NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT

BASIC FINANCIAL STATEMENTS TOGETHER WITH ADDITIONAL REPORTS

YEAR ENDED SEPTEMBER 30, 2019

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Florida Institute of Certified Public Accountants

American Institute of Certified Public Accountants

Private Companies Practice Section

Tax Division

INDEPENDENT AUDITOR'S REPORT

Board of Commissioners North Collier Fire Control and Rescue District 1885 Veterans Park Drive Naples, Florida 34109-0492

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, the non-major fund and the fiduciary fund type of North Collier Fire Control and Rescue District (the "District") as of and for the year ended September 30, 2019, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We did not audit the financial statements of North Collier Fire Control and Rescue District Firefighters' Pension Trust Fund ("Fiduciary Fund - Pension Fund") as of and for the year ended September 30, 2019, which represent 100% of the assets, liabilities and net position as well as 100% of the revenue and expenses of the District's Fiduciary Fund. Those financial statements were audited by other auditors whose report thereon has been furnished to us, and our opinion, insofar as it relates to the amounts included for North Collier Fire Control and Rescue District Firefighters' Pension Trust Fund, is based on the report of the other auditors. We also did not audit the financial statements of the Florida Retirement System Pension Plan (FRS) or Health Insurance Subsidy Pension Plan (HIS) as of and for the year ended June 30, 2019. The District is required to record its proportionate share of the FRS and HIS liability in the District's government-wide financial statements as of September 30, 2019 and for the year then ended. The Florida Retirement System financial statements were audited by other auditors whose reports have been furnished to us, and our opinion, insofar as it relates to the amounts included for the District's government-wide financial statements, are based on the reports of the other auditors. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States of America. Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the District's preparation and fair presentation of the financial statements in order to

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design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Summary of Opinions

Opinion UnitType of OpinionGovernmental ActivitiesUnmodifiedGeneral FundUnmodifiedImpact Fee FundUnmodifiedInspection Fee FundUnmodifiedFirefighters' Pension Trust FundUnmodified

Opinions

Unmodified Opinions

In our opinion, based on our audit and the report of other auditors, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, the non-major fund and the fiduciary fund type of North Collier Fire Control and Rescue District as of September 30, 2019, and the respective changes in financial position, for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matters

During the year ended September 30, 2019, the District's unrestricted net asset balance remained a deficit of \$9,561,300, due substantially to recording the current year actuarially determined OPEB liability of \$8,893,953 and the District's proportionate share of its pension liability of 19,599,139. This is a non-cash actuarially determined liability related to the future cost of allowing retirees to remain on the District's health care policy and for paying a portion of retiree coverage. The pension liability is a non cash actuarially determined liability for the District's participation in the State's FRS defined benefit retirement system and the District's Firefighters' Retirement Plan. The District's fund balance remains approximately equal to four (4) months budgeted expenditures. Our opinion was not modified for this matter.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages i-xi, Schedule of the District's Proportionate Share of the Net Pension Liability - Florida Retirement System Pension Plan (FRS), Schedule of District Contributions - Florida Retirement System Pension Plan (FRS), Schedule of the District's Proportionate Share of the Net Pension Liability - Health Insurance Subsidy Pension Plan (HIS), Schedule of District Contributions - Health Insurance Subsidy Pension Plan (HIS), Notes to the Required Supplementary Information and Schedule of Changes in the Net OPEB Liability and Related Ratios GASB No. 75 and Related Notes to the Schedule, as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board which considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information - management's discussion and analysis (MD&A), Schedule of the District's Proportionate Share of the Net Pension Liability - Florida Retirement System Pension Plan (FRS), Schedule of District Contributions - Florida Retirement System Pension Plan (FRS), Schedule of the District's Proportionate Share of the Net Pension Liability - Health Insurance Subsidy Pension Plan (HIS), Schedule of District Contributions - Health Insurance Subsidy Pension Plan (HIS), Notes to the Required Supplementary Information and Schedule of Changes in the Net OPEB Liability and Related Ratios GASB No. 75 and Related Notes to the Schedule, as listed in the table of contents, in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the

Board of Commissioners North Collier Fire Control and Rescue District Page 3

information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the required supplementary information - management's discussion and analysis (MD&A), Schedule of the District's Proportionate Share of the Net Pension Liability - Florida Retirement System Pension Plan (FRS), Schedule of District Contributions - Florida Retirement System Pension Plan (FRS), Schedule of the District's Proportionate Share of the Net Pension Liability - Health Insurance Subsidy Pension Plan (HIS), Schedule of District Contributions - Health Insurance Subsidy Pension Plan (HIS), Notes to the Required Supplementary Information and Schedule of Changes in the Net OPEB Liability and Related Ratios GASB No. 75 and Related Notes to the Schedule, as listed in the table of contents, because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Required Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise North Collier Fire Control and Rescue District's basic financial statements. The required supplementary information other than MD&A - budgetary comparison information is presented for purposes of additional analysis and is not a required part of the basic financial statements. The required supplementary information other than MD&A budgetary comparison information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the required supplementary information other than MD&A - budgetary comparison information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Our audit was conducted for the purpose of forming an opinion on the financial statements of North Collier Fire Control and Rescue District that collectively comprise the North Collier Fire Control and Rescue District's basic financial statements. The accompanying Schedule of Expenditures of Federal Awards - year ended September 30, 2019 and related notes thereto as required by title 2 U.S. Code of Federal Regulations (CFR Part 200, "Unifrom Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards." is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. Such information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the accompanying Schedule of Expenditures of Federal Awards and related notes thereto for the year ended September 30, 2019 is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the District's basic financial statements. The combining financial statements as listed in the table of contents, are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining financial statements are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining financial statements are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

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Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the District's basic financial statements. The Exhibit - Management's Response to Independent Auditor's Report to Management is not a required part of the basic financial statements but is required by <u>Government Auditing Standards</u>. Such information has not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on it.

Other Reporting Required by Section 218.415, Florida Statutes

In accordance with Section 218.415, Florida Statutes, we have also issued a report dated June 2, 2020, on our consideration of North Collier Fire Control and Rescue District's compliance with provisions of Section 218.415, Florida Statutes. The purpose of that report is to describe the scope of our testing of compliance and the results of that testing, and to provide an opinion on compliance with the aforementioned Statute. That report is an integral part of an audit performed in accordance with Sections 218.39 and 218.415, Florida Statutes in considering North Collier Fire Control and Rescue District's compliance with Section 218.415, Florida Statutes.

Other Reporting Required by Government Auditing Standards

Parkon & Company, P. A.

In accordance with <u>Government Auditing Standards</u>, we have also issued our report dated June 2, 2020, on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contract and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with <u>Government Auditing Standards</u> in considering North Collier Fire Control and Rescue District's internal control over financial reporting and compliance.

TUSCAN & COMPANY, P.A.

Fort Myers, Florida

June 2, 2020

MANAGEMENT'S DISCUSSION AND ANALYSIS (MD&A)

Management's Discussion and Analysis of Financial Statements FYE September 30, 2019

This Discussion and Analysis of the North Collier Fire Control & Rescue District's ("The District") basic financial statements is provided to assist the reader in understanding the District's financial activities and significant changes in ending financial position for the fiscal year ended September 30, 2019. These statements include the requirements of GASB Statements #34, #68 and #75 and incorporate those annual reporting requirements, as well as the financial statement format and presentation.

Contained within are the basic financial statements, consisting of the government-wide financial statements, governmental fund and fiduciary fund financial statements and related notes to the financial statements. This Discussion and Analysis will also provide an analytical overview of these statements, including comparisons of the District's financial position at September 30, 2019 versus September 30, 2018.

District Highlights

- 1. At the conclusion of fiscal year 2019, the District's assets exceeded its liabilities, resulting in net assets of \$23,115,686 as compared to net assets at September 30, 2018 of \$25,778,323.
- 2. The District had (\$9,561,300) deficit of unrestricted net assets at September 30, 2019 as compared to (\$7,858,148) deficit of unrestricted net assets at September 30, 2018. The amount of unrestricted net assets decreased by \$1,703,152.
- 3. Total revenues on the government-wide basis decreased \$15,354 or -1% percent, in comparison to the prior year.
- 4. Total expenses on the government-wide basis increased by \$6,530,260 or 17% percent, in comparison to the prior year.

Government-wide Financial Statements

Government-wide financial statements (Statement of Net Position and Statement of Activities found on pages 5 and 6) are intended to allow a reader to assess a government's operational accountability. Operational accountability is defined as the extent to which the government has met its operating objectives efficiently and effectively, using all resources available for that purpose, and whether it can continue to meet its objectives for the foreseeable future. Government-wide financial statements concentrate on the District as a whole and do not emphasize fund types.

The Statement of Net Position (page 5) presents information on all of the District's assets and liabilities, with the difference between the two reported as net assets. The District's capital assets are included in this statement and reported net of their accumulated depreciation.

The Statement of Activities (page 6) presents revenue and expense information showing how the District's net assets changed during the fiscal year. Both statements are measured and reported using the economic resource measurement focus (revenues and expenses) and the accrual basis of accounting (revenue recognized when earned and expense recognized when incurred).

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Governmental Fund Financial Statements

The accounts of the District are organized on the basis of governmental funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity or retained earnings, revenues and expenditures. Government resources are allocated to and accounted for in individual funds based upon the purpose for which they are to be spent and the means by which spending activities are controlled.

Governmental fund financial statements (found on pages 7 and 9) are prepared on the modified accrual basis using the current financial resources measurement focus. Under the modified accrual basis of accounting, revenues are recognized when they become measurable and available as net current assets.

Fiduciary Fund

The fiduciary fund is used to account for resources held for the benefit of retired employees that participated in the District's Firefighters' Pension Plan (Plan 2). The fiduciary funds are not reflected in the government-wide financial statements because the resources of this fund are not available to support the District's programs. The accounting used for the fiduciary fund is much like that used for governmental proprietary funds. The fiduciary fund financial statements can be found on pages 11 and 12.

Notes to the Financial Statements

The notes to the financial statements explain in detail some of the data contained in the preceding statements and begin on page 13. These notes are essential to a full understanding of the data provided in the government-wide and fund financial statements.

Government-Wide Financial Analysis

The government-wide financial statements are designed so that the user can determine if the District's financial condition is better or worse than the prior year.

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The following is a Condensed Summary Statement of Net Position for the District (Primary Government) at September 30, 2019 and 2018:

Summary Statement of Net Position September 30

Assets:	2019	2018
Current and Other Assets	\$16,904,163	\$12,412,353
Capital Assets	<u>35,585,634</u>	36,618,338
Total Assets	52,489,797	49,030,691
Deferred Outflows - Pensions	16,789,247	16,656,160
Liabilities:		
Current Liabilities	2,461,122	1,905,117
Non-Current Liabilities	33,099,603	<u>29,525,357</u>
Total Liabilities	35,560,725	31,430,474
Net Position:		
Deferred Inflows - Pensions	10,602,633	<u>8,478,054</u>
Net Investment in Capital Assets	32,511,144	33,522,765
Restricted	165,842	113,706
Unrestricted (deficit)	(9,561,300)	(7,858,148)
Total Net Position	\$23,115,686	\$25,778,323

Current and other assets represent 32 percent of total assets at September 30, 2019, as compared to 25 percent of total assets at September 30, 2018. Current assets at September 30, 2019 are comprised of unrestricted cash balances of \$6,803,173, restricted cash of \$700,081, investments of \$7,516,718, due from other governments of \$564,556, other receivables of \$297,150 and other assets of \$1,022,485. The balances of unrestricted cash represent amounts that are available for spending at the discretion of the Board of Fire Commissioners of the District. Restricted cash balances are comprised of the impact fee funds restricted for the purchase of capital assets, and unspent inspections fee revenue restricted to support the inspection of new construction.

The net investment in capital assets represent 141 percent of net assets at September 30, 2019, as compared to 130 percent at September 30, 2018. These assets are comprised of land, buildings, improvements, equipment, furniture, and vehicles, net of accumulated depreciation, and the outstanding related debt used to purchase the assets. The assigned fund balance of \$13,786,863 represents resources available for spending at September 30, 2019. The District currently has \$0 fund balance unassigned by the Board.

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Summary of Revenues, Expenses and Changes in Net Assets For the Years Ended September 30, 2019 and September 30, 2018

Revenues:	2019	2018
General Revenues		
Ad Valorem Taxes	\$37,400,439	\$35,131,208
Program Revenues		
Grants	1,233,337	627,271
Charges for Services	2,609,417	2,625,917
Miscellaneous		
Impact Fees	97,257	3,228,814
Investment Earnings	477,427	123,270
Gain (Loss) on Disposition of		
Capital Assets	1,403	(48 415)
Other	337,197	483,766
Total Revenues	42,156,477	42,171,831
Expenses: Public Safety–Fire/ Rescue Service	44,819,114	<u>38,288,854</u>
Increase (Decrease) in Net Position	(2,662,637)	3,882,977
Net Position-Beginning of Year, As Originally Stated	<u>25,778,323</u>	28,256,992
Prior Period Adjustment – GASB No. 75		(6,361,646)
Net Position, Beginning of Year, As Restated	<u>25,778,323</u>	21,895,346
Net Position-End of Year	\$23,115,686	\$25,778,323

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The assessed value of the property within the North Naples Service Delivery Area increased 5.1 percent for the 2018-2019 fiscal year as compared to the prior year's assessed value maintaining to the millage rate of 1.000 mils, resulting in an increase in Ad Valorem tax revenues of \$1,615,305. The property values in the North Naples Service Delivery Area decreased by 25 percent during the fiscal years 2007-2012, resulting in a decrease in Ad Valorem revenue. However, property values have since increased between 2012 and 2018 and have now exceeded the previous high point in value during FYE 9-30-07.

The Board adopted a millage rate of 1.000 mils in the North Naples Service Delivery Area taxing unit, or \$1.00 for every \$1,000 of taxable property value. This millage rate was 2.41 percent more than the rolled back rate (the taxing rate necessary to generate the same Ad Valorem revenue as was generated during the 2017-2018 fiscal year) of .9765.

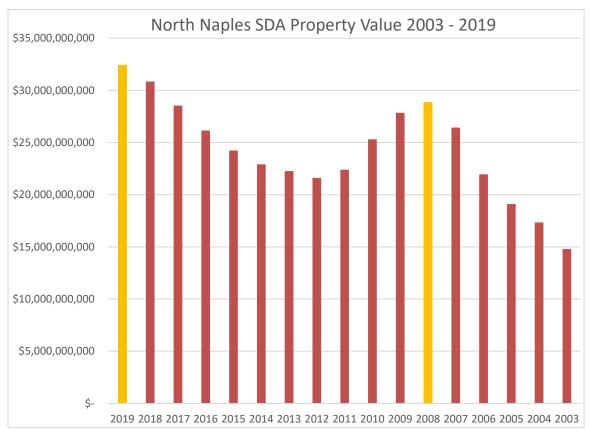
The assessed value of the property within the Big Corkscrew Island Service Delivery Area increased 12.7 percent for the 2018-2019 fiscal year as compared to the prior year's assessed value, resulting in an increase in Ad Valorem tax revenues of \$653,926. The property values in the Big Corkscrew Island Service Delivery Area decreased by 66 percent during the fiscal years 2007-2012, resulting in a decrease in Ad Valorem revenue. Although property values have increased between 2012 and 2019, property value in the Big Corkscrew Island Service Delivery Area is still 35 percent lower in FYE 9-30-19 than it was in FYE 9-30-07.

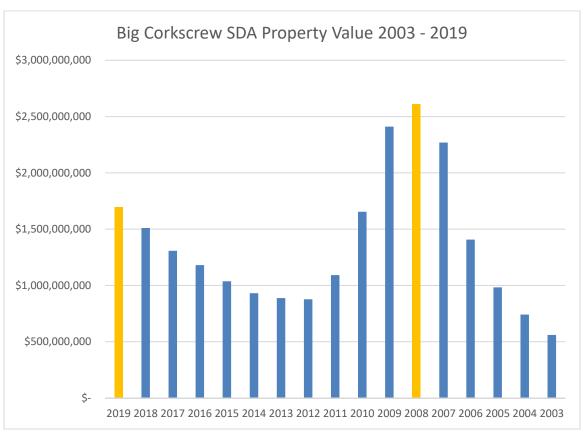
The Board adopted a millage rate of 3.50 mils in the Big Corkscrew Island Service Delivery Area taxing unit, or \$3.50 for every \$1,000 of taxable property value. This millage rate was 13.81 percent more than the rolled back rate (the taxing rate necessary to generate the same Ad Valorem revenue as was generated during the 2017-2018 fiscal year) of 3.2950.

Prior to the 2007-2008 fiscal year, the increase in Ad Valorem revenue resulting from the increase in property value was sufficient to provide adequate funds to support operational, capital and reserve financial requirements in the District without increasing the millage rate. While property values have been on the increase over the last few years, the increases have not been sufficient to prevent the use of reserves to fund capital purchases.

The following chart identifies the change in appraised property values in the District by service delivery area and the millage rate maintained by the District.

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Fund Balance – Governmental Fund Financial Statements

The Board of Fire Commissioners' directive is to utilize the fund balance and cash reserves of the General Fund to fund only capital purchases and improvements, and to maintain the District's financial position. During the 2016-2017 fiscal year, the District utilized approximately \$2.7 million of reserves to fund operating expenses due to two significant hurricanes (Matthew and Irma) in addition to an extreme brush fire season, among other factors. However, the District was able to increase the General Fund balance by over \$1.9 million from \$8,919,984 at September 30, 2017 to \$10,860,101 at September 30, 2018. This includes the non-spendable amount of \$1,040,526 restricted for prepaid expenses, \$9,014,782 of assigned reserves, and \$804,793 in unassigned reserves. During the 2018-2019 fiscal year, the District received reimbursement of \$843,685 from FEMA for many of the Hurricane Irma expenses incurred. Receipt of these reimbursement funds have been used to replenish the District's General Fund reserves. At September 30, 2019, the District had General Fund reserves totaling \$14,809,348. This includes the non-spendable amount of \$1,022,485 restricted for prepaid expenses, and \$13,786,863 for assigned reserves.

Assigned reserves have been established and maintained in accordance with anticipated future needs of the District, including operating expenses for the first quarter of the fiscal year prior to the receipt of Ad Valorem revenue, and the replacement of capital assets. Additionally, increases in health insurance, and other personnel and operating expenses that require funds to be set aside, or assigned, to prepare for the funding of future expenditures. The following General Fund Assigned Reserves were approved for the fiscal year ended September 30, 2019:

Non Spendable Fund Balance General Fund Prepaid Expenses	Amount \$ 1,022,485
Assigned Fund Balance Operating Reserve – First Quarter Emergency Reserve Fire Apparatus Total Assigned Reserves	Amount \$ 7,621,213 5,465,650 700,000 \$ 13,786,863
<u>Unassigned Fund Balance</u> General Fund – Unassigned	<u>Amount</u> <u>\$ 0</u>
Total General Fund Reserves	<u>\$14,809,348</u>

Impact Fees

With the creation of the North Collier Fire Control and Rescue District in January 2015, an impact fee study was performed to establish impact fee rates for the new District. However, that study was not completed and new rates were not adopted until October 1, 2016. Prior year impact fee assessments were based on a structure's square footage. The new rate structure bases fees on structure usage classifications and the methodology utilizes population rather than emergency call volume. The impact of the change in methodology has resulted in a decrease in impact fee receipts. Total impact fee receipts decreased 71 percent from fiscal year 2015-2016 to 2018-2019 (from \$2,674,309 to

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\$774,769). Total Impact Fee Fund expenses for the 18-19 fiscal year were \$127,392, consisting of Collier County collection fees, permitting and engineering fees for vacant land, emergency traffic signal installation, and the annual debt service payment for land purchased in the Big Corkscrew Service Delivery Area.

Inspection Fees

Inspection fee revenue for the year ended September 30, 2019 was \$2,002,610 representing an increase of \$51,095 or 2.6 percent as compared to inspection fee revenue in the prior fiscal year (2018). In June of 2014, the District terminated its Interlocal Agreement with the Fire Code Official's office to provide fire plan review services and assumed the responsibility for those plan reviews. As a result, \$949,207 of the fund's revenue was attributable to plan review fees. The Inspection Fee Fund had sufficient revenue in the 2018-2019 fiscal year to support the majority of functions associated with new construction inspections and plan reviews. However, based on receipts for the first half of the 2019-2020 fiscal year for both inspection fees and plan review fees, there may be less collected than the previous year. The Board held a special meeting in early 2018 discussing inspection and other prevention bureau fees. It was determined rate increases were necessary (as previous rates were unchanged since 2003) and the Board adopted the new fee structure on May 10, 2018. The anticipated increases in revenue may not be seen immediately and is contingent on the volume of new construction projects.

Budgetary Highlights

Budget versus actual comparisons are reported in the required supplementary information other than management's discussion and analysis on pages 81 through 94 and are reflected by taxing subunit (service delivery area).

The amendments to General Fund revenue were necessary to reflect an increase of \$800,000 in grant revenue (Hurricane Irma / FEMA), an increase of \$300,000 (interest income due to newly established Gov't Cash Pool Account), elimination of Transfer from Impact Fee Fund (\$418,333) and adding \$445,486 in debt proceeds associated with lease-to-purchase agreement for one radio equipment. By these amendments, General Fund revenue was increased by \$1,127,153.

The amendments to the General Fund expenditures were a result of several factors. Budgeted personnel expenses were increased by \$210,000 to reflect the anticipated PEHP contribution. Amendments were also made to capital expenses (an increase of \$479,346) pertaining to the capital lease purchase of Motorola Radio equipment.

Capital Assets

Non-depreciable capital assets include land and construction in progress. Depreciable assets include buildings, improvements other than buildings, equipment, furniture and vehicles.

The following is a schedule of the District's capital assets as of September 30, 2019 and 2018.

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Capital Assets September 30

Capital Assets Land	2019 \$15,712,989	2018 \$15,712,989
Construction in Progress Total Capital Assets not Depreciated	1,319,431 17,032,420	1,317,631 17,030,620
Assets Held Under Capital Lease Buildings	4,058,233 20,799,903	3,612,747 20,674,645
Vehicles	8,788,161	8,926,075
Office Equipment Equipment & Machinery	1,424,716 3,957,340	1,222,924 3,821,928
Total Capital Assets Being Depreciated	39,028,353	38,258,319
Accumulated Depreciation		
Assets Held Under Capital Lease	(947,042)	(586,213)
Buildings	(8,404,324)	(7,635,683)
Vehicles	(7,188,103)	(6,933,206)
Office Equipment	(823,007)	(678,883)
Equipment & Machinery	(3,112,663)	(2,836,616)
Total Accumulated Depreciation Total Capital Assets being Depreciated,	(20,475,139)	(18,670,601)
Net	18,553,214	19,587,718
Capital Assets – Net of Depreciation	35,585,634	36,618,338
Less: Capital Lease/Note Payables	(3,074,490)	(3,095,573)
Net Assets Invested in Capital Assets		
Net of Related Debt	<u>\$32,511,144</u>	<u>\$33,522,765</u>

Significant capital asset purchases made during the fiscal year ended September 30, 2019 include:

- 1. Building improvements (General Fund) totaling \$120,533 at the Taylor Rd. site (\$36,751), Station 43 (\$1,350), Station 45 (\$31,704), Station 46 (\$29,736), Station 48 (\$2,550), Sun Century (\$6,054), and various Station equipment (\$12,388).
- 2. Radio equipment (88 radios, 3 repeaters) totaling \$475,171which is associated with the capital lease.
- 3. Fire and Rescue Equipment totaling \$24,520 including rescue saws, ball intake valves, thermal imaging cameras, and AC-17 auto cribs.
- 4. Medical equipment totaling \$16,422 including thirteen (13) defibrillator units w/cases.
- 5. Dive equipment totaling \$6,819 (air packs and a dry suit).
- 6. Training equipment totaling \$3,883 (smoke generator and thermal imaging camera).
- 7. Bunker Gear (22 sets) totaling \$47,564
- 8. Shop equipment (\$29,396) including an Emission System cleaning system and (1) 5-ton forklift.

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- 9. Other equipment totaling \$156,400 (laptop computers, MDT computers, server and router equipment).
- 10. Impact Fee Capital purchases totaling \$6,525, consisting of:
 - a. Station 42 Emergency Traffic Signal (400' additional striping) \$4,725
 - b. Yarberry Lane property (planning) \$1,800

For additional information on the District's capital assets, see Note E on pages 38 and 39.

Debt Administration

As of September 30, 2019, the District had long term obligations of \$33,631,752, as compared to \$29,991,928 at September 30, 2018 an increase of \$3,639,824 or 12 percent. The significant increase is largely due to the increase in the net Pension Liability – FPT (Firefighter Pension Trust). Additionally, the District added a capital lease for radio communications equipment during the fiscal year ended September 30, 2019. That debt consists of:

- 1. Compensated absences (accrued vacation liability) in the amount of \$2,064,170, as compared to \$2,074,495 at September 30, 2018.
- 2. Net OPEB obligation of \$8,893,953 as compared to \$10,173,608 at September 30, 2018, representing post-employment health insurance obligations pursuant to GASB No. 75.
- 3. Capital lease for medical equipment, fire apparatus, and radio equipment identified above in the total amount of \$2,844,490. This includes the lease to purchase agreement for the three fire engines and one ladder truck was entered into on January 15, 2016, the lease to purchase agreement for one velocity ladder truck was entered into on May 1, 2017 and the lease to purchase agreement for radio equipment which was entered into on May 20, 2019.
- 4. Note payable for the purchase of land in the amount of \$230,000.
- 5. Pension liability (FRS) in the amount of \$9,378,787 (see Note F).
- 6. Pension liability (HIS) in the amount of \$1,861,254 (see Note F).
- 7. Pension liability (Ch. 175) in the amount of \$8,359,098 (see Note F).

Economic Facts and Next Year's Budget Millage Rates

The following factors were being taken into consideration when the fiscal year ending September 30, 2020 budget was prepared:

- 1. Appraised taxable property values *increased* by \$1,575,567,662, or 4.9 percent for tax year 2019 (FY 2020) in the North Naples service delivery area as compared to an increase of 5.1 percent in 2018. In the Big Corkscrew service delivery area, taxable property values *increased* by \$183,207,955 or 11 percent for tax year 2019 (FY 2020) as compared to an increase of 12 percent in 2018.
- 2. The Board adopted a millage rate of 1.000 mils in the North Naples service delivery area and 3.75 mils in the Big Corkscrew service delivery area for the fiscal year ending September 30, 2020. The Board believes the increase in valuation (in addition to an increase to the millage rate in the Big Corkscrew service delivery area from 3.50 mils to 3.75 mils while maintaining the same millage rate in the North Naples service delivery area) is necessary to replace

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- some of the reserves used in the 16-17 year in addition to compensate for future capital funding. The Board has expressed the desire to continue to move towards one unified taxing rate District wide. However, the alternative addition of a non-ad valorem fire fee assessment was not approved by local voters as of the November 2017 elections. Funding mechanisms and millage caps will be analyzed and reviewed by the District on a regular basis to ensure adequate funding.
- 3. No use of General Fund reserves has been budgeted; rather, the Board has provided direction to add over \$200,000 to reserves. Limited capital purchases include various computer hardware and equipment, radios, and dive team equipment.

Request for Information

This financial report is designed to provide the reader an overview of the District. Questions regarding any information provided in this report should be directed to: Ben Van Klingeren, Chief Financial Officer, North Collier Fire Control & Rescue District, 1885 Veterans Park Drive, Naples, FL 34109, 239-597-1322, e-mail: bvanklingeren@northcollierfire.com.

