28,320)</u>	<u>(32,226)</u>		
Net change in total OPEB liability	400,304	8,634	186,192		
Total OPEB Liability - beginning	<u>527,617</u>	<u>518,983</u>	<u>524,082</u>		
Total OPEB Liability - ending	<u>\$ 927,921</u>	<u>\$ 527,617</u>	<u>\$ 710,274</u>		
Covered-Employee Payroll	\$ 17,708,513	\$ 18,345,342	\$ 17,918,365		
Total OPEB Liability as a percentage of covered-employee payroll	5.24%	2.88%	3.96%		

**Schedule of the College's Proportionate Share of the Net Pension Liability –
Florida Retirement System Pension Plan**

	<u>2024 (1)</u>	<u>2023 (1)</u>	<u>2022 (1)</u>	<u>2021 (1)</u>
College's proportion of the FRS net pension liability	0.045689995%	0.046126794%	0.046989704%	0.048417816%
College's proportionate share of the FRS net pension liability	\$ 17,675,039	\$ 18,380,068	\$ 17,484,386	\$ 3,657,855
College's covered payroll (2)	\$ 27,882,252	\$ 24,627,091	\$ 22,117,688	\$ 22,514,996
College's proportionate share of the FRS net pension liability as a percentage of its covered payroll	63.39%	74.63%	79.05%	16.25%
FRS Plan fiduciary net position as a percentage of the FRS total pension liability	83.70%	82.38%	82.89%	96.40%

- (1) The amounts presented for each fiscal year were determined as of June 30.
- (2) Covered payroll includes defined benefit plan actives, investment plan members, State college system optional retirement plan members, and members in DROP because total employer contributions are determined on a uniform basis (blended rate) as required by Part III of Chapter 121, Florida Statutes.

Schedule of College Contributions – Florida Retirement System Pension Plan

	<u>2025 (1)</u>	<u>2024 (1)</u>	<u>2023 (1)</u>	<u>2022 (1)</u>
Contractually required FRS contribution	\$ 2,495,538	\$ 2,938,312	\$ 2,270,843	\$ 1,847,398
FRS contributions in relation to the contractually required contribution	<u>(2,495,538)</u>	<u>(2,938,312)</u>	<u>(2,270,843)</u>	<u>(1,847,398)</u>
FRS contribution deficiency (excess)	\$ _____ -	\$ _____ -	\$ _____ -	\$ _____ -
College's covered payroll (2)	\$ 29,257,168	\$ 27,882,252	\$ 24,627,091	\$ 22,117,688
FRS contributions as a percentage of covered payroll	8.53%	10.54%	9.22%	8.35%

- (1) The amounts presented for each fiscal year were determined as of June 30.
- (2) Covered payroll includes defined benefit plan actives, investment plan members, State college system optional retirement plan members, and members in DROP because total employer contributions are determined on a uniform basis (blended rate) as required by Part III of Chapter 121, Florida Statutes.

<u>2020 (1)</u>	<u>2019 (1)</u>	<u>2018 (1)</u>	<u>2017 (1)</u>	<u>2016 (1)</u>	<u>2015 (1)</u>
0.046401028%	0.047760312%	0.049091976%	0.047529748%	0.051305639%	0.055016381%
\$ 20,110,890	\$ 16,447,987	\$ 14,786,758	\$ 14,058,982	\$ 12,954,714	\$ 7,106,103
\$ 22,759,760	\$ 22,411,336	\$ 22,149,225	\$ 21,851,774	\$ 22,807,049	\$ 23,014,311
88.36%	73.39%	66.76%	64.34%	56.80%	30.88%
78.85%	82.61%	84.26%	83.89%	84.88%	92.00%

<u>2021 (1)</u>	<u>2020 (1)</u>	<u>2019 (1)</u>	<u>2018 (1)</u>	<u>2017 (1)</u>	<u>2016 (1)</u>
\$ 1,480,704	\$ 1,455,947	\$ 1,496,907	\$ 1,399,082	\$ 1,240,947	\$ 1,398,855
(1,480,704)	(1,455,947)	(1,496,907)	(1,399,082)	(1,240,947)	(1,398,855)
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ 22,514,996	\$ 22,759,760	\$ 22,411,336	\$ 22,149,225	\$ 21,851,774	\$ 22,807,049
6.58%	6.40%	6.68%	6.32%	5.68%	6.13%

**Schedule of the College's Proportionate Share of the Net Pension Liability –
Health Insurance Subsidy Pension Plan**

	<u>2024 (1)</u>	<u>2023 (1)</u>	<u>2022 (1)</u>	<u>2021 (1)</u>
College's proportion of the HIS net pension liability	0.061562653%	0.059847683%	0.058294707%	0.061160873%
College's proportionate share of the HIS net pension liability	\$ 9,234,999	\$ 9,504,610	\$ 6,174,346	\$ 7,502,307
College's covered payroll (2)	\$ 22,405,250	\$ 23,764,518	\$ 21,267,470	\$ 21,676,758
College's proportionate share of the HIS net pension liability as a percentage of its covered payroll	41.22%	39.99%	29.03%	34.61%
HIS Plan fiduciary net position as a percentage of the HIS total pension liability	4.80%	4.12%	4.81%	3.56%

(1) The amounts presented for each fiscal year were determined as of June 30.