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NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT STATEMENT OF NET POSITION

September 30, 2019	Governmental Activities
ASSETS	
Current assets:	
Cash and cash equivalents	\$ 6,803,173
Restricted cash and cash equivalents	700,081
Investments	7,516,718
Due from other governments	564,556
Other receivables	297,150
Other assets	1,022,485
Total current assets	16,904,163
Noncurrent assets:	
Capital assets:	
Land	15,712,989
Construction in progress	1,319,431
Depreciable buildings, equipment, and vehicles	
(net of \$20,475,139 accumulated depreciation)	18,553,214
Total noncurrent assets	35,585,634
TOTAL ASSETS	52,489,797
DEFERRED OUTFLOWS OF RESOURCES	16,789,247
LIABILITIES	
Current liabilities:	
Accounts payable and accrued expenses	1,175,739
Contract deposits	7,500
Unearned revenue	745,734
Current portion of long-term obligations	532,149
Total current liabilities	2,461,122
Noncurrent liabilities:	22 000 602
Noncurrent portion of long-term obligations	33,099,603
TOTAL LIABILITIES	35,560,725
DEFERRED INFLOWS OF RESOURCES	10,602,633
NET POSITION	
Net investment in capital assets	32,511,144
Restricted	165,842
Unrestricted (deficit)	(9,561,300)
TOTAL NET POSITION	\$ 23,115,686

NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT STATEMENT OF ACTIVITIES

Year Ended September 30, 2019

EXPENSES Governmental Activities Public Safety - Fire Protection Personnel services Operating expenses Depreciation	\$	37,799,304 4,976,492 1,918,842
Interest and fiscal charges		124,476
TOTAL EXPENSES - GOVERNMENTAL ACTIVITIES		44,819,114
PROGRAM REVENUES		
Charges for services		2,609,417
Operating grants and contributions		1,233,337
NET PROGRAM EXPENSES		40,976,360
GENERAL REVENUES		27 400 420
Ad Valorem taxes Impact fees		37,400,439 97,257
Interest		477,427
Gain on disposition of capital assets		1,403
Other		337,197
TOTAL GENERAL REVENUES	_	38,313,723
DECREASE IN NET POSITION		(2,662,637)
NET POSITION - Beginning of the year		25,778,323
NET POSITION - End of the year	\$	23,115,686

NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT BALANCE SHEET - GOVERNMENTAL FUNDS

September 30, 2019

		General Fund		Impact Fee Fund	Ins	spection Fee Fund	G	Total overnmental Funds
ASSETS								
Cash and cash equivalents	\$	6,803,173	\$	-	\$	-	\$	6,803,173
Restricted cash and cash equivalents		-		480,216		219,865		700,081
Investments		7,265,674		251,044		-		7,516,718
Due from other governments		385,298		49,131		130,127		564,556
Due from other funds		183,370		-		-		183,370
Other receivables		297,150		-		-		297,150
Prepaid expenses		1,022,485						1,022,485
TOTAL ASSETS	\$	15,957,150	\$	780,391	\$	349,992	\$	17,087,533
LIABILITIES AND FUND BALANCE LIABILITIES								
Accounts payable and accrued expenses	\$	1,140,302	\$	_	\$	35,437	\$	1,175,739
Retainage payable	•	-	•	_	*	-	•	-
Due to other funds		_		34,657		148,713		183,370
Contract deposits		7,500		_		_		7,500
Unearned revenue		<u> </u>		745,734		<u> </u>		745,734
TOTAL LIABILITIES		1,147,802		780,391		184,150		2,112,343
FUND BALANCE								
Nonspendable		1,022,485		-		-		1,022,485
Restricted		-		-		165,842		165,842
Assigned		13,786,863		-		-		13,786,863
Unassigned		-		-		-		_
TOTAL FUND BALANCE		14,809,348	_			165,842		14,975,190
TOTAL LIABILITIES AND								
FUND BALANCE	\$	15,957,150	\$	780,391	\$	349,992	\$	17,087,533

NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT RECONCILIATION OF THE BALANCE SHEET OF GOVERNMENTAL FUNDS TO THE STATEMENT OF NET POSITION

September 30, 2019

			Amount
Total fund balance of governmental funds		\$	14,975,190
Amounts reported for governmental activities in the Statement of Net Position are different because:			
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the governmental funds.			
Capital assets not being depreciated:			
Land	15,712,989		
Construction in progress	1,319,431		15.022.420
			17,032,420
Governmental capital assets being depreciated:			
Building, equipment and vehicles	39,028,353		
Less accumulated depreciation	(20,475,139)		10.552.214
			18,553,214
Deferred outflows and deferred inflows related to pensions are applied to			
future periods and, therefore, are not reported in the governmental funds.	0.00 44.0		
Deferred outflows - Net OPEB Liability	828,410		
Deferred outflows - FRS/HIS	4,381,407		
Deferred outflows - FPT	11,579,430		16 700 047
D.C. 1' (I N. (ODED 1' 1'I')	(2.5((.272)		16,789,247
Deferred inflows - Net OPEB Liability Deferred inflows - FRS/HIS	(2,566,273)		
Deferred inflows - FRS/HIS Deferred inflows - FPT	(3,858,485) (4,177,875)		
Deterred lilliows - 11 1	(4,177,073)		(10,602,633)
Long-term obligations are not due and payable in the current period and, therefore, are not reported in the governmental funds.			
Net OPEB liability	(8,893,953)		
Net pension liability - FRS	(9,378,787)		
Net pension liability - HIS Net pension liability - FPT	(1,861,254) (8,359,098)		
Capital leases	(2,844,490)		
Note payable	(230,000)		
Compensated absences	(2,064,170)		
	(2,001,170)		(33,631,752)
Elimination of interfund amounts:			
Due to other funds	(183,370)		
Due from other funds	183,370		
			-
Total net position of governmental activities		\$	23,115,686
Total net position of governmental activities		ψ	23,113,000

The accompanying notes are an integral part of this statement.

Total

NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - GOVERNMENTAL FUNDS Year Ended September 30, 2019

		General		Impact Fee	Inspection Fee	G	l otal overnmental
		Fund		Fund	Fund		Funds
REVENUES							
	\$	37,400,439	\$	_	\$ -	\$	37,400,439
Intergovernmental revenue:		, ,					, ,
State firefighter supplement		74,837		_	-		74,837
Federal and state grants		1,107,120		_	-		1,107,120
Other intergovernmental		51,380		_	-		51,380
Charges for services:							
Inspection fees and other		631,161		_	1,029,049		1,660,210
Plan review fees		-		_	949,207		949,207
Impact fees		-		97,257	-		97,257
Miscellaneous:							
Interest		422,938		30,135	24,354		477,427
Other		337,197		_	, <u>-</u>		337,197
TOTAL REVENUES		40,025,072		127,392	2,002,610		42,155,074
EXPENDITURES							
Current							
Public safety							
Personnel services		30,291,081		_	1,855,824		32,146,905
Operating expenditures		4,864,295		17,547	94,650		4,976,492
Capital outlay		880,707		6,525			887,232
Debt service:		000,707		0,323			007,232
Principal reduction		409,069		57,500	_		466,569
Interest and fiscal charges		78,656		45,820	_		124,476
TOTAL EXPENDITURES		36,523,808		127,392	1,950,474		38,601,674
EXCESS OF REVENUES							
		2 501 264			52 126		2 552 400
OVER (UNDER) EXPENDITURES		3,501,264		<u>-</u>	52,136	_	3,553,400
OTHER FINANCING SOURCES AND USES							
Proceeds from capital lease		445,486		-	-		445,486
Proceeds from disposition of capital assets Transfers in		2,497		-	-		2,497
Transfers out		_		_	_		_
TOTAL OTHER FINANCING SOURCES			_				
AND USES		447,983	_				447,983
EVOEGG OF DEVENIES AND COVER							
EXCESS OF REVENUES AND OTHER							
FINANCING SOURCES OVER (UNDER)							
EXPENDITURES AND OTHER		2 0 4 0 2 4 7			50.126		4 001 202
FINANCING USES		3,949,247		-	52,136		4,001,383
FUND BALANCE - Beginning of the year		10,860,101	_		113,706		10,973,807
FUND BALANCE - End of the year	\$	14,809,348	\$	_	\$ 165,842	\$	14,975,190
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NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES

Year Ended September 30, 2019

Ten Ended September 50, 2019			Amount
Net change (revenues and other financing sources over (under) expenditures and other financing uses) in fund balance - total governmental funds		\$	4,001,383
The increase (change) in net position reported for governmental activities in the Statement of Activities is different because:			
Governmental funds report capital outlays as expenditures.			
In the Statement of Activities, however, the cost of those assets			
is allocated over their estimated useful lives and reported as			
depreciation expense. The loss on disposition of capital assets			
decreases the net position.	007.222		
Plus: expenditures for capital assets	887,232		
Less: proceeds on disposition of capital assets	(2,497)		
Less: loss on disposition of capital assets	1,403 (1,918,842)		
Less: current year depreciation	(1,910,042)		(1.022.704)
			(1,032,704)
The issuance of debt is reported as a financing source in governmental			
funds and thus contributes to the change in fund balance. In the			
Statement of Net Position, however, issuing debt increases long-term liabilities and does not affect the Statement of Activities.			
Similarly, repayment of principal is an expenditure in the			
governmental funds but reduces the liability in the Statement of			
Net Position.			
Borrowings (proceeds from issuance):			
Less: capital lease	(445,486)		
1			(445,486)
Repayments (principal retirement):			(1.15,155)
Plus: capital leases	409,069		
Plus: note payable	57,500		
			466,569
Some expenses reported in the Statement of Activities do not require the			.00,00
use of current financial resources and therefore are not reported as			
expenditures in the governmental funds.			
(Increase) decrease in Net OPEB liability	1,279,655		
(Increase) decrease in net pension liability - FRS	83,428		
(Increase) decrease in net pension liability - HIS	151,121		
(Increase) decrease in net pension liability - FPT	(5,185,436)		
(Increase) decrease in compensated absences	10,325		
Increase (decrease) in deferred outflows - OPEB	418,746		
(Increase) decrease in deferred inflows - OPEB	(2,023,664)		
Increase (decrease) in deferred outflows - FRS/HIS	(1,400,530)		
(Increase) decrease in deferred inflows - FRS/HIS	394,893		
Increase (decrease) in deferred outflows - FTP	1,114,871		
(Increase) decrease in deferred inflows - FTP	(495,808)		(E (EQ 200)
		<u></u>	(5,652,399)
Decrease in net position of governmental activities		\$	(2,662,637)

The accompanying notes are an integral part of this statement.

NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT STATEMENT OF FIDUCIARY NET

POSITION - FIDUCIARY FUND

September 30, 2019

ASSETS	F	Firefighters' Pension Fund	
Investments, at fair value:			
Cash and cash equivalents - money market	\$	1,391,175	
Fixed income mutual funds		4,377,192	
Equity securities		60,815,235	
U.S. Government securities		7,976,249	
Corporate bonds		8,408,815	
Real estate		6,636,124	
		89,604,790	
Prepaid expenses		4,020	
Due from other governments - State		-	
Due from District		-	
Due from employees		-	
Due from securities sold		72,962	
Accrued investment income		114,295	
TOTAL ASSETS		89,796,067	
LIABILITIES			
Accounts payable		70,055	
Due for securities purchased		295,266	
Unearned Revenue		537,296	
TOTAL LIABILITIES		902,617	
NET POSITION			
Restricted for DROP benefits		148,890	
Restricted for defined pension benefits		88,744,560	
TOTAL NET POSITION	\$	88,893,450	

NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT STATEMENT OF CHANGES IN FIDUCIARY

NET POSITION - FIDUCIARY FUND

Year Ended September 30, 2019

	Firefighters' Pension Fund	
ADDITIONS		
Contributions:		
Employer	\$ 2,769,139	
Plan members	1,027,420	
Buybacks	37,023	
State of Florida, insurance premiums	1,874,326	
Total contributions	5,707,908	
Investment income:		
Net appreciation (depreciation) including realized gains/losses	798,622	
Interest and dividends	2,681,956	
	3,480,578	
Less: investment expenses	(307,697)	
Net investment income (loss)	3,172,881	
Other income	200	
TOTAL ADDITIONS	8,880,989	
DEDUCTIONS		
Benefits paid	681,188	
DROP distributions	113,556	
Administrative expenses	121,482	
TOTAL DEDUCTIONS	916,226	
NET INCREASE IN NET POSITION	7,964,763	
NET POSITION - BEGINNING	80,928,687	
NET POSITION - ENDING	\$ 88,893,450	

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

North Collier Fire Control and Rescue District (the "District") is an independent special taxing district located in Collier County, Florida. On January 1, 2015, the North Collier Fire Control and Rescue District was officially formed by merging the North Naples Fire Control and Rescue District and the Big Corkscrew Island Fire Control and Rescue District. On February 6, 2014, the two Districts entered into an Interlocal Agreement to merge. Each Board adopted a resolution identifying their intent to initiate the voluntary merger process pursuant to Florida Statute Chapter 189.074. The two Districts created a proposed Joint Merger Plan which was adopted by both Boards and ultimately put before the voters of each District by referendum. On November 4, 2014, voters from both districts approved the referendum to merge the two districts into one. On June 10, 2015, the Governor signed into legislation the official enabling act of the new District via Laws of Florida (LOF) Chapter 2015-191. The merger is intended to ensure the best possible emergency response times, operational efficiencies and ensure long term sustainability of the combined District. There was no impairment of capital assets as the result of the merger, which was effective as of January 1, 2015 and no significant accounting adjustment other than to combine the assets, liabilities and net position/fund balance at January 1, 2015 of both Districts. The District has the general and special powers prescribed by Florida Statute Chapters 189, 191 and 633.15. The District is governed by a five (5) member elected Board of Commissioners. Commissioners serve on a staggered four (4) year term basis.

The North Collier Fire Control and Rescue District provides fire control and protection services, fire safety, inspections, code enforcement, fire hydrant maintenance, firefighter training, and crash and fire rescue services as well as basic and advanced life support services. In providing these services, the District operates and maintains ten (10) stations and the related equipment and employs approximately 245 full-time professional firefighters and administrative staff.

During the year ended September 30, 2009, the North Naples Fire Control and Rescue District entered into a joint venture agreement with Florida SouthWestern State College (FSW) for the operation of the North Collier Fire Training Center (NCFTC) to educate and train students as State Certified Firefighters. The North Collier Fire Control and Rescue District is now licensed to operate the NCFTC and FSW is the program coordinator. The District provides the training room and training

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Organization, continued

facilities for the NCFTC. FSW, as program coordinator, is responsible for the operations of the NCFTC including but not limited to the screening and enrolling of students and for screening and engaging instructors. Therefore, the activities of the NCFTC are not included in the District's basic financial statements.

Reporting Entity

The District adheres to Governmental Accounting Standards Board (GASB) Statement Number 14, "Financial Reporting Entity" (GASB 14), as amended by GASB Statement Number 39, "Determining Whether Certain Organizations Are Component Units" (GASB 39) and GASB Statement Number 61, "The Financial Reporting Omnibus - An Amendment of GASB Statements No. 14 and No. 34" (GASB 61).

This Statement requires the basic financial statements of the District (the primary government) to include its component units, if any. A component unit is a legally separate organization for which the elected officials of the primary government are financially accountable. Based on the criteria established in GASB 14, as amended, there are no component units required to be included or included in the District's basic financial statements.

Government-wide Financial Statements

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the activities of the District and do not emphasize fund types. These governmental activities comprise the primary government. Fiduciary funds are properly not included in the government-wide financial statements. General governmental and intergovernmental revenues support the governmental activities. The purpose of the government-wide financial statements is to allow the user to be able to determine if the District is in a better or worse financial position than the prior year. The effect of all interfund activity between governmental funds has been removed from the government-wide financial statements.

Government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting, as are the pension fund financial statements. Under the accrual basis of accounting, revenues, expenses,

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Government-wide Financial Statements, continued

gains, losses, assets, and liabilities resulting from exchange and exchange-like transactions are recognized when the exchange takes place. Revenues, expenses, gains, losses, assets, and liabilities resulting from nonexchange transactions are recognized in accordance with the requirements of GASB Statement Number 33, "Accounting and Financial Reporting for Nonexchange Transactions" (GASB 33).

Amounts paid to acquire capital assets are capitalized as assets in the government-wide financial statements rather than reported as expenditures. Proceeds of long-term debt are recorded as liabilities in the government-wide financial statements rather than as other financing sources. Amounts paid to reduce long-term indebtedness of the reporting government are reported as a reduction of the related liability in the government-wide financial statements rather than as expenditures.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include: 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function, and 2) grants and contributions that are restricted to meeting the operational or capital improvements of a particular function. Taxes and other items not properly included among program revenues are reported instead as general revenues.

Program revenues are considered to be revenues generated by services performed and/or by fees charged such as inspection fees, burn permits, and hydrant tests.

Fund Financial Statements

The District adheres to GASB Number 54, "Fund Balance Reporting and Governmental Fund Type Definitions" (GASB 54). Essentially, the implementation resulted in adoption of a fund balance policy and reclassification of the components within fund balance.

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Fund Financial Statements, continued

The accounts of the District are organized on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity or net position, revenues, and expenditures or expenses, as appropriate. Government resources are allocated to and accounted for in individual funds based upon the purpose for which they are to be spent and the means by which spending activities are controlled.

Fund financial statements for the District's governmental funds are presented after the government-wide financial statements. These statements display information about major funds individually and nonmajor funds in aggregate for governmental funds. The fiduciary fund financial statement includes financial information for the Firefighters' Pension Trust Fund. The fiduciary fund represents assets held by the District in a custodial capacity for the benefit of other individuals.

Governmental Funds

When both restricted and unrestricted resources are combined in a fund, expenditures are considered to be paid first from restricted resources, as appropriate, and then from unrestricted resources. Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are considered to be available when they are collected within the current period or soon thereafter to pay liabilities of the current period.

The District's major funds are presented in separate columns on the governmental fund financial statements. The definition of a major fund is one that meets certain criteria set forth in GASB Statement Number 34, "Basic Financial Statements - and Management's Discussion and Analysis - for State and Local Governments" (GASB 34). The funds that do not meet the criteria of a major fund are considered non-major funds and are combined into a single column on the governmental fund financial statements.

Separate financial statements are provided for governmental funds. Major individual governmental funds are reported in separate columns on the fund financial statements.

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Governmental Funds, continued

In accordance with the District's enabling documents, separate budgets within the General Fund are maintained for the North Naples (NN) Service Delivery Area and the Big Corkscrew Island (BCI) Service Delivery Area. Separate budgets are required for each service delivery area until such time as when one consistent millage rate is adopted for both service delivery areas. As such, separate service delivery area budget vs. actual comparison statements are included in the required supplementary information and a combining schedule is included in the other information section as the District must ultimately maintain and report a single General Fund.

Fiduciary Fund

The Pension Trust Fund accounts for the activities of the Firefighters' Pension Trust (FPT) Fund, which accumulates resources for the pension benefit payments to qualified firefighters.

The net position of this fund is not considered to be part of the net position of the District and is not available to the District's creditors.

Measurement Focus and Basis of Accounting

Basis of accounting refers to when revenues and expenditures or expenses are recognized in the accounts and reported in the basic financial statements. Basis of accounting relates to the timing of the measurements made, regardless of the measurement focus applied.

The government-wide and fiduciary fund financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available.

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Measurement Focus and Basis of Accounting, continued

Revenues are considered to be available when they are collectible within the current period and soon enough thereafter to pay liabilities of the current period. For this purpose, the District considers tax revenues to be available if they are collected within sixty days of the end of the current fiscal period.

Revenues susceptible to accrual are interest on investments, and intergovernmental revenues. Interest on invested funds is recognized when earned. Intergovernmental revenues that are reimbursements for specific purposes or projects are recognized when all eligibility requirements are met.

Expenditures are generally recognized under the modified accrual basis of accounting when the related fund liability is incurred. Exceptions to this general rule include: (1) principal and interest on long-term debt, if any, is recognized when due; and (2) expenditures are generally not divided between years by the recording of prepaid expenditures.

Separate financial statements are provided for governmental funds and the fiduciary fund, even though the latter are excluded from the government-wide financial statements.

Non-current Government Assets/Liabilities

GASB 34 requires non-current governmental assets, such as land and buildings, and non-current governmental liabilities, such as notes payable and capital leases, to be reported in the governmental activities column in the government-wide Statement of Net Position.

Major Funds

The District reports the following major governmental funds:

The General Fund is the District's primary operating fund. It accounts for all financial resources of the District (including both service delivery areas), except those required to be accounted for in another fund.

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Major Funds, continued

The Impact Fee Fund (the District has one combined Impact Fee Fund) consists of fees imposed and collected by Collier County based on new construction within each service delivery area of the District. The fees are restricted and can only be used for certain capital expenditures associated with growth within the District.

Non-Major Fund

The District reports the following non-major fund:

The Inspection Fee Fund is used by the District to account for the receipt and expenditures of its Inspection and Plan Review Fee Programs. Fees are charged for the inspection of new building construction and for fire code plan review. The fees are collected by Collier County and are remitted to the District.

Fiduciary Fund

The Fiduciary Fund is excluded from the government-wide financial statements because the resources of those funds are not available to support the District's programs. The only type of fiduciary fund the District maintains is a Firefighters' Pension Trust Fund, under Florida Statute Chapter 175, which accounts for retirement assets held by the Plan that are payable to qualified firefighters upon retirement.

Budgetary Information

The District has elected to report budgetary comparisons of its major funds and its non-major fund as required supplementary information (RSI).

Investments

The District adheres to the requirements of GASB Statement Number 31, "Accounting and Financial Reporting for Certain Investments and for External Investment Pools," (GASB 31) in which all investments are reported at fair value.

Investments, including restricted investments, consist of certificates of deposit, U.S. Government securities, corporate debt and equity securities, and securities of government agencies unconditionally guaranteed by the U.S. Government.

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Capital Assets

Capital assets, which include land, construction in progress, buildings, equipment and vehicles, are reported in the government-wide Statement of Net Position.

The District follows a capitalization policy which calls for capitalization of all capital assets that have a cost or donated value of \$1,000 or more and have a useful life in excess of one year.

All capital assets are valued at historical cost or estimated historical cost if actual historical cost is not available. Donated capital assets are valued at their estimated fair market value on the date donated. Public domain (infrastructure) capital assets consisting of certain improvements other than building, including curbs, gutters and drainage systems, are not capitalized, as the District generally does not acquire such assets. No debt-related interest expense is capitalized as part of capital assets in accordance with GASB 34.

Maintenance, repairs and minor renovations are not capitalized. The acquisition of land and construction projects utilizing resources received from Federal and State agencies are capitalized when the related expenditure is incurred.

Expenditures that materially increase values, change capacities or extend useful lives are capitalized. Upon sale or retirement, the cost is eliminated from the respective accounts.

Expenditures for capital assets are recorded in the fund statements as current expenditures. However, such expenditures are not reflected as expenditures in the government-wide statements, but rather are capitalized and depreciated.

Depreciable capital assets are depreciated using the straight-line method over the following estimated useful lives:

Capital Asset	Years
Buildings	15-30
Capital Assets acquired under Capital Lease	6
Office Equipment	3-30
Vehicles	3-10
Equipment and Machinery	3-15

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Budgets and Budgetary Accounting

The District adopted separate annual General Fund budgets for each of the two (2) service delivery areas within the District's General Fund.

The District adopted annual budgets for the Special Revenue Funds, including the Impact Fee Fund and the Inspection Fee Fund.

No budget was adopted or required to be adopted for the Firefighters' Pension Trust Fund.

The District follows these procedures in establishing budgetary data for the General Fund, the Impact Fee Fund, and the Inspection Fee Fund:

- 1. During the summer of each year, the District Fire Chief submits to the Board of Commissioners a proposed operating budget for the fiscal year commencing on the upcoming October 1. The operating budget includes proposed expenditures and the means of financing them.
- 2. Public hearings are conducted to obtain citizen comments.
- 3. The budget is adopted by approval of the Board of Commissioners.
- 4. Budget amounts, as shown in these basic financial statements, are as originally adopted or as amended by the Board of Commissioners.
- 5. The budget is adopted on a basis consistent with accounting principles generally accepted in the United States of America.
- 6. The level of control for appropriations is exercised at the fund level.
- 7. Appropriations lapse at year-end.

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Budgets and Budgetary Accounting, continued

Several budget amendments were approved by the Board of Commissioners during the year ended September 30, 2019. Budgeted revenues and expenditures were increased (decreased) as follows:

	Amount
General fund - NN SDA	\$ 2,738,253
General fund - BCI SDA	234,220
Total General Fund	\$ 2,972,473
Impact fee fund	\$ (526,331)
Inspection fee fund	\$ 35,199

Impact Fees/Deferred Revenue

The District levies an impact fee on new construction within the District. The intent of the fee is for growth within the District to pay for capital improvements needed due to the growth. The fee is imposed and collected by Collier County and remitted to the District which accounts for impact fees collected by service delivery area. The fee is refundable if not expended by the District within six (6) years from the date of collection. The District, therefore, records this fee as restricted cash and as unearned revenue until the date of expenditure, at which time it is recognized as revenue and charged to capital outlay in the fund financial statements and capital assets in the government-wide financial statements.

Net Position

In the government-wide financial statements, net position is identified as restricted when there are externally imposed constraints as to its use, such as through debt covenants, by grantors, or by law.

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Fund Balances

The governmental fund financial statements the District maintains include nonspendable, restricted, assigned, and unassigned fund balances. Nonspendable fund balances are those that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact. Criteria include items that are not expected to be converted into cash, for example prepaid expenses.

Restricted fund balances are those that are restricted by a third party such as inspection fees. Restricted fund balances can only be spent for the stipulated purposes.

The District's assigned fund balances are a result of official action of the District's Board. The District's intent is to maintain a minimum assigned fund balance level of three (3) months of budgeted total expenditures. The assigned fund balance includes the District's operational and capital reserves as well as its disaster reserve. At September 30, 2019, fund balance is also assigned for a variety of specific items by District Board action. Any use of the assigned fund balance requires the District's Board approval.

Due To/From Other Funds

Interfund receivables and payables arise from interfund transactions and are recorded by funds affected in the period in which the transactions are executed.

Due From Other Governments

No allowance for losses on uncollectible accounts has been recorded since the District considers all amounts to be fully collectible.

Indirect Costs

Expenses are allocated between service delivery areas on the same line item based upon a Board approved cost allocation plan. For the year ended September 30, 2019, the costs were allocated on a percentage basis of 84.8% to NN SDA and 15.2% to BCI SDA.

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Compensated Absences

The District's employees accumulate annual leave based on the number of years of continuous service. Upon termination of employment, employees can receive payment of accumulated annual leave if certain criteria are met. The costs of accumulated annual leave benefits (compensated absences) are expended in the respective operating funds when payments are made to employees. However, the liability for all accrued vacation and personal leave benefits is recorded in the government-wide Statement of Net Position.

Encumbrances

Encumbrance accounting, under which purchase orders, contracts and other commitments for the expenditure of monies are recorded in order to reserve that portion of the applicable appropriation, is not employed by the District because, at present, it is not necessary in order to assure effective budgetary control or to facilitate effective cash planning and control.

Management Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenditures during the reporting period. Actual results could differ from those estimates.

Interfund Transactions

The District considers interfund receivables (due from other funds) and interfund payables (due to other funds) to be loan transactions to and from other funds to cover temporary (three months or less) cash needs. Transactions that constitute reimbursements to a fund for expenditures/expenses initially made from it that are properly applicable to another fund are recorded as expenditures/expenses in the reimbursing funds and as reduction of expenditures/expenses in the fund that is reimbursed. Such amounts are eliminated in the government-wide financial statements.

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Pensions

In the government-wide statement of net position, liabilities are recognized for the District's proportionate share of each pension plan's net pension liability. For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Firefighters' Pension Fund (FPF), the Florida Retirement System (FRS) and the Health Insurance Subsidy (HIS) defined benefit plan and additions to/deductions from fiduciary net position have been determined on the same basis as they are reported by the Plans. For this purpose, benefit payments, (including refunds of employees' contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value for the FPF.

The District's retirement plans and related amounts are described in a subsequent note.

Deferred Outflows/Inflows of Resources

In addition to assets, the statement of net position reports a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to future periods and so will not be recognized an as outflow of resources (expense/expenditure) until then. The deferred amount on pensions is reported only in the government-wide Statement of Net Position. The deferred outflows of resources related to pensions and OPEB are discussed in a subsequent note.

In addition to liabilities, the statement of net position reports a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period and so will not be recognized as an inflow of resources (revenue) until that time. The deferred amount on pensions is reported only in the government-wide Statement of Net Position. A deferred amount on pension results from the difference in the expected and actual amounts of experience, earnings, and contributions. This amount is deferred and amortized over the service life of all employees that are provided with pensions and OPEB through these plans except earnings which are amortized over five to seven years.

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Reclassifications

Certain amounts in the financial statements have been reclassed to conform with the current presentation. These reclassifications had no effect on the results of operations or fund equity.

Subsequent Events

Subsequent events have been evaluated through June 2, 2020, which is the date the basic financial statements were available to be issued.

NOTE B - CASH AND CASH EQUIVALENTS

Cash and cash equivalents of the primary government (exclusive of the Firefighters' Pension Trust Fund) were \$7,503,254 of which \$700,081 was restricted at September 30, 2019. Total cash and cash equivalents included cash on hand of \$1,300 at September 30, 2019.

Deposits

The District's deposit policy (exclusive of the Firefighters' Pension Fund) allows deposits to be held in demand deposit and money market accounts and is consistent with Florida Statutes, Chapter 218.415(17). All District depositories are institutions designated as qualified depositories by the State Treasurer at September 30, 2019.

NOTE B - CASH AND CASH EQUIVALENTS, CONTINUED

Deposits, continued

Deposits consist of the following at September 30, 2019:

<u>District</u>	Carrying Amount		Carrying Bank Amount Balance	
Unrestricted				
General Fund				
Depository Accounts	\$	6,714,028	\$	7,053,912
Money Market		87,845		87,845
Total General Fund	\$	6,801,873	\$	7,141,757
Restricted				
General Fund				
Depository Accounts	\$	<u>-</u>	\$	<u>-</u>
Special Revenue Funds				
Impact Fee				
Depository Accounts		480,216		480,216
Inspection Fee				
Depository Accounts		219,865		212,038
Total Special Revenue Funds		700,081		692,254
Total Restricted Funds	\$	700,081	\$	692,254

The District's deposits were entirely covered by federal depository insurance or by collateral pursuant to the Public Depository Security Act (Florida Statute 280) of the State of Florida. Bank balances approximate market value.

The District held no other types of deposits during the year ended September 30, 2019.

NOTE B - CASH AND CASH EQUIVALENTS, CONTINUED

Restricted Cash and Equivalents

The following is a brief description of the restrictions on cash and cash equivalents:

The Impact Fee account is used to account for the deposit of impact fees received by both service delivery areas and are restricted for certain capital asset acquisition associated with growth within the District. Impact fees are collected by Collier County for the District pursuant to County ordinance and District resolution.

The Inspection Fee account is used to account for inspection fees collected for performing new construction fire inspections within the District. Such revenue is restricted for inspection service related costs.

NOTE C - INVESTMENTS

District

Florida Statutes and the District's investment policy authorize investments in the Florida Fixed Income Trust (FL FIT). Specifically, the District's investment policy is consistent with Florida Statutes, Chapter 218.415(17). At September 30, 2019, the District's investments in the FL FIT-Cash Pool (CP) consist of the following:

		Fair Value (NAV)/		
	Cost		Carrying	
	 Basis	Amount		
General Fund				
Florida Fixed Income Trust				
FL FIT - Cash Pool (CP)	\$ 7,265,674	\$	7,265,674	
Impact Fee Fund				
Florida Fixed Income Trust				
FL FIT - Cash Pool (CP)	\$ 251,044	\$	251,044	
Total investments	\$ 7,516,718	\$	7,516,718	

The Florida Fixed Income Trust (FL FIT) Cash Pool (CP) is an external 2a7-like investment pool, which is self administered. The Florida Fixed Income Trust (FL FIT) Cash Pool (CP) is not categorized as it is not evidenced by securities that exist in physical or book entry form. The Florida Fixed Income Trust (FL FIT) Cash Pool are stated at a net asset value (NAV) which approximates fair value, NAV = \$1.00. These investments are subject to the risk that the market value of an investment, collateral protecting a deposit or securities underlying an investment will decline and lose value.

NOTE C - INVESTMENTS, CONTINUED

District, continued

FL FIT is not required to register (and has not registered) with the SEC; however, the fund is an external investment pool that has historically adopted operating procedures consistent with those required by Florida Statutes.

The District's investment in the Florida Fixed Income Trust (FL FIT) Cash Pool (CP) represented approximately .66% of the Fund's total investments.

At June 30, 2019, 100% of the Cash Pool's investments consisted of commercial paper.

These short-term investments are stated at fair value. Investment income is recognized as earned and is allocated to participants of the Fund based on their equity participation.

The District adheres to GASB Statement No. 79 and where the Fund meets the criteria to make GASB Statement No. 31 which requires the following disclosures related to its FL FIT Cash Pool investment:

Limitation on Participant Contributions and Withdrawals: FL FIT-Cash Pool has no limitations or restrictions on participant withdrawals, does not charge liquidity fees, and has not put in place a redemption gate. Each participant has the ability to withdraw 100 percent of its account balance any business day that the Investment Advisor is open for trading, the funds will settle trading date plus one business day (T+1).

Investment Income, Unrealized Gains/Losses, and Realized Gains/Losses: FL FIT-Cash Pool follows industry practice and records security transactions on a trade date basis. Dividend and interest income is recognized on an accrual basis. Net investment income is distributed to participants at least monthly. Unrealized and realized gains and losses, if any, are distributed to participants on a daily and monthly basis. Distributions to participants are recorded on the ex-dividend date.

NOTE C - INVESTMENTS, CONTINUED

District, continued

Valuation: Fair value of the investments in the FL FIT-Cash Pool is determined on a daily basis. Fair value increases and decreases are included in the change in unrealized gains and losses during the period. Net realized gains and losses on sales of securities are computed based on specific identification. Mutual fund securities are recorded at fair value as determined by using net position value as furnished by a pricing service and the number of shares owned.

Redemption Gates: Per the Administrator there are no redemption gates.

Liquidity Fees: Per the Administrator there are no liquidity fees.

Redemption Fees: As of September 30, 2019, there were no redemption fees or maximum transaction amounts, or any other requirements that serve to limit a participant's daily access to 100 percent of their account value.

Fair Value: The carrying value of the investments held by the District approximate fair value. However, it is the opinion of the management of Florida Fixed Income Trust (FL FIT) it is exempt from GASB Statement No.72 financial hierarchy disclosures.

Foreign Currency Risk: Florida Fixed Income Trust (FL FIT) Cash Pool is not exposed to foreign currency risk.

Securities Lending: Florida Fixed Income Trust (FL FIT) Cash Pool did not participate in securities lending program during the period October 1, 2018 through September 30, 2019.

Florida Fixed Income Trust (FL FIT) Cash Pool does provide separate audited financial statements for the year ended June 30, 2019.

At September 30, 2019, the District reported Florida Fixed Income Trust (FL FIT) Cash Pool investments of \$7,516,718. The Florida Fixed Income Trust (FL FIT) Cash Pool carried a credit rating of AAAf/S1+ by Standard and Poors and had a dollar weighted average days to maturity (WAM) of 135 days at September 30, 2019. The Cash Pool's duration is as follows: expected target duration 0-.50 years; effective duration .25 years. Rule 2a7 allows funds to use a constant of \$1.00 per share.

NOTE C - INVESTMENTS, CONTINUED

Firefighters' Pension Plan - Investments

Investments held in the Firefighters' Pension Trust Fund (the "Plan") totaled \$89,604,790 (including \$1,391,175 in cash and cash equivalents, \$4,377,192 in mutual funds, \$60,815,235 in equity securities, \$16,385,064 in fixed income securities, and \$6,636,124 in real estate) at September 30, 2019. Such investments are administered in accordance with Firefighters' Pension Board policy. This policy provides for investments in cash and cash equivalents, money markets, mutual funds, equities, treasury notes, federal agency guaranteed securities, corporate bonds, notes and/or equities and real estate.

The Firefighters' Pension Trust Fund accounts for resources held to fund the respective firefighter employee pension benefits.

The Firefighters' Pension Trust Fund investments were held by a financial and investment institution and are subject to certain insurances up to limits specific to the trustee/custodian institution and retirement trust funds. These assets are subject to loss of principal.

Investment Authorization:

The Plan's investment policy is determined by the Plan's Board of Trustees. The policy has been designed by the Board to conduct the operations of the Plan in a manner so that the assets will provide the pension and other benefits provided under applicable laws. As such, the policy is designed by the Board to maximize the Plan's asset value, while assuming risk that is consistent with the Board's risk tolerance. The Trustees are authorized to acquire and retain every kind of property (real, personal or mixed) and every kind of investment specifically including, but not by way of limitation, money markets, mutual funds, bonds, debentures, stocks (preferred or common) and other corporate obligations. Investments are carried at fair value at September 30, 2019. Interest and dividend revenues are recorded as earned. Purchases and sales of investments are recorded on the trade-date basis.

Unrealized gains and losses are presented as net appreciation (depreciation) in fair value of investments on the statement of changes in fiduciary net position along with gains and losses realized on sales of investments.

Given the inherent nature of investments, it is reasonably possible that changes in the value of those investments will occur in the near term and that such changes could materially affect the amounts reported (loss of principal).

NOTE C - INVESTMENTS, CONTINUED

Firefighters' Pension Plan - Investments, continued

<u>Investment Authorization, continued:</u>

Investment in all equity securities shall be limited to those listed on a major U.S. stock exchange and limited to no more than 80% (at market) of the Plan's total asset value. The equity position in any one company shall not exceed 5% of the Plan's total assets at market. Investments in stock of foreign companies shall be limited to 35% of the value of the Plan's total assets at market.

The fixed income portfolio shall be compromised of securities with a quality rating of investment grade or higher by a major rating service. Except for Treasury and Agency obligations, the debt portion of the Plan shall contain no more than 10% of a given issuer irrespective of the number of differing issues.

The current target allocation at September 30, 2019, of these investments at market is as follows:

	Investment	Long Term
Authorized	Policy -Target	Expected Real
Investments	Allocation %	Rate Return %
Domestic Equities	35-55%	7.5%
Fixed Income	15-40%	2.5%
TIPS	0-10%	Not Available
Real Estate	0-15%	4.5%
International Equities	10-25%	8.5%
International Fixed Income	0-10%	3.5%
Global Tactical Asset Allocation	0-15%	3.5%
Cash and Cash Equivalents	Minimal	Minimal

Interest Rate Risk:

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to change in market interest rates. As a means of limiting its exposure to interest rate risk, the Plan diversifies its investments by security type and institution, and limits holdings in any one type of investment with any one issuer with various durations of maturities.

Information about the sensitivity of the fair values of the Plan's fixed income investments to market interest rate fluctuations is provided by the following table that shows the distribution of the Plan's investment by maturity at September 30, 2019:

September 30, 2019

NOTE C - INVESTMENTS, CONTINUED

Firefighters' Pension Plan - Investments, continued

Investment Maturities (in years)

Investment Type	Fair Value	Less than 1	1 to 5	6 to 10	More than 10
Corporate bonds	\$ 8,408,815	\$ -	\$ 2,761,579	\$ 3,691,695	\$ 1,955,541
Mutual funds	4,377,192	-	4,007,319	331,791	38,082
U.S. Agencies	5,510,282	-	-	61,620	5,448,662
U.S. Treasuries	2,465,967		-	_	2,465,967
	\$ 20,762,256	<u> </u>	\$ 6,768,898	\$ 4,085,106	\$ 9,908,252

Credit Risk:

Credit risk is the risk that a security or a portfolio will lose some or all of its value due to a real or perceived change in the ability of the issuer to repay its debt. The Plan's investment policy utilizes portfolio diversification in an effort to mitigate this risk.

The following table discloses credit rating by fixed income investment type at September 30, 2019, if applicable:

		Fair Value	Percentage of Portfolio	_
Quality rating of credit risk debt securities				
A	\$	1,011,131	1.15	%
A1		321,016	0.36	
A2		1,044,975	1.18	
A3		2,038,779	2.31	
AA		235,493	0.27	
Aa1		37,722	0.04	
Aa2		273,012	0.31	
Aa3		164,105	0.19	
AAA		4,558,190	5.17	
В		92,359	0.10	
Ba1		29,967	0.03	
Baa1		2,313,974	2.62	
Baa2		1,380,631	1.57	
Baa3		694,939	0.79	
BB		557,217	0.63	
BBB		1,110,931	1.26	
Unrated government securities	<u> </u>	4,897,815	5.55	
Total credit risk debt securities	\$	20,762,256	23.53	%

^{*} Obligations of the U.S. government or obligations explicitly guaranteed by the U.S. government are not considered to have credit risk and do not have purchase limitations.

September 30, 2019

NOTE C - INVESTMENTS, CONTINUED

Firefighters' Pension Plan - Investments, continued

Concentration of Credit Risk:

The investment policy of the Plan contains limitations on the amount that can be invested in any one equity issuer as well as maximum portfolio allocation percentages. There were no individual equity investments that represented 5% or more of Plan net position at September 30, 2019. In addition, the Plan contains limitations on the amount that can be invested in any one debt issuer, except for the debt securities issued by the U.S. Government. There were no investments in non-U.S. Government debt securities that represented 10% or more of Plan net position at September 30, 2019.

Custodial Credit Risk:

This is the risk that in the event of the failure of the counterparty, the plan will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. This risk is generally measured by the assignment of a rating by a nationally recognized statistical rating organization. Consistent with the Plan's investment policy, the investments are held by the Plan's custodial bank and registered in the Plan's name.

Foreign Currency Risk:

This is the risk that fluctuations in currency exchange rate may affect transactions conducted in currencies other than U.S. Dollars and the carrying value of foreign investments. The Plan's primary exposure to foreign currency risk is derived from its direct investments in international equity and fixed income mutual funds. The Plan owns shares in international equity and international bond funds. In accordance with the Plan's investment policy statement, the US equity and fixed income separate account managers may invest in individual securities designated as foreign as part of the normal course of the investment process. The individual foreign securities may be American Depository Receipts, or NYSE common stock, both transacted in US dollars, or foreign ordinary securities transacted in foreign currency. The investment policy limits the foreign investments to no more than 35% of the Plan's investment balance in equities and no more than 10% in fixed income. As of September 30, 2019, the Plan's exposure to foreign currency risk related to foreign equity funds and bonds is as follows:

	Fair	Percentage of
	Value	Portfolio
International equity funds and fixed income (bonds)	\$ 19,713,054	<u>22%</u>

September 30, 2019

NOTE C - INVESTMENTS, CONTINUED

Firefighters' Pension Plan - Investments, continued

Fair Value Measurements:

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan categorizes its fair value measurements within the fair value hierarchy as established by generally accepted accounting principles. The fair value hierarchy categorizes the inputs to valuation techniques used to measure fair value into three levels based on the extent to which inputs used in measuring fair value are observable in the market as follows:

Level 1 - Inputs to the valuation methodology are based upon quoted prices for identical assets in active markets.

Level 2 - Inputs to the valuation methodology are based upon observable inputs for the assets either directly or indirectly, other than those considered Level 1 inputs, which may include quoted prices for identical assets in markets that are not considered to be active, and quoted prices of similar assets in active or inactive markets.

Level 3 - Inputs to the valuation methodology are based upon unobservable inputs.

Following is a description of the valuation methodologies used for asset measured at fair value.

Common stock: Valued at the closing price reported on the New York Stock Exchange.

Government securities: Valued using pricing models maximizing the use of observable inputs for similar securities.

Mutual funds: Valued at the daily closing price as reported by the Plan. Mutual funds held by the Plan are open-ended mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Corporate bonds: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing the value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such

September 30, 2019

NOTE C - INVESTMENTS, CONTINUED

Firefighters' Pension Plan - Investments, continued

Fair Value Measurements, continued:

as current yield of similar instruments, but included adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote, if available.

Real estate: Valued at the net asset value of shares held by the Plan at year end. The Plan has investments in private market real estate investments for which no liquid public market exists.

The following table presents the Plan's fair value hierarchy for investments at fair value as of September 30, 2019:

	Fair Value Measurements Using								
					Quoted				
					Prices in		Significant		
					Active		Other	Signif	icant
				1	Markets for		Observable	Unobse	ervable
				Ide	entical Assets		Inputs	Inp	uts
		Total			(Level 1)		(Level 2)	(Lev	el 3)
Investments by fair value level									
Equity securities:									
Common stocks	\$	16,814,175		\$	16,814,175	\$	-	\$	-
Foreign stocks		1,707,630			1,707,630		-		-
Domestic equity mutual funds		29,896,495			-		29,896,495		-
International equity mutual funds		12,396,935			-		12,396,935		-
REIT							<u> </u>	-	
Total equity securities	_	60,815,235			18,521,805		42,293,430		
Debt securities									
U.S. treasury securities		2,465,967			2,465,967		_		-
U.S. agency securities		5,510,282			_		5,510,282		-
Corporate bonds		8,408,815			-		8,408,815		-
Fixed income mutual funds		4,377,192			_		4,377,192		
Total debt securities		20,762,256			2,465,967		18,296,289		-
Total investments by fair value		81,577,491		\$	20,987,772	\$	60,589,719	\$	
Investments measured at the net asset value	(NA	(V)	*						
Real estate fund	,	6,636,124							
Money market funds (exempt)	_	1,391,175							
Total investments	\$	89,604,790							

^{*} As required by GAAP, certain investments have not been classified in the fair value hierarchy. The fair value amounts presented in the previous table are intended to permit reconciliation for the fair value hierarchy to the total investment line item in the Statement of Fiduciary Net Position.

September 30, 2019

NOTE C - INVESTMENTS, CONTINUED

Firefighters' Pension Plan - Investments, continued

Fair Value Measurements, continued:

The following table summarizes investment for which fair value is measured using the net asset value per share practical expedient, including their relate unfunded commitments and redemption restrictions:

Investments measured at the NAV

			Redemption	
		Unfunded	Frequency (if	Redemption
	Fair Value	Commitments	Currently Eligible	Notice Period
Real estate fund	\$ 6,636,124	\$ -	Quarterly	90 Days

Real estate fund: The fund is an open-ended real estate investment fund investing primarily in core institutional office, retail, industrial, and multi-family properties located throughout the United States. The investment is valued at NAV and its redemption must be received by the fund 90 days prior to quarter end.

NOTE D - DUE TO/FROM OTHER FUNDS

Interfund receivables and payables at September 30, 2019, are as follows:

7	Due from		Due to	
Fund	Ot	her Funds	Other Fund	
General Fund:				
Impact Fee Fund	\$	34,657	\$	-
Inspection Fee Fund		148,713		
Total General Fund		183,370		
Special Revenue Funds:				
Impact Fee Fund				
General Fund		-		34,657
Inspection Fee fund		-		-
Inspection Fee Fund				
General Fund		-		148,713
Impact Fee Fund				-
Total Special Revenue Funds		<u> </u>		183,370
Total	\$	183,370	\$	183,370

Interfund receivables and payables were eliminated for presentation purposes in the Statement of Net Position at September 30, 2019.

September 30, 2019

NOTE E - CAPITAL ASSETS ACTIVITY

The following is a summary of changes in capital assets activity for the year ended September 30, 2019:

	Balance October 1 2018	Increases/ Additions	Decreases/ Retirements	Adjustments/ Reclassifications	Balance September 30 2019	
Capital Assets Not Being Depreciated:						
Land	\$ 15,712,989	\$ -	\$ -	\$ -	\$ 15,712,989	
Construction in progress	1,317,631	1,800			1,319,431	
Total Capital Assets Not	17.020.620	1 000			17 022 120	
Being Depreciated	17,030,620	1,800			17,032,420	
Capital Assets						
Being Depreciated:						
Assets held under capital lease	3,612,747	445,486	-	-	4,058,233	
Buildings	20,674,645	125,258	-	-	20,799,903	
Office equipment	1,222,924	185,795	-	15,997	1,424,716	
Vehicles	8,926,075	-	(178,963)	41,049	8,788,161	
Equipment & machinery	3,821,928	128,893	(39,498)	46,017	3,957,340	
Total Capital Assets						
Being Depreciated	38,258,319	885,432	(218,461)	103,063	39,028,353	
Less Accumulated						
Depreciation:						
Assets held under capital lease	(586,213)	(360,829)	-	-	(947,042)	
Buildings	(7,635,683)	(768,641)	-	-	(8,404,324)	
Office equipment	(678,883)	(128,127)	-	(15,997)	(823,007)	
Vehicles	(6,933,206)	(392,811)	178,963	(41,049)	(7,188,103)	
Equipment & machinery	(2,836,616)	(268,434)	38,404	(46,017)	(3,112,663)	
Total Accumulated Depreciation	(18,670,601)	(1,918,842)	217,367	(103,063)	(20,475,139)	
Total Capital Assets being						
Depreciated, Net	19,587,718	(1,033,410)	(1,094)		18,553,214	
Capital Assets, Net	\$ 36,618,338	\$(1,031,610)	\$ (1,094)	\$ -	35,585,634	
				Related Debt	(3,074,490)	
Net investment in capital assets						

NOTE E - CAPITAL ASSETS ACTIVITY, CONTINUED

Depreciation expense was charged to the following functions during the year ended September 30, 2019:

Amount
General Government
Total Depreciation Expense \$1,918,842

The District has capital assets held under capital leases with a total cost of \$4,058,233 at September 30, 2019. The capital assets held under capital lease has accumulated depreciation of \$947,042 and depreciation expense of \$360,829 for the year ended September 30, 2019.

NOTE F - LONG-TERM OBLIGATIONS

The following is a summary of changes in long-term obligations for the year ended September 30, 2019:

	Balance		Retirements	Balance	A	mounts
	October 1		And	September 30	Du	e Within
	2018	Additions	Adjustments	2019	0	ne Year
Net OPEB Liability	\$10,173,608	\$ -	\$ (1,279,655)	\$ 8,893,953	\$	-
Net Pension Liability - FRS	9,462,215	-	(83,428)	9,378,787		-
Net Pension Liability - HIS	2,012,375	-	(151,121)	1,861,254		-
Net Pension Liability - FPT	3,173,662	5,185,436	-	8,359,098		-
Capital Leases	2,808,073	445,486	(409,069)	2,844,490		474,649
Note Payable - Land	287,500	-	(57,500)	230,000		57,500
Compensated Absences	2,074,495		(10,325)	2,064,170		<u>-</u>
	\$29,991,928	\$ 5,630,922	\$ (1,991,098)	\$33,631,752	\$	532,149

The following is a summary of long-term obligations at September 30, 2019:

	 Amount
Net OPEB liability - actuarially determined - GASB No. 75	\$ 8,893,953
Net pension liability - FRS pension plan. This amount is actuarially determined through calculation based upon the audited financial statements of the Florida FRS	
Plan.	9,378,787
Net pension liability - HIS plan. This amount is actuarially determined through	
calculation based upon the audited financial statements of the Florida FRS Plan.	1,861,254

September 30, 2019

NOTE F - LONG-TERM OBLIGATIONS, CONTINUED

,	Amount
Net pension liability - Firefighters' Pension Trust (FPT) plan. This amount is actuarially determined through calculation based upon the audited financial statements of the FPT Plan.	8,359,098
\$445,486 capital lease payable dated May 20, 2019, for radio equipment to a financial institution over a 7 year period ending June 1, 2026 in equal annual payments of \$77,900 at a 5.2% fixed interest rate.	445,486
\$2,546,268 capital lease payable dated January 15, 2016 for one (1) ladder truck and three (3) pumper trucks payable to a financial institution in ten (10) annual payments of \$295,233 ending December 14, 2025 including interest at 2.822%.	1,851,781
\$888,147 capital lease payable beginning May 1, 2018 for a ladder truck payable to a financial institution in five (5) annual payments of \$192,494 ending May 1, 2022 including interest at 2.74%.	547,223
\$1,150,000 note payable dated January 1, 2003 to SunTrust Bank over a 20 year period ending November 1, 2022 in equal annual principal payments on November 1 of \$57,500 plus accrued interest at a fixed rate of 3.75%. The note is collateralized by Impact Fees.	230,000
Non-current portion of compensated absences. Employees of the District are entitled to paid vacation based on length of service and job	
classification. (Combined SDA)	2,064,170
Less Current Portion	33,631,752
	(532,149) \$ 33.099.603
Long-Term Portion	\$ 33,099,603

The annual debt service requirements at September 30, 2019, were as follows:

Years Ending September 30	Leas	Capital ses Payable ncipal (1)		Capital ases Payable rincipal (1)	Leas	Capital ses Payable incipal (1)	Note Payable ncipal (2)		Total Principal
2020	\$	54,175	\$	242,974	\$	177,500	\$ 57,500	\$	532,149
2021		57,060		249,831		182,363	57,500		546,754
2022		60,099		256,881		187,360	57,500		561,840
2023		63,299		264,131		-	57,500		384,930
2024		66,671		271,585		-	-		338,256
2025 - 2026		144,182		566,379		<u>-</u>	 <u>-</u>		710,561
	\$	445,486	\$	1,851,781	\$	547,223	\$ 230,000		3,074,490
			Net (OPEB Liability					8,893,953
		Net Pen	sion I	Liability - FRS					9,378,787
		Net Pen	sion	Liability - HIS					1,861,254
		Net Pen	sion l	Liability - FPT					8,359,098
		Cor	npen	sated absences				_	2,064,170
		7	otal	long-term debt				\$	33,631,752

⁽¹⁾ Debt service paid through General Fund

Interest expense for the year ended September 30, 2019, was \$124,476 including interest expense on capital lease of \$78,655.

⁽²⁾ Debt service paid through Impact Fee Fund

September 30, 2019

NOTE G - RETIREMENT PLANS

The following three retirement plans have been established by the District:

Plan 1 - Florida Retirement System (FRS)

Plan 2 - Firefighters' Pension Trust Fund (Florida Statute 175)

Plan 3 - 401(a) Plan

Employee participation in a specific plan is based on the respective employee's original hire date.

General Information about the Florida Retirement System

The Florida Retirement System ("FRS") was created in Chapter 121, Florida Statutes. The FRS was created to provide a defined benefit pension plan ("Pension Plan") for participating public employees. All District employees are participants in the Statewide Florida Retirement System (FRS) under authority of Article X, Section 14 of the State Constitution and Florida Statutes, Chapters 112 and 121. The FRS was amended in 1998 to add the Deferred Retirement Option Program ("DROP") under the defined benefit plan and amended in 2000 to provide an integrated defined contribution plan alternative to the defined benefit plan for FRS members effective July 1, 2002. This integrated defined contribution pension plan is the FRS Investment Plan. Chapter 112, Florida Statutes, established the Retiree Health Insurance Subsidy (HIS) Program, a separate cost-sharing, multiple-employer defined benefit pension plan to assist retired members of any State-administered retirement system in paying the costs of health insurance.