(2) Covered payroll includes defined benefit plan actives, investment plan members, and members in DROP.

Schedule of College Contributions – Health Insurance Subsidy Pension Plan

	<u>2025 (1)</u>	<u>2024 (1)</u>	<u>2023 (1)</u>	<u>2022 (1)</u>
Contractually required HIS contribution	\$ 567,486	\$ 448,105	\$ 394,491	\$ 353,040
HIS contributions in relation to the contractually required HIS contribution	<u>(567,486)</u>	<u>(448,105)</u>	<u>(394,491)</u>	<u>(353,040)</u>
HIS contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -
College's covered payroll (2)	\$ 28,374,300	\$ 22,405,250	\$ 23,764,518	\$ 21,267,470
HIS contributions as a percentage of covered payroll	2.00%	2.00%	1.66%	1.66%

(1) The amounts presented for each fiscal year were determined as of June 30.

(2) Covered payroll includes defined benefit plan actives, investment plan members, and members in DROP.

<u>2020 (1)</u>	<u>2019 (1)</u>	<u>2018 (1)</u>	<u>2017 (1)</u>	<u>2016 (1)</u>	<u>2015 (1)</u>
0.063031152%	0.064544800%	0.065467818%	0.063877649%	0.068424178%	0.069100414%
\$ 7,696,450	\$ 7,221,917	\$ 6,929,187	\$ 6,830,101	\$ 7,974,554	\$ 7,047,155
\$ 21,894,017	\$ 21,628,840	\$ 21,387,590	\$ 21,111,407	\$ 21,965,149	\$ 21,971,078
35.15%	33.39%	32.40%	32.35%	36.31%	32.07%
3.00%	2.63%	2.15%	1.64%	0.97%	0.50%

<u>2021 (1)</u>	<u>2020 (1)</u>	<u>2019 (1)</u>	<u>2018 (1)</u>	<u>2017 (1)</u>	<u>2016 (1)</u>
\$ 359,834	\$ 366,818	\$ 359,039	\$ 355,034	\$ 338,039	\$ 350,646
<u>(359,834)</u>	<u>(366,818)</u>	<u>(359,039)</u>	<u>(355,034)</u>	<u>(338,039)</u>	<u>(350,646)</u>
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ 21,676,758	\$ 21,894,017	\$ 21,628,840	\$ 21,387,590	\$ 21,111,407	\$ 21,965,149
1.66%	1.68%	1.66%	1.66%	1.60%	1.60%

1. Schedule of Changes in the College's Total Other Postemployment Benefits Liability and Related Ratios

No assets are accumulated in a trust that meets the criteria in paragraph 4 of GASB Statement No. 75 to pay related benefits.

Changes of Assumptions. Since the prior measurement date, changes included the following:

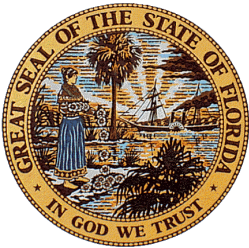
- The discount rate increased from 3.65 percent to 3.93 percent due to a change in the Municipal Bond Index Rate.
- Changes occurred in retirement rates, termination rates, disability rates, mortality rates, DROP entry assumptions, and salary increases.

2. Schedule of Net Pension Liability and Schedule of Contributions – Florida Retirement System Pension Plan

Changes of Assumptions. In 2024, salary increases including inflation increased from 3.25 percent to 3.5 percent and the mortality assumptions were updated.

3. Schedule of Net Pension Liability and Schedule of Contributions – Health Insurance Subsidy Pension Plan

Changes of Assumptions. In 2024, the municipal rate used to determine total pension liability increased from 3.65 percent to 3.93 percent and the demographic and coverage election assumptions were updated.



Sherrill F. Norman, CPA
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The President of the Senate, the Speaker of the
House of Representatives, and the
Legislative Auditing Committee

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*), the financial statements of the College of Central Florida, a component unit of the State of Florida, and its discretely presented component unit as of and for the fiscal year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the College's basic financial statements, and have issued our report thereon dated March 23, 2026, included under the heading **INDEPENDENT AUDITOR'S REPORT**. Our report includes a reference to other auditors who audited the financial statements of the blended and discretely presented component units, as described in our report on the College's financial statements. This report does not include the results of the other auditors' testing of internal control over financial reporting or compliance and other matters that are reported on separately by those auditors.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the College's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, we do not express an opinion on the effectiveness of the College's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the College's financial statements will not be prevented, or detected and corrected, on

a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the College's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, rules, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the College's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Respectfully submitted,



Sherrill F. Norman, CPA
Tallahassee, Florida
March 23, 2026