Essentially all regular employees of the District are eligible to enroll as members of the State-administered FRS. Provisions relating to the FRS are established by Chapters 121 and 122, Florida Statutes; Chapter 112, Part IV, Florida Statutes; Chapter 238, Florida Statutes; and Florida Retirement System Rules, Chapter 60S, Florida Administrative Code; wherein eligibility, contributions, and benefits are defined and described in detail. Such provisions may be amended at any time by further action from the Florida Legislature. The FRS is a single retirement system administered by the Florida Department of Management Services, Division of Retirement, and consists of two cost-sharing, multiple-employer defined benefit plans (Pension and HIS Plans) and other nonintegrated programs. A comprehensive annual financial report of the FRS, which includes its financial statements, required supplementary information, actuarial report, and other relevant information dated June 30, 2019, is available from the Florida Department of Management Services' Website (www.dms.myflorida.com).

NOTE G - RETIREMENT PLANS, CONTINUED

General Information about the Florida Retirement System, continued

The District's total FRS and HIS pension expense was \$1,725,600 for the year ended September 30, 2019 and is recorded in the government-wide financial statements. Total District actual FRS and HIS retirement contribution expenditures were \$954,512, \$981,054 and \$1,203,482 for the years ended September 30, 2019, 2018 and 2017, respectively. The District contributed 100% of the required contributions.

FRS Pension Plan

Plan Description. The FRS Pension Plan ("Plan") is a cost-sharing, multipleemployer defined benefit pension plan, with a Deferred Retirement Option Program (DROP) for eligible employees. The general classes of membership are as follows:

Regular Class - Members of the FRS who do not qualify for membership in the other classes.

Senior Management Service Class (SMSC) - Members in senior management level positions.

Special Risk Class - Members who are employed as certified firefighters and meet the criteria to qualify for this class.

Elected Officials - Members who are elected by the voters within the District boundaries.

Employees enrolled in the Plan prior to July 1, 2011, vest at six years of creditable service and employees enrolled in the Plan on or after July 1, 2011, vest at eight years of creditable service. All vested members, enrolled prior to July 1, 2011, are eligible for normal retirement benefits at age 62 or at any age after 30 years of service, except for those members classified as special risk who are eligible for normal retirement benefits at age 55 or at any age after 25 years of service. All members enrolled in the Plan on or after July 1, 2011, once vested, are eligible for normal retirement benefits at age 65 or any time after 33 years of creditable service, except for members classified as special risk who are eligible for normal retirement benefits at age 60 or at any age after 30 years of service. Members of both Plans (Pension and HIS) may include up to 4 years of credit for military service toward creditable service. The Plan also includes an early retirement provision; however, there is a benefit reduction for each year a member retires before his or her normal retirement date. The Plan provides retirement, disability, death benefits, and annual cost of living adjustments to eligible participants.

NOTE G - RETIREMENT PLANS, CONTINUED

FRS Pension Plan, continued

DROP, subject to provisions of Section 121.091, Florida Statutes, permits employees eligible for normal retirement under the Plan to defer receipt of monthly benefit payments while continuing employment with an FRS employer. An employee may participate in DROP for a period not to exceed 60 months after electing to participate. During the period of DROP participation, deferred monthly benefits are held in the FRS Trust Fund and accrue interest. The net pension liability does not include amounts for DROP participants, as these members are considered retired and are not accruing additional pension benefits.

Benefits Provided. Benefits under the Plan are computed on the basis of age, and/or years of service, average final compensation, and credit service. Credit for each year of service is expressed as a percentage of the average final compensation. For members initially enrolled before July 1, 2011, the average final compensation is the average of the five highest fiscal years' earnings; for the members initially enrolled on or after July 1, 2011, the average final compensation is the average of the eight highest fiscal years' earnings. The total percentage value of the benefit received is determined by calculating the total value of all service, which is based on retirement plan and/or the class to which the member belonged when the service credit was earned. Members are eligible for in-line-of-duty or regular disability and survivors' benefits. The following chart shows the percentage value of each year of service credit earned:

Class, Initial Enrollment, and Retirement Age/Years of Service	%Value
Regular Class and elected members initially enrolled before July 1, 2011	
Retirement up to age 62, or up to 30 years of service	1.60
Retirement at age 63 or with 31 years of service	1.63
Retirement at age 64 or with 32 years of service	1.65
Retirement at age 65 or with 33 or more years of service	1.68
Regular Class and elected members initially enrolled on or after July 1, 2011	
Retirement up to age 65 or up to 33 years of service	1.60
Retirement at age 66 or with 34 years of service	1.63
Retirement at age 67 or with 35 years of service	1.65
Retirement at age 68 or with 36 or more years of service	1.68
Special Risk Regular	
Service from December 1, 1970 through September 30, 1974	2.00
Service on or after October 1, 1974	3.00
Senior Management Service Class	2.00
Elected Officers' Class	3.00

NOTE G - RETIREMENT PLANS, CONTINUED

FRS Pension Plan, continued

As provided in Section 121.101, Florida Statutes, if the member is initially enrolled in the FRS before July 1, 2011, and all service credit was accrued before July 1, 2011, the annual cost-of-living adjustment is 3 percent per year. If the member is initially enrolled before July 1, 2011, and has service credit on or after July 1, 2011, there is an individually calculated cost-of-living adjustment. The annual cost-of-living adjustment is a proportion of 3 percent determined by dividing the sum of the pre-July 2011 service credit by the total service credit at retirement multiplied by 3 percent. Plan members initially enrolled on or after July 1, 2011, will not have a cost-of-living adjustment after retirement.

Contributions. The Florida Legislature establishes contribution rates for participating employers and employees. Contribution rates during the year ended September 30, 2019 were as follows:

	Percent of Gross Salary*		
Class	Employee	Employer (1)	Employer (3)
Florida Retirement System, Regular	3.00	8.47	8.26
Florida Retirement System, Senior Management Service	3.00	25.41	24.06
Florida Retirement System, Special Risk	3.00	25.48	24.50
Deferred Retirement Option Program - Applicable			
to Members from All of the Above Classes	0.00	14.60	14.03
Florida Retirement System, Reemployed Retiree	(2)	N/A	N/A
Florida Retirement System, Elected Official	3.00	48.82	48.70

Notes:

- (1) Employer rates include 1.66 percent for the post employment health insurance subsidy. Also, employer rates, other than for DROP participants, include .06 percent for administrative costs for the Investment Plan. Rates for 7/1/19 6/30/20.
- (2) Contribution rates are dependent upon retirement class in which reemployed.
- (3) Employer rates include 1.66 percent for the post employment health insurance subsidy. Also, employer rates, other than for DROP participants, include .06 percent for administrative costs for the Investment Plan. Rates for 7/1/18 6/30/19.

* As defined by the Plan.

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NOTE G - RETIREMENT PLANS, CONTINUED

FRS Pension Plan, continued

Pension Liabilities, Pension Expense, Deferred Outflows of Resources and Deferred Inflows of Resources Related to the Pension Plan. At

September 30, 2019, the District reported an FRS pension liability of \$9,378,787 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2019, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of July 1, 2019. The District's proportionate share of the net pension liability was based on the District's 2018-19 fiscal year contributions relative to the total 2018-19 fiscal year contributions of all participating members. At September 30, 2019, the District's proportionate share was .027233351 percent, which was a decrease of .004181165 percent from its proportionate share measure as of September 30, 2018.

For the year ended September 30, 2019, the District recognized FRS pension expense of \$1,604,808. In addition, the District reported deferred outflows of resources and deferred inflows of resources related to the pension from the following sources:

	Deferred Outflows		Deferred Inflows		
		f Resources	of Resources		
Differences between expected					
and actual experience	\$	556,283	\$	5,820	
Change of assumptions		2,408,876		-	
Net difference between projected and					
actual earnings on pension plan investments		-		518,883	
Changes in proportion and differences between					
District contributions and proportionate share					
of contributions		697,477		2,536,351	
District contributions subsequent to the					
measurement date		202,510			
Total	\$	3,865,146	\$	3,061,054	

601,582

NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT NOTES TO THE FINANCIAL STATEMENTS September 30, 2019

Total

NOTE G - RETIREMENT PLANS, CONTINUED

FRS Pension Plan, continued

The deferred outflows of resources related to the FRS pension, totaling \$202,510 resulting from District contributions subsequent to the measurement date, will be recognized as a reduction on the net pension liability in the fiscal year ended September 30, 2020. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the pension will be recognized in pension expense over the remaining service period of 6.4 years as follows:

Fiscal Years Ending			
September 30	Amount		
2020	\$	77,771	
2021		77,771	
2022		77,771	
2023		77,772	
2024		207,492	
Thereafter		83,005	

Actuarial Assumptions. The total pension liability in the July 1, 2019, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Measurement date	June 30, 2019
Inflation	2.60 percent
Real payroll growth	0.65 percent
Salary increases	3.25 percent, average, including inflation
Investment rate of return	6.90 percent, net of pension plan
	investment expense, including inflation
Actuarial cost method	Individual entry age

Mortality rates were based on the Generational RP-2000 with Projection Scale BB.

The actuarial assumptions used in the July 1, 2019, valuation were based on the results of an actuarial experience study for the period July 1, 2013 through June 30, 2018.

NOTE G - RETIREMENT PLANS, CONTINUED

FRS Pension Plan, continued

The long-term expected rate of return on pension plan investments was not based on historical returns, but instead is based on a forward-looking capital market economic model. The allocation policy's description of each asset class was used to map the target allocation to the asset classes shown below. Each asset class assumption is based on a consistent set of underlying assumptions, and includes an adjustment for the inflation assumption. The target allocation and best estimates of arithmetic and geometric real rates of return for each major asset class are summarized in the following table:

		Annual	Compound Annual	
	Target	Arithmetic	(Geometric)	Standard
Asset Class	Allocation (1)	Return	Return	Deviation
Cash	1%	3.3%	3.3%	1.2%
Fixed income	18%	4.1%	4.1%	3.5%
Global equity	54%	8.0%	6.8%	16.5%
Real estate (property)	10%	6.7%	6.1%	11.7%
Private equity	11%	11.2%	8.4%	25.8%
Strategic investments	<u>6</u> %	5.9%	5.7%	6.7%
Total	<u>100</u> %			
Assumed inflation - Mean			2.6%	1.7%

(1) As outlined in the Plan's investment policy

Money-weighted Rate of Return. The annual money-weighted rate of return on FRS Pension Plan investments was 5.98%

Discount Rate. The discount rate used to measure the total pension liability was 6.90 percent. The Plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the discount rate for calculating the total pension liability is equal to the long-term expected rate of return.

NOTE G - RETIREMENT PLANS, CONTINUED

FRS Pension Plan, continued

Sensitivity of the District's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate. The following presents the District's proportionate share of the net pension liability calculated using the discount rate of 6.90 percent which was reduced from 7.00%, as well as what the District's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (5.90 percent) or 1-percentage-point higher (7.90 percent) than the current rate:

	1%	Current	1%
	Decrease	Discount Rate	Increase
	(5.90%)	(6.90%)	(7.90%)
District's proportionate share of			
the net pension liability	\$ 16,212,800	\$ 9,378,787	\$ 3,671,231

Pension Plan Fiduciary Net Position. Detailed information about the pension plan's fiduciary net position is available in the separately issued FRS Pension Plan and Other State Administered Systems Comprehensive Annual Financial Report (FRS "CAFR") dated June 30, 2019.

The FRS CAFR and actuarial reports may also be obtained by contacting the Division of Retirement at:

Department of Management Services
Division of Retirement
Bureau of Research and Member Communications
P.O. Box 9000
Tallahassee, FL 32315-9000

850-488-5706 or toll free at 877-377-1737

http://www.dms.myflorida.com/workforce operations/retirement/publications

Payables to the Pension Plan. At September 30, 2019, the District reported a payable of \$0 for the outstanding amount of contributions in the pension plan.

NOTE G - RETIREMENT PLANS, CONTINUED

HIS Plan

Plan Description. The Health Insurance Subsidy Plan ("HIS Plan") is a cost-sharing multiple-employer defined benefit pension plan established under Section 112.363, Florida Statutes. The benefit is a monthly payment to assist retirees of State-administered retirement systems in paying their health insurance costs and is administered by the Division of Retirement within the Florida Department of Management Services.

Benefits Provided. For the year ended September 30, 2019, eligible

retirees and beneficiaries received a monthly HIS payment equal to the number of years of creditable service completed at the time of retirement multiplied by \$5. The payments are at least \$30 but not more than \$150 per month, pursuant to Section 112.363, Florida Statutes. To be eligible to receive a HIS Plan benefit, a retiree under a State-administered retirement system must provide proof of health insurance coverage, which can include Medicare.

Contributions. The HIS Plan is funded by required contributions from FRS participating employers as set by the Florida Legislature. Employer contributions are a percentage of gross compensation for all active FRS members. For the year ended September 30, 2019, the contribution rate ranged between 1.66 percent and 1.66 percent of payroll pursuant to Section 112.363, Florida Statutes. The District contributed 100 percent of its statutorily required contributions for the current and preceding three years. HIS Plan contributions are deposited in a separate trust fund from which HIS payments are authorized. HIS Plan benefits are not guaranteed and are subject to annual legislative appropriation. In the event the legislative appropriation or available funds fail to provide full subsidy benefits to all participants, benefits may be reduced or cancelled.

Pension Liabilities, Pension Expense, Deferred Outflows of Resources and Deferred Inflows of Resources Related to the HIS Plan. At September 30, 2019, the District reported a HIS liability of \$1,861,254 for its proportionate share of the net HIS Plan's net pension liability. The net pension liability was measured as of June 30, 2019, and the total pension liability was used to calculate the net pension liability determined by an actuarial valuation as of July 1, 2019. The District's proportionate share of the net HIS liability was based on the District's 2018-19 fiscal

NOTE G - RETIREMENT PLANS, CONTINUED

HIS Plan, continued

year contributions relative to the total 2018-19 fiscal year contributions of all participating members. At September 30, 2019, the District's proportionate share was .016634678 percent, which was a decrease of .002378490 percent from its proportionate share measured as of September 30, 2018.

For the fiscal year ended September 30, 2019, the District recognized HIS expense of \$120,792. In addition, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Deferred Outflows		Deferred Inflows	
of	Resources	of Resources	
\$	22,607	\$	2,279
	215,516		152,124
	1,201		-
	255,129		643,028
	,		
	21,808		<u> </u>
\$	516,261	\$	797,431
	of	of Resources \$ 22,607 215,516 1,201 255,129 21,808	of Resources of 1 \$ 22,607

The deferred outflows of resources related to HIS, totaling \$21,808, resulting from District contributions subsequent to the measurement date, will be recognized as a reduction on the net pension liability in the year ended September 30, 2020. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense over the remaining service period of 7.2 years as follows:

Fiscal Years Ending September 30	Amoun	
2020	\$	(48,761)
2021		(48,761)
2022		(48,761)
2023		(48,760)
2024		(49,061)
Thereafter		(58,874)
Total	\$	(302,978)

NOTE G - RETIREMENT PLANS, CONTINUED

HIS Plan, continued

Actuarial Assumptions. The total pension liability in the July 1, 2019, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation 2.60 percent Real Payroll Growth 0.65 percent

Salary Increases 3.25 percent, average, including inflation

Municipal Bond Rate 3.50 percent

Actuarial Cost Method Individual entry age

Mortality rates were based on the Generational RP-2000 with Projected Scale BB.

Because the HIS Plan is funded on a pay-as-you-go basis, no experience study has been completed for the Plan.

Discount Rate. The discount rate used to measure the total HIS liability was decreased from 3.87 % to 3.50%. In general, the discount rate for calculating the total HIS liability is equal to the single rate equivalent to discounting at the long-term expected rate of return for benefit payments prior to the projected depletion date. Because the HIS benefit is essentially funded on a pay-as-you-go basis, the depletion date is considered to be immediate, and the single equivalent discount rate is equal to the municipal bond rate selected by the plan sponsor. The Bond Buyer General Obligation 20-Bond Municipal Bond Index was adopted as the applicable municipal bond index.

Sensitivity of the District's Proportionate Share of the Net HIS Liability to Changes in the Discount Rate. The following presents the District's proportionate share of the net HIS liability calculated using the discount rate of 3.50 percent, as well as what the District's proportionate share of the net HIS liability would be if it were calculated using a discount rate that is 1-percentage-point lower (2.50 percent) or 1-percentage-point higher (4.50 percent) than the current rate:

	1%	Current	1%
	Decrease	Discount Rate	Increase
	(2.50%)	(3.50%)	(4.50%)
District's proportionate share of			.
the net HIS liability	\$ 2,124,717	\$ 1,861,254	\$ 1,641,819

NOTE G - RETIREMENT PLANS, CONTINUED

HIS Plan, continued

Pension Plan Fiduciary Net Position. Detailed information about the HIS plan's fiduciary net position is available in the separately issued FRS Pension Plan and Other State Administered Comprehensive Annual Financial Report (FRS "CAFR") dated June 30, 2019.

The FRS CAFR and actuarial reports may also be obtained by contacting the Division of Retirement at:

Department of Management Services
Division of Retirement
Bureau of Research and Member Communications
P.O. Box 9000
Tallahassee, FL 32315-9000

850-488-5706 or toll free at 877-377-1737

http://www.dms.myflorida.com/workforce operations/retirement/publications

Payables to the Pension Plan. At September 30, 2019, the District reported a payable of \$0 for the outstanding amount of contributions to the HIS plan.

FRS - Defined Contribution Pension Plan

The SBA administers the defined contribution plan officially titled the FRS Investment Plan (Investment Plan). The Investment Plan is reported in the SBA's annual financial statements and in the State of Florida Comprehensive Annual Financial Report.

As provided in Section 121.4501, Florida Statutes, eligible FRS members may elect to participate in the Investment Plan in lieu of the FRS defined benefit plan. District employees participating in DROP are not eligible to participate in the Investment Plan. Employer and employee contributions, including amounts contributed to individual member's accounts, are defined by law, but the ultimate benefit depends in part on the performance of investment funds. Benefit terms, including contribution requirements, for the Investment Plan are established and may be amended by the Florida Legislature. The Investment Plan is funded with the same employer and employee contribution rates that are based on salary and membership class (Regular Class, Elected County Officers, etc.) as the FRS defined benefit plan. Contributions

September 30, 2019

NOTE G - RETIREMENT PLANS, CONTINUED

FRS - Defined Contribution Pension Plan, continued

are directed to individual member accounts, and the individual members allocate contributions and account balances among various approved investment choices. Costs of administering the plan, including FRS Financial Guidance Program, are funded through an employer contribution of 0.06 percent of payroll and by forfeited benefits of plan members. Allocations to the investment member's accounts during the 2018-19 fiscal year were as follows:

	Percent of Gross Salary*		
Class	Employee	Employer (1)	Employer (3)
Florida Retirement System, Regular	3.00	8.47	8.26
Florida Retirement System, Senior Management Service	3.00	25.41	24.06
Florida Retirement System, Special Risk	3.00	25.48	24.50
Deferred Retirement Option Program - Applicable			
to Members from All of the Above Classes	0.00	14.60	14.03
Florida Retirement System, Reemployed Retiree	(2)	N/A	N/A
Florida Retirement System, Elected Official	3.00	48.82	48.70

Notes:

- (1) Employer rates include 1.66 percent for the post employment health insurance subsidy. Also, employer rates, other than for DROP participants, include .06 percent for administrative costs for the Investment Plan. Rates for 7/1/19 6/30/20.
- (2) Contribution rates are dependent upon retirement class in which reemployed.
- (3) Employer rates include 1.66 percent for the post employment health insurance subsidy. Also, employer rates, other than for DROP participants, include .06 percent for administrative costs for the Investment Plan. Rates for 7/1/18 6/30/19.
- * As defined by the Plan.

For all membership classes, employees are immediately vested in their own contributions and are vested after 1 year of service for employer contributions and investment earnings. If an accumulated benefit obligation for service credit originally earned under the FRS Pension Plan is transferred to the Investment Plan, the member must have the years of service required for FRS Pension Plan vesting (including the service credit represented by the transferred funds) to be vested for these funds and the earnings on the funds. Nonvested employer contributions are placed in a suspense account for up to 5 years. If the employee returns to FRS-covered employment within the 5-year period, the employee will regain control over their account. If the employee does not return within the 5 year period, the employee will forfeit the accumulated account balance. For the fiscal year ended September 30, 2019, the information for the amount of forfeitures was unavailable from the SBA; however, management believes that these amounts, if any, would be immaterial to the District.

NOTE G - RETIREMENT PLANS, CONTINUED

FRS - Defined Contribution Pension Plan, continued

After termination and applying to receive benefits, the member may rollover vested funds to another qualified plan, structure a periodic payment under the Investment Plan, receive a lump-sum distribution, leave the funds invested for future distribution, or any combination of these options. Disability coverage is provided; the member may either transfer the account balance to the FRS Pension Plan when approved for disability retirement to receive guaranteed lifetime monthly benefits under the FRS Pension Plan, or remain in the Investment Plan and rely upon that account balance for retirement income.

The District's Investment Plan pension expense included within the FRS expense totaled \$88,651 for the year ended September 30, 2019.

Payables to the Investment Plan. At September 30, 2019, the District reported a payable of \$0 for the outstanding amount of contributions to the Plan.

Plan 2 - Plan Description and Provisions - Firefighters' Pension Trust Fund

The following brief description of the North Collier Fire Control and Rescue District Firefighters' Pension Plan (originally known as the North Naples Firefighters' Pension Plan) (the "Plan") is provided for general information purposes only. The Plan's name changed effective January 1, 2015 with the District's merger. Participants should refer to the plan agreement for a more complete description of the Plan. On July 11, 1996, under the authority of Florida Statute 175 and Laws of Florida, Chapter 95-338, the District's Board of Commissioners passed Resolutions 96-004 and 96-005, providing for the establishment and funding of a single employer defined benefit retirement plan and trust for newly hired fire suppression personnel effective January 1, 1996. The resolutions establish that certified firefighters hired on or after January 1, 1996 are to become participants in the District's Firefighters' Pension Trust (FPT) Fund. The Plan is totally administered, including all investment management, by a third party administrator and the Plan's appointed 5 member Pension Board.

Effective October 1, 2011, employee participants were required to contribute 3% (similar to FRS) of compensation (an increase from .5% of compensation) per Resolution 11-031.

NOTE G - RETIREMENT PLANS, CONTINUED

<u>Plan 2 - Plan Description and Provisions - Firefighters' Pension Trust Fund, continued</u>

Effective January 1, 2015, employees of the Big Corkscrew Island (BCI) Fire District merged with those of North Naples Fire District. As such, five employees of BCI joined Plan 2.

During the year ended September 30, 2015, the District adopted Governmental Accounting Standards Board Statement No. 68 "Accounting and Financial Reporting for Pensions" (GASB 68). As such, the Plan's beginning net position was restated and the net pension liability was recorded in the government-wide financial statements.

During the years ended September 30, 2019, 2018, and 2017 there were employee contributions in the amount of \$1,027,420, \$412,640, and \$416,608, respectively, to the Plan. The employer contributed 100% of its required contributions, as well as those required contributions of the participating firefighters (0.5% pick-up).

The Plan provides for full-time firefighting personnel to become eligible to participate in the Plan immediately upon hire. Under District resolution 96-005, the District elected to pay the 0.5% (1% prior to December 9, 2004) employee required contribution on behalf of the employee. Effective December 9, 2004, the employee contribution was reduced to 0.5% (employee pick up). Effective July 1, 2001 (per resolution 01-01), benefits under the Plan vest after six years of creditable service. Employees who elect normal retirement at or after age 55 with 6 years of creditable service, or 25 years of service regardless of age, are entitled to a retirement benefit. Effective October 1, 2011, required employee contributions increased to 3% of compensation. Employees may elect early retirement after 6 years of creditable service with a reduction in benefit not to exceed 3% for each year before normal retirement. The Plan also includes certain disability and death benefits.

NOTE G - RETIREMENT PLANS, CONTINUED

<u>Plan 2 - Plan Description and Provisions - Firefighters' Pension Trust Fund, continued</u>

Contributions - Contributions to the Plan are derived from three sources: the Plan's participants are required to contribute to the Plan in the amount of 3% of their covered wages and pursuant to resolution 11-031 the District has elected to increase the affected employees' salary by 0.5% (employer pick-up), State funds (fire [hazard] insurance premium tax per Florida Statute Chapter 175) and employer (remaining amount necessary to meet actuarial requirement). For the period from January 1, 1996 through September 30, 1996, no employer contributions were required. Employer contributions were required beginning October 1, 1996. The State contributions under Chapter 175 began in June 1997. This revenue is based on property fire insurance premiums paid within the District and is applied up to an approved "frozen" limit of \$1,746,716. The District (employer) is required to fund the difference each year between the total contributions from all other sources for the year and the total cost for the year pursuant to the most recent actuarial valuation of the Plan. The total cost for any year equals total normal cost plus the additional amounts sufficient to amortize the unfunded past service liability over a 30 year period commencing the first year of the Plan's inception.

Effective January 1, 2019, Resolution 18-031 was adopted, which implemented and increase in the benefit multiplier to 3.53% for all years of service for all active members and an increase in the member contribution rate to 8.48% (3.0% prior to January 1, 2019). The District shall pay 0.5% of the member contributions.

Pursuant to Florida law, the District is ultimately responsible for making sure the Plan remains actuarially sound. Therefore, each year, the District must contribute an amount determined by the Board in conjunction with their actuary to be sufficient, along with the participant's contribution and the State contribution, to fund the benefits under the Plan. The employer's contribution will vary from year to year.

Pursuant to Chapter 175, Florida Statutes, the District imposed a 1.85% tax on fire insurance premiums paid to insure real or personal property with the District. The proceeds of this tax are contributed to this Plan as are of the District's contribution.

NOTE G - RETIREMENT PLANS, CONTINUED

<u>Plan 2 - Plan Description and Provisions - Firefighters' Pension Trust Fund, continued</u>

Pursuant to the actuarial study dated October 1, 2018 for the year ended September 30, 2019, the District's contribution (District only) requirement was 35.89% of the actuarially determined covered payroll. Actual District contributions to the Plan for the years ended September 30, 2019, 2018 and 2017, were \$3,306,435, \$2,990,030, and \$2,927,841 respectively. The State contributions for the years ended September 30, 2019, 2018 and 2017 were \$1,874,326, \$1,741,988 and \$1,369,167 respectively. Employees contributed (3% prior to January 1, 2019 and 8.48% after December 31, 2018) \$1,027,420 to the Plan for the year ended September 30, 2019. At September 30, 2019, \$88,893,450 the Plan's total net position was restricted for retiree benefits.

Payables to the Pension Plan. At September 30, 2019, the District reported a payable of \$0 for the outstanding amount of contributions payable to the pension plan.

Pension Benefits - Effective July 1, 2001, employees with 6 or more years of service are entitled to monthly pension benefits, beginning at the earlier of age 55 with 6 years of credited service or 25 years credited service regardless of age. Benefit is equal to 3.53% of their average final compensation (AFC) times credited service prior to October 1, 2013 plus 3% of average final compensation times credited service on and after October 1, 2013. AFC means the average of the highest five (5) years within the last ten (10) years of service. Maximum benefit is 100% of AFC. The Plan permits early retirement with 6 years (10 years prior to July 2, 2001) of credited service. Members hired after December 31, 2014 must have 10 years of credited service to qualify for early retirement. Employees may elect to receive their pension benefits in the form of a 10 years certain and life annuity. If employees terminate before rendering 10 years of credited service, they forfeit the right to receive the portion of their accumulated plan benefits.

All retirement benefits are annually increased for cost of living at 3%.

NOTE G - RETIREMENT PLANS, CONTINUED

<u>Plan 2 - Plan Description and Provisions - Firefighters' Pension Trust Fund, continued</u>

Death and Disability Benefits - Upon the death of any vested member, whether or not still in active employment, a survivor benefit is payable to the beneficiary starting when the member would have reached retirement age. The benefit is equal to the vested pension benefit and is payable for 10 years. The Minimum line of duty death benefit is 50% of the participant's salary, which is payable either to the participant's spouse or minor children. This line of duty death benefit is payable to the spouse for life, or to age 18 for the children.

Effective July 1, 2019 and in accordance with Chapter 2019-21, Laws of Florida, the Plan must consider a firefighter to have died in the line of duty if he or she dies as a result of cancer or circumstances that arise out of the treatment of cancer.

Employees who become totally disabled receive the greater of the accrued pension benefit or 25% of AFC, if non-service incurred, or 42% of AFC, if active service incurred. Effective December 9, 2004, the active service related benefit was increased to 65%.

Effective July 1, 2019 and in accordance with Chapter 2019-21, Laws of Florida, the Plan must consider a firefighter totally and permanently disabled in the line of duty if he or she meets the Plan's definition of totally and permanently disabled due to the diagnosis of cancer or circumstances that arise out of the treatment of cancer.

Supplemental Benefits - Effective December 31, 2004, each service and disability retiree and their joint pensioners or beneficiaries and vested terminated members shall receive a supplemental payment to be used as a health insurance subsidy payment. The amount shall be five dollars (\$5) for each full year of credited service for life. The maximum monthly supplement is one hundred fifty dollars (\$150) and the minimum thirty dollars (\$30).

DROP - Effective December 12, 2013, Resolution 13-034 was adopted, which established a Deferred Retirement Option Plan ("DROP"). An "eligible participant" of the pension plan, which is defined as an individual currently on full-time work status, may elect to participate in the DROP on the first day of the month coincident with or

NOTE G - RETIREMENT PLANS, CONTINUED

<u>Plan 2 - Plan Description and Provisions - Firefighters' Pension Trust Fund, continued</u>

next following either, attainment of age fifty-five (55) and the completion of ten (10) years of credited service, or the completion of twenty-five (25) years of credited service, which date shall constitute the "initial date of eligibility". An eligible participant electing to participate in DROP must complete and execute such forms as may be required by the District and supplied by the Board of Trustees not less than thirty (30) days prior to entering the DROP. The forms shall include, but not limited to, an irrevocable letter of resignation effective no later than the conclusion of the maximum period of DROP participation. Election into the DROP is irrevocable provided there shall be no minimum period of participation; however in the event of a voluntary termination prior to the maximum period, any DROP participant termination prior to such maximum DROP period shall submit a written notice at least thirty (30) days prior to such early termination of DROP participation.

An eligible participant may elect to participate in the DROP only once. After commencement of participation in DROP, a participant shall no longer earn, accrue or purchase additional service credits towards retirement benefits or later enhancements to the firefighters' pension plan.

Upon the effective date of an eligible participant's participation in DROP, all contributions by and on behalf of the participant to the plan shall be discontinued. For all plan purposes, service and vesting credits of an eligible participant electing DROP shall be fixed as of the effective date of commencement of DROP participation. Any services as a firefighter after entry into DROP shall not be used for calculation or determination of benefits payable by the pension plan. The average final compensation of a participant, as defined in this plan shall be determined as of the effective date of commencement of DROP participation and other subsequent earnings shall not be used for calculation or determination of benefits payable by the pension plan.

Income Recognition - Interest income is recorded on the accrual basis. Investments are reported at market value. Short-term investments are reported at cost, which approximates market value.

Actuarial Present Value of Accumulated Plan Benefits - Accumulated plan benefits are those future periodic payments, including lump-sum distributions, that

NOTE G - RETIREMENT PLANS, CONTINUED

<u>Plan 2 - Plan Description and Provisions - Firefighters' Pension Trust Fund,</u> continued

are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are based on employees' age at entry to the Plan and are based upon the current starting salary for firefighters at entry level. Benefits payable under all circumstances, retirement, death, disability and termination of employment, are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated plan benefits is determined by an actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuations as of October 1, 2018 were (a) life expectancy of participants - RP 2000 (combined healthy, sex distinct) Mortality Table was used, (b) retirement age assumptions (the assumed average retirement age was 55), and (c) annual investment return of 7.4% (net of fees). The actuarial valuation reflected assumed average rates of return of 7.4% (net of fees). The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan terminated, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The actual money-weighted rate of return on Plan assets was 3.58%.

Payment of Benefits - Benefit payments to participants are recorded upon distribution. The District contributed 100% of the required contributions. A summary of certain Plan details and trend information is included below.

A copy of the Plan and Plan audit as of and for September 30, 2019 can be obtained by writing to the District at 1885 Veterans Park Drive, Naples, Florida 34109-0492, or by calling (239) 597-3222.

September 30, 2019

NOTE G - RETIREMENT PLANS, CONTINUED

<u>Plan 2 - Plan Description and Provisions - Firefighters' Pension Trust Fund, continued</u>

The following is a summary of the Single-Employer Defined Benefit Pension Plan (Florida Statutes Chapter #175), including funding policies, contribution methods, benefit provisions and trend information:

Firefighters' Pension Trust Fund - Plan 2

Year established and governing authority District Resolution 96- 004 (July 11, 1996)

Governing body Board of Trustees of Plan

Determination of contribution requirements: Actuarially determined

Employer (District) Amount required in excess of Member and

applicable State contributions needed in order to pay current costs and amortize any unfunded past service cost over 30 years

Plan members 3.0% of covered payroll

Funding of administrative costs: Employer
Period required to vest 10 years

Annual salary increase Graduated Scale based on Credited Service (see below)

Post retirement benefit increase Cost of living increase of 3% each year

Eligibility for distribution Earlier of 55 with 6 years of credited service or (Normal retirement) 25 years credited service regardless of age

Provisions for:

Disability benefits Yes
Death benefits Yes
Early retirement Yes
Assumed inflation 2.5%

Actuarial assumption/method changes since prior valuation:

ior valuation:
Actuarial Cost Method

Amortization Method Remaining Amortization Period Net-of-Fees Investment Return

Annual Salary Increase

Entry Age Normal. Prior valuations utilized Frozen Level Dollar Amount, Closed

27 years 7.40%

Flat 6% per year to graduated scale (9% per year for first 10 years & 3% per year for 10+ years)

September 30, 2019

NOTE G - RETIREMENT PLANS, CONTINUED

<u>Plan 2 - Plan Description and Provisions - Firefighters' Pension Trust Fund, continued</u>

Net Pension Liability of the Fund - The components of the net pension liability of the District at September 30, 2019 were as follows:

	 Amount
Total pension liability	\$ 97,252,548
Plan fiduciary net position	 (88,893,450)
District's net pension liability	\$ 8,359,098
Plan fiduciary net position as a percentage of the total pension liability	91.45%

The total pension liability was determined by an actuarial valuation as of September 30, 2019 using certain actuarial assumptions, the most significant of which were 7.4 percent for the investment rate of return (net of fees), 3.0-9.0 percent for projected salary increases and 2.5 percent for inflation.

Mortality rates were based on the RP-2000 Combined Healthy Mortality Table. Disabled lives are set forward two years for females and set back four years for males.

The Plan's policy with regards to the allocation of invested assets is established and may be amended by the Pension Board. Plan assets are managed on a total return basis with a long-term objective of achieving and maintaining a fully funded status for the benefits provided through the Plan. The investment policy was last amended in February 2014. The following table summarizes the Board's adopted allocation policy and the long-term expected real rates of return for each major asset class:

			Long-Term
	Target	Actual	Expected Real
Asset Class	Allocation	Allocation	Rate of Return*
Domestic equities	45%	52.13%	7.5%
International equities	15%	15.74%	8.5%
Fixed income	15%	16.72%	2.5%
International fixed income	5%	6.45%	3.5%
Global Tactical Asset Allocation	10%	0.00%	4.5%
Real estate	10%	7.41%	3.5%
Cash and cash equivalents	minimal	1.55%	not available
* annual arithmetic return	100%	100%	=

NOTE G - RETIREMENT PLANS, CONTINUED

<u>Plan 2 - Plan Description and Provisions - Firefighters' Pension Trust Fund, continued</u>

The long-term expected rate of return on Plan assets was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of Plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

Discount Rate. The discount rate used to measure the total pension liability was 7.4 percent. The projection of cash flows used to determine the discount rate assumed that plan participant contributions will be made at the current contribution rate and that District contributions will be made at rates equal to the difference between actuarially determined contribution rates and the participant rate. Based on those assumptions, the Plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan participants. Therefore, the long-term expected rate of return on Plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Rate of Return Sensitivity. The sensitivity of the net pension liability to changes in the discount rate was measured as follows. The net pension liability of the District was calculated using the discount rate of 7.4 percent. It was also calculated using a discount rate that was 1-percentage-point lower (6.4 percent) and 1-percentage-point higher (8.4 percent) than the current rate:

	1% Current		1%	
	Decrease	Di	scount Rate	Increase
	6.4%		7.4%	 8.4%
Net pension liability (asset)	\$ 24,118,095	\$	8,359,098	\$ (4,375,241)

Deferred Inflows/Outflows of Resources Related to Pensions

On September 30, 2019, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

NOTE G - RETIREMENT PLANS, CONTINUED

<u>Plan 2 - Plan Description and Provisions - Firefighters' Pension Trust Fund,</u> continued

	 Deferred Outflows of Resources		Deferred Inflows of Resources	
Differences between expected and				
actual experience	\$ 5,130,876	\$	691,095	
Change of assumptions	1,267,794		1,549,200	
Net difference between projected and actual				
earnings on plan investments	-		1,937,580	
Contributions subsequent to the measurement date	 5,180,760		<u>-</u>	
	\$ 11,579,430	\$	4,177,875	

The deferred outflows of resources related to the pension, resulting from District contributions subsequent to the measurement date, will be recognized as a reduction on the net pension liability in the fiscal year ended September 30, 2019. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the pension will be recognized in pension expense as follows:

Years Ending	
September 30	 Amount
2020	\$ 451,693
2021	(413,331)
2022	(451,439)
2023	232,029
2024	439,133
Thereafter	 1,962,710
Total	\$ 2,220,795

Memberships of the Plan consisted of the following at October 1, 2019:

	Firefighters' Pension
	Trust Fund - Plan 2
Active plan members	159
Inactive plan members or beneficiaries currently receiving benefits	16
Inactive plan members entitled to but not yet receiving benefits	<u>11</u>
Total	<u>186</u>
Number of participating employers	<u>1</u>
Number of participating state agencies	<u>1</u>

NOTE G - RETIREMENT PLANS, CONTINUED

<u>Plan 2 - Plan Description and Provisions - Firefighters' Pension Trust Fund, continued</u>

The following is a schedule of changes in net pension liability for the fiscal year ended September 30, 2019:

	Increase (Decrease)					
	Total Pension Liability			Plan Fiduciary Net Position		let Pension bility (Asset)
Balances at September 30, 2018	\$	84,102,349	\$	80,928,687	\$	3,173,662
Changes for the fiscal year:						
Service cost		4,781,378		-		4,781,378
Interest		6,998,576		-		6,998,576
Differences between expected and						
actual experience		(3,704,706)		-		(3,704,706)
Changes of assumptions		1,542,262		-		1,542,262
Changes in benefit terms		4,827,997		-		4,827,997
Adjustment*		(537,588)		(537,588)		-
Contributions - Employer		_		3,306,434		(3,306,434)
Contributions - State		-		1,874,326		(1,874,326)
Contributions - Employee		-		1,027,713		(1,027,713)
Contributions - Buy Back		37,024		37,024		-
Net investment income		-		3,172,881		(3,172,881)
Benefit payments, including refunds						
of employee contributions		(794,744)		(794,744)		-
Administrative expense		<u>-</u>		(121,283)		121,283
Net changes	_	13,150,199	_	7,964,763		5,185,436
Balances at September 30, 2019	\$	97,252,548	\$	88,893,450	\$	8,359,098

^{*} Includes \$537,296 unearned revenue and \$292 employee contribution receivable.

Annual Pension Cost, Net Pension Obligation and Reserves

Current year annual pension costs for the Firefighters' Pension Trust Fund are shown in the trend information provided. The Firefighters' Pension Trust Fund had a net unfunded actuarial accrued liability at October 1, 2019 of \$8,359,098.

The Plan assets are legally reserved for the payment of the respective plan member benefits within the Plan. There are no assets legally restricted for plan benefits other than these assets within the Plan. The Firefighters' Pension Trust Fund held certain investments at year end.

September 30, 2019

NOTE G - RETIREMENT PLANS, CONTINUED

Plan 2 - Plan Description and Provisions - Firefighters' Pension Trust Fund, continued

Trend Information

			Firefighters'	Pension Trust	Fund		
	Total (1)						
	Required	Actual Co	ntributions				Net
	Annual	District	State	State (2)			Pension
Fiscal	Pension	Required	Required	Frozen	Actual	Percentage	Obligation
Year	Contribution	Contribution	Contribution	Contribution	Contribution	Contributed	(NPO)
2019	\$ 4,643,465	\$ 2,769,139	\$ 1,874,326	\$1,746,716	\$ 5,180,761	112%	-
2018	\$ 4,732,018	\$ 2,990,030	\$ 1,741,988	\$1,746,716	\$ 4,732,018	100%	-
2017	\$ 4,302,560	\$ 2,933,393	\$ 1,369,167	\$1,746,716	\$ 4,302,560	100%	-
2016	\$ 3,146,984	\$ 1,735,437	\$ 1,411,547	\$1,746,716	\$ 3,146,984	100%	-
2015	\$ 2,594,733	\$ 1,107,133	\$ 1,487,600	\$1,746,716	\$ 2,594,733	100%	-
2014	\$ 2,896,024	\$ 1,518,926	\$ 1,377,098	\$1,746,716	\$ 2,896,024	100%	-
2013	\$ 3,386,733	\$ 2,127,828	\$ 1,314,064	\$1,746,716	\$ 3,441,892	102%	-
2012	\$ 3,283,811	\$ 2,166,246	\$ 1,214,214	\$1,746,716	\$ 3,380,454	103%	-
2011	\$ 3,473,598	\$ 2,333,799	\$ 1,139,799	\$1,746,716	\$ 3,626,125	104%	-
2010	\$ 3,190,997	\$ 2,170,443	\$ 1,020,554	\$1,746,716	\$ 3,200,901	100%	-
2009	\$ 2,796,158	\$ 1,756,228	\$ 1,039,931	\$1,746,716	\$ 3,079,738	110%	-
2008	\$ 2,211,933	\$ 1,009,715	\$ 1,485,798	\$1,485,798	\$ 2,495,513	113%	-

⁽¹⁾ The District considers its annual pension cost to be its actuarially determined required annual pension contribution including the employer and state contribution. Fy 2018 required contribution reduced by \$0 excess State money reserve.

Pension Trust Required Supplementary Information

Schedule of Funding Progress Firefighters' Pension Trust Fund:

			Unfunded			
	Actuarial	Actuarial	Actuarial			UAAL as
	Value of	Accrued	Accrued		Annual	a % of
Actuarial	Assets **	Liability (AAL)	Liability	Funded	Covered	Covered
Valuation	(AVA)	-Entry Age	(UAAL)	Ratio	Payroll	Payroll
Date	(a)	(b)	(b-a)	(a/b)	(c)	(b-a)/c
10/01/19	\$88,893,450	\$97,252,548	\$ 8,359,098	91.4%	\$14,434,146	57.9%
10/01/18	\$80,928,687	\$84,102,348	\$ 3,173,661	96.2%	\$13,739,853	23.1%
10/01/17	\$70,747,813	\$73,738,012	\$ 2,990,199	95.9%	\$13,771,976	21.7%
10/01/16	\$58,512,948	\$61,707,055	\$ 3,194,107	94.8%	\$11,890,295	26.9%
10/01/15	\$51,534,195	\$51,541,750	\$ 7,555	100.0%	\$ 9,671,942	0.1%
10/01/14	\$49,189,571	\$47,467,581	\$(1,721,990)	103.6%	\$ 8,770,495	-19.6%
10/01/13	\$42,143,137	\$41,366,768	\$ (776,369)	101.9%	\$ 9,092,235	-8.5%
10/01/12	\$33,983,491	\$33,924,855	\$ (58,636)	100.2%	\$ 8,254,150	-0.7%
10/01/11	\$26,196,164	\$26,153,965	\$ (42,199)	100.2%	\$ 8,291,830	-0.5%
10/01/10	\$22,990,534	\$23,284,830	\$ 294,296	98.7%	\$ 7,737,940	3.8%
10/01/09	\$17,833,111	\$18,108,267	\$ 275,156	98.5%	\$ 7,522,834	3.7%
10/01/08	\$16,719,426	\$16,890,153	\$ 170,727	99.0%	\$ 7,082,194	2.4%

^{**} reflected by actuary as Plan Fiduciary Net Position

September 30, 2019

NOTE G - RETIREMENT PLANS, CONTINUED

<u>Plan 2 - Plan Description and Provisions - Firefighters' Pension Trust Fund, continued</u>

<u></u>	Firefighters' Pension
	S
	Trust Fund
Valuation date	10/01/18
Actuarial cost method	Entry Age Normal
Amortization method	Level dollar, closed
Mortality table	RP2000 Combined Healthy
Remaining amortization period	27 years (as of 10/1/17)
Actuarial asset valuation method	5 Year Smoothed Market
Actuarial assumptions:	
Investment rate	7.4% (net of fees)
Projected salary increase	Graduated based on Service
	(9% per year for first 10 years &
	(3% per year for 10 or more years)
Inflation	2.5%
Post retirement cost of living	
adjustment	3%
Measurement date	September 30, 2019

Changes of Assumptions

Member contribution rate changed effective January 1, 2019 from 3% to 8.48%. District still pays .5% of member contribution.

Benefit changes effective January 1, 2019:

Increased benefit multiplier to 3.53% for all years of service.

Effective July 1, 2019, the Plan must consider a firefighter permanently and totally disabled if diagnosed with cancer per Laws of Florida, Chapter 2019-21.

NOTE G - RETIREMENT PLANS, CONTINUED

Plan 3 - Plan Description and Provisions - 401(a)

The Board of Fire Commissioners established the 401(a) Plan for the general employees and elected officials who are ineligible to participate in the Florida Retirement System. The Plan was effective on January 1, 2013. At September 30, 2019, the Plan had two (2) active participants.

The Plan allows for employer contributions. Amounts contributed by the employer correspond to the percentage of contributions by class, established for participants of the Florida Retirement System. Employee contributions are prohibited.

Employer contributions are 100% vested after completion of one year of service. A year of service is based on an employee completing at least 1,000 hours of service during a plan year.

Total District contributions to the Plan for the year ended September 30, 2019, 2018 and 2017 were \$1,098, \$1,174 and \$4,076, respectively.

NOTE H - POST-EMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS (OPEB)

The District formally established two (2) OPEB Plans to provide its retirees the opportunity to obtain insurance (medical, dental and life) benefits. All retired full-time employees are eligible for OPEB benefits if actively employed by the District immediately before retirement. As such, active employees with at least twenty five (25) years of service as of September 30, 2010 were allowed to elect to remain in the Defined Benefit Plan or to enter the Post Employment Health Plan (PEHP), a defined contribution Plan. The defined benefit Plan provides a \$5,000 life insurance benefit fully paid by the District. All retirees and Early Retirement Incentive Program (ERIP) participants, who were eligible, remained in the Defined Benefit Plan. All other active employees at that time, September 30, 2010, as well as future employees entered the PEHP. Retirees under the PEHP Plan are responsible for the full cost of coverage.

NOTE H - POST-EMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS (OPEB), CONTINUED

The benefits are provided both with and without contractual or labor agreements. The benefits may require contribution from the retirees, depending on certain specified criteria and, in particular, length of creditable employment. The District finances the benefits on a pay-as-you-go basis and recognizes expenditures at the time the premiums are due for both Plans.

Effective January 1, 2015, all active employees of the merged District are covered with the same post retirement health benefits.

Effective May 1, 2017 the District offered a post-employment health insurance supplementation for eligible retirees who have completed fifteen (15) years of service including three (3) years as a Chief Officer. Under this plan, the District shall contribute 100% toward the cost of the retiree's participation in the District's health insurance program for the retiree and qualifying spouse/dependent until the employee reaches the age of 65 or is eligible for Medicare, whichever occurs first. This benefit is provided in lieu of contributions to the PEHP.

Defined Benefit Plan

Specifically, the Defined Benefit Plan provides that the District will pay a portion of medical and dental premiums for retirees depending on their years of credited service starting with the completion of fifteen (15) years of credited service. As such, the District pays 50% of the employee's premium and 25% of the spouse's premium at completion of 15 years of service progressing to 100% of the employee's premium and 100% of the spouse's premium upon completion of 25 years of service for certain employees based on final rank at date of retirement.. The District also pays the premium associated with a \$5,000 life insurance benefit.

During fiscal years 2009 and 2010, the District offered two (2) separate Early Retirement Incentive Programs (ERIP) to a number of active employees. A portion of the programs includes full payment of premiums associated with medical, dental, vision and life insurance coverage, including dependent coverage for a period of 3 years. After the 3 year period ends, the ERIP participants receive the Defined Benefit Plan benefits they had been eligible for at termination. During the year ended September 30, 2014, the District paid the final amounts due on the ERIP Plans. Note that the projected premiums for the dental and life benefits are assumed to cover the entire cost of the program.

NOTE H - POST-EMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS (OPEB), CONTINUED

Post Employment Health Plan (PEHP)

The PEHP is a defined contribution plan administered by the District.

All employees who did not elect to remain in the Defined Benefit Plan, and all future active employees are participants in the PEHP.

Originally participants in the PEHP had \$7,000 deposited on their behalf into an account on the 20th anniversary of their date of hire and on each subsequent anniversary. Additionally, those participants having over 20 years of credited service at their date of retirement also received a \$30,000 deposit on their behalf at date of separation. Effective October 1, 2012, the Plan was changed to limit District total contributions to \$50,000 per employee.

Effective October 1, 2015, participants in the PEHP will have \$2,500 deposited into a trust account following the 5th anniversary of their date of hire and on each subsequent year. Additionally, those participants having over 20 years of credited service at their date of retirement will receive a maximum contribution ranging from \$37,000 to \$50,000 depending on length of service.

The PEHP is designed to offer similar benefits to those offered under the Defined Benefit Plan.

The District, as part of the PEHP, entered a group variable annuity contract. As such, the PEHP Plan's asset custodian and third party administrator is the insurance company through which the annuity is contracted.

General - Funding Policy

The District paid \$191,577 for retiree's and ERIP participants' health care premiums as part of the Defined Benefit Plan on a pay-as-you-go basis for the year ended September 30, 2019.

The District also contributed \$227,486 to the PEHP Plan for the year ended September 30, 2019.

NOTE H - POST-EMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS (OPEB), CONTINUED

Post Employment Health Plan (PEHP), continued

General - Funding Policy, Continued

No separate trust has been established for either Plan. No separate financial statement is issued for either OPEB Plan. All required disclosures are presented herein. The District obtained an actuarial valuation for its defined benefit OPEB Plan to measure the current year's subsidies and project these subsidies into the future, making an allocation of that cost to different years. The following schedule of funding progress presents multi-year trend information about whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liability for benefits.

Plan Description

The year ended September 30, 2018 was the District's transition year and as such, the District implemented GASB No. 75 "Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions". GASB No. 75 requires the District record its actuarially determined total OPEB liability.

All retired full-time employees are eligible for OPEB benefits if actively employed by the District immediately before retirement. As of September 30, 2019, there were forty-three (43) retirees eligible to receive benefits. At September 30, 2019 there were two hundred thirty four (234) active District employees. The benefits are provided both with contractual or labor agreements.

Actuarial Methods and Assumptions

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

September 30, 2019

NOTE H - POST-EMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS (OPEB), CONTINUED

Actuarial Methods and Assumptions, continued

At September 30, 2019, the District's Net OPEB Liability of \$8,893,953 was measured as of September 30, 2018, and was determined by an actuarial valuation as of October 1, 2018 using the alternate measurement method. OPEB expense for the year ended September 30, 2019 was \$782,306. The following actuarial assumptions and other inputs were applied to all periods included in the measurement:

The following simplifying assumptions were made:

Mortality - Life expectancies were based on RP2000 Mortality Tables for Males and Females projected 10 years.

Annual healthcare cost trend using the Society of Actuaries Long-Run Medical Cost Trend Model baseline assumptions with an initial rate of 8.00% per year trending to 4.00% by 2073.

Turnover - Non-group-specific age-based turnover data from GASB Statement 45 were used as the basis for assigning active members a probability of remaining employed until the assumed retirement age and for developing an expected future working lifetime assumption for purposes of allocating to periods the present value of total benefits paid.

Amortization Period: Rolling 20 year amortization

Amortization Method: level percentage of payroll

The discount rate was 4.18% (for 2019) (3.64% for 2018) and was based on the 20 Year Municipal Bond Rate with AA/Aa or higher.

Entry age normal cost method was used.

Inflation Rate	2.50%
Salary Increases	6.00%
Discount Rate	4.18%
Initial Trend Rate	8.00%
Ultimate Trend Rate	4.00%
Years to Ultimate	56

The FRS salary scale was used Participation percentage: 50%

The actuarial assumptions used in the September 30, 2019 valuation were based on results of an actuarial experience study performed for the FRS Retirement Plan.

The rationales for selecting each of the assumptions used in the financial accounting valuation and for the assumptions changes summarized above are to best reflect the current market conditions and recent plan experience.

NOTE H - POST-EMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS (OPEB), CONTINUED

Changes in the Net OPEB Liability

	Amount
Balance at September 30, 2018	\$ 10,173,608
Changes for the Year:	
Service Cost	684,930
Interest Cost on Total OPEB Liability	387,918
Change in Benefit Terms	-
Difference Between Expected and Actual Experience	417,788
Changes in Assumptions	(2,363,827)
Benefit Payments	(406,464)
Net Changes	(1,279,655)
Balance at September 30, 2019	\$ 8,893,953

The following presents the net OPEB liability of the District as well as what the District's net OPEB liability would be if it were calculated using a discount rate that is 1 percent higher or 1 percent lower than the current discount rate.

	19	% Decrease	C	urrent Rate	19	% Increase	
		3.18%		4.18%		5.18%	_
Net OPEB Liability	\$	9,852,217	\$	8,893,853	\$	8,071,847	

The following presents the net OPEB liability of the District as well as what the District's net OPEB liability would be if it were calculated using healthcare trend rates that are 1 percent higher or 1 percent lower than the current healthcare trend rate.

	19	% Decrease	Τ	Trend Rate	1	% Increase
	3	.00-7.00%	4	.00-8.00%		5.00-9.00%
Net OPEB Liability	\$	7,934,140	\$	8,893,953	\$	10,046,458

September 30, 2019

NOTE H - POST-EMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS (OPEB), CONTINUED

Changes in the Net OPEB Liability, continued

For the year ended September 30, 2019, the District recognized OPEB expense credit of \$782,306. At September 30, 2019, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of		Deferred
			Inflows of
	R	esources*	Resources*
Differences Between Expected and			
Actual Experience	\$	371,367	\$ -
Changes in Assumptions		-	2,566,273
Net difference between projected			
and actual earnings		-	-
Employer contribution subsequent			
to measurement date		457,043	<u> </u>
Total	\$	828,410	\$ 2,566,273

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ended September 30:	Amount
2020	\$ (293,742)
2021	(293,742)
2022	(293,742)
2023	(293,742)
2024	(293,742)
Thereafter	(726,196)
Total	\$ (2,194,906)

Changes in Assumptions:

- Updated healthcare costs and premiums
- Updated healthcare cost trends
- Updated morality
- Increased discount rate from 3.64% to 4.18%

-

NOTE I - RISK MANAGEMENT

During the year ended September 30, 2019, the District provided health benefits as follows:

The District continued the use of a high deductible health plan offered to employees and retirees of the District. The District does not offer vision coverage to the employees of the District. The District offers a HSA plan for its employees. The District contributes \$5,000 for those eligible participants who have met the family deductible and \$3,000 for those eligible participants who have to meet the individual deductible to the HSA plan annually.

Participants may also elect to contribute to the respective plan on a pre-tax basis. HSA amounts that are not utilized by the year end are carried over and are the property of the participant per IRS regulation.

The District's HSA contributions for the year ended September 30, 2019 were \$1,146,297.

The District incurred \$4,775,956 in health related claims, third party administration costs, disability, premiums and reinsurance premiums including HSA contributions (noted above) and workers compensation insurance during the year ended September 30, 2019, for the self-insurance and fully-funded insurance programs.

It is the policy of the District to purchase third party commercial insurance for other remaining forms of potential risks to which it is exposed. The District's risk management activities are reported in the General Fund. No accrual has been recorded for claims and incidents not reported to the insurer. The District paid \$464,691 for building, auto and other liability insurances for the year ended September 30, 2019. The District had no significant reductions in insurance coverage from the prior year. Reported claims have not exceeded the insurance coverage for the years ended September 30, 2011 through September 30, 2019.

NOTE J - PROPERTY TAXES

Property taxes are levied after formal adoption of the District's budget and become due and payable on November 1 of each year and are delinquent on April 1 of the following year. Discounts on property taxes are allowed for payments made prior to the April 1 delinquent date. Tax certificates are sold to the public for the full amount

September 30, 2019

NOTE J - PROPERTY TAXES, CONTINUED

of any unpaid taxes and must be sold not later than June 1 of each year. The billing, collection, and related record keeping of all property taxes is performed for the District by the Collier County Tax Collector. No accrual for the property tax levy becoming due in November 2019 is included in the accompanying basic financial statements, since such taxes are collected to finance expenditures of the subsequent period.

Procedures for collecting delinquent taxes, including applicable tax certificate sales and tax deed sales, are provided for by Florida Statutes. The enforceable lien date is approximately two years after taxes become delinquent and occurs only upon request of a holder of a delinquent tax certificate. As of September 30, 2019, \$383,034 was recorded in the General Fund and was due from the Collier County Tax Collector to the District for ad valorem taxes and excess fees, and interest.

Important dates in the property tax cycle are as follows:

Assessment roll certified July 1

Millage resolution approved No later than 93 days following

certification of assessment roll.

Taxes due and payable (Levy date)

November/with various discount

provisions through March 31.

Property taxes payable - maximum

discount (4 percent) 30 days after levy date

Beginning of fiscal year for which

taxes have been levied October 1

Due date March 31
Taxes become delinquent (lien date) April 1

Tax certificates sold by the Collier

County Tax Collector Prior to June 1

For the year ended September 30, 2019, the Board of Commissioners of the District levied ad valorem taxes at a millage rate of \$1.00 per \$1,000 (1.0 mills) of the 2018 net taxable value of real property located within the North Naples Service Delivery Area.

For the year ended September 30, 2019, the Board of Commissioners of the District levied ad valorem taxes at a millage rate of \$3.50 per \$1,000 (3.5 mills) of the 2018 net taxable value of real property located within the Big Corkscrew Island Service Delivery Area.

September 30, 2019

NOTE K - IMPACT FEE FUND ACTIVITY

During the year ended September 30, 2019, the Impact Fee Fund had the following activity:

	 Amount
Unearned revenue, October 1, 2018	\$ 85,729
Impact fee receipts	725,638
Impact fee refunds	(17,507)
Due from other Governments	49,131
Interest and other income	30,135
Operating expenses	(17,547)
Principal reduction	(57,500)
Loan interest	(45,820)
Capital outlay	(6,525)
Transfers in (out)	
Unearned revenue, September 30, 2019	\$ 745,734

NOTE L - FUND BALANCE/NET POSITION ALLOCATIONS

Fund Balance/Net Position were allocated for the following purposes at September 30, 2019:

Nonspendable - General Fund Nonspendable fund balance - General Fund prepaid expenses	NN Amount \$ 1,022,485	BCI Amount	Total Amount \$ 1,022,485
Assigned fund balance - General Fund General Fund - Expenses - Oct - Dec	NN Amount \$ 7,621,213	BCI Amount	Total Amount \$ 7,621,213
General Fund - Expenses - Oct - Dec General Fund - Emergency reserve General Fund - Fire apparatus	4,899,659 700,000	565,991	5,465,650 700,000
Total General Fund	\$ 13,220,872 NN	\$ 565,991 BCI	\$ 13,786,863 Total
Unassigned - General Fund	Amount	Amount	Amount
General Fund	\$ -	\$ -	\$ -
Restricted Fund Balance/Net Position - Inspection Fee Fund			Total Amount
Inspection Fee Fund			\$ 165,842

NOTE M - LEASED VEHICLES

On October 13, 2016, the District leased seventeen (17) vehicles under a forty eight (48) month operating lease agreement with a monthly payment of \$7,583 beginning March 2017. The minimum annual lease payments are as follows:

Years Ending			
September 30	 Amount		
2020	\$ 90,996		
2021	 37,915		
	\$ 128,911		

Lease expense for the year ended September 30, 2019 was \$92,021.

NOTE N - COMMITMENTS AND CONTINGENCIES

The District is involved from time to time in certain routine litigation, the substance of which either as liabilities or recoveries, would not materially affect the financial position of the District. Although the final outcome of the lawsuits, assertions, and claims or the exact amount of costs and/or potential recovery is not presently determinable, in the opinion of the District's legal counsel, the resolution of these matters will not have a materially adverse affect on the financial condition of the District. As a general policy, the District plans to vigorously contest any such matters.

NOTE O - DEFICIT UNRESTRICTED NET POSITION (NET ASSETS)

During the year ended September 30, 2019, the District's unrestricted net position (net assets) balance was a deficit of \$(9,561,300), due substantially to recording the current year actuarially determined net pension liability of \$19,599,139 and the net OPEB liability of \$8,893,953. The District's total available fund balance at September 30, 2019 remains approximately equal to four (4) months of actual expenditures. However, the Board assigned fund balance of \$13,786,863 to fund operations for the first quarter of the subsequent fiscal year.

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NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT NOTES TO THE FINANCIAL STATEMENTS September 30, 2019

NOTE O - DEFICIT UNRESTRICTED NET POSITION (NET ASSETS), CONTINUED

During the year ended September 30, 2018, the District's unrestricted net position (net assets) balance was a deficit of \$(7,858,148), due substantially to recording the current year actuarially determined net pension liability of \$14,648,252. The District's total available fund balance at September 30, 2019 remains approximately equal to four (4) months of actual expenditures. However, the Board assigned 100% of the available fund balance of \$9,014,782 to fund operations for the first quarter of the subsequent fiscal year.

COMBINING FINANCIAL STATEMENTS BY SERVICE DELIVERY AREA

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NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT COMBINING BALANCE SHEET - GENERAL FUND - BY SERVICE DELIVERY AREA

September 30, 2019

		North Naples Service Delivery Area	Big Corkscrew Island Service Delivery Area	Eliminations	Total General Fund
ASSETS			-		
Cash and cash equiv	alents	\$ 814,218	\$ 5,988,955	\$ -	\$ 6,803,173
Restricted cash and	cash equivalents	-	-	-	-
Investments		7,265,674	-	-	7,265,674
Due from other gove	ernments	325,196	60,102	-	385,298
Due from other fund	ls	5,666,436	-	(5,483,066)	183,370
Other receivables		297,150	-	-	297,150
Prepaid expenses		1,022,485			1,022,485
	TOTAL ASSETS	\$ 15,391,159	\$ 6,049,057	\$ (5,483,066)	\$ 15,957,150
LIABILITIES Accounts payable ar Retainage payable	nd accrued expenses	\$ 1,140,302	\$ -	\$ - -	\$ 1,140,302
Due to other funds		_	5,483,066	(5,483,066)	_
Contract deposits		7,500	-	-	7,500
Unearned revenue					<u> </u>
	TOTAL LIABILITIES	1,147,802	5,483,066	(5,483,066)	1,147,802
FUND BALANCE					
Nonspendable		1,022,485	-	-	1,022,485
Restricted		-	-	-	-
Assigned		13,220,872	565,991	-	13,786,863
Unassigned			_		
	TOTAL FUND BALANCE	14,243,357	565,991		14,809,348
	TOTAL LIABILITIES AND				
	FUND BALANCE	\$ 15,391,159	\$ 6,049,057	\$ (5,483,066)	\$ 15,957,150

NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - GENERAL FUND - BY SERVICE DELIVERY AREA

	General Fund						
		North Naples		Big Corkscrew		Total	
		Service		Island Service		General	
		Delivery Area		Delivery Area		Fund	
REVENUES							
Ad Valorem taxes	\$	31,601,594	\$	5,798,845	\$	37,400,439	
Intergovernmental revenue:							
State firefighter supplement		74,837		-		74,837	
Federal and state grants		1,107,120		-		1,107,120	
Other Intergovernmental		51,380		-		51,380	
Charges for services		634,017		(2,856)		631,161	
Miscellaneous:							
Interest		371,863		51,075		422,938	
Other	_	316,461		20,736		337,197	
TOTAL REVENUES		34,157,272		5,867,800		40,025,072	
EXPENDITURES							
Current							
Public safety							
Personnel services		25,405,367		4,885,714		30,291,081	
Operating expenditures		4,122,865		741,430		4,864,295	
Capital outlay		746,841		133,866		880,707	
Debt service:							
Principal reduction		346,890		62,179		409,069	
Interest and fiscal charges		66,700		11,956		78,656	
Reserves		<u>-</u>	_	<u>-</u>		<u>-</u>	
TOTAL EXPENDITURES		30,688,663		5,835,145		36,523,808	
	_		_			, ,	
EXCESS OF REVENUES							
OVER (UNDER) EXPENDITURES		3,468,609		32,655		3,501,264	
OTHER FINANCING SOURCES AND (USES)		_		_		_	
Proceeds from capital lease		445,486		-		445,486	
Proceeds from disposition of capital assets		2,497		-		2,497	
Transfer in		· -		-		· -	
Transfer out	_		_	<u>-</u>			
TOTAL OTHER FINANCING SOURCES			_			_	
AND (USES)	_	447,983	_	<u>-</u>		447,983	
EXCESS OF REVENUES AND OTHER							
FINANCING SOURCES OVER (UNDER)							
EXPENDITURES AND OTHER				20.6		2 2 4 2 2 : -	
FINANCING USES		3,916,592		32,655		3,949,247	
FUND BALANCE - Beginning	_	10,326,765	_	533,336		10,860,101	
FUND BALANCE - Ending	\$	14,243,357	\$	565,991	\$	14,809,348	

REQUIRED SUPPLEMENTARY INFORMATION OTHER THAN MD&A

NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL - GENERAL FUND -SUMMARY STATEMENT - NN

Year Ended September 30, 2019

_		Gener	al Fund	
	Original Budget	Final Budget	Actual	Variance Favorable (Unfavorable)
REVENUES				
Ad Valorem taxes \$	30,823,544	\$ 30,823,544	\$ 31,601,594	\$ 778,050
Intergovernmental revenue:				
State firefighter supplement	62,684	62,684	74,837	12,153
Federal and state grants	152,894	831,454	1,107,120	275,666
Other Intergovernmental	25,446	25,446	51,380	25,934
Charges for services	602,840	602,840	634,017	31,177
Miscellaneous:				
Interest	39,432	293,892	371,863	77,971
Other _	307,871	307,871	316,461	8,590
Subtotal - revenues	32,014,711	32,947,731	34,157,272	1,209,541
Cash brought forward	8,544,647	10,326,765	-	(10,326,765)
TOTAL REVENUES	40,559,358	43,274,496	34,157,272	(9,117,224)
EXPENDITURES				
Current				
Public safety				
Personnel services	25,753,216	25,831,338	25,405,367	425,971
Operating expenditures	4,553,513	4,553,512	4,122,865	430,647
Capital outlay	519,485	926,066	746,841	179,225
Debt service:				
Principal reduction	346,892	346,892	346,890	2
Interest and fiscal charges	66,700	66,700	66,700	-
Reserves	9,682,778	11,936,329	-	11,936,329
TOTAL EXPENDITURES	40,922,584	43,660,837	30,688,663	12,972,174
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	(363,226)	(386,341)	3,468,609	3,854,950
OTHER FINANCING SOURCES AND (USES))			
Proceeds from capital lease	-	377,861	445,486	67,625
Proceeds from disposition of capital assets	8,480	8,480	2,497	(5,983)
Transfer in	354,746	-	-	-
Transfer out	<u> </u>			
TOTAL OTHER FINANCING SOURCES				
AND (USES)	363,226	386,341	447,983	61,642
EXCESS OF REVENUES AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER				
FINANCING USES	-	\$ -	3,916,592	\$ 3,916,592
FUND BALANCE - Beginning			10,326,765	
FUND BALANCE - Ending			\$ 14,243,357	

NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL GENERAL FUND - DETAILED STATEMENT - NN

Year Ended September 30, 2019

Part		General Fund						
EVENUES Budget Jeuget Jeuget Jeuget Jeune								Variance
Revenues Ad Valorem taxes \$ 30,823,544 \$ 31,601,594 \$ 778,050 Intergovernmental revenues 62,684 62,684 74,837 12,153 Federal and state grants 152,894 831,454 1,107,120 275,666 Other Intergovernmental 25,446 25,446 51,380 25,934 Charges for services 602,840 602,840 634,017 31,177 Miscellaneous: 1 307,871 307,871 316,461 8,590 Interest 307,871 307,871 316,461 8,590 Subtotal - revenues 8,544,647 10,326,765 - (10,326,765) Cash brought forward 8,544,647 10,326,765 - (0,117,224) EXPENDITURES Current 1 14,497,692 14,497,692 14,319,989 177,703 Personnel services: 25,440 25,440 25,440 25,440 25,440 26,400 26,400 26,400 26,400 26,400 26,400 26,400 26,			Original		Final			Favorable
National N			Budget		Budget		Actual	(Unfavorable)
Intergovernmental revenue: State firefighter supplement 62,684 62,684 74,837 12,153 Federal and state grants 152,894 831,454 1,107,120 275,666 Other Intergovernmental 25,446 625,446 51,380 25,934 Charges for services 602,840 602,840 634,017 31,177 Miscellaneous:	REVENUES							
State firefighter supplement 62,684 62,684 74,837 12,153 Federal and state grants 152,894 831,454 1,107,120 275,666 Other Intergovernmental 25,446 25,446 51,380 29,934 Charges for services 602,840 602,840 634,017 31,177 Miscellaneous: Interest 39,432 293,892 371,863 77,971 Other 307,871 307,871 316,461 8,590 Subtotal - revenues 32,014,711 32,947,731 34,157,272 1,209,541 Cash brought forward 8,544,647 10,326,765 — (10,326,765) A TOTAL REVENUES 43,274,496 34,157,272 (9,117,224) EXPENDITURES Current Personnel services: Salaries Firefighters & Admin. 14,497,692 14,497,692 14,319,989 177,703 Commissioners 25,440 25,440 25,440 26,449 - Overtine 627,895 677,895 710,529		\$	30,823,544	\$	30,823,544	\$	31,601,594	\$ 778,050
State firefighter supplement 62,684 62,684 74,837 12,153 Federal and state grants 152,894 831,454 1,107,120 275,666 Other Intergovernmental 25,446 25,446 51,380 29,934 Charges for services 602,840 602,840 634,017 31,177 Miscellaneous: Interest 39,432 293,892 371,863 77,971 Other 307,871 307,871 316,461 8,590 Subtotal - revenues 32,014,711 32,947,731 34,157,272 1,209,541 Cash brought forward 8,544,647 10,326,765 — (10,326,765) A TOTAL REVENUES 43,274,496 34,157,272 (9,117,224) EXPENDITURES Current Personnel services: Salaries Firefighters & Admin. 14,497,692 14,497,692 14,319,989 177,703 Commissioners 25,440 25,440 25,440 26,449 - Overtine 627,895 677,895 710,529	Intergovernmental revenue:							ŕ
Federal and state grants 152,894 831,454 1,107,120 275,666 Other Intergovernmental 25,446 25,446 51,380 25,934 Charges for services 602,840 602,840 634,017 31,177 Miscellaneous: Interest 39,432 293,892 371,863 77,971 Other 307,871 307,871 316,461 8,590 Subtotal - revenues 32,014,711 32,947,731 34,157,272 1,209,541 Cash brought forward 8,544,647 10,326,765 — (10,326,765) TOTAL REVENUES 43,274,496 34,157,272 (9,117,224) EXPENDITURES Current Public safety 8 43,274,496 34,157,272 (9,117,224) EXPENDITURES Current Public safety 8 43,274,496 34,157,272 (9,117,224) EXPENDITURES Current Firefighters & Admin. 14,497,692 14,497,692 14,	_		62,684		62,684		74,837	12,153
Other Intergovernmental 25,446 25,446 51,380 25,943 Charges for services 602,840 602,840 634,017 31,177 Miscellancous: 39,432 293,892 371,863 77,971 Other 307,871 307,871 316,461 8,590 Subtotal - revenues 32,014,711 32,947,731 34,157,272 1,209,541 Cash brought forward 8,544,647 10,326,765 - (10,326,765) TOTAL REVENUES 40,559,338 43,274,496 34,157,272 (9,117,224) EXPENDITURES Current Personnel services: Salaries Firefighters & Admin. 14,497,692 14,497,692 14,319,989 177,703 Commissioners 25,440 25,440 25,440 26,404 26,404 26,404 26,404 26,404 26,404 26,404 26,404 26,404 26,404 26,404 26,404 26,404 26,404 26,404 26,404 26,404 <td></td> <td></td> <td>152,894</td> <td></td> <td>831,454</td> <td></td> <td>1,107,120</td> <td>275,666</td>			152,894		831,454		1,107,120	275,666
Interest 39,432 293,892 371,863 77,971 307,871 307,871 307,871 307,871 307,871 307,871 307,871 307,871 307,871 316,461 8,590 307,871 307,871 316,461 8,590 32,014,711 32,947,731 34,157,272 1,209,541 32,947,731 34,157,272 1,209,541 32,947,731 34,157,272 (1,03,26,765) 70,701 70,701 70,701 70,702 70,702 70,702 70,702 70,702 70,702 70,702 70,702 70,702 70,702 70,702 70,702 70,703			25,446					
Interest Other 39,432 (30,871) 293,892 (371,863) 77,971 (8,50) Subtotal - revenues 32,014,711 32,947,731 31,6461 8,594 (8) Cash brought forward 8,544,647 10,326,765 — (10,326,765) — (10,326,765) TOTAL REVENUES 40,559,358 43,274,496 34,157,272 (9,117,224) EXPENDITURES Current Personnel services: Salaries Firefighters & Admin. 14,497,692 14,497,692 14,319,989 177,703 Commissioners 25,440 25,440 25,440 - Overtime 627,895 627,895 710,529 (82,634) Vacation pay 166,208 166,208 171,906 (5,68) Sick leave 670,184 670,184 570,706 32,883 Payroll taxes Social Security 1,275,658 1,275,658 1,242,775 32,883 Benefits Retirement 3,536,510 3,436,510 3,417,488 19,022 H	Charges for services		602,840		602,840		634,017	31,177
Other 307,871 307,871 316,461 8,590 Subtotal - revenues 32,014,711 32,947,731 34,157,272 1,209,541 Cash brought forward 8,544,647 10,326,765 - (10,326,765) TOTAL REVENUES 40,559,358 43,274,496 34,157,272 (9,117,224) EXPENDITURES Current Personnel services: Salaries Firefighters & Admin. 14,497,692 14,497,692 14,319,989 177,703 Commissioners 25,440 25,440 - Overtime 627,895 627,895 710,529 (82,634) Vacation pay 166,208 166,208 171,906 (5,698) Sick leave 670,184 670,184 587,008 82,476 Professional/Incentives and holiday pay 677,186 677,186 709,316 32,130 Payroll taxes Social Security 1,275,658 1,242,775 32,883 Benefits 1,25,456 1,242,775 <td>Miscellaneous:</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Miscellaneous:							
Subtotal - revenues 32,014,711 32,947,731 34,157,272 1,209,541 Cash brought forward 8,544,647 10,326,765 - (10,326,765) TOTAL REVENUES 40,559,358 43,274,496 34,157,272 (9,117,224) EXPENDITURES Current Public safety Personnel services: Salaries Firefighters & Admin. 14,497,692 14,497,692 14,319,989 177,703 Commissioners 25,440 25,440 25,440 - Overtime 627,895 627,895 710,529 (82,634) Vacation pay 166,208 166,208 171,906 (5,698) Sick leave 670,184 670,184 587,708 82,476 Professional/Incentives and holiday pay 677,186 677,186 709,316 (32,130) Payroll taxes Social Security 1,275,658 1,275,658 1,242,775 32,883 Benefits Retirement 3,536,510	Interest		39,432		293,892		371,863	77,971
Cash brought forward 8,544,647 10,326,765 - (10,326,765) EXPENDITURES EXPENDITURES Current Public safety Personnel services: Salaries Firefighters & Admin. 14,497,692 14,497,692 14,319,989 177,703 Commissioners 25,440 25,440 25,440 - Overtime 627,895 627,895 710,529 (82,634) Vacation pay 166,208 166,208 171,906 (5,698) Sick leave 670,184 670,184 587,708 82,476 Professional/Incentives and holiday pay 677,186 677,186 709,316 (32,130) Payroll taxes Social Security 1,275,658 1,275,658 1,242,775 32,883 Benefits Retirement 3,536,510 3,436,510 3,417,488 19,022 Health insurance (including HSA) 3,550,372 3,550,372 3,127,434 222,938 Disability insurance	Other		307,871		307,871		316,461	8,590
TOTAL REVENUES 40,559,358 43,274,496 34,157,272 (9,117,224)	Subtotal - revenues		32,014,711		32,947,731		34,157,272	1,209,541
Public safety Personnel services: Salaries Salaries Public safety Personnel services: Salaries	Cash brought forward		8,544,647		10,326,765		<u> </u>	(10,326,765)
Current Public safety Personnel services: Salaries Firefighters & Admin. 14,497,692 14,497,692 14,319,989 177,703 Commissioners 25,440 25,440 25,440 - Overtime 627,895 627,895 710,529 (82,634) Vacation pay 166,208 166,208 171,906 (5,698) Sick leave 670,184 670,184 587,708 82,476 Professional/Incentives and holiday pay 677,186 677,186 709,316 (32,130) Payroll taxes Social Security 1,275,658 1,275,658 1,242,775 32,883 Benefits Retirement 3,536,510 3,436,510 3,417,488 19,022 Health insurance (including HSA) 3,350,372 3,350,372 3,127,434 222,938 Disability insurance 64,413 64,413 64,413 62,846 1,567 Unemployment - - 2,798 (2,798) <td>TOTAL REVENUES</td> <td></td> <td>40,559,358</td> <td>_</td> <td>43,274,496</td> <td></td> <td>34,157,272</td> <td>(9,117,224)</td>	TOTAL REVENUES		40,559,358	_	43,274,496		34,157,272	(9,117,224)
Public safety Personnel services: Salaries Firefighters & Admin. 14,497,692 14,497,692 14,319,989 177,703 Commissioners 25,440 25,440 25,440 - Overtime 627,895 627,895 710,529 (82,634) Vacation pay 166,208 166,208 171,906 (5,698) Sick leave 670,184 670,184 587,708 82,476 Professional/Incentives and holiday pay 677,186 677,186 709,316 (32,130) Payroll taxes Social Security 1,275,658 1,275,658 1,242,775 32,883 Benefits Retirement 3,536,510 3,436,510 3,417,488 19,022 Health insurance (including HSA) 3,350,372 3,350,372 3,127,434 222,938 Disability insurance 64,413 64,413 62,846 1,567 Unemployment - 2,798 (2,798) Workers compensation 653,898 653,898 648,423 5,475 Medical clinic/employee physicals 196,736 196,736 179,600 17,136 Post employment health plan (PEHP) 8,480 186,602 192,908 (6,306) Retirement recognition 2,544 2,544 6,207 (3,663)	EXPENDITURES							
Personnel services: Salaries Firefighters & Admin. 14,497,692 14,497,692 14,319,889 177,703 Commissioners 25,440 25,440 25,440 - Overtime 627,895 627,895 710,529 (82,634) Vacation pay 166,208 166,208 171,906 (5,698) Sick leave 670,184 670,184 587,708 82,476 Professional/Incentives and holiday pay 677,186 677,186 709,316 (32,130) Payroll taxes Social Security 1,275,658 1,275,658 1,242,775 32,883 Benefits Retirement 3,536,510 3,436,510 3,417,488 19,022 Health insurance (including HSA) 3,350,372 3,150,372 3,127,434 222,938 Disability insurance 64,413 64,413 62,846 1,567 Unemployment - 2,798 (2,798) Workers compensation 653,898 653,898 648,423 5,475 Medical clinic/employee physicals 196,736 196,736 179,600 17,136 Post employment health plan (PEHP) 8,480 186,602 192,908 (6,306) Retirement recognition 2,544 2,544 6,207 (3,663)	Current							
Personnel services: Salaries Firefighters & Admin. 14,497,692 14,497,692 14,319,889 177,703 Commissioners 25,440 25,440 25,440 - Overtime 627,895 627,895 710,529 (82,634) Vacation pay 166,208 166,208 171,906 (5,698) Sick leave 670,184 670,184 587,708 82,476 Professional/Incentives and holiday pay 677,186 677,186 709,316 (32,130) Payroll taxes Social Security 1,275,658 1,275,658 1,242,775 32,883 Benefits Retirement 3,536,510 3,436,510 3,417,488 19,022 Health insurance (including HSA) 3,350,372 3,150,372 3,127,434 222,938 Disability insurance 64,413 64,413 62,846 1,567 Unemployment - 2,798 (2,798) Workers compensation 653,898 653,898 648,423 5,475 Medical clinic/employee physicals 196,736 196,736 179,600 17,136 Post employment health plan (PEHP) 8,480 186,602 192,908 (6,306) Retirement recognition 2,544 2,544 6,207 (3,663)	Public safety							
Firefighters & Admin. 14,497,692 14,497,692 14,319,989 177,703 Commissioners 25,440 25,440 25,440 - Overtime 627,895 627,895 710,529 (82,634) Vacation pay 166,208 166,208 171,906 (5,698) Sick leave 670,184 670,184 587,708 82,476 Professional/Incentives and holiday pay 677,186 677,186 709,316 (32,130) Payroll taxes Social Security 1,275,658 1,275,658 1,242,775 32,883 Benefits Retirement 3,536,510 3,436,510 3,417,488 19,022 Health insurance (including HSA) 3,350,372 3,350,372 3,127,434 222,938 Disability insurance 64,413 64,413 62,846 1,567 Unemployment - - 2,798 (2,798) Workers compensation 653,898 653,898 648,423 5,475 Medical clinic/employee physicals 196,736 196,736 179,600	Personnel services:							
Commissioners 25,440 25,440 25,440 - Overtime 627,895 627,895 710,529 (82,634) Vacation pay 166,208 166,208 171,906 (5,698) Sick leave 670,184 670,184 587,708 82,476 Professional/Incentives and holiday pay 677,186 677,186 709,316 (32,130) Payroll taxes Social Security 1,275,658 1,275,658 1,242,775 32,883 Benefits Retirement 3,536,510 3,436,510 3,417,488 19,022 Health insurance (including HSA) 3,350,372 3,350,372 3,127,434 222,938 Disability insurance 64,413 64,413 62,846 1,567 Unemployment - - 2,798 (2,798) Workers compensation 653,898 653,898 648,423 5,475 Medical clinic/employee physicals 196,736 196,736 179,600 17,136 Post employment health plan (PEHP) 8,480 186,602 192,908	Salaries							
Commissioners 25,440 25,440 25,440 - Overtime 627,895 627,895 710,529 (82,634) Vacation pay 166,208 166,208 171,906 (5,698) Sick leave 670,184 670,184 587,708 82,476 Professional/Incentives and holiday pay 677,186 677,186 709,316 (32,130) Payroll taxes Social Security 1,275,658 1,275,658 1,242,775 32,883 Benefits Retirement 3,536,510 3,436,510 3,417,488 19,022 Health insurance (including HSA) 3,350,372 3,350,372 3,127,434 222,938 Disability insurance 64,413 64,413 62,846 1,567 Unemployment - - 2,798 (2,798) Workers compensation 653,898 653,898 648,423 5,475 Medical clinic/employee physicals 196,736 196,736 179,600 17,136 Post employment health plan (PEHP) 8,480 186,602 192,908	Firefighters & Admin.		14,497,692		14,497,692		14,319,989	177,703
Overtime 627,895 627,895 710,529 (82,634) Vacation pay 166,208 166,208 171,906 (5,698) Sick leave 670,184 670,184 587,708 82,476 Professional/Incentives and holiday pay 677,186 677,186 709,316 (32,130) Payroll taxes Social Security 1,275,658 1,275,658 1,242,775 32,883 Benefits Retirement 3,536,510 3,436,510 3,417,488 19,022 Health insurance (including HSA) 3,350,372 3,350,372 3,127,434 222,938 Disability insurance 64,413 64,413 62,846 1,567 Unemployment - - 2,798 (2,798) Workers compensation 653,898 653,898 648,423 5,475 Medical clinic/employee physicals 196,736 196,736 179,600 17,136 Post employment health plan (PEHP) 8,480 186,602 192,908 (6,306) Retirement recognition 2,544 2,544 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>· -</td></t<>								· -
Vacation pay 166,208 166,208 171,906 (5,698) Sick leave 670,184 670,184 587,708 82,476 Professional/Incentives and holiday pay 677,186 677,186 709,316 (32,130) Payroll taxes Social Security 1,275,658 1,275,658 1,242,775 32,883 Benefits Retirement 3,536,510 3,436,510 3,417,488 19,022 Health insurance (including HSA) 3,350,372 3,350,372 3,127,434 222,938 Disability insurance 64,413 64,413 62,846 1,567 Unemployment - - 2,798 (2,798) Workers compensation 653,898 653,898 648,423 5,475 Medical clinic/employee physicals 196,736 196,736 179,600 17,136 Post employment health plan (PEHP) 8,480 186,602 192,908 (6,306) Retirement recognition 2,544 2,544 6,207 (3,663)	Overtime		627,895		627,895			(82,634)
Sick leave 670,184 670,184 587,708 82,476 Professional/Incentives and holiday pay 677,186 677,186 709,316 (32,130) Payroll taxes Social Security 1,275,658 1,275,658 1,242,775 32,883 Benefits Retirement 3,536,510 3,436,510 3,417,488 19,022 Health insurance (including HSA) 3,350,372 3,350,372 3,127,434 222,938 Disability insurance 64,413 64,413 62,846 1,567 Unemployment - - 2,798 (2,798) Workers compensation 653,898 653,898 648,423 5,475 Medical clinic/employee physicals 196,736 196,736 179,600 17,136 Post employment health plan (PEHP) 8,480 186,602 192,908 (6,306) Retirement recognition 2,544 2,544 6,207 (3,663)	Vacation pay		166,208		166,208		171,906	
Professional/Incentives and holiday pay 677,186 677,186 709,316 (32,130) Payroll taxes Social Security 1,275,658 1,275,658 1,242,775 32,883 Benefits Retirement 3,536,510 3,436,510 3,417,488 19,022 Health insurance (including HSA) 3,350,372 3,350,372 3,127,434 222,938 Disability insurance 64,413 64,413 62,846 1,567 Unemployment - - 2,798 (2,798) Workers compensation 653,898 653,898 648,423 5,475 Medical clinic/employee physicals 196,736 196,736 179,600 17,136 Post employment health plan (PEHP) 8,480 186,602 192,908 (6,306) Retirement recognition 2,544 2,544 6,207 (3,663)			670,184		670,184		587,708	
Payroll taxes Social Security 1,275,658 1,275,658 1,242,775 32,883 Benefits Retirement 3,536,510 3,436,510 3,417,488 19,022 Health insurance (including HSA) 3,350,372 3,350,372 3,127,434 222,938 Disability insurance 64,413 64,413 62,846 1,567 Unemployment - - 2,798 (2,798) Workers compensation 653,898 653,898 648,423 5,475 Medical clinic/employee physicals 196,736 196,736 179,600 17,136 Post employment health plan (PEHP) 8,480 186,602 192,908 (6,306) Retirement recognition 2,544 2,544 6,207 (3,663)	Professional/Incentives and holiday pay				· ·			
Social Security 1,275,658 1,275,658 1,242,775 32,883 Benefits Retirement 3,536,510 3,436,510 3,417,488 19,022 Health insurance (including HSA) 3,350,372 3,350,372 3,127,434 222,938 Disability insurance 64,413 64,413 62,846 1,567 Unemployment - - 2,798 (2,798) Workers compensation 653,898 653,898 648,423 5,475 Medical clinic/employee physicals 196,736 196,736 179,600 17,136 Post employment health plan (PEHP) 8,480 186,602 192,908 (6,306) Retirement recognition 2,544 2,544 6,207 (3,663)								
Benefits Retirement 3,536,510 3,436,510 3,417,488 19,022 Health insurance (including HSA) 3,350,372 3,350,372 3,127,434 222,938 Disability insurance 64,413 64,413 62,846 1,567 Unemployment - - 2,798 (2,798) Workers compensation 653,898 653,898 648,423 5,475 Medical clinic/employee physicals 196,736 196,736 179,600 17,136 Post employment health plan (PEHP) 8,480 186,602 192,908 (6,306) Retirement recognition 2,544 2,544 6,207 (3,663)	-		1,275,658		1,275,658		1,242,775	32,883
Health insurance (including HSA) 3,350,372 3,350,372 3,127,434 222,938 Disability insurance 64,413 64,413 62,846 1,567 Unemployment - - - 2,798 (2,798) Workers compensation 653,898 653,898 648,423 5,475 Medical clinic/employee physicals 196,736 196,736 179,600 17,136 Post employment health plan (PEHP) 8,480 186,602 192,908 (6,306) Retirement recognition 2,544 2,544 6,207 (3,663)	·							
Health insurance (including HSA) 3,350,372 3,350,372 3,127,434 222,938 Disability insurance 64,413 64,413 62,846 1,567 Unemployment - - - 2,798 (2,798) Workers compensation 653,898 653,898 648,423 5,475 Medical clinic/employee physicals 196,736 196,736 179,600 17,136 Post employment health plan (PEHP) 8,480 186,602 192,908 (6,306) Retirement recognition 2,544 2,544 6,207 (3,663)	Retirement		3,536,510		3,436,510		3,417,488	19,022
Disability insurance 64,413 64,413 62,846 1,567 Unemployment - - - 2,798 (2,798) Workers compensation 653,898 653,898 648,423 5,475 Medical clinic/employee physicals 196,736 196,736 179,600 17,136 Post employment health plan (PEHP) 8,480 186,602 192,908 (6,306) Retirement recognition 2,544 2,544 6,207 (3,663)								
Unemployment - - 2,798 (2,798) Workers compensation 653,898 653,898 648,423 5,475 Medical clinic/employee physicals 196,736 196,736 179,600 17,136 Post employment health plan (PEHP) 8,480 186,602 192,908 (6,306) Retirement recognition 2,544 2,544 6,207 (3,663)								
Workers compensation 653,898 653,898 648,423 5,475 Medical clinic/employee physicals 196,736 196,736 179,600 17,136 Post employment health plan (PEHP) 8,480 186,602 192,908 (6,306) Retirement recognition 2,544 2,544 6,207 (3,663)	·		-		-			
Medical clinic/employee physicals 196,736 196,736 179,600 17,136 Post employment health plan (PEHP) 8,480 186,602 192,908 (6,306) Retirement recognition 2,544 2,544 6,207 (3,663)			653,898		653,898			
Post employment health plan (PEHP) 8,480 186,602 192,908 (6,306) Retirement recognition 2,544 2,544 6,207 (3,663)	_							
Retirement recognition 2,544 2,544 6,207 (3,663)					· ·			
	Subtotal - Personnel services		25,753,216		25,831,338		25,405,367	425,971

NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL GENERAL FUND - DETAILED STATEMENT - NN (CONTINUED)

Year Ended September 30, 2019

Ended September 30, 2017	General Fund							
	Original		Variance Favorable					
Operating expenditures:	Budget	Final Budget	Actual	(Unfavorable)				
Insurance	378,420	378,420	394,058	(15,638)				
Uniforms	85,411	85,411	73,798	11,613				
Communications	16,324	16,324	27,873	(11,549)				
Telephone	322,863	322,863	273,911	48,952				
Utilities	227,779	227,779	241,037	(13,258)				
Maintenance	,	,	Ź	, , ,				
Vehicle	311,304	311,304	282,743	28,561				
Equipment	63,685	63,685	9,308	54,377				
Computer	344,506	344,506	355,581	(11,075)				
Hydrant	21,200	21,200	36,698	(15,498)				
Building	325,752	325,752	305,377	20,375				
Supplies	,	,	/	-,				
Office	57,897	57,897	55,650	2,247				
Protective gear	99,487	99,487	109,666	(10,179)				
Station	48,082	48,082	45,669	2,413				
Emergency medical	145,690	145,690	122,632	23,058				
Enterprise Lease/Rental	78,016	78,016	78,034	(18)				
Hurricane/emergency	70,010	-	70,031	(10)				
Equipment								
Office	36,464	36,464	19,184	17,280				
Fire	82,129	82,129	91,161	(9,032)				
Shop	18,212	18,212	27,344	(9,132)				
Warehouse/logistics	5,470	5,470	5,158	312				
Professional and other fees	3,470	3,470	3,136	312				
Legal and professional	356,118	356,118	267,112	89,006				
Property appraiser fees	224,821	224,821	239,572	(14,751)				
Tax collector fees	620,750	620,750	627,168	(6,418)				
Accounting	67,840	67,840	54,781	13,059				
Miscellaneous	07,040	07,040	34,761	13,039				
Travel	68,501	68,501	45,447	23,054				
Water/sewer fee St. 44	21,242	21,242	45,447	21,242				
Public information officer	· ·		6,395					
Fuel and oil	3,392	3,392		(3,003)				
	212,000	212,000	173,170	38,830				
Legal advertisements	8,482	8,482	2,253	6,229				
Dues and subscriptions	9,838	9,838	11,380	(1,542)				
CERT team	5,088	5,088	3,524	1,564				
Dive team	3,210	3,210	3,229	(19)				
Fire prevention	4,240	4,240	1,228	3,012				
Training	164,110	164,110	109,448	54,662				
Hazardous materials	6,360	6,360	4,876	1,484				
Technical rescue	4,706	4,706	8,833	(4,127)				
Boat team	3,646	3,646	2,067	1,579				
K-9 search and rescue	-	-	-	-				
Honor guard	-	-	-	-				
OPS	-	-	-	-				
Peer fitness	-	-	-	-				
Miscellaneous	16,526	16,525	7,500	9,025				
Operational Reserves								
Contingency	83,952	83,952		83,952				
Subtotal - Operating expenditures	4,553,513	4,553,512	4,122,865	430,647				

NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL GENERAL FUND - DETAILED STATEMENT - NN (CONTINUED) Year Ended September 30, 2019

_	Original	Final		Variance Favorable
Capital outlay:	Budget	Budget	Actual	(Unfavorable)
Land			-	
Station improvements	268,053	268,053	102,213	165,840
Fire & rescue equipment	53,339	53,339	20,793	32,546
Protective gear	94,382	94,382	40,335	54,047
Medical equipment	-	-	13,926	(13,926)
Communication equipment	27,984	434,565	402,945	31,620
Office equipment	-	-	-	-
Computers	63,770	63,770	132,627	(68,857)
TRT	-	-	-	-
Boat team	-	-	-	-
Training equipment	-	-	3,293	(3,293)
Vehicle purchase	1,272	1,272	-	1,272
Shop equipment	5,173	5,173	24,927	(19,754)
Logistics/warehouse	-	-	-	-
Hazardous materials equipment	-	-	-	-
Fire apparatus	- 5.510			(270)
Dive equipment	5,512	5,512	5,782	(270)
Fire Prevention Community outreach				
Subtotal - Capital outlay	519,485	926,066	746,841	179,225
Debt service:				
Principal reduction	346,892	346,892	346,890	2
Interest and fiscal charges	66,700	66,700	66,700	<u>-</u> _
Subtotal - Debt service	413,592	413,592	413,590	2
Reserves:				
Reserves	9,682,778	11,936,329		11,936,329
TOTAL EXPENDITURES	40,922,584	43,660,837	30,688,663	12,972,174
EXCESS OF REVENUES				
OVER (UNDER) EXPENDITURES	(363,226)	(386,341)	3,468,609	3,854,950
OTHER FINANCING SOURCES AND (USES)				
Proceeds from capital lease	-	377,861	445,486	67,625
Proceeds from disposition of capital assets	8,480	8,480	2,497	(5,983)
Transfers in	354,746	-	-	-
Transfers out	<u> </u>			
TOTAL OTHER FINANCING SOURCES AND (USES)	363,226	386,341	447,983	61,642
EXCESS OF REVENUES AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES				
	\$ -	\$ -	3,916,592	\$ 3,916,592
FUND BALANCE - Beginning			10,326,765	
FUND BALANCE - Ending			\$ 14,243,357	

NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL - GENERAL FUND -SUMMARY STATEMENT - BCI

			Genera	al Fund	l		
	Origii Budg		Final Budget		Actual	(Variance Favorable (Unfavorable)
REVENUES							_
Ad Valorem taxes	5,63	32,253	\$ 5,632,253	\$	5,798,845	\$	166,592
Intergovernmental revenue:							
State firefighter supplement		11,236	11,236		-		(11,236)
Federal and state grants	2	27,406	148,846		-		(148,846)
Other intergovernmental		4,554	4,554		-		(4,554)
Charges for services		12,160	12,160		(2,856)		(15,016)
Miscellaneous:							
Interest		7,068	52,609		51,075		(1,534)
Other		36,784	 36,784		20,736	_	(16,048)
Subtotal - revenues	5,73	31,461	5,898,442		5,867,800		(30,642)
Cash brought forward	4′	70,135	 533,336		-		(533,336)
TOTAL REVENUES	6,20	01,596	 6,431,778		5,867,800		(563,978)
EXPENDITURES							
Current							
Public safety							
Personnel services	4,9:	51,123	5,083,001		4,885,714		197,287
Operating expenditures	8	16,183	816,183		741,430		74,753
Capital outlay	9	93,115	165,880		133,866		32,014
Debt service:							
Principal reduction	(62,179	62,179		62,179		-
Interest and fiscal charges		11,956	11,956		11,956		-
Reserves	3.	32,147	 361,724		_		361,724
TOTAL EXPENDITURES	6,20	66,703	 6,500,923		5,835,145		665,778
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	(65,107)	(69,145)		32,655		101,800
OTHER FINANCING SOURCES AND USES							
Proceeds from capital lease		-	67,625		-		(67,625)
Proceeds from disposition of capital assets		1,520	1,520		-		(1,520)
Transfer in / (out)	(63,587	 				_
TOTAL OTHER FINANCING SOURCES							
AND USES	(65,107	 69,145			_	(69,145)
EXCESS OF REVENUES AND OTHER FINANCING SOURCES OVER (UNDER)							
EXPENDITURES AND OTHER FINANCING USES	\$		\$ 		32,655	\$	32,655
FUND BALANCE - Beginning					533,336		
FUND BALANCE - Ending				\$	565,991		

NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL - GENERAL FUND - DETAILED STATEMENT - BCI

	General Fund						
		Original Budget		Final Budget		Actual	Variance Favorable (Unfavorable)
REVENUES							
Ad Valorem taxes	\$	5,632,253	\$	5,632,253	\$	5,798,845	\$ 166,592
Intergovernmental revenue:							
State firefighter supplement		11,236		11,236		-	(11,236)
Federal and state grants		27,406		148,846		-	(148,846)
Other intergovernmental		4,554		4,554		-	(4,554)
Charges for services		12,160		12,160		(2,856)	(15,016)
Miscellaneous:							
Interest		7,068		52,609		51,075	(1,534)
Other		36,784		36,784		20,736	(16,048)
Subtotal - revenues		5,731,461		5,898,442		5,867,800	(30,642)
Cash brought forward		470,135		533,336		-	(533,336)
TOTAL REVENUES		6,201,596		6,431,778		5,867,800	(563,978)
EXPENDITURES Current Public safety Personnel services: Salaries							
Firefighters & Admin.		2,598,643		2,598,643		2,566,791	31,852
Salaries - harmonization		312,460		312,460		312,460	51,052
Commissioners		4,560		4,560		4,560	_
Overtime		112,547		112,547		127,360	(14,813)
Vacation pay		29,792		29,792		30,813	(1,021)
Sick leave		120,127		120,127		105,344	14,783
Incentives and holiday pay		121,382		121,382		127,141	(5,759)
Payroll taxes		,		,		.,	(-,)
Social Security		228,656		228,656		222,762	5,894
Benefits		ŕ		-		ŕ	ŕ
Retirement		633,903		633,903		612,569	21,334
Health insurance		600,539		700,539		560,578	139,961
Disability insurance		11,546		11,546		11,265	281
Benefits harmonization		22,702		22,702		19,459	3,243
Unemployment		-		_		502	(502)
Workers compensation		117,026		117,026		116,227	799
Medical clinic/employee physicals		35,264		35,264		32,192	3,072
Post employment health plan (PEHP)		1,520		33,398		34,578	(1,180)
Retirement recognition		456		456		1,113	(657)
Subtotal - Personnel services		4,951,123		5,083,001		4,885,714	197,287

NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL -GENERAL FUND - DETAILED STATEMENT - BCI (CONTINUED)

Ended September 30, 2019	General Fund							
	Original	Final		Variance Favorable				
perating expenditures:	Budget	Budget	Actual	(Unfavorable)				
Insurance	67,830	67,830	70,633	(2,803				
Uniforms	15,309	15,309	13,228	2,081				
Communications	2,925	2,925	4,996	(2,071				
Telephone	57,872	57,872	49,097	8,775				
Utilities	40,828	40,828	43,205	(2,377				
Maintenance								
Vehicle	55,800	55,800	50,680	5,120				
Equipment	11,415	11,415	11,437	(22				
Computer	61,744	61,744	64,661	(2,917				
Hydrant	3,800	3,800	792	3,008				
Building	58,389	58,389	54,738	3,65				
Supplies								
Office	10,378	10,378	10,014	364				
Protective gear	17,833	17,833	19,657	(1,824				
Station	8,618	8,618	12,247	(3,629				
Emergency medical	26,114	26,114	21,981	4,133				
Enterprise Lease/Rental	13,984	13,984	13,987	(.				
Hurricane/emergency	-	, -	· -	`				
Equipment								
Office	6,536	6,536	3,397	3,139				
Fire	14,721	14,721	12,357	2,364				
Shop	3,264	3,264	841	2,42				
Warehouse/logistics	980	980	_	980				
Professional and other fees								
Legal and professional	63,832	63,832	47,879	15,953				
Property appraiser fees	40,298	40,298	42,942	(2,644				
Tax collector fees	111,266	111,266	114,598	(3,332				
Accounting	12,160	12,160	9,819	2,341				
Miscellaneous	,- • •	,- • •	-,	_,				
Travel	12,279	12,279	8,146	4,133				
Water/sewer fee St. 44	3,808	3,808		3,808				
Public information officer	608	608	1,146	(538				
Public education officer	-	-	-,1.0	(55)				
Fuel and oil	38,000	38,000	31,040	6,960				
Legal advertisements	1,518	1,518	404	1,114				
Dues and subscriptions	1,762	1,762	2,040	(278				
CERT team	912	912	632	280				
Dive team	575	575	579	(4				
Fire prevention	760	760	5,7	760				
Training	29,415	29,415	19,837	9,578				
Hazardous materials	1,140	1,140	874	260				
Technical rescue	844	844	1,583	(739				
Boat team	654	654	371	283				
K-9 search and rescue	-	-	-	20.				
Honor guard	_	_	_					
OPS	_	_	_					
Peer fitness	-	-	-					
Miscellaneous	2,962	2,962	1,592	1,370				
Operational Reserves	2,702	2,702	1,572	1,570				
Contingency	15,050	15,050	-	15,050				
Subtotal - Operating expenditures	816,183	816,183	741,430	74,753				
Subtotal - Operating experiditures _	010,103	010,103	771,730	14,733				

NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL -GENERAL FUND - DETAILED STATEMENT - BCI (CONTINUED) Year Ended September 30, 2019

	General Fund							
Capital outlay:	Original Budget	Final Budget	Actual	Variance Favorable (Unfavorable)				
Land			_					
Station improvements	48,047	48,047	18,321	29,726				
Fire & rescue equipment	9,561	9,561	3,727	5,834				
Protective gear	16,918	16,918	7,230	9,688				
Medical equipment			2,496	(2,496)				
Communication equipment	5,016	77,781	72,226	5,555				
Office equipment	-,		-	-				
Computers	11,430	11,430	23,772	(12,342)				
TRT	, <u>-</u>	-	-	-				
Boat team	_	_	_	_				
Training equipment	_	_	590	(590)				
Vehicle purchase	228	228	-	228				
Shop equipment	927	927	4,468	(3,541)				
Dive equipment	988	988	1,036	(48)				
Dive equipment	700		1,030	(40)				
Subtotal - Capital outlay	93,115	165,880	133,866	32,014				
Debt service:								
Principal reduction	62,179	62,179	62,179	_				
Interest and fiscal charges	11,956	11,956	11,956	_				
Subtotal - Debt service	74,135	74,135	74,135					
D.								
Reserves:								
Reserves	332,147	361,724		361,724				
TOTAL EXPENDITURES	6,266,703	6,500,923	5,835,145	665,778				
EXCESS OF REVENUES								
OVER (UNDER) EXPENDITURES	(65,107)	(69,145)	32,655	101,800				
OTHER FINANCING SOURCES AND USES								
Proceeds from capital lease	-	67,625	-	(67,625)				
Proceeds from disposition of capital assets	1,520	1,520	-	(1,520)				
Transfer in / (out)	63,587	-	-	-				
TOTAL OTHER FINANCING SOURCES AND USES	65,107	69,145		(69,145)				
EXCESS OF REVENUES AND OTHER FINANCING								
SOURCES OVER (UNDER) EXPENDITURES								
AND OTHER FINANCING USES	\$ -	\$ -	32,655	\$ 32,655				
FUND BALANCE - Beginning			533,336					
FUND BALANCE - Ending			\$ 565,991					

NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - COMBINED SERVICE DELIVERY AREAS -BUDGET AND ACTUAL - IMPACT FEE FUND - SUMMARY STATEMENT Year Ended September 30, 2019

	Impact Fee Fund							
	Original Budget	Final Budget	Actual	Variance Favorable (Unfavorable)				
REVENUES			-	(=====)				
Fees:								
Impact fees	\$ 980,000	\$ 700,000	\$ 97,257	\$ (602,743)				
Miscellaneous:		,		(==). =)				
Interest	4,500	25,000	30,135	5,135				
Transfer from General Fund	· <u>-</u>	· -	-	-				
Other								
Subtotal - revenues	984,500	725,000	127,392	(597,608)				
Cash brought forward	352,562	85,731		(85,731)				
TOTAL REVENUES	1,337,062	810,731	127,392	(683,339)				
EXPENDITURES								
Current								
Public safety								
Operating expenditures	14,700	19,700	17,547	2,153				
Capital outlay	326,250	11,250	6,525	4,725				
Debt service:								
Principal	57,500	57,500	57,500	-				
Interest and fiscal charges	45,900	52,250	45,820	6,430				
Reserves	474,379	670,031		670,031				
TOTAL EXPENDITURES	918,729	810,731	127,392	683,339				
EXCESS OF REVENUES								
OVER (UNDER) EXPENDITURES	418,333							
OTHER FINANCING SOURCES AND (USE	S)							
Transfers in (out)	(418,333)							
TOTAL OTHER FINANCING SOURCES								
AND (USES)	(418,333)							
EXCESS OF REVENUES AND OTHER								
FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER								
FINANCING USES	\$ -	\$ -	-	\$ -				
FUND BALANCE - Beginning			_					
FUND BALANCE - Ending			\$ -					
0								

NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - COMBINED SERVICE DELIVERY AREAS -

CHANGES IN FUND BALANCE - COMBINED SERVICE DELIVERY AREAS - BUDGET AND ACTUAL - IMPACT FEE FUND - DETAILED STATEMENT Year Ended September 30, 2019

		Impact Fee Fund									
REVENUES		Original Budget		Final Budget		Actual	F	Variance Favorable nfavorable)			
Fees:								,			
Impact fees	\$	980,000	\$	700,000	\$	97,257	\$	(602,743)			
Miscellaneous:	Ψ	,00,000	Ψ	, 00,000	Ψ.	> 1,20 1	Ψ	(002,7.15)			
Interest		4,500		25,000		30,135		5,135			
Transfer from General Fund		-,,,,,,				-		-			
Other		_		_		_		_			
Subtotal - revenues		984,500		725,000		127,392		(597,608)			
Cash brought forward		352,562		85,731				(85,731)			
TOTAL REVENUE	ES	1,337,062		810,731		127,392		(683,339)			
EXPENDITURES											
Operating expenditures:											
Impact fee collection		14,700		14,700		12,159		2,541			
Professional fees	_			5,000		5,388		(388)			
Subtotal - Operating expenditure	es	14,700		19,700		17,547		2,153			
Capital outlay:											
Preplanning		-		-		1,800		(1,800)			
Construction in progress Emergency signal-station #42		176,250 50,000		6,250 5,000		4,725		6,250 275			
Temporary station lease		100,000		5,000		4,723		-			
Equipment		-		-		-		_			
Land purchase		-		-		-		-			
Miscellaneous					-						
Subtotal - Capital outla	ıy	326,250		11,250		6,525		4,725			
Debt service:											
Principal		57,500		57,500		57,500		-			
Interest and fiscal charges	_	45,900		52,250		45,820		6,430			
Subtotal - Debt service	e	103,400		109,750		103,320		6,430			
Reserves:		474,379		670,031		_		670,031			
TOTAL EXPENDITURE	ES	918,729		810,731		127,392		683,339			
EXCESS OF REVENUE	ES										
OVER (UNDER) EXPENDITURE	ES	418,333									
OTHER FINANCING SOURCES AND (USES)											
Transfers in (out)		(418,333)		-		-		-			
TOTAL OTHER FINANCING SOURCE	T.C										
AND (USE	L)										
EXCESS OF REVENUES AND OTHE		(418,333)		-		-		-			
	S)	(418,333)					-				
FINANCING SOURCES OVER (UNDE	S) :R	(418,333)				<u> </u>					
FINANCING SOURCES OVER (UNDE EXPENDITURES AND OTHER FINANCING USI	S) CR R)	(418,333)	<u> </u>				<u> </u>				
· ·	S) CR R)		\$				\$				

NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT Page 92 of 112 STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL -COMBINED SERVICE DELIVERY AREA -INSPECTION FEE FUND - SUMMARY STATEMENT

Year Ended September 30, 2019

	Inspection Fee Fund									
		riginal udget		Final Budget		Actual	F	Variance avorable nfavorable)		
REVENUES										
Charges for services										
Inspection fees	\$	880,000	\$	980,000	\$	1,029,049	\$	49,049		
Plan review fees		1,150,000		950,000		949,207		(793)		
Miscellaneous:										
Interest		2,000		25,000		24,354		(646)		
Subtotal - revenues		2,032,000		1,955,000		2,002,610		47,610		
Cash brought forward		1,507		113,706		_		(113,706)		
TOTAL REVENUES		2,033,507	_	2,068,706	_	2,002,610		(66,096)		
EXPENDITURES										
Current										
Public safety										
Personnel services		1,881,381		1,876,381		1,855,824		20,557		
Operating expenditures		149,527		97,027		94,650		2,377		
Capital outlay		-		-		-		-		
Reserves		2,599	_	95,298				95,298		
TOTAL EXPENDITURES		2,033,507	_	2,068,706		1,950,474		118,232		
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	\$	_	\$	_		52,136	\$	52,136		
· En (c. :22n, 2.11 2: 1011 c.	*		*			52,130	*	22,130		
FUND BALANCE - Beginning						113,706				
FUND BALANCE - Ending					\$	165,842				

NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL - COMBINED SERVICE DELVERY AREA - INSPECTION FEE FUND - DETAILED STATEMENT Year Ended September 30, 2019

	Inspection Fee Fund							
		Original Budget		Final Budget		Actual	F	Variance Favorable nfavorable)
REVENUES								
Charges for services:								
Inspection fees	\$	880,000	\$	980,000	\$	1,029,049	\$	49,049
Plan review fees		1,150,000		950,000		949,207		(793)
Miscellaneous:								
Interest		2,000		25,000		24,354		(646)
Subtotal - revenues		2,032,000		1,955,000		2,002,610		47,610
Cash brought forward		1,507		113,706				(113,706)
TOTAL REVENUES		2,033,507		2,068,706		2,002,610		(66,096)
EXPENDITURES								
Current								
Public safety								
Personnel services:								
Salaries								
Regular		1,176,311		1,191,311		1,185,512		5,799
Overtime		50,000		50,000		44,787		5,213
Sick leave		25,000		25,000		32,919		(7,919)
Vacation pay		-		-		-		-
Professional/Incentives and holiday pay		9,600		14,600		13,747		853
Payroll taxes								
Social Security		96,460		96,460		97,688		(1,228)
Benefits								
Retirement		218,000		233,000		231,988		1,012
Health insurance		263,923		193,923		188,847		5,076
Disability insurance		10,300		10,300		-		10,300
Medical clinic/employee physicals		1,000		1,000		-		1,000
Unemployment compensation		-		-		-		-
Workers compensation		30,787		60,787		60,336		451
Subtotal - Personnel services	-	1,881,381		1,876,381	-	1,855,824		20,557

NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL - COMBINED SERVICE **DELVERY AREA - INSPECTION FEE FUND - DETAILED STATEMENT (CONTINUED)** Year Ended September 30, 2019

_	Inspection Fee Fund									
				Variance						
	Original	Final		Favorable						
Operating expenditures:	Budget	Budget	Actual	(Unfavorable)						
Uniforms	1,000	-	-	-						
Telephone	1,000	-	-	-						
Utilities	2,500	-	-	-						
Rent	50,000	50,000	50,000	-						
Maintenance										
Computer software & supplies	50,027	36,027	36,750	(723)						
Hydrant	-	-	-	-						
Supplies		-								
Office	2,000	-	-	-						
Miscellaneous		-								
Dues & subscriptions	7,000	3,000	1,985	1,015						
Fire prevention	5,000	2,000	3,460	(1,460)						
Training	21,000	5,000	1,873	3,127						
Travel	10,000	1,000	582	418						
Subtotal - Operating expenditures	149,527	97,027	94,650	2,377						
Capital outlay:										
Office facility	-	-	-	-						
Vehicles										
Subtotal - Capital outlay	<u> </u>									
Debt service:										
Principal reduction				_						
Interest and fiscal charges	_	-	-	-						
· ·		-								
Subtotal - Debt service				-						
Reserves:	2,599	95,298		95,298						
TOTAL EXPENDITURES	2,033,507	2,068,706	1,950,474	118,232						
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	<u>\$</u> _	<u>\$</u>	52,136	<u>\$ 52,136</u>						
FUND BALANCE - Beginning			113,706							
FUND BALANCE - Ending			\$ 165,842							

NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

Year Ended September 30, 2019

	Federal CFDA/	Grantor's							
Grantor Agency/Program Title	Number	Number							
FEDERAL AGENCY									
U.S. Department of Homeland Security									
TYPE A - MAJOR Passed through the Florida Department of Federal Emergency Management Agency									
Disaster Grant - Public Assistance	97.036	FM5179							
Disaster Grant - Public Assistance	97.036	DR4337							
TYPE B - NON MAJOR Staffing of Adequate Fire and Emergency Response									
SAFER - Assistance to Firefighters Grants	97.083	EMW-2015-FF-00426							
	TOTAL FEDERA	AL FINANCIAL AWARDS							
(1) does not include State Share of \$21,596(2) does not include State Share of \$4,375									
Reconciliation of Grant Revenue to Statement of Revenues Expenditures and Changes in Fund Balance									
SEFA Revenue	\$ 1,081,149								
State Grants	25,971								
	\$ 1,107,120								

P.	rogram or Award Amount	Receipts/ Revenue	-		Disbursements/ Expenditures	Pass through Subrecipients
\$	64,788 898,475 963,263	\$ 64,788 839,310 904,098	(1) (2)	\$	64,788 839,310 904,098	\$ - - -
\$	527,473 1,490,736	\$ 177,051 1,081,149		<u> </u>	177,051 1,081,149	\$ <u>-</u>

NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT NOTES TO THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS Year Ended September 30, 2019

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NOTE A - BASIS OF PRESENTATION

The Schedule of Expenditures of Federal Awards has been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America and is in accordance with the provisions of the OMB Uniform Guidance.

Expenditures reported on the Schedule of Expenditures of Federal Awards include cash disbursements, whether capitalized or expensed, during the fiscal year as well as grant related amounts recorded as payable at year end. Revenues reported on the Schedule of Expenditures of Federal Awards include cash receipts, whether recognized or deferred, as well as grant receivables recorded at year end.

NOTE B - INDIRECT COSTS

The District did not routinely allocate indirect costs to Federal Awards. Costs charged to such programs were direct costs.

The District has elected not to use the 10% de minimus indirect cost rate allowed under the Uniform Guidance.

NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT SCHEDULE OF DISTRICT'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY - FLORIDA RETIREMENT SYSTEM (FRS) PENSION PLAN (1)

	 2019		2018		2017		2016	
District's proportion of the net pension liability	0.027233351%		0.031414516%		0.038802719%		0.040983896%	
District's proportionate share of the net pension liability	\$ 9,378,787	\$	9,462,215	\$	11,477,584	\$	10,348,466	
District's covered-employee payroll	\$ 5,436,629	\$	5,753,921	\$	6,933,311	\$	6,745,995	
District's proportionate share of the net pension liability as a percentage of its covered-employee payroll	172.51%		164.45%		165.54%		153.40%	
Plan fiduciary net position as a percentage of the total pension liability	82.61%		84.26%		83.89%		84.88%	

Notes: (1) The amounts presented for each fiscal year were determined as of September 30.

SCHEDULE OF DISTRICT CONTRIBUTIONS -FLORIDA RETIREMENT SYSTEM (FRS) PENSION PLAN (1)

	 2018	2018	 2017	 2016
Contractually required contribution	\$ 887,696	\$ 912,380	\$ 1,119,238	\$ 1,099,170
Contributions in relation to the contractually required contribution	 887,696	 912,380	 1,119,238	 1,099,170
Contribution deficiency (excess)	\$ 	\$ 	\$ 	\$ <u>-</u>
District's covered-employee payroll	\$ 5,436,629	\$ 5,753,921	\$ 6,933,311	\$ 6,745,995
Contributions as a percentage of covered-employee				
payroll	16.33%	15.86%	16.14%	16.29%

Notes: (1) The amounts presented for each fiscal year were determined as of September 30.

GASB 68 requires information for 10 years. However, until a full 10-year trend is compiled, governments should present information for only those years for which information is available.

2015	2014
0.038209683%	0.041592399%
\$ 4,935,293	\$ 2,537,748
\$ 6,326,722	\$ 6,293,887
78.01%	40.32%
92.00%	96.09%

 2015	2014						
\$ 967,270	\$	971,792					
 967,270		971,792					
\$ 	\$						
\$ 6,326,722	\$	6,293,887					
15.29%		15.44%					

NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT SCHEDULE OF DISTRICT'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY - HEALTH INSURANCE SUBSIDY (HIS) PENSION PLAN (1)

	 2019		2018		2017		2016	
District's proportion of the net pension liability	0.016634678%		0.019013168%		0.021233558%		0.021530658%	
District's proportionate share of the net pension liability	\$ 1,861,254	\$	2,012,375	\$	2,270,390	\$	2,509,309	
District's covered-employee payroll	\$ 5,436,629	\$	5,753,921	\$	6,933,311	\$	6,745,995	
District's proportionate share of the net pension liability as a percentage of its covered-employee payroll	34.24%		34.97%		32.75%		37.20%	
Plan fiduciary net position as a percentage of the total pension liability	2.63%		2.15%		1.64%		0.97%	

Notes: (1) The amounts presented for each fiscal year were determined as of September 30.

SCHEDULE OF DISTRICT CONTRIBUTIONS -HEALTH INSURANCE SUBSIDY (HIS) PENSION PLAN (1)

	 2019	 2018	 2017	 2016
Contractually required contribution	\$ 66,816	\$ 68,674	\$ 84,244	\$ 87,198
Contributions in relation to the contractually required contribution	 66,816	 68,674	 84,244	 87,198
Contribution deficiency (excess)	\$ 	\$ 	\$ 	\$
District's covered-employee payroll	\$ 5,436,629	\$ 5,753,921	\$ 6,933,311	\$ 6,745,995
Contributions as a percentage of covered-employee				
payroll	1.23%	1.19%	1.22%	1.29%

Notes: (1) The amounts presented for each fiscal year were determined as of September 30.

GASB 68 requires information for 10 years. However, until a full 10-year trend is compiled, governments should present information for only those years for which information is available.

 2015	 2014
0.021138780%	0.021145042%
\$ 2,155,823	\$ 1,977,113
\$ 6,326,722	\$ 6,293,887
34.07%	31.41%
0.50%	0.99%

2015	2014
\$ 78,787	\$ 65,973
 78,787	 65,973
\$ 	\$
\$ 6,326,722	\$ 6,293,887
1.25%	1.05%

NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION - FRS/HIS September 30, 2019

Changes of Assumptions

Actuarial assumptions for both cost-sharing defined benefit plans are reviewed annually by the Florida Retirement System Actuarial Assumptions Conference. The FRS Pension Plan has a valuation performed annually. The HIS Program has a valuation performed biennially that is updated for GASB reporting in the year a valuation is not performed. The most recent experience study for the FRS Pension Plan was completed in 2019 for the period July 1, 2013 through June 30, 2018. Because the HIS Program is funded on a pay-as-you-go basis, no experience study has been completed for that program. The actuarial assumptions that determined the total pension liability for the HIS Program were based on certain results of the most recent experience study for the FRS Pension Plan.

The total pension liability for each cost-sharing defined benefit plan was determined using the individual entry age actuarial cost method. Inflation increases for both plans is assumed at 2.60%. Payroll growth, including inflation, for both plans is assumed at 3.25%. Both the discount rate and the long-term expected rate of return used for FRS Pension Plan investments was reduced from 7.00% to 6.90%. The Plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the discount rate for calculating the total pension liability is equal to the long-term expected rate of return.

Because the HIS Program uses a pay-as-you-go funding structure, a municipal bond rate was decreased from 3.87% to 3.50% and was used to determine the total pension liability for the program (Bond Buyer General Obligation 20-Bond Municipal Bond Index). Mortality assumptions for both plans were based on the Generational RP-2000 with Projection Scale BB tables.

Florida Retirement System Pension Plan

There were no changes in actuarial assumptions. As of June 30, 2019, the inflation rate assumption remained at 2.60 percent, the real payroll growth assumption was .65 percent, and the overall payroll growth rate assumption remained at 3.25 percent. The long-term expected rate of return was reduced from 7.00 percent to 6.90 percent.

Health Insurance Subsidy Pension Plan

The municipal rate used to determine total pension liability decreased from 3.87 percent to 3.50 percent.

NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT Page 100 of 112 NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION - FRS/HIS

September 30, 2019

Pension Expense and Deferred Outflows/Inflows of Resources

In accordance with GASB 68, paragraphs 54 and 71, changes in the net pension liability are recognized in pension expense in the current measurement period, except as indicated below. For each of the following, a portion is recognized in pension expense in the current reporting period, and the balance is amortized as deferred outflows or deferred inflows of resources using a systematic and rational method over a closed period, as defined below:

- Differences between expected and actual experience with regard to economic and demographic factors amortized over the average expected remaining service life of all employees that are provided with pensions through the pension plan (active and inactive employees)
- Changes of assumptions or other inputs amortized over the average expected remaining service life of all employees that are provided with pensions through the pension plan (active and inactive employees)
- Changes in proportion and differences between contributions and proportionate share of contributions - amortized over the average expected remaining service life of all employees that are provided with pensions through the pension plan (active and inactive employees)
- Differences between expected and actual earnings on pension plan investments
 amortized over five years

Employer contributions to the pension plans from employers are not included in collective pension expense. However, employee contributions are used to reduce pension expense.

The average expected remaining service life of all employees provided with pensions through the pension plans at June 30, 2019 remained at 6.4 for FRS and 7.2 years for HIS.

NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT SCHEDULE OF CHANGES IN THE NET OPEB LIABILITY AND RELATED RATIOS GASB 75

Changes in Employer's Net OPEB Liability and Related Ratios as of September 30:

Net OPEB Liability	2019	2018
Service Cost	\$ 684,930	\$ 723,937
Interest Cost on Total OPEB Liability	387,918	326,072
Changes in Benefit Terms	-	-
Differences Between Expected and Actual Experience	417,788	-
Changes in Assumptions	(2,363,827)	(620, 125)
Benefit Payments	 (406,464)	 (373,760)
Net Change in net OPEB Liability	(1,279,655)	56,124
Net OPEB Liability - Beginning of Year	 10,173,608	 10,117,484
Net OPEB Liability - End of Year	\$ 8,893,953	\$ 10,173,608

NOTE: Information for FY 2017 and earlier is not available.

Plan Fiduciary Net Position as of September 30:

	2019		2018	
Contributions - Employer (including PEHP)	\$	419,063	\$	373,760
Net Investment Income		-		_
Benefit Payments		(419,063)		(373,760)
Administrative Expense				_
Net Change in Fiduciary Net Position		-		-
Fiduciary Net Position - Beginning of Year				=
Fiduciary Net Position - End of Year	\$		\$	
Net OPEB Liability		8,893,953		10,173,608
Fiduciary Net Position as a % of Net OPEB Liability		0.00%		0.00%

Covered-Employee Payroll *

Net OPEB Liability as a % of Payroll *

NOTE: Information for FY 2017 and earlier is not available.

Notes to the Schedule:

Benefit Changes None

Changes of Assumptions The discount rate was changed as follows:

9/30/18 3.64% 9/30/19 0.00%

Population covered by Plan: 278

Plan has no specific trust established. \$0 assigned for OPEB.

^{*} Because this OPEB plan does not depend of salary, no information is provided.







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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF BASIC FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Commissioners North Collier Fire Control and Rescue District 1885 Veterans Park Drive Naples, Florida 34109-0492

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in <u>Government Auditing Standards</u>, issued by the Comptroller General of the United States of America, the basic financial statements of the governmental activities and each major and non-major fund of North Collier Fire Control and Rescue District (the "District") as of and for the year ended September 30, 2019, and the related notes to the financial statements which collectively comprise the District's basic financial statements as listed in the table of contents and have issued our report thereon dated June 2, 2020.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the District's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the basic financial statements will not be prevented or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of

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deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses, as defined previously. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether North Collier Fire Control and Rescue District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under <u>Government Auditing Standards</u>.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control or on compliance. This report is an integral part of an audit performed in accordance with <u>Government Auditing Standards</u> in considering the District's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Tuscan & company, P.A.

Tuscan & company, P.A.

Fort Myers, Florida

June 2, 2020





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Independent Auditor's Report on Compliance for Each Major Program/Project and on Internal Control Over Compliance Required by the Uniform Guidance

Board of Commissioners North Collier Fire Control and Rescue District 1885 Veterans Park Drive Naples, Florida 34109-0492

Report on Compliance for Each Major Federal Program

We have audited North Collier Fire Control and Rescue District's compliance with the types of compliance requirements described in the OMB Compliance Supplement Supplement, as applicable, that could have a direct and material effect on each of North Collier Fire Control and Rescue District's major federal programs for the year ended September 30, 2019. North Collier Fire Control and Rescue District's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with the requirements of laws, regulations, contracts, and grants applicable to its major federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of North Collier Fire Control and Rescue District's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States of America; and audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, "Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards" ("Uniform Guidance"). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about North Collier Fire Control and Rescue District's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of North Collier Fire Control and Rescue District's compliance with those requirements.

Opinion on Each Major Federal Program

In our opinion, North Collier Fire Control and Rescue District complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended September 30, 2019.

Report on Internal Control Over Compliance

Management of North Collier Fire Control and Rescue District is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered North Collier Fire Control and Rescue District's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of North Collier Fire Control and Rescue District's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses, as defined previously. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether North Collier Fire Control and Rescue District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under <u>Government Auditing Standards</u>.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control or on compliance. This report is an integral part of an audit performed in accordance with <u>Government Auditing Standards</u> in considering the District's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Tuscan & company, P.A.

Tuscan & company, P.A.

Fort Myers, Florida

June 2, 2020

NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT SCHEDULE OF FINDINGS AND QUESTIONED

COSTS - FEDERAL AWARDS

Year ended September 30, 2019

Section I – Summary of Auditor's Results

|--|

Type of audi	tor's report issued	Unmodified		
Internal cont	rol over financial reporting:			
Control def	ficiency(ies) identified?	Yes	X	No
Significant	deficiency(ies) identified?	Yes	X	No
Material we	eakness(es) identified?	Yes	X	None reported
Noncomplia	nce material to financial statement	S		
noted?		Yes	X	No
Federal Awards				
Internal control	over major programs:			
Control defic	ciency(ies) identified?	Yes	X	No
Significant d	leficiency(ies) identified?	Yes	X	No
Material wea	akness(es) identified?	Yes	X	None reported
Type of audi	itors report issued on			
compliance	e for major programs	U	nmodifie	d
•	ndings disclosed that are required t	to be		
_	accordance with 2 CFR,			
Section 200).516(a)?	Yes	X	No
Identification of	major programs (Type A):			
CFDA				
Number(s)	Name of Federal Program or Clu	ster		
	U.S. Department of Homeland Se			
97.036	Diaster Grants - Public Assistance	•		
	Federal Emergency Management	nt Agency		
Dollar threshold	l used to distinguish between			
	_	shold used was \$	750,000.	
Auditee qual	lified as low-risk auditee?	Yes	X	No

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NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT SCHEDULE OF FINDINGS AND QUESTIONED

COSTS - FEDERAL AWARDS

Year ended September 30, 2019

Listing of Subrecipients and matching amounts passed-through:

None - not applicable

Section II- Financial Statement Findings

There were no deficiencies, material weaknesses, or instances of noncompliance related to the financial statements.

Section III- Federal Award Findings and Questioned Costs

There were no audit findings related to Federal Awards required to be reported by 2 CFR, Section 200.516(a).

Section IV- Status of Federal Prior Year Findings

There were no prior year findings.



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INDEPENDENT ACCOUNTANT'S REPORT ON COMPLIANCE WITH SECTION 218.415, FLORIDA STATUTES

Board of Commissioners North Collier Fire Control and Rescue District 1885 Veterans Park Drive Naples, Florida 34109-0492

We have examined North Collier Fire Control and Rescue District's compliance with Section 218.415, Florida Statutes, regarding the investment of public funds during the year ended September 30, 2019. Management is responsible for North Collier Fire Control and Rescue District's compliance with those requirements. Our responsibility is to express an opinion on North Collier Fire Control and Rescue District's compliance based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants and, accordingly, included examining, on a test basis, evidence about North Collier Fire Control and Rescue District's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances. We believe that our examination provides a reasonable basis for our opinion. Our examination does not provide a legal determination on North Collier Fire Control and Rescue District's compliance with specified requirements.

In our opinion, North Collier Fire Control and Rescue District complied, in all material respects, with the aforementioned requirements for the year ended September 30, 2019.

This report is intended solely for the information and use of the North Collier Fire Control and Rescue District and the Auditor General, State of Florida, and is not intended to be and should not be used by anyone other than these specified parties.

Turcon & Company, P.A.
TUSCAN & COMPANY, P.A.

Fort Myers, Florida

June 2, 2020

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INDEPENDENT AUDITOR'S REPORT TO MANAGEMENT

Board of Commissioners North Collier Fire Control and Rescue District 1885 Veterans Park Drive Naples, Florida 34109-0492

We have audited the accompanying basic financial statements of North Collier Fire Control and Rescue District (the "District") as of and for the year ended September 30, 2019 and have issued our report thereon dated June 2, 2020.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in <u>Government Auditing Standards</u>, issued by the Comptroller General of the United States of America and Chapter 10.550, Rules of the Florida Auditor General. We have issued our Independent Auditor's Report on Internal Control over Financial Reporting and Compliance and Other Matters based on an audit of the financial statements performed in accordance with <u>Government Auditing Standards</u> and Chapter 10.550, Rules of the Florida Auditor General. Disclosures in those reports, which are dated June 2, 2020, should be considered in conjunction with this report to management.

Additionally, our audit was conducted in accordance with Chapter 10.550, Rules of the Auditor General, which governs the conduct of local governmental entity audits performed in the State of Florida. This letter included the following information, which is not included in the aforementioned auditor's report:

- Section 10.554(1)(i)1., Rules of the Auditor General, requires that we determine whether or not corrective actions have been taken to address findings and recommendations made in the preceding annual financial audit report. The prior year report contained no financially significant comments.
- Section 10.554(1)(i)2., Rules of the Auditor General, requires that we address in the management letter any recommendations to improve financial management. No such recommendations were noted to improve financial management.

- Section 10.554(1)(i)3., Rules of the Auditor General, requires that we address violations or noncompliance with provisions of contracts or grant agreements, or abuse, that have an effect on the financial statements that is less than material but more than inconsequential. In connection with our audit, we did not have any such findings.
- Section 10.554(1)(i)4., Rule of the Auditor General, requires that the name or official title and legal authority for the primary government and each component unit of the reporting entity be disclosed in the management letter, unless disclosed in the notes to the financial statements. The District discloses this information in the notes to the financial statements.
- · Section 10.554(1)(i)5.a., Rules of the Auditor General, requires a statement be included as to whether or not the local government entity has met one or more of the conditions described in Section 218.503(1), Florida Statutes, and identification of the specific condition(s) met. In connection with our audit, we determined that the District did not meet any of the conditions described in Section 218.503(1), Florida Statutes.
- Pursuant to Sections 10.554(1)(i)5.b. and 10.556(7), Rules of the Auditor General, we have applied financial condition assessment procedures. It is management's responsibility to monitor the District's financial condition, and our financial condition assessment was based in part on representations made by management and the review of financial information provided by same.
- Pursuant to Sections 10.554(1)(i)5.b. and 10.556(7), Rules of the Auditor General, we applied financial condition assessment procedures. It is management's responsibility to monitor the District's financial condition, and our financial condition assessment was based in part on representations made by management and the review of financial information provided by management.
- Pursuant to Section 10.554(1)(i)5.b.2, Rules of the Auditor General, if a deteriorating financial condition(s) is noted then a statement is so required along with the conditions causing the auditor to make such a conclusion. No such conditions were noted.
- Pursuant to Section 10.554(1)(i)5.c., Rules of the Auditor General, requires a statement indicating a failure, if any, of a component unit Special District to provide financial information necessary to a proper reporting of the component unit within the audited financial statements of this entity (F.S. Section 218.39(3)(b)). There are no known component special districts required to report within these financial statements.

Section 10.556(10)(a), Rules of the Auditor General, requires that the scope of our audit to determine the entity's compliance with the provisions of Section 218.415, Florida Statutes, regarding the investment of public funds. In connection with our audit, we determined that the District complied with Section 218.415, Florida Statutes as reported in our Independent Accountant's Report on Compliance with Section 218.415, Florida Statutes dated June 2, 2020, included herein.

PRIOR YEAR COMMENTS:

There were no financially significant prior year comments.

CURRENT YEAR COMMENTS:

There were no financially significant comments noted.

Pursuant to Chapter 119, Florida Statutes, this management letter is a public record and its distribution is not limited. Auditing standards generally accepted in the United States of America require us to indicate that this letter is intended solely for the information and use of the Board of Commissioners, management, the Auditor General of the State of Florida and other federal and state agencies. This report is not intended to be and should not be used by anyone other than these specified parties.

Turron & Company, P.A.

TUSCAN & COMPANY, P.A.

Fort Myers, Florida

June 2, 2020





NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT

BOARD OF FIRE COMMISSIONERS

M. James Burke ■ Christopher L. Crossan ■ Norman E. Feder ■ J. Christopher Lombardo ■ James A. Calamari

June 25, 2020

Auditor General's Office Local Government Audits/342 Claude Pepper Building, Room 401 111 West Madison Street Tallahassee, FL 32399-1450

We are pleased to note that the audit report for the fiscal year 2018/2019 for the North Collier Fire Control and Rescue District reflected no current or prior year comments which require management's response.

The Board of Fire Commissioners and management staff of the North Collier Fire Control & Rescue District maintain their commitment to create and maintain internal controls, and policy and procedures to insure accurate reporting, accountability and provide for the financial stability of the District.

Sincerely,

NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT